About the Presbyterian Mission Agency

Faith in God’s plan to transform the world. Hope in Christ Jesus. Love in our hearts through the Holy Spirit.

For over 200 years, Presbyterians have been responding to the call of Jesus Christ, taking the gospel into all the world and bearing witness to Christ’s saving love to the ends of the earth. Today, the Holy Spirit is still on the move, calling us to share in what God is doing in the world. As your partner in Christ’s service and the mission arm of the Presbyterian Church (U.S.A.), the Presbyterian Mission Agency is faithfully working to inspire, equip, and connect all Presbyterians, bringing together congregations, worshiping communities, mission networks, and other parts of the church ecosystem as they nurture and shape disciples and serve Christ in the world.

We share the love of Christ by working with you to eradicate hunger, support farmers, train peacemakers, educate children, and assist with disaster recovery—all while proclaiming the good news of God’s saving grace.

As you’ll read in these pages, our work is shared among five ministry areas that together carry out our mission: Compassion, Peace, and Justice; Evangelism and Church Growth; Racial Ethnic & Women’s Ministries; Theology, Worship, and Education; and World Mission.

As you see the faces and read the stories of the many dedicated people who partner with us, we hope that you will imagine yourself among the thousands of mission coworkers, facilitators, pastors, teachers, professors, volunteers, and members of mission networks who are sharing Christ’s hope and healing. We hope that you will be inspired to join with us in God’s mission for the transformation of the world. You can find out more by visiting presbyterianmission.org or by searching for many of our mission areas on Facebook and Twitter. We look forward to connecting with you as we together proclaim faith, hope, and love.
May the God of hope fill you with all joy and peace in believing, so that you may abound in hope by the power of the Holy Spirit. — Romans 15:13

Message from Linda Valentine and Marilyn Gamm

Hope is an elusive thing. And hope is deeply personal. It begins as a thought, a dream, an inspiration given to us by God. When we have hope in our lives, it gives us joy and peace in believing in God’s possibilities. Presbyterians have a long history of engaging the world from a place of hope: hope for what might be, hope for a better future, hope for a better world.

That hope has inspired Presbyterians down through the ages to engage in many and varied forms of mission: traveling to new places to share the gospel not only by starting churches but also by founding schools, hospitals, and social justice ministries.

Today, Presbyterians are making new disciples through the 1001 New Worshiping Communities initiative and our long tradition of sending mission coworkers and young adult volunteers to serve in the United States and around the world. Seminaries called into ministry by the Holy Spirit participate in Community of New Pastors, a transition-into-ministry program that nurtures healthy and fruitful ministries. Through our racial ethnic leadership institutes, we are helping to raise up new, diverse, transformational leaders.

Presbyterians are bringing justice to the poor and the oppressed through our Office of Public Witness in Washington, DC, and the Presbyterian Ministry at the United Nations. When a natural disaster destroys neighborhoods, when lives are shattered by acts of violence, when partners in Syria or Sudan ask for help, Presbyterians respond through Presbyterian Disaster Assistance, going to places of despair and bringing hope out of chaos.

Together with our domestic and international partners, we are focusing on three critical global issues—evangelism, reconciliation, and addressing the root causes of poverty. These are but a few ways that we are accounting for the hope that is within us. Thank you for making that possible through your participation, prayers, and support.

Thank you for being partners in God’s mission.

Faithfully yours,

Linda B. Valentine, Executive Director
Presbyterian Mission Agency

Marilyn S. Gamm, Board Chair
Presbyterian Mission Agency

A Word from Our Ministry Areas: 2014 in Review

Compassion, Peace, and Justice
Called to promote healing and hope

We are sowing seeds of hope in a world that has seen its share of violence and death in 2014, from the purging of Christians in Syria and Iraq to the deaths of young people on the streets of the United States. While the spread of the Ebola virus throughout Sierra Leone and Liberia took the lives of thousands, the church and our international partners provided support to those most in need of healing and hope.

Our staff and volunteers traveled the world to promote peace and justice and seek solutions to economic and environmental challenges. We joined General Assembly moderator Heath Rada for a visit to the Middle East—meeting, praying, and sharing God’s love with Christian refugees. We also went to Peru to witness the devastating impact of climate change. Through the ministry of Compassion, Peace, and Justice, Presbyterians joined together in Washington, DC, to address gun violence and fight for quality jobs. We brought peacekeepers to churches across the country and provided support to those affected by natural disasters and human violence, walking alongside our brothers and sisters in Christ who need the care and compassion that only the Holy Spirit, working through us and in us, can bring.

“We must work together to find solutions to the problems facing our world today,” says director Sara Lisherness. “Despite our challenges, I am hopeful for change. With God’s help and the church, we can make a difference.”

Evangelism and Church Growth
Loving and following Jesus

In 2014, Evangelism and Church Growth focused on growing disciples by helping the church go beyond its walls to become more like Jesus, thriving in mission where God has placed us.

We saw growth in many areas, especially within the 1001 New Worshiping Communities movement, which continues to grow new Christ followers. As of December 2014, there are 264 new worshiping communities bearing witness to Christ’s love.

The Engage evangelism resource continues to empower congregations and presbyteries. After using Engage, Light of Hope Presbyterian Church in Marietta, Georgia, decided to pay 2014 Evangelism and Church Growth Conference fees for three people from every congregation in its presbytery. More than 500 Presbyterians learned together how to share their faith.

The New Beginnings church-evaluation tool drew 156 churches into study and contemplation about their future and how they might reach others in mission. Our Ministries with Youth team helped create a new app for the d365 devotional website. In six months, it had been downloaded more than 22,000 times.

Jason Santos, our new collegiate ministries associate, is working closely with the UKirk network of collegiate ministries to reclaim our heritage of justice, spirituality, and faith through service on campuses around the country.
Racial Ethnic & Women’s Ministries
Growing and engaging diverse, transformational leaders

Racial Ethnic & Women’s Ministries answers God’s call to partner with Presbyterians to create racial ethnic and new immigrant worshipping communities and to provide opportunities for leadership development. Our ministry area is committed to helping Presbyterians understand their lives in terms of “grace and gratitude.” God’s grace and the grateful response of God’s people in living out their faith transform individuals and women’s empowerment in the church and society. We are grateful to celebrate growth. More than 50 percent of PC(USA) new worshipping communities are racial ethnic or new immigrant, and a large number of them are led by women.

Theology, Worship, and Education
Grace and gratitude

The Theology, Worship, and Education ministry area is committed to helping Presbyterians understand their lives in terms of “grace and gratitude.” God’s grace and the grateful response of God’s people in living out their faith transform individuals and women’s empowerment in the church and society. We are grateful to celebrate growth. More than 50 percent of PC(USA) new worshipping communities are racial ethnic or new immigrant, and a large number of them are led by women.

Our dynamic group also spent the year creating a new children’s curriculum, Growing in Grace & Gratitude, set to launch in fall 2015. “As we understand better and better God’s gracious forgiveness, transformation, and salvation of the world, we become better and more faithful disciples,” says director Chip Hardwick. “In turn, out of gratitude, we become more and more like Christ and share our faith in word and deed.”

The Small Church Residency Program reports that one congregation has tripled in size since its resident pastor began two years ago. The Small Church Residency Program reports that one congregation has tripled in size since its resident pastor began two years ago. The Small Church Residency Program reports that one congregation has tripled in size since its resident pastor began two years ago.

Our Work & Ministries

The Work and Ministries of the Presbyterian Mission Agency
On the pages that follow, we celebrate the work of our friends, partners, and colleagues around the world, serving through the ministries of Compassion, Peace, and Justice; Evangelism and Church Growth; Racial Ethnic & Women’s Ministries; Theology, Worship, and Education; and World Mission. If you’d like to know more, please visit us at presbyterianmission.org.
Presbyterians go to Missouri to offer guidance in Ferguson

The shooting death of Michael Brown, 18, in Ferguson, Missouri, grew into an emotionally charged national issue in 2014, generating anger, protests, and questions about the incident as well as law enforcement’s handling of the aftermath.

The Presbyterian Church (U.S.A.) quickly offered support through a national response team with significant experience in public-violence disaster assistance. Church leaders also prayed, worshiped, and grieved with Presbyterian congregations in Ferguson to show support for their efforts to bring public calm and a just resolution.

For more: pcusa.org/ferguson-shooting

Helping in Disasters, Standing Together against Injustice:
Compassion, Peace, and Justice

Presbyterian Disaster Assistance responds to Ebola crisis

The deadly Ebola virus ravaged West Africa in 2014, affecting our friends and partners in Sierra Leone, Nigeria, Liberia, and Guinea. Tens of thousands of people have been infected, with many of them dying from the disease.

Presbyterian Disaster Assistance joined with partners to address the immediate medical crisis and the secondary impacts on communities. Partners have provided protective gear and supplies to workers—raising awareness and slowing the spread of the disease—while improving food security and incomes for families.

The Ebola crisis is more than a health issue. Major challenges include food shortages and the ability to maintain livelihoods. Beyond the work of PDA, the church is addressing these issues through the Presbyterian Hunger Program and Self-Development of People. Please continue to pray for and support our ongoing ministries and their partners in West Africa, as God continues to work through us to heal this broken land. For more: pcusa.org/ebola

For more: pcusa.org/ferguson-shooting

Guide

A health worker with Doctors Without Borders puts on protective gear before entering an Ebola treatment center in Kailahun, Sierra Leone.
Supporting Iraqi Christians in their darkest hour

Thousands of Iraqi Christians were forced from their homes in 2014 with nothing more than the clothes on their backs as militants began purging the Christian population across the country. Families were given three choices: denounce Christianity, leave, or die.

A Presbyterian Church (U.S.A.) delegation led by General Assembly moderator Heath Rada visited church leaders in Erbil and Kirkuk, where they struggle to care for displaced families at camps and churches. Led by Christ’s example, they continue to extend the hand of friendship, as their church has done for more than 150 years.

“It touched our hearts to see parents and children even for a brief time,” says Rada. “We could feel God’s holy presence as we shared their pain and suffering.”

For more: pcusa.org/iraq-violence

Good jobs for all

More than 100 federal contract workers and their families joined together in Washington, DC, in 2014 for the Good Jobs Nation rally, accompanied by staff and volunteers from the Office of Public Witness. President Obama had signed an executive order raising the federal minimum wage to $10.10 for federal contract workers, but Congress had not passed legislation that would benefit all workers.

“The Office of Public Witness joined the workers, urging contractors to respect collective bargaining rights, pay living wages and benefits, and move away from excessive salaries for CEOs.

“In the church, we believe in the inherent dignity of work and that God has called each of us to a vocation,” said J. Herbert Nelson, director of the Office of Public Witness.

“We believe God has provided enough, and workers’ wages and compensation should reflect that reality.”

Support

Join
Church discovers that God is with them

Leaders at First Presbyterian Church in Rockaway, New Jersey, felt God asking them to build healthier relationships by addressing conflicts through spiritual formation, but they had no idea what to do.

Then pastor Sue Trigger met Presbyterian Mission Agency evangelism coordinator Ray Jones. He was training congregations in a new approach to evangelism called Engage.

Immediately, Trigger knew Engage would be perfect for First Church, but she was nervous about it. The Engage Gospel curriculum had that scary word in it (evangelism)—and talked about people sharing their own faith stories.

But, as the congregation faced its fears, something remarkable happened. People went from saying, “I don’t have a faith story” to standing upfront and sharing them on Evangelism Sunday—all amazing stories of God at work through their lives.

“We’re beginning to see that God is with us,” says Trigger. “How cool is that?”

For more: pcusa.org/engage

Discover

Camp and Conference Centers develop leaders

Responding to the call to inspire, equip, and connect transformational leaders, the Presbyterian Mission Agency invited seven of the most innovative camping professionals to a symposium at Story Point Center.

As a result of these initial conversations, Ferncliff in Arkansas and Crestfield in Pennsylvania expanded their partnership with Presbyterian Disaster Assistance to include training on hosting healing camps for school-violence survivors.

And Crestfield and Johnsonburg in New Jersey are working with McCormick Theological Seminary to develop a Presbyterian Camp Corps to inspire and support young adult leadership intern programs across the country.

By connecting church leaders to the resources of our camp and conference centers, we are forming leaders for the future of our church.

Growing the Church: Evangelism and Church Growth

Disaster Assistance to include training on hosting healing camps for school-violence survivors.

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Staff at Crestfield Camp and Conference Center show off seedlings nurtured in a PC(USA)-sponsored greenhouse before they plant them in the summer garden.

Youth at First Presbyterian Church in Rockaway, New Jersey, help prepare a free monthly community breakfast that has created opportunities for them to talk about their hopes for a community youth center.
Contributing to life through food and prayer

Diane Anderson wanted to reach neighbors living in a high-crime area near her church in Paterson, New Jersey. With a nudge from the Holy Spirit and guidance from Presbyterian Mission Agency 1001 associates, Anderson completed new worshipping community leadership training and an internship. Then she took to the streets to pray alongside six other women from her congregation, United Presbyterian. They called their newly formed group Faith Works. Noticing that people were gathering at a restaurant known for its chicken wings, her imagination took flight. On its first “wings and a prayer” night, leaders of Faith Works met Deidra. She knew everybody in the neighborhood, down to their drugs of choice. Soon, 100 people were gathering weekly, two blocks from church, to eat and pray together. One night a man came back wanting the “people of God” to have his small gift “instead of the man at the liquor store.” “He is contributing to my slow death, but you are contributing to life,” he told them.

Nutrition for the body and soul

For more than 30 years, Grace Presbyterian Church in Toledo, Ohio, ran a successful nutrition program for seniors. Then the government agency that sponsored it closed it to build a larger, consolidated center. Unsure about its future, Grace decided to use an assessment service sponsored by the Presbyterian Mission Agency. New Beginnings helped the congregation realize it still had a passion for nutrition. Grace volunteers, seeing a vision of a garden-based ministry to reach neighbors, shared it with church and community leaders. Eventually, through ecumenical and Presbyterian Mission Agency partnerships, a new worshipping community was created, in which college-aged students would engage in nutrition, food literacy, and civic responsibility.

Reaching New Followers: 1001 New Worshipping Communities

1001 NEW WORSHIPING COMMUNITIES

NUTRITION FOR THE BODY AND SOUL

Eventually, through ecumenical and Presbyterian Mission Agency partnerships, a new worshipping community was created, in which college-aged students would engage in nutrition, food literacy, and civic responsibility.

Reach

The bounty of crops gathered by Holy Harvest Ground are a big hit at community-wide Thanksgiving dinners hosted each month by this new worshipping community.

Provide

1001 NEW WORSHIPING COMMUNITIES

Provide
Changing landscape and leadership in the church

Participants at the first-ever Pan Asian English Ministry Pastors Conference gathered from across the church to share in leadership development, spiritual enrichment, networking, and visioning.

“We are currently undergoing the most significant generational shift in our nation’s history,” says Frank Yamada, president of McCormick Theological Seminary and keynote speaker. “Millennials are now the largest generation in our country’s history, [and] if that doesn’t change the face of society and the face of the church, I don’t know what will.”

The dialogue and corresponding panel discussion addressed race and culture, the importance of leadership, and interfaith and intergenerational relations.

“Looking at the future—at the year 2040—we will be a much more diverse people, but unfortunately that doesn’t necessarily mean that we will change the way we interact with one another,” Yamada says. “In fact, we still have a lot of work to do, even in the religious context.”

To address this concern, each year Racial Ethnic & Women’s Ministries sponsors leadership institutes and other leadership-development events that identify, equip, and connect racial ethnic and new-immigrant women and men with leadership opportunities in the PC(USA). Many who have attended these events have gone on to assume leadership roles in the church.

New church connects to the community

New Faith Presbyterian Church is an innovative new church development in Abbeville, South Carolina, under the leadership of Alice Ridgill. Attendance is strong at New Faith, which has celebrated numerous baptisms. The congregation has 15 ministry teams and is engaged in local evangelism and outreach projects as well as global mission.

“The vision to begin New Faith actually started when we realized we need to reach unchurched and dechurched persons in our community who are just looking for a place to feel welcome and accepted,” Ridgill says. “This has caused us to put great emphasis on hospitality, and we welcome people from all walks of life—no matter who they are or where they come from.”

Members love New Faith because of its commitment to the community. The congregation has “adopted” local schools, conducted food drives to help ensure that the community’s food needs are met, provided school supplies to local children, and supported the building of Presbyterian churches in Kenya. New Faith’s commitment to reaching the unchurched has resulted in an average worship attendance of more than 125 people.

People whose lives have been changed by the worship services at New Faith describe them as centered in Jesus Christ, engaging, energetic, and interactive.

Frank Yamada, president of McCormick Theological Seminary, speaks at the Pan Asian English Ministry Pastors Conference.
Experiencing community

The Young Adult Volunteer site in South Korea invites participants to experience community deeply. YAVs work with youth ages 7 to 13 at community centers, helping coordinate arts and music programs and providing friendship and support. Local university students work alongside them, offering language support and help in understanding the culture. The YAVs also volunteer once a week at a soup kitchen to feed the homeless and hungry around Daejeon train station. Through this work, YAVs learn about creating community in the world around them, lessons they will carry throughout their lives as they deepen the connection between God and the communities they find themselves in. Their experience truly is “a year of service for a lifetime of change.”

Life on the border

Young Adult Volunteers commit to a year of service at sites throughout the United States and around the world. At the site in Tucson, Arizona, YAVs join in local initiatives, including BorderLinks. Volunteers learn more about the US-Mexico border, meet people directly affected by US immigration and border policies, and are taught how for peace and justice with immigrants in their own communities. They pray, worship, and experience God together. In working with BorderLinks, YAVs learn more about this special part of the United States and their call to serve God in all places.

The YAV program continues to grow, with about 162 young adults between 19 and 30 committing to a year of transformative service over the past two years.

For more: pcusa.org/yav

Quantisha Mason, a Young Adult Volunteer in South Korea, was one of several weekly volunteers at a soup kitchen. In the background are Eric Gleason and Bennett Alldredge.

Young Adult Volunteers on a border delegation at the Douglas-Wilcox community center in Douglas, Arizona. This image cannot be used for the unwritten words. Left to right are Emily Oshinskie, Grace Dover, and Hanbyeol Nam.
Sharing wisdom at Ghost Ranch

In the sacred space of Ghost Ranch, guests are invited to tune out the busyness of their routine in order to be closer to what truly matters. Following Jesus’ Great Commandment, this education and retreat center fulfills the mission of the PC(USA) by convening diverse gatherings on spiritual development and raising awareness of such injustices as human trafficking and discrimination.

“Wisdom Sharing—A Deepening Retreat,” held in October, featured speakers Alice Walker, Gloria Steinem, and Chung Hyun Kyung. Every afternoon participants gathered in wisdom circles—small groups led by native women that convened throughout the ranch. A grant fund was established to ensure that native and Hispanic voices were part of a remarkable conversation on women in leadership. Grantees shared their stories—tapped from their own deep wells of wisdom—as participants discussed challenges and concerns as leaders.

“Attending this retreat was my first time at Ghost Ranch,” says Rosemary Mitchell of Ewing, New Jersey. “The program renewed and reenergized my faith, spirit, and commitment to work for justice and peace.”

For more: ghostranch.org

Grace and Gratitude: Theology, Worship, and Education

In keeping with the PC(USA)’s commitment to work with people of other faiths for the common good, Presbyterians and Sikhs in New York City held three dialogues as part of the 2014 World Interfaith Harmony Week. Christine Hong, associate for Theology: Interfaith Relations, and Simran Jeet Singh, senior religion fellow with the Sikh Coalition, facilitated the dialogues.

One particularly poignant moment occurred during the first dialogue. “We were sitting in a circle discussing challenges faced by Sikhs in modern America,” Singh says, “when an African American preacher raised his hand to speak. He told me that the session was eye-opening for him and helped him realize that the two communities share several areas of common ground as minorities in America.”

“The Presbyterian Church (U.S.A) has long valued interreligious relationships as part of our witness in a world we share with people from other faiths and traditions,” says Hong. “Part of that witness is advocating through neighborhood action and national partnerships for the respect and compassion all human beings need in order to thrive.”

For more: pcusa.org/interfaith

Reflect

Listen

More than 250 participants gathered in a circle for a thanksgiving address to offer gratitude and a prayer for guidance and blessing during the October retreat “Wisdom Sharing.”

Simran Jeet Singh and Christine Hong worked together to facilitate a dialogue at West Park Presbyterian Church in New York City.

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The Presbyterian Church has a long and deep commitment to education. So, at the 221st General Assembly (2014) in Detroit, Presbyterian World Mission in partnership with Compassion, Peace, and Justice formally launched the Educate a Child, Transform the World campaign, with the goal of providing quality education to 1 million children, at home and around the world, by 2020.

While our partner churches now run many of the original Presbyterian mission schools, they continue to request our assistance to help them develop programs to meet the needs of children in their fast-growing congregations and communities.

Nearly 59 million school-age children worldwide are not enrolled in school, and many who are lucky enough to be in school are not learning the skills they need. In some countries, 100 children crowd into a single classroom without books or adequately trained teachers. Improved education, especially of girls and women, raises income and health and educational outcomes.

Through our commitment and support, we want to offer these children hope for the future and the peace of knowing the love of God.

For more: pcusa.org/global-poverty

In South Sudan, millions have been forced into poverty by decades of civil war. Since one in four children dies before the age of five, many families are focused on keeping their children alive rather than sending them to school. As a consequence, South Sudan’s educational indicators are among the poorest in the world.

Save the Children reports that fewer than 25 percent of school-age children are in school. A girl in South Sudan is three times as likely to die in childbirth as she is to complete eighth grade, UNICEF says.

The new government of South Sudan does not have the capacity to build a national educational system without assistance. Presbyterian World Mission has created the South Sudan Education and Peacemaking Project, which is committed to providing quality education for children in South Sudan that instills Christian values, respect for women, and love of neighbor despite ethnic differences. The goal is to help the country gain its educational footing while fostering a sustainable culture of peace.

For more: pcusa.org/south-sudan

Students work on math problems at the primary school in Ambodimiala, Madagascar. Mission coworker Jan Heckler is working with PC(USA) partner the Church of Jesus Christ in Madagascar.

Students at a primary school in South Sudan

Students at a primary school in South Sudan
Nourishing a community

In San Isidro Izalco, El Salvador, the community struggles with its food supply, but the native ojushte tree is bringing new sources of nutrition and hope.

Kristi Van Nostran, a PC(USA) mission worker in El Salvador, is facilitator of the Joining Hands Network El Salvador, a ministry of the Presbyterian Hunger Program. She has played a key role in helping the community develop and promote products from the ojushte tree.

The tree is native to El Salvador, but its usefulness was forgotten over time as people turned to more modern and processed foods. The ojushte tree drops seeds (or nuts) that are high in protein and vitamins.

In this region known primarily for growing coffee, Kristi helped a community group develop the structure to collect, dry, and grind ojushte seeds. The powder from the seeds makes a tasty drink and a great base for cookies and other sweets that nourish the community’s children and encourage healthy eating.

For more: pcusa.org/el-salvador

Saidagh Sepehri leads the growing Iranian Presbyterian Church of Berlin. He likes to make children a part of the service.

Shelter from the storm

About 2,000 Iranians and more than 15,000 Persian-speaking people live in Berlin. Most of them are refugees who have left home and family and are now living in exile.

Aziz Sadaghiani is a mission coworker in Berlin. After 19 years in Germany as a social worker helping to settle Iranian refugees, he in 1998 began working with the Iranian Presbyterian Fellowship in Europe. An Iranian Christian, Sadaghiani feels called to mission service because of his desire to share his faith with the people he assists. He helps them navigate the complex legal system to obtain asylum.

His friend and colleague, Sadegh Sepehri, another mission coworker born in Iran, serves as pastor for the Iranian Presbyterian Church of Berlin, where he preaches, provides pastoral care for Iranian Presbyterians in Berlin, and does evangelism and social work with Iranian refugees in Germany and Europe.

The once small Iranian Presbyterian Church of Berlin is now a vital and growing community of believers.
Supporting Mission: Funds Development

Supporting gifts
Presbyterians are incredibly generous. Our Funds Development team helps donors connect with causes they love. In 2014 we created ways to connect donors with even more opportunities, including supporting the Young Adult Volunteer program, the Office of Public Witness in Washington, and our ministry at the United Nations.

We’ve also come up with special ways to honor friends and family through the Presbyterian Giving Catalog, which is rapidly becoming the centerpiece at alternative-gift fairs throughout the church. Gift opportunities were also created for Mother’s Day and Father’s Day.

“We are truly touched by the support we receive from Presbyterians around the world,” says Funds Development senior director Terri Bate. “The work of our ministry teams, staff, and mission coworkers is spiritually enriching and often life-sustaining. We are incredibly humbled by the gifts they bring to their work, and the gifts that people give in support.”

For more: pcusa.org/give

Supporting Young Adult Volunteers
The Young Adult Volunteer program first made an impression on me when I had a personal connection with some of our YAVs from Grace Presbyterian in Dallas nearly a decade ago. When I heard their stories and saw how their lives had been reshaped by their experiences, I became an advocate for the program. I challenge Presbyterians to support this ministry by making generous gifts to the Pentecost Offering as well as through direct mission support to the YAV program.

When I arrived in Minnesota, I was excited to discover that the Presbytery of Minnesota Valleys supported this ministry through one of its program committees. Recently, our missions committee chose to double its previous year’s gift in order to help underwrite support for the next group of YAVs. While we currently do not have a YAV from our own presbytery, we hope to make a connection with one or two current YAVs and be a part of their life and ministry. We believe in this ministry and its power to transform the lives of those who serve and those with whom they serve.

Rick Carus, Designated Executive Presbyter
Presbytery of Minnesota Valleys
Willmar, Minnesota

Terri Bate, senior director of Funds Development, speaks at Kirk in the Hills, Bloomfield Hills, Michigan.

Katherine Kenum / Kirk in the Hills

Rick Carus with former Young Adult Volunteers Luke Rembold and Megan McCarty

Katherine Kenum / Kirk in the Hills

courtesy of rick carus

Terri Bate, senior director of Funds Development, speaks at Kirk in the Hills, Bloomfield Hills, Michigan.
Introduction to Financial Data

In 2014, about $75 million was generated for mission and ministry under the stewardship of the Presbyterian Mission Agency.

For the past decade, both restricted and unrestricted receipts have continued a downward trend. In response to these trends, the Presbyterian Mission Agency has reduced or reconfigured staff and programs to closely match expenses with available revenue and is undertaking increased fund-development efforts.

The charts and graphs on the pages that follow provide greater detail about the sources and uses of funds for each ministry area. This information is provided as part of our commitment to be accountable, transparent, and responsible stewards of the funds entrusted to us for the mission and ministry work of the whole church.

The Stewardship of Mission Funds

According to our audited 2014 financial statements, the Presbyterian Mission Agency’s operating expenses by functional classification for 2014 are as follows:

- Program expenses: 86%
- Management and general expenses: 8%
- Fundraising expenses: 6%
- Total: 100%

Independent Auditor’s Opinion

The full set of audited financial statements and notes is available at pcusa.org/financials. Crowe Horwath LLP has expressed an unqualified opinion on the consolidated financial statements of the Presbyterian Church (U.S.A.), a Corporation, as of December 31, 2014, and for the year then ended.
### Compassion, Peace, and Justice

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</tbody>
</table>

### Evangelism and Church Growth

<table>
<thead>
<tr>
<th>Category</th>
<th>Unrestricted</th>
<th>Restricted</th>
<th>Per Capita</th>
<th>Total ($ Thousands)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Evangelism Ministries</td>
<td>562</td>
<td>776</td>
<td></td>
<td>1,338</td>
</tr>
<tr>
<td>Church Growth Ministries</td>
<td>349</td>
<td>3,814</td>
<td></td>
<td>4,163</td>
</tr>
<tr>
<td>Administrative and Common Expenses</td>
<td>818</td>
<td>873</td>
<td></td>
<td>1,691</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>1,730</strong></td>
<td><strong>5,463</strong></td>
<td></td>
<td><strong>7,192</strong></td>
</tr>
</tbody>
</table>

### Racial Ethnic & Women’s Ministries

<table>
<thead>
<tr>
<th>Category</th>
<th>Unrestricted</th>
<th>Restricted</th>
<th>Per Capita</th>
<th>Total ($ Thousands)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Racial Ethnic and Cross Cultural Ministries</td>
<td>489</td>
<td>121</td>
<td>74</td>
<td>685</td>
</tr>
<tr>
<td>Racial Ethnic Schools and Colleges</td>
<td>1,187</td>
<td>436</td>
<td></td>
<td>1,623</td>
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<tr>
<td>Women’s Leadership Development and Justice Ministries</td>
<td>787</td>
<td>739</td>
<td></td>
<td>1,526</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>2,463</strong></td>
<td><strong>2,807</strong></td>
<td>74</td>
<td><strong>5,345</strong></td>
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</tbody>
</table>

### Theology, Worship, and Education

<table>
<thead>
<tr>
<th>Category</th>
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<th>Restricted</th>
<th>Per Capita</th>
<th>Total ($ Thousands)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Theology and Worship</td>
<td>670</td>
<td>1,527</td>
<td></td>
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</tr>
<tr>
<td>Theological Education</td>
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<td>968</td>
<td></td>
<td>1,281</td>
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<tr>
<td>Congregational Ministries Publishing</td>
<td>493</td>
<td>1,584</td>
<td></td>
<td>2,077</td>
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<tr>
<td>Interfaith Relations</td>
<td>11</td>
<td>115</td>
<td></td>
<td>126</td>
</tr>
<tr>
<td>Administrative and Common Expenses</td>
<td>1,102</td>
<td>878</td>
<td>44</td>
<td>2,025</td>
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<td><strong>Total</strong></td>
<td><strong>2,588</strong></td>
<td><strong>5,072</strong></td>
<td>44</td>
<td><strong>7,705</strong></td>
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</table>
### World Mission

<table>
<thead>
<tr>
<th>Uses of Funds</th>
<th>Sources of Funds</th>
<th>Unrestricted</th>
<th>Restricted</th>
<th>Per Capita</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mission Personnel</td>
<td></td>
<td>2,234</td>
<td>8,876</td>
<td></td>
<td>11,110</td>
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<tr>
<td>Mission Partners and Programs</td>
<td></td>
<td>722</td>
<td>4,222</td>
<td></td>
<td>4,944</td>
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<td>Global Discipleship</td>
<td></td>
<td>707</td>
<td>726</td>
<td></td>
<td>1,433</td>
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<tr>
<td>Critical Global Issues</td>
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<td>26</td>
<td>582</td>
<td></td>
<td>608</td>
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<tr>
<td>Administrative and Common Expenses</td>
<td></td>
<td>2,642</td>
<td>4,977</td>
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<td>7,619</td>
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<tr>
<td>Total</td>
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<td>6,333</td>
<td>10,384</td>
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</table>

### Communications and Funds Development

<table>
<thead>
<tr>
<th>Uses of Funds</th>
<th>Sources of Funds</th>
<th>Unrestricted</th>
<th>Restricted</th>
<th>Per Capita</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Communications</td>
<td></td>
<td>934</td>
<td>2,911</td>
<td></td>
<td>3,846</td>
</tr>
<tr>
<td>Funds Development</td>
<td></td>
<td>395</td>
<td>4,772</td>
<td></td>
<td>5,168</td>
</tr>
<tr>
<td>Administrative and Common Expenses</td>
<td></td>
<td>(1,116)</td>
<td>(6,035)</td>
<td></td>
<td>(7,151)</td>
</tr>
<tr>
<td>Total</td>
<td></td>
<td>214</td>
<td>1,648</td>
<td></td>
<td>1,862</td>
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</table>

### Shared Services

<table>
<thead>
<tr>
<th>Uses of Funds</th>
<th>Sources of Funds</th>
<th>Unrestricted</th>
<th>Restricted</th>
<th>Per Capita</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Finance and Accounting</td>
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<td>748</td>
<td>1,641</td>
<td>608</td>
<td>2,997</td>
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<td>Information Technology</td>
<td></td>
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<td>811</td>
<td>54</td>
<td>1,724</td>
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<tr>
<td>Presbyterian Distribution Service</td>
<td></td>
<td>111</td>
<td>1,840</td>
<td></td>
<td>1,952</td>
</tr>
<tr>
<td>Mail &amp; Print Services and Building Services</td>
<td></td>
<td>650</td>
<td>1,138</td>
<td>201</td>
<td>1,988</td>
</tr>
<tr>
<td>Administrative and Common Expenses</td>
<td></td>
<td>(2,318)</td>
<td>(3,139)</td>
<td></td>
<td>(5,456)</td>
</tr>
<tr>
<td>Total</td>
<td></td>
<td>51</td>
<td>2,291</td>
<td>963</td>
<td>3,205</td>
</tr>
</tbody>
</table>
### Executive Director's Office

<table>
<thead>
<tr>
<th>Uses of Funds</th>
<th>Sources of Funds</th>
<th>Unrestricted</th>
<th>Restricted</th>
<th>Per Capita</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Executive Administrator</td>
<td></td>
<td>603</td>
<td>1,022</td>
<td>798</td>
<td>2,423</td>
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<tr>
<td>Executive Director's Office</td>
<td></td>
<td>605</td>
<td>605</td>
<td></td>
<td>605</td>
</tr>
<tr>
<td>Presbyterian Mission Agency Board Meetings</td>
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<td></td>
<td></td>
<td></td>
<td>208</td>
</tr>
<tr>
<td>General Assembly and Presbyterian Mission Agency Related</td>
<td></td>
<td>80</td>
<td>80</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Internal Audit</td>
<td></td>
<td>230</td>
<td>230</td>
<td></td>
<td>230</td>
</tr>
<tr>
<td>Mid Council Relations</td>
<td></td>
<td>345</td>
<td>345</td>
<td></td>
<td>345</td>
</tr>
<tr>
<td>Common Expenses</td>
<td></td>
<td>92</td>
<td>610</td>
<td></td>
<td>702</td>
</tr>
<tr>
<td>Total</td>
<td></td>
<td>696</td>
<td>1,632</td>
<td>2,066</td>
<td>4,394</td>
</tr>
</tbody>
</table>

### Other

<table>
<thead>
<tr>
<th>Uses of Funds</th>
<th>Sources of Funds</th>
<th>Unrestricted</th>
<th>Restricted</th>
<th>Per Capita</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shared Expenses</td>
<td></td>
<td>1,878</td>
<td>259</td>
<td>75</td>
<td>2,212</td>
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<tr>
<td>Insurance</td>
<td></td>
<td>240</td>
<td>1,698</td>
<td></td>
<td>1,938</td>
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<tr>
<td>Restricted Fund Allocation</td>
<td></td>
<td></td>
<td>313</td>
<td></td>
<td>313</td>
</tr>
<tr>
<td>Investment Management Fees</td>
<td></td>
<td>66</td>
<td>133</td>
<td></td>
<td>199</td>
</tr>
<tr>
<td>Board of Pensions</td>
<td></td>
<td>1,462</td>
<td></td>
<td>1,462</td>
<td></td>
</tr>
<tr>
<td>National Mission Partnership Funds</td>
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<td></td>
<td></td>
<td>10</td>
</tr>
<tr>
<td>Administrative and Common Expenses</td>
<td></td>
<td>(2,053)</td>
<td>(385)</td>
<td>(2,438)</td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td></td>
<td>131</td>
<td>3,490</td>
<td>75</td>
<td>3,696</td>
</tr>
</tbody>
</table>

### Executive Director's Office

- **Churchwide Special Offerings**: 55%
- **Interest and Dividends**: 20%
- **Events, Services, and Sales**: 15%
- **Unrestricted**: 10%
- **Per Capita**: 5%
### Presbyterian Mission Agency | 2014 Actual Sources of Funds

<table>
<thead>
<tr>
<th>Source of Funds</th>
<th>Unrestricted</th>
<th>Restricted</th>
<th>Per Capita</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Basic Mission Support</strong></td>
<td>6,563</td>
<td>3,706</td>
<td></td>
<td>10,269</td>
</tr>
<tr>
<td>Unrestricted</td>
<td>6,563</td>
<td></td>
<td></td>
<td>6,563</td>
</tr>
<tr>
<td>Restricted</td>
<td>3,706</td>
<td></td>
<td></td>
<td>3,706</td>
</tr>
<tr>
<td><strong>Churchwide Special Offerings</strong></td>
<td>11,671</td>
<td></td>
<td></td>
<td>11,671</td>
</tr>
<tr>
<td>Christmas Joy Offering</td>
<td>3,604</td>
<td></td>
<td></td>
<td>3,604</td>
</tr>
<tr>
<td>One Great Hour of Sharing Offering</td>
<td>6,378</td>
<td></td>
<td></td>
<td>6,378</td>
</tr>
<tr>
<td><strong>Total Receipts</strong></td>
<td>14,382</td>
<td>59,805</td>
<td>3,122</td>
<td>74,141</td>
</tr>
<tr>
<td><strong>Prior-Year Accumulations</strong></td>
<td>(3,065)</td>
<td>(5,232)</td>
<td></td>
<td>(2,168)</td>
</tr>
<tr>
<td><strong>Total Sources of Funding</strong></td>
<td>17,447</td>
<td>54,572</td>
<td>3,122</td>
<td>75,141</td>
</tr>
</tbody>
</table>

### Presbyterian Mission Agency | 2014 Actual Expenditures by Entity

<table>
<thead>
<tr>
<th>Entity</th>
<th>Unrestricted</th>
<th>Restricted</th>
<th>Per Capita</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Executive Director's Office</td>
<td>696</td>
<td>1,162</td>
<td>2,066</td>
<td>4,394</td>
</tr>
<tr>
<td>Communications and Funds Development</td>
<td>214</td>
<td>1,648</td>
<td></td>
<td>1,862</td>
</tr>
<tr>
<td>Mission</td>
<td>16,355</td>
<td>45,511</td>
<td>118</td>
<td>61,984</td>
</tr>
<tr>
<td>Compassion, Peace, and Justice</td>
<td>2,538</td>
<td>12,313</td>
<td></td>
<td>14,851</td>
</tr>
<tr>
<td>Evangelism and Church Growth</td>
<td>1,730</td>
<td>5,463</td>
<td></td>
<td>7,193</td>
</tr>
<tr>
<td>Racial Ethnic &amp; Women's Ministries</td>
<td>2,463</td>
<td>2,807</td>
<td>74</td>
<td>5,344</td>
</tr>
<tr>
<td>Theology, Worship, and Education</td>
<td>2,645</td>
<td>1,272</td>
<td>44</td>
<td>4,274</td>
</tr>
<tr>
<td>World Mission</td>
<td>6,380</td>
<td>17,041</td>
<td></td>
<td>23,421</td>
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<tr>
<td>Administrative Expenses</td>
<td>706</td>
<td>472</td>
<td></td>
<td>1,178</td>
</tr>
<tr>
<td>Shared Services</td>
<td>51</td>
<td>2,291</td>
<td>863</td>
<td>3,205</td>
</tr>
<tr>
<td><strong>Total Expenditures</strong></td>
<td>17,447</td>
<td>54,572</td>
<td>3,122</td>
<td>75,141</td>
</tr>
</tbody>
</table>
Funding Presbyterian Mission

Mission funding comes from many sources. Gifts that support the church’s work fund general and specific mission.

Unrestricted Funds
Unrestricted funds, about 19% of our funding, demonstrate our connection as Presbyterians and provide resources for the church to be a collective witness to Christ. Sources of unrestricted funds include Shared Mission Support, endowments, interest and dividends, and bequests and annuities.

Restricted Funds
Restricted funds, about 77% of our funding, celebrate the particular commitments to mission made by members and congregations as God calls them. Sources of restricted funds include Directed Mission Support, churchwide special offerings, other specific appeals (such as those for Presbyterian Disaster Assistance and extra commitment opportunities), endowments, bequests, and sales of resources and services.

Per Capita Funds
Per capita funds, about 4% of the Presbyterian Mission Agency budget, are used for Presbyterian Mission Agency Board meetings, the Executive Director’s office, and other Presbyterian Mission Agency coordination; the office of Mid Council Relations (which is shared with the Office of the General Assembly); and advocacy and advisory committees.

How Presbyterian Mission is funded

- Unrestricted Funds | 19%
  - Additional Forms of Giving | 15%
  - Endowments and Interest & Dividends | 14%
- Restricted Funds | 77%
  - Directed Mission Support | 15%
  - Churchwide Special Offerings | 13%
  - Other Specific Appeals | 13%
  - Additional Forms of Giving | 12%
  - Endowments and Interest & Dividends | 12%
- Per Capita Funds | 4%
  - Executive Director’s Office | 9%
  - Shared Services | 7%
  - Other | 9%

How your funds are used

- Mission | 80%
  - Compassion, Peace, and Justice | 20%
  - Evangelism and Church Growth | 17%
  - Racial Ethnic & Women’s Ministries | 14%
  - Theology, Worship, and Education | 13%
  - World Mission | 13%
- Communications and Funds Development | 10%
- Shared Services | 8%
- Other | 9%

Unrestricted Funds | /nine.lin/nine.lin/percent.lin
Restricted Funds | /seven.lin/seven.lin/percent.lin
Per Capita Funds | /four.lin/percent.lin
Shared Mission Support | /nine.lin/percent.lin
Directed Mission Support | /five.lin/percent.lin
Churchwide Special Offerings | /one.lin/five.lin/percent.lin
Other Specific Appeals | /one.lin/five.lin/percent.lin
Additional Forms of Giving | /one.lin/percent.lin
Endowments and Interest & Dividends | /one.lin/five.lin/percent.lin
Communications and Funds Development | /two.lin/percent.lin
Shared Services | /two.lin/percent.lin
Endowments and Interest & Dividends | /nine.lin/percent.lin
YAVs from Denver and Tucson pray at the US-Mexico border as part of a 2014 learning trip.