MINUTES OF THE
PRESBYTERIAN MISSION AGENCY BOARD
OF THE
PRESBYTERIAN CHURCH (U.S.A)

One Hundred and First Stated Meeting
Louisville, Kentucky
September 17-19, 2014

As Recorded by the Staff of the
Office of the Executive Director of the
Presbyterian Mission Agency
100 Witherspoon Street
Louisville, KY 40202
Index to the Minutes

Actions (in numerical order)

1-914  Adopt Agenda
2-914  Approve Excused Absences
3-914  Approve April 2014 Minutes
4-914  Elect Board Members to Committee
5-914  Approve Omnibus Motion
6-914  Approve Motion to Amend Agenda
7-914  Convene in Closed Session
8-914  Rise from Closed Session
9-914  Approve 2015 Revised Budget
10-914 Approve 2014 Revised Budget
11-914 Approve Capital Expenditures at Ghost Ranch
12-914 Add Half in Ten Campaign to Approved Affiliates List
13-914 Add Faith Forum on Middle East Policy to Approved Affiliates List
14-914 Approve Grant to Cook Native American Ministries
15-914 Appoint Trustees to Presbyterian College Board
16-914 Appoint Schlosser-Hall to MDRC
17-914 Convene as Board of PC(USA), A Corporation
18-914 Executive Committee Report Two Consent Agenda
19-914 Approve Changes to the Presbyterian Mission Agency Manual of Operations
20-914 Approve Covenant of Understanding Regarding Role and Relationship of Racial Ethnic Caucuses
21-914 Approve Self-Study Review

Appendices

1. Board Meeting Agenda
2. Nominating and Governance Subcommittee Report
3. Audit Committee Report
4. Finance Committee Report
5. Justice Committee Report
6. Leadership Committee Report
7. Worshipping Communities Committee Report
8. Executive Committee Report Two
9. Information Items
Minutes of the
PRESBYTERIAN MISSION AGENCY BOARD
PRESBYTERIAN CHURCH (U.S.A.)
September 17-19, 2014

The one hundred and first stated business meeting of the Presbyterian Mission Agency Board ("Board") was held on September 17-19, 2014, at The Brown Hotel in Louisville, Kentucky.

Wednesday, September 17, 2014

CONVENE

The Presbyterian Mission Agency Board convened at 9:00 a.m. in the Crystal Ballroom of the Brown Hotel in Louisville, Kentucky. Marilyn Gamm, chair of the Presbyterian Mission Agency Board ("the Board"), called the meeting to order. Gamm invited Board and Corresponding members to introduce themselves.

Aura Maribel Perez, Mission Co-Worker in Argentina, led the Board in opening worship. Gamm led the Board in the recitation of the Board covenant.

ACTION 1-914

The Board VOTED to adopt the agenda (Appendix 1).

ADOPT AGENDA

ROLL CALL

Susan Abraham, Associate for Board Meeting Support and General Assembly Coordination in the Office of the Executive Director of the Presbyterian Mission Agency, called the roll by naming the absentees and reporting requests to be excused.

BOARD MEMBERS

The following members of the Presbyterian Mission Agency Board were present for all or part of the meeting:

- Ruling Elder Marsha Zell Anson
- Andrew Barron
- Ruling Elder Mary C. Baskin
- The Reverend Mark Brainerd
- The Reverend Marvin Brangan
- The Reverend Gregory Chan
- The Reverend Cecil Corbett
- The Reverend James R. Ephraim, Jr.
- The Reverend David Ezekiel
- The Reverend Marilyn Gamm
- The Reverend Marci Glass
- The Reverend Lindsay Harren-Lewis
- The Reverend Chad Herring
- Ruling Elder Jeffrey Joe
- Ruling Elder Mary Jorgenson
- The Reverend Mihee Kim-Kort
- Ruling Elder Regina Meester
- Ruling Elder Joseph Morrow
- Ruling Elder Susan Osoinach
- The Reverend Neal Presa
- The Reverend Marianne Rhebergen
- The Reverend Alice Ridgill
- Ruling Elder Noelle Royer
- Ruling Elder Melinda Lawrence Sanders
- The Reverend David Shinn
- Ruling Elder Patsy Smith
- Ruling Elder Josephene Stewart
- The Reverend Wendy Tajima
- Ruling Elder Kathy Terpstra
- The Reverend Landon Whitsitt
- The Reverend Kevin Yoho

ECUMENICAL ADVISORY MEMBERS

The Reverend James Fouthier, Jr. and The Reverend Vicki Garber
### AT-LARGE MEMBERS
Ellen Cason, Raul Santiago-Rivera, and Kathy Trott

### CORRESPONDING MEMBERS

### DEPUTY EXECUTIVE DIRECTORS AND SENIOR DIRECTORS
Terri Bate, Roger Dermody, Kathy Francis, Earline Williams

### EXECUTIVE DIRECTOR’S OFFICE STAFF
Susan Abraham, Martha Clark, Barry Creech, April Davenport, Shawn Ellison, Ruth Gardner, Debbie Gardiner, Ruth Gardner, Denise Hayden, Courtney Hoekstra, Michael Kirk, Kathie Lyvers, Lisa Robbins, Tim Stepp,

### OTHER
Invited Participants, Guests, Observers, and Staff Present for All or Part of the Time Were:
Simone Adams, Lydia Bailey-Brown, Rebekah Basinger, Sylvia Carter, Molly Casteel, Nancy Cavalcante, Deb Coe, Shontá Darling, Lindy Ebbs, Brian Ellison, Rob Fohr, Teresa Grant, Denise Hampton, Chip Hardwick, Thomas Hay, Eric Hoey, Rhashell Hunter, Chris Iosso, Ray Jones, Tamron Keith, Mark Koenig, Laurie Kraus, Sue Krummel, Mei-Hui Lai, Joyce Lieberman, Sam Locke, Ron Lundeen, Gary Luhr, Jerry Van Marter, Gary Metoxen, Rosemary McDonald, Jewel McRae, Sterling Morse, Emily Odom, Vince Patton, Maribel Pérez, Jim Rissler, Martha Ross-Mockaitis, Sterling Morse, Leslie Scanlon, Paul Seebeck, Alejandra Sherman, Valerie Small, Dennis Smith, Toni Carver Smith, Patsi R. Smith, Rebecca Snipp, Tonia Trice, and Don Wilson

### ACTION 2-914
**APPROVE EXCUSED ABSENCES**
Excuses were offered on behalf of the following persons and, upon motion from the floor, the Board **VOTED** to excuse the following members from the meeting:
- The Reverend Harold Delhagen
- Ruling Elder Thomas Fleming, Jr.
- Ruling Elder Rafael Medina
- Ruling Elder Kears Pollock
- Moderator of the General Assembly, Heath Rada
- The Reverend Nancy Ramsay
- Ruling Elder Corey Schlosser-Hall
- Ruling Elder Glen Snider

### QUORUM
A quorum was declared present for the transaction of business.

### ACTION 3-914
**FEBRUARY 2014**
The Board **VOTED** to approve the Presbyterian Mission Agency Board minutes of the meeting of April 23-25, 2014.
REPORT OF THE CHAIR

Gamm reflected on the Executive Committee retreat in Atlanta. Gamm informed the Board that Rebekah Basinger, a consultant specializing in faith-based board governance, would lead the Board in a full day of generative discussion on Thursday to shape the work and roles of the Presbyterian Mission Agency Board. Gamm encouraged members of the Board to focus on their role as ambassadors for the Presbyterian Mission Agency. An offering will be taken at the close of worship on Friday for ministries of the Presbyterian Mission Agency. At the close of her report, Gamm invited Board members to check out her monthly column, “The Great Co-Mission” at http://www.presbyterianmission.org/ministries/about/great-co-mission/

REPORT OF THE EXECUTIVE DIRECTOR

Linda Valentine’s report included an update on the 1001 New Worshiping Communities and the Young Adults Volunteer Program. Valentine concluded her report by challenging the Board to inspire, equip and connect the church in Christ’s mission in the world.

ACTION 4-914 ELECT BOARD MEMBERS TO COMMITTEES

Wendy Tajima, chair of the Nominating and Governance Subcommittee, presented the report of the subcommittee (Appendix 2).

The Presbyterian Mission Agency Board VOTED to elect the following individuals to committees as set out below:

<table>
<thead>
<tr>
<th>JUSTICE:</th>
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<tbody>
<tr>
<td>NAME</td>
<td>DIVERSITY</td>
<td>COMMITTEE TERM</td>
<td>BOARD CLASS</td>
</tr>
<tr>
<td>1. James Ephraim Jr. – Chair</td>
<td>B M T</td>
<td>2</td>
<td>2018</td>
</tr>
<tr>
<td>2. Susan H. Osoinach – Vice Chair</td>
<td>W F R</td>
<td>2</td>
<td>2018</td>
</tr>
<tr>
<td>3. *Cecil Corbett</td>
<td>N M T</td>
<td>1</td>
<td>2020</td>
</tr>
<tr>
<td>4. *Lindsay Harren-Lewis</td>
<td>W F T</td>
<td>1</td>
<td>2020</td>
</tr>
<tr>
<td>5. Mary Jorgenson (PW)</td>
<td>W F R</td>
<td>2</td>
<td>2015</td>
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<td>6. *Joseph Morrow (YA)</td>
<td>B M R</td>
<td>1</td>
<td>2020</td>
</tr>
<tr>
<td>9. *Kathy Terpstra</td>
<td>W F R</td>
<td>1</td>
<td>2020</td>
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<thead>
<tr>
<th>LEADERSHIP:</th>
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<tr>
<td>NAME</td>
<td>DIVERSITY</td>
<td>COMMITTEE TERM</td>
<td>BOARD CLASS</td>
</tr>
<tr>
<td>1. Kevin Yoho – Chair</td>
<td>W M T</td>
<td>2</td>
<td>2018</td>
</tr>
<tr>
<td></td>
<td>NAME</td>
<td>DIVERSITY</td>
<td>COMMITTEE TERM</td>
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</tr>
<tr>
<td>2</td>
<td>Nancy Ramsay – <strong>Vice Chair</strong></td>
<td>W M T</td>
<td>2</td>
</tr>
<tr>
<td>3</td>
<td>*Mark Brainerd</td>
<td>W M T</td>
<td>1</td>
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<tr>
<td>4</td>
<td>*Harold Delhagen</td>
<td>W M T</td>
<td>1</td>
</tr>
<tr>
<td>5</td>
<td>David Ezekiel</td>
<td>W M T</td>
<td>2</td>
</tr>
<tr>
<td>6</td>
<td>*Marci Auld Glass</td>
<td>W F T</td>
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<tr>
<td>7</td>
<td>Neal Presa</td>
<td>A M T</td>
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<tr>
<td>8</td>
<td>*Rafael Medina</td>
<td>H M R</td>
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<tr>
<td>9</td>
<td>*Landon Whitsitt</td>
<td>W M T</td>
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**FINANCE:**

<table>
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<th>BOARD CLASS</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Chad Herring – <strong>Chair</strong></td>
<td>W M T</td>
<td>2</td>
<td>2018</td>
</tr>
<tr>
<td>2. Tom Fleming – <strong>Vice Chair</strong></td>
<td>W M R</td>
<td>2</td>
<td>2018</td>
</tr>
<tr>
<td>3. Mary C. Baskin</td>
<td>W F R</td>
<td>2</td>
<td>2018</td>
</tr>
<tr>
<td>4. *Marvin Brangan (PM)</td>
<td>W M R</td>
<td>1</td>
<td>2018</td>
</tr>
<tr>
<td>6. *Jeffrey Joe</td>
<td>A M R</td>
<td>1</td>
<td>2020</td>
</tr>
<tr>
<td>7. *Melinda Lawrence Sanders</td>
<td>W F R</td>
<td>1</td>
<td>2020</td>
</tr>
<tr>
<td>8. *Alice Ridgill</td>
<td>B F T</td>
<td>1</td>
<td>2020</td>
</tr>
<tr>
<td>9. Glen Snider</td>
<td>W M R</td>
<td>1</td>
<td>2016</td>
</tr>
<tr>
<td>10. Wendy Tajima</td>
<td>A F T</td>
<td>2</td>
<td>2016</td>
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**WORSHIPPING COMMUNITIES:**

<table>
<thead>
<tr>
<th>NAME</th>
<th>DIVERSITY</th>
<th>COMMITTEE TERM</th>
<th>BOARD CLASS</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. David Shinn – <strong>Chair</strong></td>
<td>A M T</td>
<td>2</td>
<td>2018</td>
</tr>
<tr>
<td>2. Marsha Anson – <strong>Vice Chair</strong></td>
<td>W F R</td>
<td>2</td>
<td>2018</td>
</tr>
<tr>
<td>3. Andrew Barron (YA)</td>
<td>W M L</td>
<td>2</td>
<td>2018</td>
</tr>
<tr>
<td>4. *Gregory Chan</td>
<td>A M T</td>
<td>1</td>
<td>2018</td>
</tr>
<tr>
<td>6. *Gina Meester (YA)</td>
<td>W F R</td>
<td>1</td>
<td>2020</td>
</tr>
<tr>
<td>7. Marianne Rhebergen</td>
<td>W F T</td>
<td>2</td>
<td>2016</td>
</tr>
<tr>
<td>8. *Corey Schlosser-Hall</td>
<td>W M R</td>
<td>1</td>
<td>2020</td>
</tr>
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</table>

**AUDIT:**

<table>
<thead>
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<th>NAME</th>
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<th>COMMITTEE TERM</th>
<th>BOARD CLASS</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Mary C. Baskin – <strong>Chair</strong></td>
<td>W F R</td>
<td>2</td>
<td>2018</td>
</tr>
<tr>
<td>2. Tom Fleming</td>
<td>W M R</td>
<td>2</td>
<td>2018</td>
</tr>
</tbody>
</table>
KEY:

<table>
<thead>
<tr>
<th>F = Female</th>
<th>M = Male</th>
<th>TE = Teaching Elder</th>
<th>RE = Ruling Elder</th>
<th>L = Layperson</th>
<th>C = Clergy (Ecumenical)</th>
</tr>
</thead>
<tbody>
<tr>
<td>A = Asian</td>
<td>B = Black</td>
<td>H = Hispanic</td>
<td>NA = Native American</td>
<td>W = White</td>
<td>AL = At-large Committee Member</td>
</tr>
<tr>
<td>PM = Presbyterian Men</td>
<td>PW = Presbyterian Women</td>
<td>Y = Young Adult</td>
<td>* = New Member</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OMNIBUS MOTION

Tajima presented an Omnibus motion to:

ELECT GLASS TO THE GHOST RANCH CONFERENCE CENTER BOARD OF DIRECTORS

Elect Marci Auld Glass for a two-year term to the Ghost Ranch Conference Center Board of Directors, Class of 2016.

NOMINATE RADA TO THE MOUNTAIN RETREAT ASSOCIATION, INC. BOARD OF DIRECTORS

Nominate Heath Rada to serve a second term on the Mountain Retreat Association, Inc. Board of Directors, Class of 2017, and forward the nomination to the 222nd General Assembly (2016) for approval.

DEMMLER TO ACSWP

Forward to the General Assembly Nominating Committee, for election by the 222nd General Assembly (2016), Jean Demmler to the Advisory Committee on Social Witness Policy, Class of 2018.

ACTION 5-914 APPROVAL OF OMNIBUS MOTION

The Presbyterian Mission Agency Board VOTED to approve the Omnibus motion as presented.

Tajima thanked the chair and vice-chair for facilitating Thursday’s training on how to be an effective Board. She welcomed new members, Andrew Barron and Melinda Lawrence Sanders to the Subcommittee. Tajima reminded chairs to assign mentors to new members on their committees and informed the Board that the Nominating and Governance Subcommittee is looking to nominate a Board liaison to the Advocacy Committee on Women’s Concerns. Anybody that is interested in serving on this committee was encouraged to get in touch with her.
Kathy Francis, Senior Director of Communications, reminded Board members that the theme of this meeting is the Great Commission. Francis invited Board members to share compelling stories of programs in their church that tell how we are living out the Great Commission.

The Board recessed for a break at 10:00 a.m. and reconvened at 10:15 a.m.

Gamm introduced the section on “General Assembly Highlights” with a video shown during commissioner orientation at the General Assembly. The video, written and produced by the former chair of the Presbyterian Mission Agency Matthew Schramm, emphasized the complexity of our parliamentarian system with a parody of a song from Les Misérables.

Among the highlights,

- Heath Rada, a member of the Presbyterian Mission Agency Board was elected as Moderator the 221st General Assembly (2014).

- Valentine reviewed actions of the General Assembly, particularly those that affect the Presbyterian Mission Agency.

- Roger Dermody gave an update on the three Presbyterian Mission Agency program initiatives approved by the General Assembly:
  - 1001 New Worshiping Communities
  - Educate a Child, Transform the World
  - Living Missionally

- Sue Krummel, Associate for Mid-Council Relations, reported on two actions regarding marriage that were approved by the General Assembly. One of the actions was referred to the Presbyterian Mission Agency Board and the Office of the General Assembly:

  “Item 10NB -- Recommend the 221st General Assembly (2014) direct the Presbyterian Mission Agency Board and the Committee on the Office of the General Assembly to engage in the process of working together with churches in the task of reconciliation, starting with visiting each presbytery and serving as a resource for each presbytery’s discussion of these actions in congregations and the presbytery at-large and present voices of reconciliation for the unity of the church.”

In an effort to gather ideas that would help the Presbyterian Mission Agency Board and the Office of the General Assembly fulfill their task, Krummel invited members of the Board to discuss the following
questions at their tables:

1. What are needs for reconciliation in your presbytery or congregation?
2. What reconciliation efforts are bearing fruit?
3. What would be most helpful for the Mission Agency and the Office of the General Assembly do?

**ACTION 6-914**
**AMENDMENT TO AGENDA**

The Presbyterian Mission Agency Board **VOTED** to amend the agenda to hear the report of the Audit committee which was originally scheduled for Friday morning.

**REPORT OF THE AUDIT COMMITTEE**

Mary Baskin, chair of the Audit Committee, presented the report of the committee. The report of the Audit Committee is found in (Appendix 3). Baskin requested the Board to keep Tom Fleming, who couldn’t be at the meeting for health reasons, in their prayers.

**ACTION 7-914**
**MOVE TO CLOSED SESSION**

The Presbyterian Mission Agency Board **VOTED** to convene in closed session at 11:09 a.m. as the Board of both the Presbyterian Mission Agency and the Presbyterian Church (U.S.A.), A Corporation to discuss personnel matters and property matters with only voting members of the Board, members of the Audit Committee and the following individuals:

1. Linda Valentine
2. Martha Clark
3. Tim Stepp
4. Shawn Ellison
5. Earline Williams
6. Barry Creech
7. April Davenport
8. Mike Kirk
9. Joyce Lieberman
10. Kathie Lyvers

**ACTION 8-914**
**RISE FROM CLOSED SESSION**

The Board **VOTED** to rise from closed session at 1:05 p.m. The chair announced that the following action was taken in closed session:

That the Board chair call a special meeting of the PMA Board by conference call no later than January 2015 for the sole purpose of a progress report on this matter.

**RECESS**

The Board recessed at 1:06 p.m. with prayer offered by Gamm.

**COMMITTEE**

The Board met in assigned committees from 1:30 p.m. to 5:30 p.m. followed by
MEETINGS  group dinner in the Bluegrass Room.

Thursday, April 24, 2014
RECONVENE  The Board was reconvened at 8:30 a.m. in the Crystal Ballroom of the Brown Hotel. Mei-Hui Lai, Associate for Asian Congregational Support, led the Board in opening devotion.

The Board spent the remainder of the day in Board Development and Governance training led by Rebekah Basinger, an independent consultant with Basinger Consulting.

RECESS  The Board recessed at 4:43 p.m. following prayer offered by Gamm.

DINNER  The Board gathered at The Market Place Grill for dinner and fellowship with the International Peacemakers.

Friday, September 19, 2014
RECONVENE  The Presbyterian Mission Agency Board was reconvened by Gamm on Friday, September 19, 2014 at 9:00 a.m. Gamm reminded the Board that an offering for the Presbyterian Mission Agency would be taken during worship. Opening devotion was led by Wendy Tajima and Raul Santiago-Rivera.

GREETINGS FROM THE STATED CLERK  Gradye Parsons, Stated Clerk, brought greetings from the Office of the General Assembly.

FINANCE COMMITTEE  Chad Herring, chair of the Finance Committee presented the report of the committee (Appendix 4).

ACTION 9-914 APPROVE 2015 REVISED BUDGET  The Presbyterian Mission Agency Board VOTED to approve the revised 2015 Presbyterian Mission Agency Budget in the total amount of $75,420,974 and the revised 2016 Presbyterian Mission Agency Budget in the total amount of $79,842,044.

ACTION 10-914 APPROVE 2014 REVISED BUDGET  The Presbyterian Mission Agency Board VOTED to approve the revised 2014 Presbyterian Mission Agency Budget of $81,558,530.

ACTION 11-914 APPROVE CAPITAL EXPENDITURES AT GHOST RANCH  The Presbyterian Mission Agency Board VOTED to approve that $1.5 million be committed in 2014 from the Presbyterian Mission Program Fund (PMPF) for capital expenditures at Ghost Ranch.

JUSTICE COMMITTEE REPORT  Justice Committee chair, James Ephraim, presented the report of the committee (Appendix 5).
The Presbyterian Mission Agency Board VOTED to approve adding the Half in Ten Campaign to the Approved Affiliates List. That the Office of Public Witness (OPW) and other program areas be given permission to work with this coalition and the related TalkPoverty.org blog on issues of poverty and economic inequality.

The Presbyterian Mission Agency Board VOTED to approve adding the Faith Forum on Middle East Policy to the Approved Affiliates List. That the Office of Public Witness (OPW) and other program areas be given permission to work with this coalition on just peace in the Middle East.

Kevin Yoho, chair of the Leadership Committee, presented the report of the committee (Appendix 6).

The Board VOTED to approve that the Presbyterian Mission Agency Board continue to disburse a base grant to Cook Native American Ministries (CNAM) from the Christmas Joy Offering until April 2015. CNAM will present a report on their progress in transitioning from an educational institution to a foundation at the April 2015 Presbyterian Mission Agency Board Meeting, and determinations about future disbursements will be made at the Presbyterian Mission Agency Board meeting in April 2015.

The Presbyterian Mission Agency Board VOTED to receive the nomination from the Trusteeship and Honorary Degrees Subcommittee of the Administrative Committee of Presbyterian College and appoint the following persons for consideration for election by the Presbyterian College Board of Trustees to three-year terms.

1. G. Patrick Phillips, Myers Park Presbyterian Church, Charlotte, North Carolina
2. Ernestine A. Gillam, Barnwell Presbyterian Church, Barnwell, South Carolina

The chair of the Worshiping Communities Committee, David Shinn, presented the report of the committee (Appendix 7).

The Presbyterian Mission Agency Board VOTED to appoint Corey Schlosser-Hall as the Presbyterian Mission Agency Board liaison on the Mission Development Resources Committee for a four year term of September 2014 through September 2018.
**ACTION 17-914 CONVENE AS BOARD OF PCUSA, A CORPORATION**

The Board VOTED to convene as the Board of Directors of the Presbyterian Church (U.S.A.), A Corporation, and Its Constituent Corporation at 9:02 a.m. Gamm assumed the chair.

The Presbyterian Mission Agency Board reconvened at 9:53 a.m.

**EXECUTIVE COMMITTEE REPORT TWO**

Josephene Stewart assumed chair and Gamm presented Report Two of the Executive Committee ([Appendix 8](#)).

**ACTION 18-914 CONSENT AGENDA**

The Board VOTED to adopt the following consent agenda items from the Executive Committee:

- The Report of the Restricted Funds Oversight Subcommittee.
- The Meeting Schedule of the Board for April 2015 – April 2018.
- The list of Special Days and Programmatic Emphases for 2016.

**ACTION 19-914 CHANGES TO THE MANUAL OF OPERATIONS**

The Board VOTED to approve the proposed changes to the *Presbyterian Mission Agency Manual of Operations*:

<table>
<thead>
<tr>
<th>Recommended Change (Additions are underlined, deletions are shown with a strike through)</th>
<th>Rationale</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appendix 1B, Section I.A: “Duties of the Chair”</td>
<td>At the April 2013 meeting, the Board VOTED to approve an amendment to item 1 of the Framework section of the Executive Committee’s December 3, 2008 action establishing the Presbyterian Mission Agency (f/k/a General Assembly Council)/Foundation Work Group (“Work Group”) so that the Work Group will consist of the chair of each entity’s board as well as one (1) additional board member from each entity as appointed by the entity’s chair. The appointment of the additional board member by the chair will be added to Appendix 1B, Section I.A under “Duties of the Chair.”</td>
</tr>
<tr>
<td>9. Appoint one Board voting member to the Presbyterian Mission Agency/Foundation Work Group.</td>
<td>This change is being made in Appendix 1C, Section I.A.1.d.21):</td>
</tr>
</tbody>
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Summary of Changes to the *Manual of Operations*
<table>
<thead>
<tr>
<th>“Executive Committee/ Responsibilities”</th>
<th>response to the referral from the 221st General Assembly (2014) – Item 09-17, Recommendation 5:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Review the minutes of the Advocacy Committee for Racial Ethnic Concerns and Advocacy Committee for Women’s Concerns annually for consistency with established guidelines and report findings to the Advocacy Committee and the Board Executive Committee.</td>
<td>“Incorporate the review of the Advocacy Committee for Women’s Concerns’ Manual of Operations and meeting minutes as a part of ACWC’s regular Six-Year Self-Study Review process with the General Assembly, removing this responsibility from the Presbyterian Mission Agency Board.”</td>
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<thead>
<tr>
<th>Appendix 1C, Section I.A.1.e.1c)4): “Board Nominating and Governance Subcommittee”</th>
<th>This change is being made in response to a request from ACWC.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nominate one Board voting member for election by the Presbyterian Mission Agency Board to a four-year, non-renewable term on the Advocacy Committee for Women’s Concerns. When the only current Board member with the gifts and abilities required to serve on ACWC has two years remaining in her/his term on the Board, she/he may be elected for a two-year term on ACWC.</td>
<td>See letter from the Advocacy Committee for Women’s Concerns.</td>
</tr>
</tbody>
</table>

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<thead>
<tr>
<th>Appendix 1C, Section I.B.2.a.: “Leadership Committee”</th>
<th>One member of the Presbyterian Mission Agency Board serves as a member/liaison with the General Assembly Committee on Ecumenical and Interfaith Relations. Each such liaison is expected to make a report to the Mission Agency Board regarding their service. When the committee charters were developed in 2012, the committee to which this liaison would make a report was not specified. Following conversations with staff who normally support ecumenical and</th>
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<tr>
<td>a. Leadership Committee</td>
<td>this change was made in response to a request from ACWC.</td>
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<td>The Leadership Committee focuses on the work of the Presbyterian Mission Agency that inspires, equips and connects individuals for leadership in Christ’s church and in the world. In this work, the Leadership Committee seeks to discern God’s direction as it guides ministries which identify, develop</td>
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and resource diverse transformational leaders. Areas of ministry typically within the purview of the Leadership Committee include:

1) Chaplains  
2) Ecumenical and Interfaith Relations  
3) Elder and leader development  
4) Financial Aid for Studies  
5) Leadership trends and response  
6) Mission Personnel  
7) Racial Ethnic and Women’s Leadership  
8) Theological Education  
9) Theology  

3) Committees/Entities where the Board has a representative:  
   a. Presbyterian Women in the Presbyterian Church (U.S.A.), Inc., Board of Directors  
   b. General Assembly Committee on Ecumenical and Interfaith Relations – GACEIR  

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<th>Appendix 1C, Section 1.B.2.c.: “Justice Committee”</th>
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<td>c. Justice Committee</td>
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<td>3) Committees where the Board has a representative:</td>
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<td>a) Jarvie Commonweal Service Committee</td>
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<td>b) Jinishian Memorial Program Governance Commission</td>
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<td>c) Mission Responsibility through Investment Committee</td>
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<tr>
<td>d) Presbyterian Health Education and Welfare Association Board of Directors</td>
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interfaith work, it was determined that the Leadership Committee would be recommended as the appropriate place for that report and as the general assignment for any other work related to ecumenical and interfaith matters.

The Creative Ministries Offering Committee of Presbyterian Women in the PC(USA), Inc., no longer requires PMAB representation on the committee. In recent years, the Creative Ministries Offering Committee has been much more proactive in soliciting input from the World Mission area coordinators and other related bodies in the denomination, thus ensuring the needed collaboration from across the PC(USA).
| **c)** Creative Ministries Offering Committee of Presbyterian Women in the Presbyterian Church (U.S.A.), Inc. | This change is being made in response to a request from ACWC. |
| | See letter from the Advocacy Committee for Women’s Concerns. |
| Appendix 1F, Section I.C.: “Advocacy Committee for Women’s Concerns (ACWC)” | |
| One Presbyterian Mission Agency Board nominated by the Presbyterian Mission Agency Board Nominating and Governance Subcommittee and elected by the Presbyterian Mission Agency Board to serve a four-year non-renewable term. This voting member fulfills the responsibility of liaison between the Presbyterian Mission Agency Board and the Advocacy Committee. In the interest of maintaining this relationship with a current member of the Presbyterian Mission Agency Board, when the only current Board member with the gifts and abilities required to serve on ACWC has two years remaining in her/his term on the Board, she/he may be elected for a two-year term on ACWC. | |
| Appendix 11, Section II.D.: “Policy and Procedures for Submitting Changes to the Presbyterian Mission Agency Manual of Operations” | This change is being made in response to the referral from the 221st General Assembly (2014) – Item 09-17, Recommendation 5: “Incorporate the review of the Advocacy Committee for Women’s Concerns’ Manual of Operations and meeting minutes as a part of ACWC’s regular Six-Year Self-Study Review process with the General Assembly, removing this responsibility from the Presbyterian Mission Agency |
| The Advisory Committee on Social Witness Policy (ACSWP), and the Advocacy Committee for Racial Ethnic Concerns (ACREC), or the Advocacy Committee for Women’s Concerns (ACWC), which are accountable to the Presbyterian Mission Agency Board, shall submit substantial* proposed changes to its manual of operations to the Presbyterian Mission Agency Board, | |
The Presbyterian Mission Agency Board VOTED to:

1. Approve the “Covenant of Understanding Regarding the Role and Relationship of the Racial Ethnic Caucuses within the Presbyterian Church (U.S.A.),” and add it to the appendix of the Presbyterian Mission Agency Manual of Operations (Appendix 8).

2. Direct that “may consult” in recommendation 2 be interpreted as “will consult” by the Presbyterian Mission Agency.

3. Direct the Mission Agency to engage in conversations with the work group that developed the covenant regarding the possibility that all parties in the covenant change the language as reflected in recommendation 2.

The Presbyterian Mission Agency Board VOTED to approve the Self-Study with appendices and empower staff to make additional revisions and/or corrections provided they do not alter the basic substance of the report.

Gamm recognized Sam Locke, Director of Special Offerings. Locke introduced the 2014 edition of the “Presbyterian Giving Catalogue.”

The Board recessed for break at 10:05 a.m. and reconvened at 10:24 a.m.

Gamm recognized Roger Dermody to present the “Living Missionally” initiative approved by the 221st General Assembly (2014).

At the conclusion of his presentation, Dermody invited the Board to discuss two questions:

1. How is your church, or churches in your area, living missionally?

2. What can we, the Presbyterian Mission Agency, most strategically do to help move this initiative forward? (i.e. what does the church most need from us?)

The Board was led in closing worship by David Ezekiel.

The meeting of the Presbyterian Mission Agency Board was adjourned at 12:07 p.m.
Respectfully Submitted,

Susan Abraham
Associate for Board Meeting Support and
General Assembly Coordination
Presbyterian Mission Agency

Appendices