

**Minutes of the Executive Committee of the
Presbyterian Mission Agency Board
Of the Presbyterian Church (U.S.A.)
The Brown Hotel
September 16, 2014
Louisville, Kentucky**

OPENING WORSHIP	The meeting of the Executive Committee was opened with worship led by Chad Herring. Following worship, Executive Committee members had the opportunity to meet and become acquainted with new members of the Board.
CALL TO ORDER	The 222nd stated meeting of the Executive Committee of the Presbyterian Mission Agency Board (“the Board”) was called to order by chair, Marilyn Gamm. Gamm invited those in the room to introduce themselves. Following introductions, Gamm led the Executive Committee members in prayer and recitation of the Executive Committee Covenant.
ATTENDANCE	Those present for all or a portion of the meeting were:
<i>Members</i>	Marsha Zell Anson – Member-at-large James Ephraim, Jr. – Chair, Justice Committee Marilyn Gamm – Chair, Presbyterian Mission Agency Board Chad Herring – Chair, Finance Committee Mary Jorgenson – Member-at-large Mihee Kim-Kort – Member-at-large David Shinn – Chair, Worshiping Communities Committee Josephene Stewart – Vice-chair, Presbyterian Mission Agency Board Kevin Yoho – Chair, Leadership Committee Linda Valentine – Member ex-officio
<i>Leadership Cabinet</i>	Terri Bate – Senior Director of Funds Development Roger Dermody – Deputy Executive Director for Mission Kathy Francis – Senior Director of Communications Earline Williams – Deputy Executive Director for Shared Services
<i>Recorder</i>	Susan Abraham – Staff, Office of the Executive Director
<i>Others</i>	Martha Clark – Staff, Office of Legal Services Barry Creech – Staff, Office of the Executive Director April Davenport – Staff, Office of Legal Services Denise Hayden – Staff, Executive Director’s Office Courtney Hoekstra – Staff, Executive Director’s Office Mike Kirk – Staff, Office of Legal Services Mark Jones – Advocacy Committee for Racial Ethnic Concerns Martha Ross-Mockaitis – General Assembly Committee on Representation Shelley Lewis – Staff, Finance and Accounting

Sam Locke – Staff, Communications and Funds Development
Kathy Lyvers – Staff, Office of Legal Services
Jerry Van Marter – Staff, Presbyterian News Service
Vince Patton – Staff, Racial Ethnic and Women’s Ministries
Charles Wiley – Staff, Theology, Worship, and Education

ACTION 1-EC-91614
ADOPTION OF AGENDA

Gamm reviewed and the Executive Committee **VOTED** to adopt the proposed agenda for this meeting ([Appendix 1](#)).i

ACTION 2-EC-91614
APPROVAL OF EXECUTIVE COMMITTEE MINUTES

The Executive Committee **VOTED** to approve the minutes of the following meetings as presented ([Appendix 2](#)):

- June 13, 2014, Executive Committee Meeting
- June 13, 2014, Executive Committee of the Presbyterian Church (U.S.A.), A Corporation
- August 28, 2014, Executive Committee Conference Call

ACTION 3-EC-91614
CHAIR APPOINTMENTS

The Executive Committee **VOTED to ratify** the following appointments by the chair ([Appendix 3](#)):

- A. Nominating and Governance Subcommittee – Class of 2017**
 - 1. Andrew Barron**
 - 2. Melinda Lawrence Sanders**

- B. Personnel Subcommittee at-large members, Class of 2017**
 - 1. Kenneth Godshall**
 - 2. Corey Schlosser-Hall**

- C. Restricted Funds Oversight Subcommittee, Class of 2016**
 - 1. Marci Auld Glass**
 - 2. Kevin Yoho (second term)**
 - 3. Alan Ford, co-opted member (second term)**

Re-appoint Glen Snider as chair of the subcommittee

- D. Foundation Work Group (one year term)**
 - 1. Josephene Stewart – until September 2015**

Other Items:

- A. Gamm reported that she has requested that three members provide advice on behalf of the Mission Agency Board as part of the reconciliation process directed by the 221st General Assembly (2014):

“Item 10NB – Recommend the 221st General Assembly (2014) direct the Presbyterian Mission Agency Board and the Committee on the Office of the General Assembly to engage in the process of working together with churches in the task of reconciliation, starting with visiting each presbytery and serving as a resource for each presbytery’s discussion of these actions in congregations

and the presbytery at-large and present voices of reconciliation for the unity of the church.”

1. **Marsha Zell Anson**
2. **Corey Schlosser-Hall**
3. **David Shinn**

B. Gamm also reported that she has requested the Personnel Subcommittee to review and suggest useful revisions to Appendix 8 of the *Presbyterian Mission Agency Manual of Operations* which details the annual performance review process for the Executive Director as the Board begins a new four year term with the Executive Director.

**221ST GENERAL
ASSEMBLY (2014)
REFERRALS**

The Executive Committee received for information the referrals from the 221st General Assembly (2014) ([Appendix 4](#)).

The Executive Committee observed that a large number of referrals are assigned to the Justice Committee and expressed the need to consider shifting some of the referrals to other committees in order to balance the work load in committees. It was also noted that committees should consider working in collaboration on some of the referrals to look at how the work could be done most effectively.

**ACTION 4-EC-91614
CELEBRATION OF HOLY
COMMUNION**

The Presbyterian Mission Agency Board Executive Committee **VOTED** to approve the celebration of Holy Communion at the following events ([Appendix 5](#)):

I. Credo Conferences:

<u>Conference</u>	<u>Date</u>
PC53	March 2-9, 2015
PC7-01B	April 14-20, 2015
PC7-03A	May 12-18, 2015
PC54	June 1-8, 2015
PC55	June 15-22, 2015
PC56	September 14-21, 2015
PC7-02B	September 22-28, 2015
PC57	October 5-12, 2015
PC7-04A	October 20-26, 2015
PC57	November 9-16, 2015

II. Presbyterian Women Churchwide Gathering on June 21, 2015.

III. Racial Ethnic and New Immigrant Seminarians Conference on October 24 – 27, 2014.

**ACTION 5-EC-91614
BOARD MEETING
SCHEDULE FOR 2015-2018**

A. The Executive Committee **VOTED** to approve the following date changes to the Presbyterian Mission Agency Board Meeting Schedule and forward the changes to the Board for approval ([Appendix 6](#)):

2015:

Change from April 15-17 to April 16-17
Change from September 23-25 to September 24-25

2016:
Change from February 10-12 to February 3-5

- B. The Executive Committee **VOTED** to approve the Board meeting dates for 2017 and February and April 2018 and forward to the Presbyterian Mission Agency Board with a recommendation for approval.

2017:
March 24-25, 2017 (Friday morning – Saturday noon)
September 22–23, 2017 (Friday morning – Saturday noon)

2018:
February 7-9, 2018 (Wednesday 3:00 p.m. – Friday noon)
April 25-27, 2018 (Wednesday 3:00 p.m. – Friday noon)

ACTION 6-EC-91614
CHANGES TO THE MANUAL
OF OPERATIONS

The Executive Committee **VOTED** to approve and forward the proposed changes to the *Presbyterian Mission Agency Manual of Operations* to the Presbyterian Mission Agency Board with a recommendation for approval ([Appendix 7](#)).

Summary of Changes to the *Manual of Operations*

Recommended Change (Additions are underlined, deletions are shown with a strike through)	Rationale
Appendix 1B, Section I.A: “Duties of the Chair” 9. <u>Appoint one Board voting member to the Presbyterian Mission Agency/Foundation Work Group.</u>	At the April 2013 meeting, the Board VOTED to approve an amendment to item 1 of the Framework section of the Executive Committee’s December 3, 2008 action establishing the Presbyterian Mission Agency (f/k/a General Assembly Council)/Foundation Work Group (“Work Group”) so that the Work Group will consist of the chair of each entity’s board as well as one (1) additional board member from each entity as appointed by the entity’s chair. The appointment of the additional board member by the chair will be added to Appendix 1B, Section I.A under “Duties of the Chair.”
Appendix 1C, Section I.A.1.d.21):	This change is being made in

<p>“Executive Committee/ Responsibilities”</p> <p>Review the minutes of the Advocacy Committee for Racial Ethnic Concerns and Advocacy Committee for Women’s Concerns annually for consistency with established guidelines and report findings to the Advocacy Committee and the Board Executive Committee.</p>	<p>response to the referral from the 221st General Assembly (2014) – Item 09-17, Recommendation 5:</p> <p>“Incorporate the review of the Advocacy Committee for Women’s Concerns’ Manual of Operations and meeting minutes as a part of ACWC’s regular Six-Year Self-Study Review process with the General Assembly, removing this responsibility from the Presbyterian Mission Agency Board.”</p>
<p>Appendix 1C, Section I.A.1.e.1)c)4): “Board Nominating and Governance Subcommittee”</p> <p>Nominate one Board voting member for election by the Presbyterian Mission Agency Board to a four-year, non-renewable term on the Advocacy Committee for Women’s Concerns. <u>When the only current Board member with the gifts and abilities required to serve on ACWC has two years remaining in her/his term on the Board, she/he may be elected for a two-year term on ACWC.</u></p>	<p>See letter from the Advocacy Committee for Women’s Concerns in Appendix 7.</p>
<p>Appendix 1C, Section I.B.2.a.: “Leadership Committee”</p> <p>a. Leadership Committee</p> <p>The Leadership Committee focuses on the work of the Presbyterian Mission Agency that inspires, equips and connects individuals for leadership in Christ’s church and in the world. In this work, the Leadership Committee seeks to discern God’s direction as it guides ministries which identify, develop and resource diverse transformational leaders. Areas of ministry typically within the purview of the Leadership Committee include:</p>	<p>One member of the Presbyterian Mission Agency Board serves as a member/liaison with the General Assembly Committee on Ecumenical and Interreligious Relations. Each such liaison is expected to make a report to the Mission Agency Board regarding their service. When the committee charters were developed in 2012, the committee to which this liaison would make a report was not specified. Following conversations with staff who normally support ecumenical and interreligious work, it was determined that the Leadership Committee would be recommended as the appropriate place for that report and as the general assignment for any other</p>

<ul style="list-style-type: none"> 1) Chaplains 2) <u>Ecumenical and Interfaith Relations</u> 3) Elder and leader development 4) Financial Aid for Studies 5) Leadership trends and response 6) Mission Personnel 7) Racial Ethnic and Women's Leadership 8) Theological Education 9) Theology 3) Committees/Entities where the Board has a representative: <ul style="list-style-type: none"> a. Presbyterian Women in the Presbyterian Church (U.S.A.), Inc., Board of Directors b. <u>General Assembly Committee on Ecumenical and Interfaith Relations – GACEIR</u> 	<p>work related to ecumenical and interreligious matters.</p>
<p>Appendix 1C, Section I.B.2.c.: “Justice Committee”</p> <ul style="list-style-type: none"> c. Justice Committee <ul style="list-style-type: none"> 3) Committees where the Board has a representative: <ul style="list-style-type: none"> a) Jarvie Commonweal Service Committee b) Jinishian Memorial Program Governance Commission c) Mission Responsibility through Investment Committee d) Presbyterian Health Education and Welfare Association Board of Directors e) Creative Ministries Offering Committee of Presbyterian Women in the Presbyterian Church (U.S.A.), Inc. 	<p>The Creative Ministries Offering Committee of Presbyterian Women in the PC(USA), Inc., no longer requires PMAB representation on the committee. In recent years, the Creative Ministries Offering Committee has been much more proactive in soliciting input from the World Mission area coordinators and other related bodies in the denomination, thus ensuring the needed collaboration from across the PC (USA).</p>
<p>Appendix 1F, Section I.C.: “Advocacy Committee for Women’s Concerns</p>	<p>See letter from the Advocacy Committee for Women’s Concerns</p>

<p>(ACWC)”</p> <p>One Presbyterian Mission Agency Board nominated by the Presbyterian Mission Agency Board Nominating and Governance Subcommittee and elected by the Presbyterian Mission Agency Board to serve a four-year non-renewable term. This voting member fulfills the responsibility of liaison between the Presbyterian Mission Agency Board and the Advocacy Committee. <u>In the interest of maintaining this relationship with a current member of the Presbyterian Mission Agency Board, when the only current Board member with the gifts and abilities required to serve on ACWC has two years remaining in her/his term on the Board, she/he may be elected for a two-year term on ACWC.</u></p>	<p>in Appendix 7.</p>
<p>Appendix 11, Section II.D.: “Policy and Procedures for Submitting Changes to the Presbyterian Mission Agency Manual of Operations”</p> <p>The Advisory Committee on Social Witness Policy (ACSWP), <u>and</u> the Advocacy Committee for Racial Ethnic Concerns (ACREC), or the Advocacy Committee for Women’s Concerns (ACWC), which are accountable to the Presbyterian Mission Agency Board, shall submit substantial* proposed changes to its manual of operations to the Presbyterian Mission Agency Board, through the Presbyterian Mission Agency Board Executive Committee, following customary procedures, for adoption or rejection.</p>	<p>This change is being made in response to the referral from the 221st General Assembly (2014) – Item 09-17, Recommendation 5:</p> <p>“Incorporate the review of the Advocacy Committee for Women’s Concerns’ Manual of Operations and meeting minutes as a part of ACWC’s regular Six-Year Self-Study Review process with the General Assembly, removing this responsibility from the Presbyterian Mission Agency Board.”</p>

ACTION 7-EC-91614
COVENANT OF
UNDERSTANDING
REGARDING THE ROLE &

Linda Valentine and Vince Patton introduced the “Covenant of Understanding Regarding the Role and Relationship of Racial Ethnic Caucuses within the Presbyterian Church (U.S.A).” The covenant was developed at the request of the National Black Presbyterian Caucus, and in collaboration with leaders of other racial ethnic caucuses in the PC(USA) and the Office of the General Assembly ([Appendix 8](#)).

RELATIONSHIP OF RACIAL

**ETHNIC CAUCUSES
WITHIN THE PC(USA)**

The Presbyterian Mission Agency Board Executive Committee **VOTED** to:

- 1. Approve the “Covenant of Understanding Regarding the Role and Relationship of the Racial Ethnic Caucuses within the Presbyterian Church (U.S.A.),” and add it to the appendix of the *Presbyterian Mission Agency Manual of Operations*.**
- 2. Direct that “may consult” in recommendation 2 be interpreted as “will consult” by the Presbyterian Mission Agency.**
- 3. Direct the Mission Agency to engage in conversations with the work group that developed the covenant regarding the possibility that all parties in the covenant change the language as reflected in recommendation 2.**

**ACTION 8-EC-91614
APPROVAL OF SELF-STUDY
REVIEW**

Two General Assembly agencies are reviewed at each Assembly. The Office of the General Assembly and the Presbyterian Mission Agency will be reviewed at the 222nd General Assembly (2016). Creech led the Executive Committee through Self-Study of the Presbyterian Mission Agency. The Self-Study will be reviewed by a committee elected by the 221st General Assembly (2014) at its first meeting in November.

The Presbyterian Mission Agency Board Executive Committee **VOTED** to approve the Self-Study with appendices and empower staff to make additional revisions and/or corrections provided they do not alter the basic substance of the report ([Appendix 9](#)).

**ACTION 9-EC-91614
2016 PROGRAMMATIC
EMPHASES & LITURGICAL
DATES**

The Executive Committee **VOTED** to approve the list of Special Days and Programmatic Emphases for 2016. These days will be listed in the *Presbyterian Planning Calendar* and other materials ([Appendix 10](#)).

**NOMINATING AND
GOVERNANCE
SUBCOMMITTEE REPORT**

Chad Herring, who is also a member of the Nominating and Governance Subcommittee, presented the recommendations of the Subcommittee for information ([Appendix 11](#)). The recommendations will go to the Board for approval.

**PERSONNEL
SUBCOMMITTEE REPORT**

Jo Stewart, chair of the Personnel Subcommittee, reported that the subcommittee had not met recently. The Subcommittee will consider the request of the chair to evaluate the performance review process of the Executive Director at its next meeting.

**ACTION 10-EC-91614
RESTRICTED FUNDS
OVERSIGHT
SUBCOMMITTEE REPORT**

April Davenport presented the report of the Restricted Funds Oversight Subcommittee.

The Executive Committee **VOTED** to forward the list of General Assembly Mission Restricted Funds Grants to the Board with a recommendation for approval ([Appendix 12](#)).

GOVERNANCE PREVIEW	Herring reported that Rebecca Basinger, a consultant specializing in faith-based board governance, will lead the Board in a full day of generative discussion on Thursday to shape the work and roles of the Presbyterian Mission Agency Board.
REFLECTION ON ECCLESIOLOGY OF THE PRESBYTERIAN MISSION AGENCY	Charles Wiley, Coordinator for Theology and Worship, led the Executive Committee in a reflection on the Ecclesiology of the Presbyterian Mission Agency (Appendix 13).
FINANCIAL REPORTS	Earline Williams, Deputy Executive Director of Shared Services, reviewed the revised mission budgets for 2016, 2015, and 2014 (Appendices 14 and 15).
FUNDS DEVELOPMENT MINISTRY REPORT	<p>Terri Bate, Senior Director for Funds Development, presented the second quarter 2014 Mission Interpretation and Funds Development Report and the 2014 World Mission Funds Development Report (Appendices 16 and 17).</p> <p>Sam Locke, Director of Special Offerings, gave an update on revenue received through Special Offerings as of September 2014 (Appendix 18). In addition to the report, Locke introduced the second annual edition of the “Presbyterian Giving Catalogue.”</p>
COMMUNICATIONS MINISTRY REPORT	<p>Kathy Francis shared that, at the request of the Moderator of the General Assembly, the communications directors of the six agencies had gathered recently at Montreat Conference Center to look at communications as a whole for the church. The Communications Office is also working on:</p> <ul style="list-style-type: none"> • suggestions offered by the Executive Committee at the retreat • improving the website • search engine optimization to increase visibility of the Presbyterian Mission Agency • converting the Mission Year Book to digital format as opposed to print • developing apps for the PC(USA)
REVIEW OF COMMITTEE BUSINESS	<p>The chairs of each of the Board Committees gave an overview of the work of their committee and the primary business expected before each of their committees for this meeting.</p> <p>Gamm reminded chairs to assign mentors for the new members on their committee.</p>
REFLECTIONS FROM THE RETREAT	<p>Members of the Executive Committee shared reflections from the retreat in August. During a conversation about closer connections between Board members, it was suggested that it might be helpful to publish any blogsites in the board member directory. Board members might find it useful to read blog posts from other members as a means of staying in touch and learning about each other between meetings.</p> <p>The chair also requested Executive Committee members to send a couple of lines describing their experience of the Executive Committee Retreat to Kevin Yoho who would compile the information and share it with the rest of the committee.</p>

ACTION 11-EC-91614
CONVENE IN CLOSED
SESSION

The Executive Committee **VOTED** to convene in closed session at 12:15 to discuss personnel and property matters with only voting members of the Executive Committee, members of the Audit Committee, and the following individuals who were invited to remain and to attend all or a portion of the closed session:

1. Linda Valentine
2. Martha Clark
3. Tim Stepp
4. Shawn Ellison
5. Earline Williams
6. Barry Creech
7. April Davenport
8. Mike Kirk

ACTION 12-EC-91614
RISE FROM CLOSED
SESSION

The Executive Committee **VOTED** to rise from closed session at 12:50 p.m. The chair announced that no actions were taken.

CLOSING PRAYER &
ADJOURNMENT

There being no further business, the meeting of the Executive Committee was closed with prayer.

Respectfully Submitted,

Marilyn Gamm
Chair, Presbyterian Mission Agency Board

Linda Valentine
Executive Director, Presbyterian Mission Agency

Draft – September 12, 2014

ITEM H.100
PRESBYTERIAN MISSION AGENCY BOARD
Executive Committee
September 16, 2014
The Presbyterian Center
100 Witherspoon Street
Louisville, KY 40202

Room – Conference Rooms A/B
AGENDA

- | | | |
|------------------|---|---------------------|
| 8:30 a.m. | Worship with New Members - Chapel | <i>Chad Herring</i> |
| 8:45 a.m. | Group Building - Chapel | |
| 9:30 a.m. | Call to Order – Conference Rooms A/B | <i>Marilyn Gamm</i> |

Recitation of the Executive Committee Covenant

We, the Presbyterian Mission Agency Board Executive Committee, called to this ministry as disciples of Jesus Christ, covenant together to:

- Seek God’s will, remaining open to fresh movement of the Holy Spirit, acting boldly and creatively for the sake of the Gospel of Jesus Christ in ministry and mission
- Relate to one another and to Presbyterian Mission Agency staff with honesty, trust, respect, openness and kindness, proclaiming God’s graciousness by risking and daring transformation in our lives and work
- Be faithful stewards, seeking to make wise decisions in partnership with the greater church, doing our homework, listening to all points of view, working for consensus, and faithfully supporting decisions we have made
- Worship and pray with joy and appreciation for God’s guidance in doing this work.

- | | | |
|------------------|--|---------------------|
| 9:35 a.m. | Review and Adopt Agenda – H.100 | <i>Marilyn Gamm</i> |
|------------------|--|---------------------|

Approval of Minutes – H.101

- **June 13, 2014, Executive Committee Meeting**
- **June 13, 2014, Executive Committee of the Presbyterian Church (U.S.A.), A Corporation**
- **August 28, 2014**

Report of the Chair

- a. **Chair’s Appointments – H. 102**

- b. 221st GA (2014) Referrals – H. 103
- c. Celebration of Holy Communion – H. 104

9:40 a.m.	Board Meeting Schedule for 2015-2018 – H. 105	<i>Barry Creech</i>
9:45 a.m.	Changes to the <i>Manual of Operations</i> – H.106	<i>Barry Creech</i>
9:50 a.m.	Covenant of Understanding Regarding the Role & Relationship of Racial Ethnic Caucuses within the PC(USA) – H.107	<i>Linda Valentine & Vince Patton</i>
10:00 a.m.	Approval of Self-Study Review – H.108	<i>Barry Creech</i>
10:25 a.m.	2016 Programmatic Emphases and Liturgical Dates – H.109	<i>Kathy Francis</i>
10:30 a.m.	Nominating and Governance Subcommittee Report – J.001	<i>Chad Herring</i>
10:40 a.m.	Personnel Subcommittee Report	<i>Jo Stewart</i>
10:45 a.m.	Restricted Funds Oversight Subcommittee Report	<i>April Davenport</i>
10:50 a.m.	Governance Preview	<i>Chad Herring & Mihee Kim-Kort</i>
11:00 a.m.	Break	
11:15 a.m.	Reflection on Ecclesiology of the Presbyterian Mission Agency	<i>Charles Wiley</i>
11:25 a.m.	Financial Reports	<i>Earline Williams</i>
11:40 a.m.	Reports: <ul style="list-style-type: none">• Funds Development Ministry – H.200, H. 201, & H.202• Communications Ministry	<i>Terri Bate & Sam Locke Kathy Francis</i>
11:55 a.m.	Reflections from the Retreat	<i>Marilyn Gamm</i>
12:05 a.m.	Review of Committee Business: <ul style="list-style-type: none">➤ Leadership➤ Justice➤ Worshiping Communities➤ Finance	<i>Kevin Yoho James Ephraim David Shinn Chad Herring</i>
12:15 a.m.	Closed Session	
12:30 p.m.	Closing Prayer and Adjournment	
	Lunch with New Members – Cafeteria	
1:30 p.m.	New Member Orientation – Conference Rooms A&B	

ITEM H.101
FOR ACTION

<i>FOR PRESBYTERIAN MISSION AGENCY EXECUTIVE DIRECTOR'S OFFICE USE ONLY</i>			
A. Finance		E. Corporate Property, Legal, Finance	J. Board Nominating and Governance Subcommittee
B. Justice		F. PC(USA), A Corporation	P. Plenary
C. Leadership		G. Audit	
D. Worshipping Communities	X	H. Executive Committee	

Subject: Approval of Minutes

Recommendation:

That the Executive Committee approve the minutes of (attached):

- **June 13, 2014, Executive Committee Meeting**
- **June 13, 2014 Executive Committee of the Presbyterian Church (U.S.A.), A Corporation**
- **August 28, 2014**

Draft – Not Yet Approved

**Minutes of the Executive Committee of the
Presbyterian Mission Agency Board
Of the Presbyterian Church (U.S.A.)**

**COBO Center
Detroit, Michigan
June 13, 2014**

CALL TO ORDER

The 221st stated meeting of the Executive Committee of the Presbyterian Mission Agency Board (“the Board”) was called to order by the chair, Matthew Schramm. Schramm led the Executive Committee members in prayer and recitation of the Executive Committee Covenant.

MEMBERS

Marilyn Gamm – Chair Elect
Mihee Kim-Kort – Chair, Worshiping Communities Committee
Cathy Piekarski – Member-at-large
Heath Rada – Member-at-large
Noelle Royer – Chair, Justice Committee
Matthew Schramm – Chair
Joyce Smith – Chair, Leadership Committee
Linda Valentine – Member ex-officio

MEMBERS EXCUSED

Steve Aeschbacher – Member-at-large
Art Canada – Vice-chair
Josephene Stewart – Acting Chair, Finance Committee

LEADERSHIP CABINET

Terri Bate – Senior Director of Funds Development
Roger Dermody – Deputy Executive Director for Mission
Kathy Francis – Senior Director of Communications
Earline Williams – Deputy Executive Director for Shared Services

RECORDER

Susan Abraham – Staff, Office of the Executive Director

OTHERS

Martha Clark – Staff, Office of Legal Services
Barry Creech – Staff, Office of the Executive Director
April Davenport – Staff, Office of Legal Services
Mike Kirk – Staff, Office of Legal Services
Mienda Uriarte – Staff, World Mission
Paula Kinkaid – Presbyterian Layman
Chad Herring – Chair elect, Finance Committee

**ACTION 1-EC-61314
ADOPTION OF AGENDA**

Schramm reviewed and the Executive Committee **VOTED** to adopt the proposed agenda for this meeting (**Appendix 1**).

**ACTION 2-EC-61314
APPROVAL OF EXECUTIVE
COMMITTEE MINUTES
PRESBYTERIAN MISSION**

The Executive Committee **VOTED** to approve the minutes of the April 23, 2014 Executive Committee meeting as presented (**Appendix 2**).

Every six years, the General Assembly reviews the work of its agencies.

PRESBYTERIAN MISSION AGENCY BOARD**September 17-19, 2014****Executive Director's Office****A Corporation Minutes****AGENCY SELF-STUDY
REVIEW**

Barry Creech shared that the next review for the Presbyterian Mission Agency will be done at the 2016 General Assembly. Creech led the Executive Committee through the review process and gave a progress report on how the effort is coming along. The Self-Study will be presented to the Board at the September meeting. Members of the Executive Committee were invited to provide input on the Board's work over the past six-eight years. **(Appendix 3)**

GENERAL ASSEMBLY ITEMS

Creech reviewed highlights of business to the General Assembly and led the Executive Committee through a Briefing Book that included:

- A summary of each item of business to the Assembly
- The text of any Board approved comment
- Notes on any concerns relating to an item
- Talking Points on the item
- Names of the Mission Agency resource people on the item

**COMMUNICATIONS AND
PROMOTION OF
INITIATIVES**

Following Creech's presentation, Schramm reviewed meetings scheduled for Presbyterian Mission Agency Board Executive Committee and staff members during the General Assembly.

Kathy Francis presented the communications strategy for highlighting the mission and ministry of the Presbyterian Mission Agency. Francis also shared plans for promoting the two initiatives being brought to the General Assembly, "Living Missionally," and "Educate and Child, Transform the World." Commissioners will have an opportunity to celebrate the creation of 248 new worshiping communities by tossing around 248 red beach balls on the plenary floor.

**APPROVAL TO SERVE HOLY
COMMUNION**

Schramm reported that he and Canada had approved a request from the Evangelism and Church Growth (ECG) ministry area to serve communion during the ECG conference on August 11-14, 2014 at the Tradewinds Resort, St. Pete Beach, Florida.

TIME FOR SHARING

Executive Committee members spent the remainder of their time in the meeting sharing experiences and reminiscing their time on the Board. Those present also saw a preview of a video, written and produced by Schramm, that would be shown during commissioner orientation. The video emphasized the complexity of our parliamentary system with a parody of a song from Les Miserables.

**ADJOURNMENT AND
CLOSING PRAYER**

There being no further business, the meeting of the Executive Committee was closed with prayer at 11:49 a.m.

Matthew Schramm
Chair, Presbyterian Mission Agency Board

Linda Valentine
Executive Director, Presbyterian Mission Agency
Appendix 2

Draft – Not Yet Approved

PRESBYTERIAN MISSION AGENCY BOARD**September 17-19, 2014****Executive Director's Office****A Corporation Minutes****Minutes of the Executive Committee of the
Presbyterian Church (U.S.A.), A Corporation****COBO Center
Detroit, Michigan
June 13, 2014**

CALL TO ORDER	The 221st stated meeting of the Executive Committee of the Presbyterian Mission Agency Board (“the Board”) was called to order by the chair, Matthew Schramm. The Executive Committee was also meeting as the Executive Committee of the Presbyterian Church (U.S.A.), A Corporation. Schramm led the Executive Committee members in prayer and recitation of the Executive Committee Covenant.	
MEMBERS/DIRECTORS	Marilyn Gamm – Chair Elect Mihee Kim-Kort – Chair, Worshiping Communities Committee Cathy Piekarski – Member-at-large Heath Rada – Member-at-large Noelle Royer – Chair, Justice Committee Matthew Schramm – Chair Joyce Smith – Chair, Leadership Committee Linda Valentine – Member ex-officio	
MEMBERS EXCUSED	Steve Aeschbacher – Member-at-large Art Canada – Vice-chair Josephene Stewart – Acting Chair, Finance Committee	
OFFICERS	Earline Williams	Executive Vice President, Chief Financial Officer
	Roger Dermody	Executive Vice President
	Martha Clark	Senior Vice President and Secretary
	Barry Creech	Vice President
	April Davenport	Vice President and Assistant Secretary
	Michael K. Kirk	Vice President and Assistant Secretary
QUORUM	A quorum was declared present for the transaction of business.	
RECORDER	Susan Abraham –Staff, Office of the Executive Director	
OTHERS	Terri Bate – Senior Director of Funds Development Kathy Francis – Senior Director of Communications Mienda Uriarte – Staff, World Mission Paula Kinkaid – Presbyterian Layman	

PRESBYTERIAN MISSION AGENCY BOARD

September 17-19, 2014

Executive Director's Office

A Corporation Minutes

Appendix 2

ACTION

**NAMING A SOLE
NEGOTIATOR FOR
POTENTIAL RETURN OF
GORDON COLLEGE**

The Executive Committee acting as the Presbyterian Church (U.S.A.), A Corporation, **VOTED** to approve that the Presbyterian Church (U.S.A.), A Corporation, the Board of Foreign Missions of the Presbyterian Church (U.S.A.), the Commission on Ecumenical Mission and Relations of the Presbyterian Church (U.S.A.), and The Women's Board of Foreign Missions of the Presbyterian Church (U.S.A.) (hereinafter collectively referred to as "**PCUSA Corporations**") appoint Dr. James Tebbe to serve as the sole-negotiator in negotiations with the Government of the Punjab and any other governmental entity in Pakistan for the denationalization and return of Gordon College. (**Appendix 1**)

**ADJOURNMENT AND
CLOSING PRAYER**

There being no further business, the meeting of the Executive Committee was closed with prayer at 11:49 a.m.

Matthew Schramm
Chair, Presbyterian Mission Agency Board

Linda Valentine
Executive Director, Presbyterian Mission Agency

Draft – Not Yet Approved

**Minutes of the Executive Committee of the
Presbyterian Mission Agency Board
Of the Presbyterian Church (U.S.A.)
Conference Call
August 28, 2014 –1:00 p.m. EST**

CALL TO ORDER Marilyn Gamm, Chair, called the meeting of the Executive Committee of the Presbyterian Mission Agency Board (“the Board”) to order with prayer.

ATTENDANCE Gamm called upon Susan Abraham, recorder for the meeting, to call the roll. A quorum was declared present for the transaction of business.

MEMBERS PRESENT James Ephraim, Jr. – Chair, Justice Committee
Marilyn Gamm – Chair, Presbyterian Mission Agency Board
Chad Herring – Chair, Finance Committee
Mary Jorgenson – Member-at-large
Mihee Kim-Kort – Member-at-large
David Shinn – Chair, Worshiping Communities Committee
Josephene Stewart – Vice-chair, Presbyterian Mission Agency Board
Kevin Yoho – Chair, Leadership Committee
Linda Valentine – Member ex-officio

MEMBERS EXCUSED Marsha Zell Anson – Member-at-large

Leadership Cabinet Terri Bate (via phone) – Senior Director, Funds Development Ministry
Roger Dermody – Deputy Executive Director for Mission
Earline Williams – Deputy Executive Director for Shared Services

Recorder Susan Abraham – Staff, Office of the Executive Director

Staff Martha Clark – Staff, Office of Legal Services
Barry Creech – Staff, Office of the Executive Director
Denise Hayden – Staff, Office of the Executive Director
Chip Hardwick – Staff, Theology, Worship and Education

ACTION – 1-EC-082814
EXECUTIVE COMMITTEE
MEETING AGENDA AND
BOARD MEETING AGENDA Gamm led the committee through the proposed agendas for the September Executive Committee and Board meetings. The Executive Committee **VOTED** to approve the agendas for the September 2014 meetings of the Executive Committee and the Presbyterian Mission Agency Board (**Appendices 1 and 2**).

ACTION – 2-EC-082814
ASSIGNMENT OF BUSINESS
TO COMMITTEES Barry Creech reviewed the assignment of business items to Board committees. The Executive Committee **VOTED** to approve the assignment of business to committees as submitted (**Appendix 3**). Creech also reviewed list of information items and asked that chairs encourage their members to ask for clarification about any of the items that raised a question.

EXCUSED ABSENCES AND
EARLY DEPARTURES Gamm invited Susan Abraham to present the list of “Excused Absences and Early Departures.” (**Appendix 4**).
It was noted that the following new members will miss New Member

PRESBYTERIAN MISSION AGENCY BOARD

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Orientation because they will either not be at the meeting or will arrive after

Orientation on Tuesday:

1. Harold Delhagen
2. Rafael Medina
3. Corey Schlosser-Hall
4. Landon Whitsitt

It was recommended that a brief orientation be provided for the above members either via webinar or at the spring Board meeting.

COMMITTEE MEETINGS

Creech reminded the Executive Committee that lunch on Tuesday with new members of the Board will be a time for team-building. Chairs of each committee were also reminded to assign mentors for new members on their committee. Following the conference call, chairs are to get in touch with lead staff resource persons to set agendas for committees. Agendas are due by September 8

STONY POINT REPORT

Chip Hardwick, director of Theology, Worship and Education, presented a progress report on the ongoing work of reconciliation between the Presbyterian Mission Agency staff and the members of the Presbyterian Mission Agency Board. (**Appendices 5 and 6**). The Executive Committee thanked Hardwick and commended him on the good work done to facilitate this endeavor.

Gamm expressed concern about financial impact/hardship of the one week furlough, especially upon lower paid staff, and encouraged that if such a measure is necessary in future that the furlough be spread over several pay periods rather than all in one.

**NEW MEMBER
ORIENTATION**

Creech invited the Executive Committee to offer ideas for New Member Orientation. Chad Herring, who is also a member of the Nominating and Governance Subcommittee, reported that the subcommittee is experiencing difficulty getting new members to serve on boards of other agencies. Herring requested that the willingness to serve on other boards and committees be raised as an expectation for elected members during Orientation.

**ADJOURNMENT & CLOSING
PRAYER**

There being no further business, the meeting of the Executive Committee was adjourned with prayer by Gamm at 1:46 p.m.

Respectfully Submitted,

Marilyn Gamm
Chair, Presbyterian Mission Agency Board

Linda Valentine
Executive Director, Presbyterian Mission Agency

**ITEM H.102
FOR ACTION**

FOR PRESBYTERIAN MISSION AGENCY EXECUTIVE DIRECTOR'S OFFICE USE ONLY			
A. Finance		E. Property, Legal, Finance (Corporate)	J. Board Nominating & Governance Subcommittee
B. Justice		F. PC(USA), A Corporation	P. Plenary
C. Leadership		G. Audit	
D. Worshiping Communities	X	H. Executive Committee	

Subject: Appointments by the Presbyterian Mission Agency Board Chair

Recommendation:

That the Board Executive Committee ratify the following appointments by the Chair:

A. Nominating and Governance Subcommittee – Class of 2017

1. **Andrew Barron**
2. **Melinda Lawrence Sanders**

Background: According to the charter of the Board Nominating and Governance Subcommittee, members of the committee will have staggered terms of two years and five – seven members. Members may have a second term. Up to two members at any time may finish out the last year of their term on the committee after their service on the Board ends.

Other Members – Class of 2015

1. Chad Herring (Executive Committee Member)
2. Wendy Tajima, chair

Class of 2016

1. Mihee Kim-Kort (Executive Committee Member)
2. Marianne Rhebergen

B. Personnel Subcommittee at-large members, Class of 2017

1. **Kenneth Godshall**
2. **Corey Schlosser-Hall**

Background: From the *Presbyterian Mission Agency Manual of Operations*: The Personnel Subcommittee consists of five (5) members with voice and vote: two (2) Executive Committee members and three at-large members, and the Executive Director of the Presbyterian Mission Agency a corresponding member with voice and without vote. Each member will serve a term of two (2) years commencing at the next meeting after appointment by the Chair of the Board and expiring the earlier of two (2) years after appointment or the end of the member's term on the Board.

Other Members:

Jo Stewart, chair (Executive Committee)

Class of 2015

1. Marsha Anson (Executive Committee)
2. Nancy Ramsay (at-large)

C. Restricted Funds Oversight Subcommittee, Class of 2016

1. Marci Auld Glass
2. Kevin Yoho (second term)
3. Alan Ford, co-opted member (second term)

Re-appoint Glen Snider as chair of the subcommittee

Background: From the *Presbyterian Mission Agency Manual of Operations*: The Presbyterian Mission Agency Board Restricted Funds Oversight Subcommittee shall be composed of four (4) voting members of the Presbyterian Mission Agency Board and one co-opted member with special expertise, representing a presbytery or congregation. The Board chair shall annually appoint a Board voting member of the committee as chair of the committee.

D. Foundation Work Group (one year term)

1. Josephene Stewart – until September 2015

Background: At the April 2013 meeting, the Board **VOTED** to approve an amendment to item 1 of the Framework section of the Executive Committee’s December 3, 2008 action establishing the Presbyterian Mission Agency (f/k/a General Assembly Council)/Foundation Work Group (“Work Group”) so that the Work Group will consist of the chair of each entity’s board as well as one (1) additional board member from each entity as appointed by the entity’s chair.

E. Assembly Action on Reconciliation

1. Marsha Zell Anson
2. Corey Schlosser-Hall
3. David Shinn

Background: This appointment is being made in response to the following referral from the 221st General Assembly (2014): Item 10NB – Recommend the 221st General Assembly (2014) direct the Presbyterian Mission Agency Board and the Committee on the Office of the General Assembly to engage in the process of working together with churches in the task of reconciliation, starting with visiting each presbytery and serving as a resource for each presbytery’s discussion of these actions in congregations and the presbytery at-large and present voices of reconciliation for the unity of the church.

PRESBYTERIAN MISSION AGENCY BOARD

September 17-19, 2014

Executive Director's Office

Appendix 4

**ITEM H.103
FOR ACTION**

<i>FOR PRESBYTERIAN MISSION AGENCY EXECUTIVE DIRECTOR'S OFFICE USE ONLY</i>			
A. Finance		E. Corporate Property, Legal, Finance	J. Board Nominating & Governance Subcommittee
B. Justice		F. PC(USA), A Corporation	P. Plenary
C. Leadership		G. Audit	
D. Worshiping Communities	X	H. Executive Committee	

Subject: 221st General Assembly (2014) Referrals to the Presbyterian Mission Agency

Recommendation: That the Executive Committee receive the referrals from the 221st General Assembly (2014) for information.

Action of the 221st General Assembly
 Referrals by Item Number Only

Item Number	Rec. #	Description	GA Action	Referral	Lead Entity	Link Entity	Report Due--PMA	Mission Committee
PMA] 10R09-06		Ovt 102. On Reestablishing an Office of Collegiate Ministries as a Vital Part of Ministry and Mission—From the Presbytery of North Central Iowa.	Approved		ECG		222nd GA (2016)	Worshiping Communities Committee
PMA] 12R11-05(3)		12R11-05(3). On Calling for An End to Corporal Punishment in Homes, etc. 3. Direct appropriate committees to provide limited bibliography of resources presenting alternative methods of discipline to corporal punishment.	Approved		CPJ		222nd GA (2016)	Justice Committee
PMA] 12R11-05(4)		12R11-05(4). On Calling for An End to Corporal Punishment in Homes, etc. 4. That the following documentation be posted online, hosted by the Child Advocacy or other appropriate office of the GAMC.	Approved		CPJ		222nd GA (2016)	Justice Committee

Action of the 221st General Assembly
 Referrals by Item Number Only

Item Number	Rec. #	Description	GA Action	Referral	Lead Entity	Link Entity	Report Due--PMA	Mission Committee
PMA] 12R11-17(2.e.)		Rec 019. Privilege, Power and Policy: The Church as an Employer. 2e. Six agencies shall provide biennial status reports on their achievement of supplier diversity to GACOR; GACOR to access agencies' progress and report to GA.	Approved		SS		222nd GA (2016)	Finance Committee
PMA] 12R11-20		12R11-20. A Statement on the Housing and the Mortgage Crisis.	Approved		CPJ		222nd GA (2016)	Justice Committee
PMA] 12R12-09		12R12-09. A Resolution to Recognize the Commitment of the Presbyterian Church (U.S.A.) to Making Just Immigration a Reality.	Approved		TWE		222nd GA (2016)	Leadership Committee
PMA] 12R15-11(2)		12R15-11(2). MRTI Report on Engagements with Corporations Involved in Israel, Gaza, East Jerusalem, and the West Bank. 2. Call for a process of engagement that will bring Jews, Christians, Muslims from the US into effective partnering.	Approved		TWE	CPJ	222nd GA (2016)	Leadership Committee

Action of the 221st General Assembly
Referrals by Item Number Only

Item Number	Rec. #	Description	GA Action	Referral	Lead Entity	Link Entity	Report Due--PMA	Mission Committee
PMA] 12R21-01(1)		12R21-01(1). Instruct MRTI to Study/Report on Corporate Practices of Health Insurance Companies. 1. MRTI to request info/explanations of health insurance company policy and practice on items listed.	Approved		CPJ		222nd GA (2016)	Justice Committee
PMA] 12R21-01(3)		12R21-03(3). Instruct MRTI Study/Report on Corporate Practices of Health Insurance Companies. 3. MRTI to evaluate the variance between church principles of universal access and corporate objectives; recommend GAMC to strengthen integrity of our practice.	Approved		CPJ		223rd GA (2018)	Justice Committee
PMA] 12R21-01(4)		12R21-01(4). Instruct MRTI Study/Report on Corporate Practices of Health Insurance Companies. 4. GAMC, FDN, BOP to report on their actions to the 221st and 222nd GA with an eye to guiding Presbyterians, congs, mid councils in relation to their investments.	Approved		CPJ		223rd GA (2018)	Justice Committee

Action of the 221st General Assembly
 Referrals by Item Number Only

Item Number	Rec. #	Description	GA Action	Referral	Lead Entity	Link Entity	Report Due--PMA	Mission Committee
Item 03-06	1	A Resolution to Support Hotel and Hospitality Workers. 1. Direct PMA and OGA to include protective language in every hotel contract so if a labor dispute at the hotel the PCUSA can pull out of the contract without penalty.	Approved with amendment: Amend 2 and 3 to strike "workers are organized" and insert "workers' rights are protected either by organization or through the fair practices of their employers"	OGA, PMA	EDO	SS	222nd GA (2016)	Executive Committee
Item 03-06	2	A Resolution to Support Hotel & Hospitality Workers. 2. Direct PMA and OGA to adopt a policy that gives preference to hotels where workers' rights are protected, and commits to upholding boycotts that are related to workers' wages and working conditions.	Approved with amendment: Amend 2 and 3 to strike "workers are organized" and insert "workers' rights are protected either by organization or through the fair practices of their employers"	OGA, PMA	EDO	SS	222nd GA (2016)	Executive Committee
Item 04-04	5	Ovt 022. On Supporting Middle East Peacemaking. 5. Call for all foreign aid given by US gov't be comprehensively accounted to the American people and held to standards of compliance w/all applicable laws.	Approved with amendment. New preamble and new #1; other items renumbered (P).	PMA	CPJ	WM	222nd GA (2016)	Justice Committee

Action of the 221st General Assembly
 Referrals by Item Number Only

Item Number	Rec. #	Description	GA Action	Referral	Lead Entity	Link Entity	Report Due--PMA	Mission Committee
Item 04-04	6	Ovt 022. On Supporting Middle East Peacemaking. 6. Call for church advocacy for foreign aid accountability to be directed toward its universal adherence rather than directed toward some recipients and not others.	Approved with amendment. New preamble and new #1; other items renumbered (P).	PMA	CPJ	WM	222nd GA (2016)	Justice Committee
Item 04-10		Commissioners' Resolution. On Declaring That Zionism Unsettled Does Not Represent Views of PC(USA).	Approved with amendment: add "and directs all PCUSA entities to express this statement in all future catalogs and resources.	BOP, FDN, OGA, PILP, PMA, PPC (info to all)	EDO		222nd GA (2016)	Executive Committee
Item 04-12	3	CR. Reaffirming Rights of Children; Attention to Violence Against Children in Israel and Palestine. 3. Calls upon US Senate to ratify UNCRC; directs Stated Clerk to communicate to those listed; encourages PMA to promote it's ratification.	Approved with amendment (P) (really is an alternate resolution).	OGA, PMA	CPJ		NO REPORT DUE	

Action of the 221st General Assembly
 Referrals by Item Number Only

Item Number	Rec. #	Description	GA Action	Referral	Lead Entity	Link Entity	Report Due--PMA	Mission Committee
Item 04-12	4	CR. Reaffirming Rights of Children; Attention to Violence Against Children in Israel and Palestine. 4. Direct PMA to engage in advocacy for the human rights of children in Palestine and Israel in relation to the 5 bulleted items listed.	Approved with amendment (P) (really is an alternate resolution).	PMA	CPJ	WM	222nd GA (2016)	Justice Committee
Item 04-12	5	CR. Reaffirming Rights of Children; Attention to Violence Against Children in Israel and Palestine. 5. Direct PMA to create information documents using info from the Palestinian Authority and the Stated of Israel, UN agencies; post on website, etc.	Approved with amendment (P) (really is an alternate resolution).	PMA	CPJ	WM, COMMUNICATIONS	222nd GA (2016)	Justice Committee
Item 04-13	4	CR. On a Commitment to Prayer for Peace in Israel/Palestine. 4. Facilitators be directed to resources from the Reconciliation Program of World Mission and PMA's Interfaith Relations Office.	Approved with amendment: amend #1; delete #5	PMA, Mid Councils	WM	TWE, CPJ	222nd GA (2016)	Justice Committee

Action of the 221st General Assembly
 Referrals by Item Number Only

Item Number	Rec. #	Description	GA Action	Referral	Lead Entity	Link Entity	Report Due--PMA	Mission Committee
Item 06-12	10	SC to Review Preparation Ministry Process; Standard Ord Exams. 10. Direct the OGA and PMC review the procedures used by pbys to equip pastoral leadership for congregations other than ordination; submit report to 2016 GA.	Approved with amendment: change "direct" to encourage in recommendations 1.c., 7, and 8; delete reference to a task force and insert "PMA" in recommendation 10. Added language inadvertently left out of rec. 12.	OGA, PMA	TWE		222nd GA (2016)	Leadership Committee
Item 07-02	3	The Interreligious Stance of the Presbyterian Church (U.S.A.) 3. Affirm the commitment of the PCUSA to work for the common good in society; direct PMA and OGA to appropriately support emerging partnerships for this purpose.	Approved with amendment.	OGA, PMA	TWE	CPJ	222nd GA (2016)	Leadership Committee
Item 07-02	4	The Interreligious Stance of the Presbyterian Church (U.S.A.) 4. Direct PMA to work toward meeting human needs, etc. through interreligious peacemaking, etc.; encourage PCUSA at all levels to do the same.	Approved with amendment.	PMA	CPJ	TWE, WM	222nd GA (2016)	Justice Committee

Action of the 221st General Assembly
 Referrals by Item Number Only

Item Number	Rec. #	Description	GA Action	Referral	Lead Entity	Link Entity	Report Due--PMA	Mission Committee
Item 07-02	5	The Interreligious Stance of the Presbyterian Church (U.S.A.) 5. Direct PMA to assist congregations, mid councils by helping them share existing models of interreligious relationship building.	Approved with amendment.	PMA	TWE	CPJ	222nd GA (2016)	Worshiping Communities Committee
Item 07-02	6	The Interreligious Stance of the Presbyterian Church (U.S.A.) 6. Direct PMA to build capacity for strong interreligious relationships throughout the ministry areas, to develop resources, and facilitate cooperative efforts with other traditions.	Approved with amendment.	PMA	TWE	CPJ,WM	222nd GA (2016)	Leadership Committee
Item 07-02	7	The Interreligious Stance of the Presbyterian Church (U.S.A.) 7. Direct PMA to cooperate with youth in PCUSA in their interreligious engagements.	Approved with amendment.	PMA	TWE	DEDM	222nd GA (2016)	Leadership Committee
Item 08-01		Ovt 037. On Support for the IMCK Endowment and the Endowment Concept.	Approved.	PMA, Synods, Presbyteries, Congregations, Whole Church	WM		NO REPORT DUE	

Action of the 221st General Assembly
 Referrals by Item Number Only

Item Number	Rec. #	Description	GA Action	Referral	Lead Entity	Link Entity	Report Due--PMA	Mission Committee
Item 08-03		Proposed Revisions to the Churchwide Plan for Equal Employment Opportunity and Affirmative Action —PMA	Refer to PMA with Comment: Consult with ACREC and ACWC and report to the 222nd GA (2016).	PMA	EDO	ACREC, ACWC	222nd GA (2016)	Executive Committee
Item 08-05		A Resolution to Define and Interpret Standards for PC(USA) Racial Ethnic Schools and Colleges —ACREC	Referred with comment: Refer to already established Racial Ethnic Schools and Colleges PMA Board Task Force (of six people).	PMA	RE&WM		222nd GA (2016)	Leadership Committee
Item 08-06	1	A Resolution to Develop a Churchwide Antiracism Policy —ACREC. 1: Direct PMA, in consult with others, to update/revise churchwide antiracism policies and develop implementing procedures.	Approved with amendment.	PMA	RE&WM	CPJ, EDO, ACREC, ACSWP	222nd GA (2016)	Worshiping Communities Committee
Item 08-06	2	A Resolution to Develop a Churchwide Antiracism Policy —ACREC. 2. Direct PMA to develop criteria for evaluating the effectiveness of antiracism training programs; report to 222nd GA regarding findings.	Approved with amendment.	PMA	RE&WM	CPJ, EDO	222nd GA (2016)	Worshiping Communities Committee

Action of the 221st General Assembly
 Referrals by Item Number Only

Item Number	Rec. #	Description	GA Action	Referral	Lead Entity	Link Entity	Report Due--PMA	Mission Committee
Item 08-06	5	A Resolution to Develop a Churchwide Antiracism Policy —ACREC. 5. Direct PMA to develop tools, materials for presbyteries and congregations to develop clear understanding of racism, including white privilege, etc.	Approved with amendment.	PMA	RE&WM	CPJ, EDO, TWE	222nd GA (2016)	Worshiping Communities Committee
Item 08-07	1	Fairness in Ministerial Compensation: Incentives and Solidarity. 1. Request PMA to review churchwide ministerial salary data as a context for its review of PMA salaries.	Approved with amendment.	PMA	EDO		222nd GA (2016)	Executive Committee
Item 08-08		The Gospel from Detroit: Renewing the Church's Urban Vision —ACSWP	Referred with comment: Refer to PMA to convene an urban ministry roundtable to develop a method of fulfilling the goals of this item; report to the 222nd GA.	PMA	CPJ	ECG	222nd GA (2016)	Worshiping Communities Committee

Action of the 221st General Assembly
 Referrals by Item Number Only

Item Number	Rec. #	Description	GA Action	Referral	Lead Entity	Link Entity	Report Due--PMA	Mission Committee
Item 08-09		For-Profit Prisons, Jails, and/or Detention Centers Be Added to the List of Companies for Divestment and/or Proscription of Investment Ownership —PMA	Approved.	PMA	CPJ		222nd GA (2016)	Justice Committee
Item 08-10	1	Measure for Measure: Assessing the Effectiveness of Hearing and Singing New Songs to God. 1. Direct PMA to plan a WoCC focusing on inclusion of women of color in leadership in presbyteries/synods no later than fall 2015.	Approved with amendment.	PMA	RE&WM		222nd GA (2016)	Worshiping Communities Committee
Item 08-10	2	Measure for Measure: Assessing the Effectiveness of Hearing and Singing New Songs to God. 2. Direct PMA to make available resources on cultural competency, antiracism, antisexism to mid councils and the larger church.	Approved with amendment.	PMA	RE&WM	CPJ, TWE, Mid Council Ministries	222nd GA (2016)	Worshiping Communities Committee

Action of the 221st General Assembly
 Referrals by Item Number Only

Item Number	Rec. #	Description	GA Action	Referral	Lead Entity	Link Entity	Report Due--PMA	Mission Committee
Item 08-10	4	Measure for Measure: Assessing the Effectiveness of Hearing, Singing New Song. 4. Direct PMA to collect info from mid councils on the implementation of the training; report finding to 222nd GA (2016).	Approved with amendment.	PMA	RE&WM	CPJ, EDO, Mid Council Ministries	222nd GA (2016)	Worshiping Communities Committee
Item 08-13	3	Report of the Special Offerings Advisory Task Force. 3. Enact or maintain the following structural arrangements with respect to each of the offerings (see items a. through d.).	Approved with amendment in 3.b.(2).	PMA	FUNDS DEV.	CPJ, DEDM, RE&WM, ECG	222nd GA (2016)	Executive Committee
Item 08-13	4	Report of the Special Offerings Advisory Task Force. 4. Recommend next Special Offerings TF 1) review progress; 2. align offering recipients with objectives; 3. examine the timing and emphases within each offering; 4. evaluate progress.	Approved with amendment in 3.b.(2).	PMA	FUNDS DEV.	CPJ, DEDM, RE&WM, ECG	222nd GA (2016)	Executive Committee

Action of the 221st General Assembly
 Referrals by Item Number Only

Item Number	Rec. #	Description	GA Action	Referral	Lead Entity	Link Entity	Report Due--PMA	Mission Committee
Item 08-14	1	A Resolution to Address Child/Youth Protection Policies and Resources in the Presbyterian Church (U.S.A.). 1. Direct PMA to create resources re. child/youth protection measures in PCUSA to be available for synods, pbys, congregations.	Approved with amendment.	PMA	CPJ	TWE, ECG (Youth)	222nd GA (2016)	Justice Committee
Item 08-15		Recommendation Pertaining to Budgetary and Financial Concerns of the Church —PMA	Approved.	PMA	SS		NO REPORT DUE	
Item 09-05	2	Ovt 029. On a Two-Year Study to Discern How to Advocate for Effective Drug Policies. 2. Urge all publication/communication vehicles to develop articles, etc., to educate church members/congregations to learn about history of US drug policies.	Approved.	PMA	CPJ	Communications, RE&WM	222nd GA (2016)	Justice Committee

Action of the 221st General Assembly
 Referrals by Item Number Only

Item Number	Rec. #	Description	GA Action	Referral	Lead Entity	Link Entity	Report Due--PMA	Mission Committee
Item 09-05	3	Ovt 029. On a Two-Year Study to Discern How to Advocate for Effective Drug Policies. 3. Recommend that CJN of PHEWA focus Criminal Justice Sunday in 2015 on issues related to the impact of drug prohibition.	Approved.	PMA	CPJ		NO REPORT DUE	Justice Committee
Item 09-06	1	Ovt 034. On Advocating for Financial/Political Reform. Direct PMA to advocate for a. financial and political reform aimed at regulating the practices of the financial sector; b. affirmative efforts by regulatory bodies to protect ordinary citizens.	Approved with amendment: added recommendations 1. through 3.	PMA	CPJ		222nd GA (2016)	Justice Committee
Item 09-06	2	Ovt 034. On Advocating for Financial and Political Reform. Direct PMA to advocate for 2. appropriate investigations of individuals, etc., engaged in fraudulent behaviors that justice may be applied equally to all.	Approved with amendment: added recommendations 1. through 3.	PMA	CPJ		222nd GA (2016)	Justice Committee

Action of the 221st General Assembly
 Referrals by Item Number Only

Item Number	Rec. #	Description	GA Action	Referral	Lead Entity	Link Entity	Report Due--PMA	Mission Committee
Item 09-06	3	Ovt 034. On Advocating for Financial and Political Reform. Direct PMA to advocate for 3. campaign finance reform to reduce the influence of special interest money in politics.	Approved with amendment: added recommendations 1. through 3.	PMA	CPJ		222nd GA (2016)	Justice Committee
Item 09-07	1	Ovt 038. On Gun Violence Prevention. 1. Direct PMA to a. provide models for congregational ecumenical forums to explore the dynamics of gun violence in their area; and b. assist in the formation of support for those who experience gun violence.	Approved with amendment and comment. Comment: Process rationale: The text of this item is an integration of Item 09-01 and Item 09-21.	PMA	CPJ		222nd GA (2016)	Justice Committee
Item 09-07	3	Ovt 038. On Gun Violence Prevention. 3. Commend PMA for the development of the film "Trigger" and the inclusion of mass shootings among disasters addressed by PDA response teams; encourage continuation of these efforts.	Approved with amendment and comment. Comment: Process rationale: The text of this item is an integration of Item 09-01 and Item 09-21.	PMA	CPJ		NO REPORT DUE	

Action of the 221st General Assembly
 Referrals by Item Number Only

Item Number	Rec. #	Description	GA Action	Referral	Lead Entity	Link Entity	Report Due--PMA	Mission Committee
Item 09-09	1	Ovt 049. On Food Sovereignty for All: Individuals, congregations, mid councils, PMA, OGA to 1. Pray for people in the food system often undercompensated, and for consumers lacking access to affordable fresh, healthy food.	Approved with amendment: strike "and return unfairly obtained land to communities" in #6.	OGA, PMA, Mid Councils, Congregations, Whole Church	CPJ		NO REPORT DUE	
Item 09-09	2	Ovt 049. On Food Sovereignty for All. Individuals, congregations, mid councils, PMA, OGA to 2. Study food justice, other applications of biblical values to fairness and sustainability using materials compiled on a single PCUSA web page.	Approved with amendment: strike "and return unfairly obtained land to communities" in #6.	OGA, PMA, Mid Councils, Congregations, Whole Church	CPJ		NO REPORT DUE	
Item 09-09	3	Ovt 049. On Food Sovereignty for All. Individuals, congregations, mid councils, PMA, OGA to 3. Support community conversations where people affected by lack of healthy food provide significant input about community needs.	Approved with amendment: strike "and return unfairly obtained land to communities" in #6.	OGA, PMA, Mid Councils, Congregations, Whole Church	CPJ		NO REPORT DUE	

Action of the 221st General Assembly
 Referrals by Item Number Only

Item Number	Rec. #	Description	GA Action	Referral	Lead Entity	Link Entity	Report Due--PMA	Mission Committee
Item 09-09	4	Ovt 049. On Food Sovereignty for All. Individuals, congregations, mid councils, PMA, OGA to 4. Develop faith-based initiatives overseas and in our communities with emphasis on impoverished areas in concern with those directly affected.	Approved with amendment: strike "and return unfairly obtained land to communities" in #6.	OGA, PMA, Mid Councils, Congregations, Whole Church	CPJ		NO REPORT DUE	
Item 09-09	5	Ovt 049. On Food Sovereignty for All. Individuals, congregations, mid councils, PMA, OGA to 5. Work with PCUSA partners whose purpose is to achieve food sovereignty.	Approved with amendment: strike "and return unfairly obtained land to communities" in #6.	OGA, PMA, Mid Councils, Congregations, Whole Church	CPJ	WM	NO REPORT DUE	
Item 09-09	6	Ovt 049. On Food Sovereignty for All. Individuals, congregations, mid councils, PMA, OGA to 6. Join with PCUSA partners working to end large-scale land grabs, and to implement agrarian and aquatic reform programs.	Approved with amendment: strike "and return unfairly obtained land to communities" in #6.	OGA, PMA, Mid Councils, Congregations, Whole Church	CPJ	WM	NO REPORT DUE	

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Item Number	Rec. #	Description	GA Action	Referral	Lead Entity	Link Entity	Report Due--PMA	Mission Committee
Item 09-09	7	Ovt 049. On Food Sovereignty for All. Individuals, congregations, mid councils, PMA, OGA to 7. advocate for food, farm, trade policies that protect family farmers and God's creation; support building of just and sustainable food economies.	Approved with amendment: strike "and return unfairly obtained land to communities" in #6.	OGA, PMA, Mid Councils, Congregations, Whole Church	CPJ		NO REPORT DUE	
Item 09-11	4	Ovt 065. Affirming the Importance of Maternal and Child Nutrition over 1000 Days. 4. Direct PMA to work with PW to identify resources to learn more about maternal and child nutrition.	Approved.	PMA	RE&WM	CPJ	222nd GA (2016)	Leadership Committee
Item 09-11	6	Ovt 065. Affirming the Importance of Maternal and Child Nutrition over 1000 Days. 6. Direct PMA to advocate for policies that promote good nutrition in the 1000 day window.	Approved.	PMA	CPJ	RE&WM	222nd GA (2016)	Justice Committee

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Item Number	Rec. #	Description	GA Action	Referral	Lead Entity	Link Entity	Report Due--PMA	Mission Committee
Item 09-11	9	Ovt 065. Affirming the Importance of Maternal and Child Nutrition over 1000 Days. 9. Affirm the relationship between PMA, Bread for the World, and endorse the 1000 days movement.	Approved.	PMA	CPJ		NO REPORT DUE	
Item 09-12		Ovt 066. On Providing a Trauma Crisis Counseling Consultation to Train in Best Practices in Caring for Survivors of Homicide Victims—From the Presbytery of Nevada	Approved.	PMA	CPJ		222nd GA (2016)	Justice Committee
Item 09-13		A Review of Efforts Regarding Cultural Proficiency and Creating a Climate for Change in the Presbyterian Church U.S.A.). Direct PMA to create a database of businesses that qualify under Supplier Diversity; six agencies should use.	Approved with amendment and with comment: Delete #1 and #3; a church in Detroit pby has offered to host the TF and provide housing for membership of the TF to help reduce financial implications.	BOP, FDN, OGA, PILP, PPC, PMA	SS		222nd GA (2016)	Finance Committee

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Item Number	Rec. #	Description	GA Action	Referral	Lead Entity	Link Entity	Report Due--PMA	Mission Committee
Item 09-14	1	National Racial Ethnic Ministries Task Force Report. 1. Direct PMA and OGA to hold a national consultation on developing regional racial ethnic ministries in 2015 for 25 participants.	Approved with amendment: add "report to 222nd GA" as item 3.g.	OGA, PMA	RE&WM		222nd GA (2016)	Worshiping Communities Committee
Item 09-15	3	A Resolution to Educate Against and Help Prevent Voter Suppression. 3. Direct PMA to prepare educational materials for use in congregations, mid councils.	Approved with amendment (correction): change "affects" to "effects" in #4a.	PMA	CPJ	TWE	222nd GA (2016)	Justice Committee
Item 09-15	5	A Resolution to Educate Against and Help Prevent Voter Suppression. 5. Direct PMA to lift up voters' rights in election years 2014 and 2016 through its communication channels.	Approved with amendment (correction): change "affects" to "effects" in #4a.	PMA	CPJ	Communications	222nd GA (2016)	Justice Committee
Item 09-15	6	A Resolution to Educate Against and Help Prevent Voter Suppression. 6. Direct PMA to develop advocacy strategies to work against voter suppression.	Approved with amendment (correction): change "affects" to "effects" in #4a.	PMA	CPJ		222nd GA (2016)	Justice Committee

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Item Number	Rec. #	Description	GA Action	Referral	Lead Entity	Link Entity	Report Due--PMA	Mission Committee
Item 09-16	II.I.-1.	Tax Justice: II.I. - Recommendations for the Church: 221st GA invites all members, congregations, councils, directs appropriate officers of PMA to encourage study of this report; directs SC to communicate this report to those listed.	Approved.	ACSWP, OGA, PMA	CPJ	SS, EDO	222nd GA (2016)	Justice Committee
Item 09-17	6	Self-Study Report of the ACWC. 6. Direct PMA to uphold the instruction by the 1993 GA to ensure programmatic advocacy: "under the leadership of those working in the areas of racial ethnic ministries and women's ministries--ensure advocacy functions."	Approved with amendment: Delete #6; renumber 7 as 6.	PMA	RE&WM	EDO	222nd GA (2016)	Worshiping Communities Committee
Item 09-19	2	Standard Definition of Supplier Diversity—GACOR. 2: Direct the six agencies to provide annual status reports on supplier diversity to GACOR.	Approved with amendment.	BOP, FDN, OGA, PILP, PPC, PMA	SS		222nd GA (2016)	Finance Committee

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Item Number	Rec. #	Description	GA Action	Referral	Lead Entity	Link Entity	Report Due--PMA	Mission Committee
Item 09-20	2	On the Global Crisis for LGBT People and Their Families: A Presbyterian Response. 2. Encourage PMA to create educational resources about the critical global LGBT situation and forward resources to synods and presbyteries.	Approved.	PMA	TWE	WM, CPJ	NO REPORT DUE	
Item 09-22		On Encouraging Parental Leave Policy. Encourage presbyteries and denominational agencies to adopt parental leave policies with minimum terms of 6 weeks at 100% of prorated annual salary.	Approved with amendment: added "that does not require the employee to exhaust other types of paid leave."	BOP, FDN, OGA, PILP, PMA, PPC, Presbyteries	EDO		NO REPORT DUE	Executive Committee
Item 09-23		On Requesting the Release from Prison of Oscar Lopez Rivera.	Approved with amendment (alternate resolution): Refer to PMA and OGA for study and discernment and, if appropriate, take timely action.	OGA, PMA	CPJ		222nd GA (2016)	Justice Committee

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Item Number	Rec. #	Description	GA Action	Referral	Lead Entity	Link Entity	Report Due--PMA	Mission Committee
Item 10-NB		New Business: PMA and COGA to engage in a process of working together with churches in the task of reconciliation by visiting presbyteries, serving as a resource for pby's discussion of these actions.	Approved with amendment	OGA, PMA	EDO	TWE	222nd GA (2016)	Executive Committee
Item 11-02	4	On Turning Attention to the Plight of the Church That is Suffering Due to Sectarian Violence and Persecution. 4. Direct Ofc of Public Witness and the Pby Ofc at the UN to inform Presbyterians to advocate for just peace throughout the Middle East.	Minority report approved (P).	PMA	CPJ	WM	222nd GA (2016)	Justice Committee
Item 11-02	5	On Turning Attention to the Plight of the Church Suffering Due to Sectarian Violence and Persecution. 5. Direct PWM and PDA to consult mission partners in the Middle East to support mission partners' efforts to provide relief for Christian refugees.	Minority report approved (P).	PMA	WM	CPJ	222nd GA (2016)	Justice Committee

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Item Number	Rec. #	Description	GA Action	Referral	Lead Entity	Link Entity	Report Due--PMA	Mission Committee
Item 11-02	6	On Turning Attention to the Plight of the Church Suffering Due to Sectarian Violence and Persecution. 6. Call on the govt of US to examine its role in the ME; seek to ensure future involvements promote justice and freedom for all.	Minority report approved (P).	PMA	CPJ	WM	222nd GA (2016)	Justice Committee
Item 11-03	1	On Removing Cuba from the List of State Sponsors of Terrorism—From the Presbytery of Long Island. 1. Petition the President and the US Department of State to remove Cuba from the list of state sponsors of terrorism.	Approved with amendment: Capitalize President in #1.	PMA	CPJ	WM	222nd GA (2016)	Justice Committee
Item 11-03	3	On Removing Cuba from the List of State Sponsors of Terrorism—From the Presbytery of Long Island. 3. Direct PMA to advocate for this result in cooperation with the appropriate denominational and ecumenical organizations in Washington.	Approved with amendment: Capitalize President #1.	PMA	CPJ	WM	222nd GA (2016)	Justice Committee

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Item Number	Rec. #	Description	GA Action	Referral	Lead Entity	Link Entity	Report Due--PMA	Mission Committee
Item 11-05	1	On Lifting All Travel Restrictions for U. S. Citizens Traveling To Cuba. 1. Petition those listed to remove all restrictions on travel by US citizens to Cuba; repeal rights of US citizens to travel to Cuba.	Approved.	PMA	CPJ	WM	222nd GA (2016)	Justice Committee
Item 11-05	2	On Lifting All Travel Restrictions for U. S. Citizens Traveling To Cuba. 2. Petition the majority/minority leaders of the US Senate/House of Reps to work to repeal the laws restricting travel to that nation.	Approved.	PMA	CPJ	WM	222nd GA (2016)	Justice Committee
Item 11-05	4	On Lifting All Travel Restrictions for U. S. Citizens Traveling To Cuba. 4. Direct PMA to advocate for this change in policy in cooperation with other denominational and ecumenical organizations in Washington.	Approved.	PMA	CPJ	WM	222nd GA (2016)	Justice Committee

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Item Number	Rec. #	Description	GA Action	Referral	Lead Entity	Link Entity	Report Due--PMA	Mission Committee
Item 11-07	4	On Commemorating the 100th Anniversary of the Armenian Genocide—From the Presbytery of Los Ranchos. 4. Direct PMA to encourage appropriate observance; encourage US to endorse highest human rights standards, work with other churches to remember.	Approved with amendment.	PMA	WM	CPJ, COMMUNICATION, TWE	222nd GA (2016)	Justice Committee
Item 11-08	1	Western Sahara: Occupied, Non-Self-Governing Territory, and Test Case for International Law. 1. Urge US Dept. of State, et al to support self-determination of the people of this region; to reach a fair and internationally recognized settlement.	Approved.	PMA	CPJ	WM	222nd GA (2016)	Justice Committee

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Item Number	Rec. #	Description	GA Action	Referral	Lead Entity	Link Entity	Report Due--PMA	Mission Committee
Item 11-08	2	Western Sahara: Occupied, Non-Self-Governing Territory, and Test Case for International Law. 2. Direct PMA to work with ecumenical partners and other NGOs in support of these efforts; give attention to justice issues.	Approved.	PMA	CPJ	WM	222nd GA (2016)	Justice Committee
Item 11-08	3	Western Sahara: Occupied, Non-Self-Governing Territory, and Test Case for International Law. 3. Direct MRTI to monitor activities of corporations in Western Sahara that the PCUSA may be an investor; recommend further corporate responsibility.	Approved.	PMA	CPJ		222nd GA (2016)	Justice Committee

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Item Number	Rec. #	Description	GA Action	Referral	Lead Entity	Link Entity	Report Due--PMA	Mission Committee
Item 11-08	4	Western Sahara: Occupied, Non-Self-Governing Territory, and Test Case for International Law. 4. Direct PMA and ACSWP to monitor human rights in Western Sahara where religious tensions may threaten international peace; make recommendations.	Approved.	ACSWP, PMA	CPJ	WM	222nd GA (2016)	Justice Committee
Item 11-09	1	A Resolution on Behalf of Dominicans of Haitian Descent, Others Impacted by the Constitutional Court of the Dominican Republic—ACREC. 1. Direct PMA to a. engage in advocacy, b. speak out against deportation; c. advocate equal treatment.	Approved with amendment.	PMA	CPJ	WM	222nd GA (2016)	Justice Committee
Item 11-09	3	A Resolution on Behalf of Dominicans of Haitian Descent, Others Impacted by the Constitutional Court of the Dominican Republic—ACREC. 1. Encourage the church at all levels a. support initiatives; b. educate Presbyterians; c. pray.	Approved with amendment.	PMA, Synods, Presbyteries, Congregations	WM	CPJ	NO REPORT DUE	

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Item Number	Rec. #	Description	GA Action	Referral	Lead Entity	Link Entity	Report Due--PMA	Mission Committee
Item 11-10	A.2.	Resolution on Drones, War and Surveillance. A.2. Opposes targeted killings without warrant or due process; grieves collateral deaths of civilians and our enemies.	Approved with amendment: New wording in D.	PMA	CPJ		NO REPORT DUE	
Item 11-10	A.3.	Resolution on Drones, War and Surveillance. A.3. Urges the US Congress to pass legislation governing military drones, articulating procedures that put checks on military engagement; CIA should not run the weaponized drone program.	Approved with amendment: New wording in D.	PMA	CPJ		222nd GA (2016)	Justice Committee
Item 11-10	A.4.	Resolution on Drones, War and Surveillance. A.4. Urges US to make public its rules for military drones to the international legal community for evaluation in order to develop international conventions regarding their use.	Approved with amendment: New wording in D.	PMA	CPJ		222nd GA (2016)	Justice Committee

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Item Number	Rec. #	Description	GA Action	Referral	Lead Entity	Link Entity	Report Due--PMA	Mission Committee
Item 11-10	A.5.	Resolution on Drones, War and Surveillance. A.5. Urge that targeted killings be given judicial and congressional review; and after-the-fact public reporting by all secret courts so that no one person could order the killing of a suspect.	Approved with amendment: New wording in D.	PMA	CPJ		222nd GA (2016)	Justice Committee
Item 11-10	A.6.	Resolution on Drones, War and Surveillance. A.6. Urge that congressional approval be sought in cases where targeted killing amounts to a declaration of war; such approval to include tax revenues sufficient to cover all costs.	Approved with amendment: New wording in D.	PMA	CPJ		222nd GA (2016)	Justice Committee
Item 11-10	A.7.	Resolution on Drones, War and Surveillance. A.7. Supports the prohibition of fully autonomous drones that decide to shoot combatants based on computer calculations; urges review of targeting decisions that lead to unintended deaths.	Approved with amendment: New wording in D.	PMA	CPJ		NO REPORT DUE	

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Item Number	Rec. #	Description	GA Action	Referral	Lead Entity	Link Entity	Report Due--PMA	Mission Committee
Item 11-10	A.8.	Resolution on Drones, War and Surveillance. A.8. Instructs appropriate offices of PMA and OGA to advocate for legal protection of human rights; produce resources to assist discussion of the use of remotely piloted aircraft.	Approved with amendment: New wording in D.	OGA, PMA	CPJ		222nd GA (2016)	Justice Committee
Item 11-10	B.2.	Resolution on Drones, War and Surveillance. B.2. Recommends that US Congress pass legislation governing the use of domestic drones.	Approved with amendment: New wording in D.	PMA	CPJ		222nd GA (2016)	Justice Committee
Item 11-10	B.3.	Resolution on Drones, War and Surveillance. B.3. Urges adoption of policies the prevent domestic drones from being weaponized.	Approved with amendment: New wording in D.	PMA	CPJ		222nd GA (2016)	Justice Committee

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Item Number	Rec. #	Description	GA Action	Referral	Lead Entity	Link Entity	Report Due--PMA	Mission Committee
Item 11-10	C.2.	Resolution on Drones, War and Surveillance. C.2. Recommends the US Congress pass legislation to increase accountability of surveillance agencies and commercial contractors engaged in surveillance; encourage new forms of congressional oversight.	Approved with amendment: New wording in D.	PMA	CPJ		222nd GA (2016)	Justice Committee
Item 11-10	C.3.	Resolution on Drones, War and Surveillance. C.3. Encourage the consideration of pardon for whistleblowers and rigorous analysis of damages alleged to national security; DOJ procedures should allow for public interest to be represented in court.	Approved with amendment: New wording in D.	PMA	CPJ		NO REPORT DUE	
Item 11-11	05	Risking Peace in a Violent World: 5. Directs PMA to continue to help interpret the discernment process outlined in recommendations 1-3 above.	Approved with amendment in the "Affirmations" section.	PMA	CPJ		222nd GA (2016)	Justice Committee

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Item Number	Rec. #	Description	GA Action	Referral	Lead Entity	Link Entity	Report Due--PMA	Mission Committee
Item 11-11	06	Risking Peace in a Violent World: 6. Directs PMA to work with ACSWP in developing resources and assisting networks supporting international peacemaking while also addressing domestic peacemaking.	Approved with amendment in the "Affirmations" section.	PMA	CPJ	WM	222nd GA (2016)	Justice Committee
Item 11-12	2	On Helping to Remedy the Tragic Conditions in the Democratic Republic of the Congo. 2. Direct PMA to advocate for a policy that is consistent with objectives in Rec. 1 above.	Approved with amendment: in 1.b. change sixteen to eighteen.	PMA	CPJ	WM	222nd GA (2016)	Justice Committee
Item 11-12	3	On Helping to Remedy the Tragic Conditions in the Democratic Republic of the Congo. 3. Direct MRTI to study the merits of making PCUSA "conflict-free" with regard to investments in extractive industries; report findings at 222nd GA (2016).	Approved with amendment: in 1.b. change sixteen to eighteen.	PMA	CPJ		222nd GA (2016)	Justice Committee
Item 11-13	3	On Developing a Social Witness Policy on Human Trafficking. 3. Direct PMA to assist in the research process.	Approved.	PMA	CPJ		222nd GA (2016)	Justice Committee

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Item Number	Rec. #	Description	GA Action	Referral	Lead Entity	Link Entity	Report Due--PMA	Mission Committee
Item 11-14	2	Resolution on Sexual Violence within the U.S. Military Services: A 2014 Human Rights Update. 2. Commend legislative and military leaders involved in developing policies to eliminate sexual violence in the armed services.	Approved with amendment.	PMA	CPJ	ECG (Military Chaplains)	222nd GA (2016)	Justice Committee
Item 11-14	3	Resolution on Sexual Violence within the U.S. Military Services: A 2014 Human Rights Update. 3. Direct PMA and Ofc of Public Witness to urge legislative and military leaders in developing policies to eliminate sexual violence by doing a. - c.	Approved with amendment.	PMA	CPJ	ECG (Military Chaplains)	222nd GA (2016)	Justice Committee
Item 11-14	4	Resolution on Sexual Violence within the U.S. Military Services: A 2014 Human Rights Update. 4. Direct PMA and encourage all Presbyterians to support the implementation of policies to prevent sexual violence by US and other military personnel.	Approved with amendment.	PMA, Whole Church	CPJ	ECG (Military Chaplains)	222nd GA (2016)	Justice Committee

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Item Number	Rec. #	Description	GA Action	Referral	Lead Entity	Link Entity	Report Due--PMA	Mission Committee
Item 11-15	4	On Encouraging Use of the Code of Conduct for the Protection of Children from Sexual Exploitation. 4. Direct PMA to maintain current information on the status of companies that have signed the Code; continue to partner with ECPAT-USA.	Approved with amendment.	PMA	CPJ	SS	222nd GA (2016)	Justice Committee
Item 11-16	02	Commissioners' Resolution. On Peace and Humanitarian Aid for Syria. 2. Calls upon Syrian government, all opposition forces, to open the country fully to relief efforts of the UN and collaborating international agencies.	Approved with amendment.	PMA	CPJ	WM	NO REPORT DUE	
Item 11-16	03	Commissioners' Resolution. On Peace and Humanitarian Aid for Syria. 3. Calls upon relief organizations to observe strict political neutrality, avoiding any action that serves interest of any group.	Approved with amendment.	PMA	CPJ	WM	NO REPORT DUE	

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Item Number	Rec. #	Description	GA Action	Referral	Lead Entity	Link Entity	Report Due--PMA	Mission Committee
Item 11-16	04	Commissioners' Resolution. On Peace and Humanitarian Aid for Syria. 4. Calls upon the government of Syria and other groups to end their savage confrontation with an immediate cease fire.	Approved with amendment.	PMA	CPJ	WM	NO REPORT DUE	
Item 11-16	05	Commissioners' Resolution. On Peace and Humanitarian Aid for Syria. 5. Calls on all parties to cease the use of deadly industrial gases as arms not covered by the chemical weapons agreement.	Approved with amendment.	PMA	CPJ	WM	NO REPORT DUE	
Item 11-16	06	Commissioners' Resolution. On Peace and Humanitarian Aid for Syria. 6. Calls on the Syrian government to cease the use of barrel bombs and other weapons designed to kill massively and indiscriminately.	Approved with amendment.	PMA	CPJ	WM	NO REPORT DUE	
Item 11-16	07	Commissioners' Resolution. On Peace and Humanitarian Aid for Syria. 7. Calls on opposition forces to end the practice of kidnapping noncombatant Syrians	Approved with amendment.	PMA	CPJ	WM	NO REPORT DUE	

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Item Number	Rec. #	Description	GA Action	Referral	Lead Entity	Link Entity	Report Due--PMA	Mission Committee
Item 11-16	08	Commissioners' Resolution. On Peace and Humanitarian Aid for Syria. 8. Commends those engaged in acts of reconciliation; urges all outside powers to look for ways to help Syria in building a better future together.	Approved with amendment.	PMA	CPJ	WM	NO REPORT DUE	
Item 11-16	09	Commissioners' Resolution. On Peace and Humanitarian Aid for Syria. 9. Calls upon US govt to refrain from military interference in the region; our govt should cease participating in the "proxy" war.	Approved with amendment.	PMA	CPJ	WM	NO REPORT DUE	
Item 11-16	10	Commissioners' Resolution. On Peace and Humanitarian Aid for Syria. 10. Calls on US govt to extend generous financial assistance to help with needs that far outrun the abilities of these governments.	Approved with amendment.	PMA	CPJ	WM	NO REPORT DUE	

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Item Number	Rec. #	Description	GA Action	Referral	Lead Entity	Link Entity	Report Due--PMA	Mission Committee
Item 11-16	11	Commissioners' Resolution. On Peace and Humanitarian Aid for Syria. 11. Calls upon our govt and international community to end the use of economic sanctions against Syria as a tool for war or diplomacy.	Approved with amendment.	PMA	CPJ	WM	NO REPORT DUE	
Item 11-17	3	Commissioners' Resolution. On Iran. 3. Calls on all participants to refrain from imposing new conditions that would hinder negotiations.	Approved with amendment (capitalize "President.")	PMA	CPJ	WM	NO REPORT DUE	
Item 11-17	4	Commissioners' Resolution. On Iran. 4. Calls on all governments to safeguard the rights of all citizens including the freedom of worship for all people.	Approved with amendment (capitalize "President.")	PMA	CPJ	WM	NO REPORT DUE	

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Item Number	Rec. #	Description	GA Action	Referral	Lead Entity	Link Entity	Report Due--PMA	Mission Committee
Item 11-17	7	Commissioners' Resolution. On Iran. 7. Directs PMA to nurture relationships that the PCUSA shares with the churches in Iran through common membership in ecumenical bodies; look for ways of supporting relationships w/Christian communities in Iran.	Approved with amendment (capitalize "President.")	PMA	WM	CPJ	222nd GA (2016)	Justice Committee
Item 11-18	3	Commissioners' Resolution. On Concern, Prayer, and Action for Syria and Iraq. 3. Commends the work of PDA, other agencies, working to bring relief to refugees and displaced persons; urges congregations and members to give generous support to that work.	Approved with amendment.	PMA	CPJ		NO REPORT DUE	

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Item Number	Rec. #	Description	GA Action	Referral	Lead Entity	Link Entity	Report Due--PMA	Mission Committee
Item 11-18	4	Commissioners' Resolution. On Concern, Prayer, and Action for Syria and Iraq. Directs PMA and other congregations to advocate for US and other governments to do what is possible to mediate a peaceful settlement of the conflicts.	Approved with amendment.	PMA	CPJ	WM	222nd GA (2016)	Justice Committee
Item 13-07	1	Report of the Special Committee on Funding Theological Institutions: 1. Direct transfer of Theological Fund from PMA to FDN to be managed by FDN for seminaries related to PCUSA.	Approved.	COTE, FDN, PMA	TWE	FDN	222nd GA (2016)	Finance Committee
Item 13-07	2	Report of the Special Committee on Funding Theological Institutions: 2. Direct that marketing/administering of fund be transferred from PMC to FDN effective 1/1/15; hire a fundraiser under direction of COTE.	Approved.	COTE, FDN, PMA	TWE	FDN, SS	222nd GA (2016)	Finance Committee

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Item Number	Rec. #	Description	GA Action	Referral	Lead Entity	Link Entity	Report Due--PMA	Mission Committee
Item 13-07	4	Report of the Special Committee on Funding Theological Institutions: 4. Direct that databases for the Fund be transferred from PMA to FDN effective 1/1/15.	Approved.	FDN, PMA	TWE	FDN, SS	222nd GA (2016)	Finance Committee
Item 13-07	5	Report of the Special Committee on Funding Theological Institutions: 5. Direct that responsibility for PCUSA relationship with seminaries be lodged under COTE, with mission program support for COTE be provided by PMA in consult with COTE.	Approved.	COTE, PMA	TWE		222nd GA (2016)	Leadership Committee
Item 13-08	4	On Celebrating the 500th Birthday of John Knox—From the Presbytery of Eastern Korean: 4. Direct PMA to develop/disseminate worship aids.	Approved with amendment: Delete #2 and add new #3.	PMA	TWE		222nd GA (2016)	Leadership Committee

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Item Number	Rec. #	Description	GA Action	Referral	Lead Entity	Link Entity	Report Due--PMA	Mission Committee
Item 14-02	3	Educate a Child, Transform the World—PMA. 3. Launch a churchwide initiative that will inspire, connect with congregations, midcouncils, PMA to improve quality of education for 1,000,000 children in the US and globally.	Approved with amendment: added a new recommendation 7.	PMA	WM	CPJ	222nd GA (2016)	Justice Committee
Item 14-02	6	Educate a Child, Transform the World—PMA. 6. Direct PMA to guide this initiative, develop metrics to determine success, report to the 222nd GA with progress made and identifying strategies for deeper engagement in 2016-18.	Approved with amendment: added a new recommendation 7.	PMA	WM	CPJ	222nd GA (2016)	Justice Committee
Item 14-02	7	Educate a Child, Transform the World—PMA. 7. Urge those developing the initiative and metrics to build upon values, analysis embodied in previous GA policy on education and the impacts of poverty.	Approved with amendment: added a new recommendation 7.	PMA	WM	CPJ	222nd GA (2016)	Justice Committee

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Item Number	Rec. #	Description	GA Action	Referral	Lead Entity	Link Entity	Report Due--PMA	Mission Committee
Item 14-03	2	Living Missionally—PMA. 2. Encourage congregations, mid councils, PMA to join intentionally in God's mission to transform our world and address root causes of societal injustices by following Christ's example of service.	Approved with comment.	PMA, Mid Councils, Congregations	DEDM		NO REPORT DUE	
Item 14-03	3	Living Missionally—PMA. 3. Launch a churchwide initiative that will inspire and connect Presbyterians to continue to go beyond the walls of their congregation and increase engagement in service to their communities.	Approved with comment.	PMA	DEDM	Communications	222nd GA (2016)	Worshiping Communities Committee
Item 14-03	4	Living Missionally—PMA. 4. Direct PMA to develop tangible metrics to determine success, report to the 222nd GA with progress made and identifying strategies for deeper engagement in 2016-18.	Approved with comment.	PMA	DEDM	Research, ECG	222nd GA (2016)	Worshiping Communities Committee

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Item Number	Rec. #	Description	GA Action	Referral	Lead Entity	Link Entity	Report Due--PMA	Mission Committee
Item 14-04	2	Racial Ethnic & New Immigrant Church Growth Consultation Committee Report. 2. Direct PMA and COTE to consult with seminaries to develop culturally sensitive curriculum and learning styles for teaching elders and church leaders of all ethnicities.	Approved with comment.	PMA, COTE	TWE	RE&WM, ECG	222nd GA (2016)	Leadership Committee
Item 14-04	3	Racial Ethnic & New Immigrant Church Growth Consultation Committee Report. 3. Direct PMA and OGA to collaborate with mid councils to establish regional certified ministry training programs to prepare racial ethnic members to serve worshipping communities.	Approved with comment.	OGA, PMA	RE&WM	TWE, Mid-Council Ministries	222nd GA (2016)	Worshipping Communities Committee
Item 14-04	4	Racial Ethnic & New Immigrant Church Growth Consultation Committee Report. 4. Direct six agencies to distribute essential documents in multiple languages as appropriate.	Approved with comment.	BOP, FDN, OGA, PILP, PMA, PPC	TWE	RE&WM	222nd GA (2016)	Leadership Committee

Action of the 221st General Assembly
 Referrals by Item Number Only

Item Number	Rec. #	Description	GA Action	Referral	Lead Entity	Link Entity	Report Due--PMA	Mission Committee
Item 14-04	5	Racial Ethnic & New Immigrant Church Growth Consultation Committee Report. 5. Direct PMA and mid councils to create a network of racial ethnic and new immigrant coaches trained to address the specific needs of new immigrant congregations.	Approved with comment.	PMA, Mid Councils	RE&WM	ECG	222nd GA (2016)	Worshiping Communities Committee
Item 14-04	6	Racial Ethnic & New Immigrant Church Growth Consultation Committee Report. 6. Direct PMA, OGA, mid councils to consult with each other to consider expanding the criteria for accepting the ordination credentials of new immigrant leaders.	Approved with comment.	OGA, PMA, Mid Councils	RE&WM	TWE, Mid-Council Ministries	222nd GA (2016)	Worshiping Communities Committee
Item 15-01		On Divestment From Fossil Fuel Companies—From the Presbytery of Boston	Refer to MRTI for action and discernment in accordance with it's procedures to engage with individual corporations. MRTI to report to 222nd GA. (Minority report defeated.)	PMA	CPJ		222nd GA (2016)	Justice Committee

**ITEM H.104
FOR ACTION**

<i>FOR PRESBYTERIAN MISSION AGENCY EXECUTIVE DIRECTOR'S OFFICE USE ONLY</i>			
A. Finance		E. Corporate Property, Legal, Finance	J. Board Nominating & Governance Subcommittee
B. Justice		F. PC(USA), A Corporation	P. Plenary
C. Leadership		G. Audit	
D. Worshiping Communities		H. Executive Committee	

Subject: Celebration of Holy Communion

Recommendation: That the Presbyterian Mission Agency Board Executive Committee approve the celebration of Holy Communion at the following events:

I. Credo Conferences

The Board of Pensions on behalf of the Presbyterian CREDO program is requesting permission to serve communion at Presbyterian CREDO conferences offered on the following dates:

<u>Conference</u>	<u>Date</u>
PC53	March 2-9, 2015
PC7-01B	April 14-20, 2015
PC7-03A	May 12-18, 2015
PC54	June 1-8, 2015
PC55	June 15-22, 2015
PC56	September 14-21, 2015
PC7-02B	September 22-28, 2015
PC57	October 5-12, 2015
PC7-04A	October 20-26, 2015
PC58	November 9-16, 2015

Each team is comprised of eight faculty members. All officiants and servers are ordained Teaching Elders and Ruling Elders in the Presbyterian Church (U.S.A).

As history, Presbyterian CREDO was begun in 2005 by adopting and adapting the model of CREDO, Inc., a program of the Episcopal Church. As of June, 2014, we have offered 50 conferences for over 1,300 of our clergy and Presbytery staff. Each conference is seven or eight days in length, and the rhythm of each day includes worship, plenary sessions, workshops, individual consultations, some fun activities, and time for reflection and discernment. Conferences are designed to offer renewal and retreat for participants and an opportunity to be attentive to the workings of the Holy Spirit within them. We focus on four component areas: Spiritual Development, Vocation, Health and Finance.

II. Presbyterian Women Churchwide Gathering on June 21, 2015 at the Hyatt Regency Hotel, Minneapolis, Minnesota. Robina Winbush will be the pastor for the service.

PRESBYTERIAN MISSION AGENCY BOARD

September 17-19, 2014

Executive Director's Office

Appendix 5

III. Racial Ethnic and New Immigrant Seminarians Conference on October 24 – 27, 2014.

Racial Ethnic & Women's Ministries would like to request permission to serve communion during the Racial Ethnic and New Immigrant Seminarians Conference on October 24 – 27. The conference will be held at Epworth by the Sea at St. Simons Island, Georgia. Rev. Dr. Rhashell Hunter, Rev. Hector Rodriguez, Ruling Elder Jewel McRae and Ruling Elder Vince Patton will be in attendance. Some configuration of this team will serve communion.

**PRESBYTERIAN MISSION AGENCY BOARD
 MEETING SCHEDULE April 2015 – April 2018**

2015	
EXECUTIVE COMMITTEE	April 15, 2015 (Wed) 1:30 p.m.
BOARD	April 16-17, 2015 (Thurs – Fri) 8:30 a.m. – Noon on Friday
EXECUTIVE COMMITTEE RETREAT	July 22-24, 2015 (Wed – Fri) 9:00 a.m. – Noon on Friday
EXECUTIVE COMMITTEE	September 23, 2015 (Wed) 1:30 p.m.
BOARD	September 24 – 25, 2015 (Thurs – Fri) 8:30 a.m.– Noon on Friday
2016	
EXECUTIVE COMMITTEE	February 3, 2016 (Wed) 8:30 a.m. – Noon
EXECUTIVE COMMITTEE /COGA	February 3, 2016 Noon – 2:30 p.m.
BOARD	February 3-5, 2016 (Wed-Fri) 3:00 p.m. – Noon on Friday
222ND GENERAL ASSEMBLY (2016) 120-DAY DEADLINE IS FEBRUARY 19, 2016	
EXECUTIVE COMMITTEE	April 27, 2016 (Wed) 9:00 a.m. – 2:30 p.m.
BOARD	April 27-29, 2016 (Wed-Fri) 3:00 p.m. – Noon on Friday
222ND GENERAL ASSEMBLY (2016) 45-DAY DEADLINE IS MAY 4, 2016	
EXECUTIVE COMMITTEE – PORTLAND, OR	June 17, 2016 (Fri) 9:00 a.m. – Noon
222ND GENERAL ASSEMBLY (2016) – PORTLAND, OR, JUNE 18-25, 2016	

EXECUTIVE COMMITTEE RETREAT	July 27-29, 2016 (Wed - Fri) 9:00 a.m. – Noon on Friday
EXECUTIVE COMMITTEE	September 13, 2016 (Tues) 8:30 a.m. – Noon
NEW MEMBER ORIENTATION	September 13, 2016 (Tues) 9:00 a.m. – 5:30 p.m.
BOARD	September 14-16, 2016 (Wed – Fri) 9:00 a.m. – Noon on Friday
2017	
EXECUTIVE COMMITTEE	March 23, 2015 (Thurs) 1:30 p.m.
BOARD	March 24-25, 2017 (Fri – Sat) 8:30 a.m. – Noon on Saturday
EXECUTIVE COMMITTEE RETREAT	July TBA
EXECUTIVE COMMITTEE	September 21, 2017 (Thurs) 1:30 p.m.
BOARD	September 22 – 23, 2017 (Fri – Sat) 8:30 a.m.– Noon on Saturday
2018	
EXECUTIVE COMMITTEE	February 7, 2018 (Wed) 8:30 a.m. – Noon
EXECUTIVE COMMITTEE /COGA	February 7, 2018 Noon – 2:30 p.m.
BOARD	February 7-9, 2018 (Wed – Fri) 3:00 p.m. – Noon on Friday
223RD GENERAL ASSEMBLY (2018) 120-DAY DEADLINE IS FEBRUARY 16, 2018	
EXECUTIVE COMMITTEE	April 25, 2018 (Wed) 8:30 a.m. – 2:30 p.m.
BOARD	April 25-27, 2018 (Wed – Fri) 3:00 p.m. – Noon on Friday

223RD GENERAL ASSEMBLY (2018) 45-DAY DEADLINE IS MAY 2, 2018	
EXECUTIVE COMMITTEE – ST. LOUIS, MO	June 15, 2018 (Fri) 9:00 a.m. – Noon
223RD GENERAL ASSEMBLY (2018) – ST. LOUIS, MO, JUNE 16-23, 2018	
EXECUTIVE COMMITTEE RETREAT	TBA

**ITEM
FOR ACTION**

<i>FOR PRESBYTERIAN MISSION AGENCY EXECUTIVE DIRECTOR'S OFFICE USE ONLY</i>			
A. Finance		E. Corporate Property, Legal, Finance	J. Board Nominating & Governance Subcommittee
B. Justice		F. PC(USA), A Corporation	P. Plenary
C. Leadership		G. Audit	
D. Worshiping Communities		H. Executive Committee	

Subject: Changes to the *Presbyterian Mission Agency Manual of Operations*

Recommendation: That the Executive Committee forward the proposed changes to the *Presbyterian Mission Agency Manual of Operations* to the Presbyterian Mission Agency Board with a recommendation for approval.

Summary of Changes to the *Manual of Operations*

Recommended Change (Additions are underlined, deletions are shown with a strike through)	Rationale
<p>Appendix 1B, Section I.A: "Duties of the Chair"</p> <p><u>9. Appoint one Board voting member to the Presbyterian Mission Agency/Foundation Work Group.</u> (See Attachment 1)</p>	<p>At the April 2013 meeting, the Board VOTED to approve an amendment to item 1 of the Framework section of the Executive Committee's December 3, 2008 action establishing the Presbyterian Mission Agency (f/k/a General Assembly Council)/Foundation Work Group ("Work Group") so that the Work Group will consist of the chair of each entity's board as well as one (1) additional board member from each entity as appointed by the entity's chair.</p> <p>The appointment of the additional board member by the chair will be added to Appendix 1B, Section I.A under "Duties of the Chair."</p>
<p>Appendix 1C, Section I.A.1.d.21): "Executive Committee/ Responsibilities"</p> <p>Review the minutes of the Advocacy Committee for Racial Ethnic Concerns and Advocacy Committee for Women's Concerns annually for consistency with established guidelines and report findings to the Advocacy Committee and the Board Executive Committee.</p>	<p>This change is being made in response to the referral from the 221st General Assembly (2014) – Item 09-17, Recommendation 5:</p> <p>"Incorporate the review of the Advocacy Committee for Women's Concerns' Manual of Operations and meeting minutes as a part of ACWC's regular Six-Year Self-Study Review process with the General Assembly, removing this responsibility from the Presbyterian</p>

	<p>Mission Agency Board.”</p>
<p>Appendix 1C, Section I.A.1.e.1)c)4): “Board Nominating and Governance Subcommittee”</p> <p>Nominate one Board voting member for election by the Presbyterian Mission Agency Board to a four-year, non-renewable term on the Advocacy Committee for Women’s Concerns. <u>When the current Board member has two years remaining in her/his term on the Board, she/he may be elected for a two-year term on ACWC.</u></p>	<p>This change is being made in response to a request from ACWC.</p> <p>See letter from the Advocacy Committee for Women’s Concerns – Attachment 2.</p>
<p>Appendix 1C, Section I.B.2.a.: “Leadership Committee”</p> <p>a. Leadership Committee</p> <p>The Leadership Committee focuses on the work of the Presbyterian Mission Agency that inspires, equips and connects individuals for leadership in Christ’s church and in the world. In this work, the Leadership Committee seeks to discern God’s direction as it guides ministries which identify, develop and resource diverse transformational leaders. Areas of ministry typically within the purview of the Leadership Committee include:</p> <ol style="list-style-type: none"> 1) Chaplains 2) <u>Ecumenical and Interfaith Relations</u> 3) Elder and leader development 4) Financial Aid for Studies 5) Leadership trends and response 6) Mission Personnel 7) Racial Ethnic and Women’s Leadership 8) Theological Education 9) Theology <p>3) Committees/Entities where the Board has a representative:</p> <ol style="list-style-type: none"> a. Presbyterian Women in the Presbyterian Church (U.S.A.), Inc., Board of Directors b. <u>General Assembly Committee on Ecumenical and Interfaith</u> 	<p>One member of the Presbyterian Mission Agency Board serves as a member/liaison with the General Assembly Committee on Ecumenical and Interreligious Relations. Each such liaison is expected to make a report to the Mission Agency Board regarding their service. When the committee charters were developed in 2012, the committee to which this liaison would make a report was not specified. Following conversations with staff who normally support ecumenical and interreligious work, it was determined that the Leadership Committee would be recommended as the appropriate place for that report and as the general assignment for any other work related to ecumenical and interreligious matters.</p> <p>Attachment 3.</p>

<u>Relations – GACEIR</u>	
<p>Appendix 1F, Section I.C.: “Advocacy Committee for Women’s Concerns (ACWC)”</p> <p>One Presbyterian Mission Agency Board nominated by the Presbyterian Mission Agency Board Nominating and Governance Subcommittee and elected by the Presbyterian Mission Agency Board to serve a four-year non-renewable term. This voting member fulfills the responsibility of liaison between the Presbyterian Mission Agency Board and the Advocacy Committee. <u>In the interest of maintaining this relationship with a current member of the Presbyterian Mission Agency Board, when the only current Board member with the gifts and abilities required to serve on ACWC has two years remaining in her/his term on the Board, she/he may be elected for a two-year term on ACWC.</u></p>	<p>This change is being made in response to a request from ACWC.</p> <p>See letter from the Advocacy Committee for Women’s Concerns – Attachment 2.</p>
<p>Appendix 11, Section II.D.: “Policy and Procedures for Submitting Changes to the Presbyterian Mission Agency Manual of Operations”</p> <p>The Advisory Committee on Social Witness Policy (ACSWP), <u>and</u> the Advocacy Committee for Racial Ethnic Concerns (ACREC), or the Advocacy Committee for Women’s Concerns (ACWC), which are accountable to the Presbyterian Mission Agency Board, shall submit substantial* proposed changes to its manual of operations to the Presbyterian Mission Agency Board, through the Presbyterian Mission Agency Board Executive Committee, following customary procedures, for adoption or rejection.</p>	<p>This change is being made in response to the referral from the 221st General Assembly (2014) – Item 09-17, Recommendation 5:</p> <p>“Incorporate the review of the Advocacy Committee for Women’s Concerns’ Manual of Operations and meeting minutes as a part of ACWC’s regular Six-Year Self-Study Review process with the General Assembly, removing this responsibility from the Presbyterian Mission Agency Board.”</p>

APPENDIX 1B
Officers of the Board

I. Chair

A. Duties:

1. Preside at meetings of the Presbyterian Mission Agency Board.
2. Be a member of and chair the Executive Committee.
3. Guide the Board in fulfilling its responsibilities identified in the *Organization for Mission*.
4. Appoint a member of the Executive Committee and three Board members to serve with the Board vice-chair as members of the Presbyterian Mission Agency Board Executive Committee's Personnel Subcommittee. The Board vice-chair will serve as chair of the Personnel Subcommittee.
5. Appoint four voting members of the Presbyterian Mission Agency Board (one of who shall also be appointed as chair) and one co-opted member with special expertise, representing a presbytery or congregation, to the Restricted Funds Oversight Subcommittee. Members will serve two-year terms and be eligible for a second term.
6. Appoint members of the Board Nominating and Governance Sub-Committee for two-year, non-renewable terms.
7. Appoint two Board voting members to the Mission Responsibility Through Investment Committee, for four-year non-renewable terms.
8. Appoint two current or previous Board elected members to four-year, non-renewable terms on the Jinishian Memorial Program Governance Commission. The two members will also serve as liaisons to the Jinishian Memorial Program U.S. Advisory Committee (USAC) with voice, but not vote.
9. [Appoint one board member to the Presbyterian Mission Agency/Foundation Work Group.](#)
- ~~9~~.10. Request and appoint a parliamentarian from the Office of the General Assembly to advise the chair and upon request of the chair to speak to the body.
- ~~10~~.11. _____ Make appointments as necessary, with ratification by the Executive Committee.
- ~~11~~.12. _____ Appoint committees of counsel as necessary. The committees shall have a maximum of three (3) members, but may have fewer as determined by the Board chair. The Legal Office shall serve as the primary staff support to Board committees of counsel. (*Book of Order* D-6.0302)
- ~~12~~.13. _____ In agreement with the vice-chair, review and approve requests to celebrate Holy Communion between regular meetings of the Executive Committee and report any approvals at the next meeting.



ADVOCACY COMMITTEE FOR WOMEN'S CONCERNS

TO: The Nominating and Governance Subcommittee of the Presbyterian Mission Agency Board

**CC: Barry Creech, Director of Policy, Administration and Board Support,
Executive Director's Office, Presbyterian Mission Agency**

**Susan Abraham, Associate for Board Meeting Support and GA
Coordination, Executive Director's Office, Presbyterian Mission Agency**

**Denise Hayden, Senior Administrative Assistant, Executive Director's Office,
Presbyterian Mission Agency**

DATE: 7 JULY 2014

SUBJECT: Board – ACWC Dual Member

Dear Nominating and Governance Subcommittee of the Presbyterian Mission Agency Board,

We are writing concerning the Advocacy Committee for Women's Concerns' (ACWC) liaison member from the Presbyterian Mission Agency Board (the Board). As you may know, Jack Hodges was given a four-year term on ACWC in his last two years on the Board, resulting in his final two years on ACWC being at a time when he would no longer be serving on the Board. ACWC values the mutual relationship of our dual member with the Board, and we were concerned that this disconnect would result in a disconnecting of ACWC from the work of the Board.

After discussion with staff of the Board, it was determined that the only way ACWC could be assigned a new, current member of the Board would be for Jack to resign. Jack has now officially resigned from ACWC, and we are looking forward to being assigned a new member. In the meantime, we have been made aware of some of the difficulties the Board has in finding current members to serve in the many liaison roles you must fill. Being a body of elect, volunteer members ourselves, we can certainly appreciate the difficulty in finding enough people and time to complete all of your work!

In light of this, we've been discussing ways in which it could potentially be made easier for the Board to assign a *current* member to ACWC at all times. While a four-year term is preferable, as there is a learning curve in serving on ACWC, we've determined that we would prefer to allow for a two-year term for the Board's liaison to ACWC when that is the only way in which the slot can be filled by a current Board member.



For this reason, we are suggesting the following edit to the [Presbyterian Mission Agency Manual of Operations](#)' stipulations for the membership of ACWC, found in Appendix 1F, page 40, fifth bullet point under "The Advocacy Committee shall consist of:" (added language shown in italics):

- One Presbyterian Mission Agency Board member nominated by the Presbyterian Mission Agency Board Nominating and Governance Subcommittee and elected by the Presbyterian Mission Agency Board to serve a four-year non-renewable term. This voting member fulfills the responsibility of liaison between the Presbyterian Mission Agency Board and the Advocacy Committee. *In the interest of maintaining this relationship with a current member of the Presbyterian Mission Agency Board, when the only current Board member with the gifts and abilities required to serve on ACWC has two years remaining in her/his term on the Board, she/he may be elected for a two-year term on ACWC.*

We believe this edit would allow for more flexibility in finding a current Board member to serve as liaison to ACWC when there is no current member who can serve a four-year term.

We appreciate your willingness to work with us to find a viable solution to this issue. Please do not hesitate to be in contact with us.

Your partners in ministry,

Darcy Metcalfe Mudd
Jacob Parsons-Wells
Susie Wiggins

A. Presbyterian Mission Agency Board Committees

1. Context:

The Presbyterian Mission Agency Board oversees the work of the Presbyterian Mission Agency as it inspires, equips and connects the PC(USA) in its many expressions to serve Christ in the world through new and existing communities of faith, hope, love and witness.

2. Committees:

The Board's mission is advanced through four primary committees:

a. Leadership Committee

The Leadership Committee focuses on the work of the Presbyterian Mission Agency that inspires, equips and connects individuals for leadership in Christ's church and in the world. In this work, the Leadership Committee seeks to discern God's direction as it guides ministries which identify, develop and resource diverse transformational leaders. Areas of ministry typically within the purview of the Leadership Committee include:

- 1) Chaplains
- 2) Ecumenical and Interfaith Relations
- 3) Elder and leader development
- 4) Financial Aid for Studies
- 5) Leadership trends and response
- 6) Mission Personnel
- 7) Racial Ethnic and Women's Leadership
- 8) Theological Education
- 9) Theology

Relationships

The work of the Leadership Committee connects in relationship with a variety of other groups, including Board-related committees, missional relationships, committees/boards where the Board has a representative, and ecumenical advisory members.

- 2) Board-related committees
 - a. None
- 3) Missional relationships:
 - a. Presbyterian Council for Chaplains and Military Personnel – PCCMP
 - b. Association of Presbyterian Church Educators – APCE
- 4) Committees/Entities where the Board has a representative:
 - a. Presbyterian Women in the Presbyterian Church (U.S.A.), Inc., Board of Directors
 - b. General Assembly Committee on Ecumenical and Interfaith Relations – GACEIR

PRESBYTERIAN MISSION AGENCY BOARD

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Executive Director's Office

Appendix 7

- 5) Ecumenical Advisory Members:
 - a. None

PRESBYTERIAN MISSION AGENCY BOARD
September 17-19 2014
Racial Ethnic & Women’s Ministries/PW Ministry Area
Appendix 8

ITEM H.107
FOR ACTION

<i>FOR PRESBYTERIAN MISSION AGENCY EXECUTIVE DIRECTOR’S OFFICE USE ONLY</i>			
A. Finance		E. Corporate Property, Legal, Finance	J. Board Nominating & Governance Subcommittee
B. Justice		F. PC(USA), A Corporation	P. Plenary
C. Leadership		G. Audit	
D. Worshipping Communities		H. Executive Committee	

Subject: Covenant of Understanding Regarding the Role and Relationship of Racial Ethnic Caucuses within the Presbyterian Church (U.S.A.)

Recommendation: That the Presbyterian Mission Agency Board approve the “Covenant of Understanding Regarding the Role and Relationship of the Racial Ethnic Caucuses within the Presbyterian Church (U.S.A.),” and that it be added to the appendix of the *Presbyterian Mission Agency Manual of Operations*.

Background:

In September 2013, Linda Valentine, Executive Director of the Presbyterian Mission Agency, and the Rev. Gradye Parsons, Stated Clerk of the General Assembly, met with leaders of the racial ethnic caucuses in the Presbyterian Church (U.S.A.) to discuss the caucuses’ role and function and their relationship with the Presbyterian Mission Agency and the Office of the General Assembly. After the meeting a work group was formed to develop a document that clarifies the role and function of the caucuses and that includes steps to increase communication between the caucuses and the Executive Director of the Presbyterian Mission Agency and the Stated Clerk of the General Assembly.

Members of the work group included Loyda Aja, Office of the General Assembly, the Rev. Dr. Leon Faniel, National Black Presbyterian Caucus, the Rev. Carmen Rosario, Advocacy Committee for Racial Ethnic Concerns, the Rev. Dr. Lonnie Oliver, Racial Ethnic & Women’s Ministries, the Rev. Raafat Zaki, Middle Eastern Presbyterian Caucus, and Vince Patton, Racial Ethnic & Women’s Ministries.

In April 2014, Linda Valentine and Gradye Parsons and the racial ethnic caucus leaders reviewed and approved the Covenant of Understanding drafted by the work group.

Covenant of Understanding

Racial Ethnic Caucuses, in varying forms, have been a significant part of the history and ethos of the Presbyterian Church at least since the 1800s. The first known recorded caucus was organized in New York City by black clergy in 1856. The caucus was organized to advocate for racial justice in the church and community, and to maximize black participation in the life and mission of the Presbyterian Church, along with other goals. (Adapted from a paper by Dr. Gayraud S. Wilmore, entitled *The Black Presbyterian Caucuses-Passing on the Heritage – 1998*)

As our church and society became more racially diverse, the development of racial ethnic caucuses increased in the church during the early 1970s to include Asian, Hispanic, Native American, and more recently Middle-Eastern Presbyterians. These caucuses had an advocacy and programmatic role, strengthened by a working relationship with the General Assembly, through its Racial Ethnic Office, as well as other judicatories (now mid councils). In many instances, the Synod was a primary link for the caucuses in relating to and working with their constituencies at the congregational level.

With the continuing changes taking place within the life of the denomination, the racial ethnic caucuses are experiencing a serious sense of having lost both their relationship and a clear role within the church. While the caucuses are related to the General Assembly through the Presbyterian Mission Agency and its Office on Racial Ethnic & Women's Ministries/ Presbyterian Women, there is no clear understanding of what that relationship means and the expectations of that relationship.

Since the reunion in 1983, which created the Presbyterian Church (U.S.A.), there has been a lack of clarity about both the advocacy and missional role of the caucuses and their relationship to the denomination at all levels.

PURPOSE OF "THE COVENANT OF UNDERSTANDING"

This "Covenant of Understanding" is an attempt to reestablish a proactive, trusting relationship built upon collaboration, shared beliefs, complementary visions, and mutual respect. It is also the intent of the Covenant to bring clarity to the appropriate role and relationship of racial ethnic caucuses within the PC(USA), particularly with the General Assembly, the Office of the General Assembly, the Presbyterian Mission Agency, and Mid Councils at this time in our changing life together.

It is the desire of the racial ethnic caucuses to partner with the PC(USA) in its commitment to "guarantee full participation and representation in its worship, governance, and emerging life to all persons or groups within its membership. No member shall be denied participation or representation for any reason other than those stated in this Constitution."

(F-1.0403).

BOOK OF ORDER REFERENCES RE: RACIAL ETHNIC CAUCUSES SINCE REUNION:

1. **ARTICLES OF AGREEMENT** (*Book of Order 2013-2015*) – Article 8.2 – 8.3 Racial Ethnic Representation, Participation and Organizations – includes the following statement: "Racial ethnic members in the United States (Presbyterians of African, Hispanic, Asian descent and Native Americans) shall be guaranteed full participation and access to representation in the decision-making of the church, and SHALL BE ABLE TO FORM CAUCUSES." 8.2 "Consistent with the principles of diversity and inclusiveness as set forth in 8.2, The General Assembly Council (*now the Presbyterian Mission Agency*) shall consult with and receive input

from the racial ethnic caucuses of the church, and shall make provision for the expenses necessary to such consultations. The purpose of such consultation shall include:

- determining the priorities for assisting racial ethnic churches and ministries,
- developing a denominational strategy for racial ethnic church development,
- finding ways to assure the funding and operational needs of schools and other institutions which historically have served Black Americans and other racial ethnic groups.” 8.3

CLARIFYING THE ROLE OF RACIAL ETHNIC CAUCUSES:

A Definition:

The word caucus comes from a Native American verb in the language of the Algonquin nations, which means, “to gather”. Caucuses are entities where people of similar characteristics or concerns come together to affirm their identity and to pursue collective goals.

Racial Ethnic Caucuses in the PC(USA) are support communities seeking to overcome inequalities, injustices, paternalism, and racism while vying for full partnership in the mission of the church. They assume the risk of challenging the church when it fails to heed to the “voices of peoples once silenced” including the poor and oppressed. Racial Ethnic Caucuses are self-determining fellowships, ordinarily created not by official ecclesiastical action but by their own constituencies to whom they are primarily accountable. (Adapted from the article, *The Purpose of Caucuses* by Rev. Helen Locklear, 2003).

Historic Role of National Caucuses:

The following are historic roles undertaken by racial ethnic caucuses within the Presbyterian Church. Many of these roles continue today though altered based on denominational changes that have occurred since reunion.

1. **Monitoring** – Acting as a conscience of the church, working for racial ethnic / and multi-cultural congregational transformation, and racial justice.
2. **Advocacy** – Acting as an advocate for program development and funding on behalf of related congregations and communities across the denomination which includes: mid councils and other decision making bodies at all levels of the church; matters related to new congregational development and congregational transformation; racial ethnic women, youth, young adults, and matters of justice for all ages; as well as concerns of emerging countries.
3. **Programmatic** – Working with congregations, mid councils and appropriate General Assembly agencies to address congregational concerns, historical research, assisting appropriate entities at all levels of the church regarding recruitment and enlistment of racial ethnic persons interested in ministry vocations, and equipping persons for leadership roles in program areas, councils, and staff positions. (Adapted from article by Rev. Helen Locklear)
4. **Educational** – Serving as a primary resource for enabling all members of the PC(USA), and racial ethnic persons in particular, to better understand and relate to the unique cultural nuances of racial ethnic Presbyterians and their communities in order to be more effective partners in the mission of Jesus Christ.

The caucuses relate to the Presbyterian Mission Agency Board and the General Assembly through the Advocacy Committee for Racial Ethnic Concerns (ACREC), which has direct access to the General Assembly and the Presbyterian Mission Agency Board. ACREC's primary responsibility is to advocate for policies that impact racial ethnic individuals. ACREC's mandate does not include programmatic

ministries. However, ACREC may advocate for policies related to racial ethnic congregations and communities, which are of major interest and focus for racial ethnic caucuses.

It is understood that the General Assembly's "Shape and Form" process, approved by the 205th General Assembly (1993), officially assigned to ACREC the advocacy role of the caucuses, as well as the role of monitoring, at the General Assembly level. However, there continues to be an appropriate advocacy role for the caucuses at the mid council level relative to programmatic and community issues which are of concern to constituent congregations related to the caucuses. Some of these issues may not require the advocacy of ACREC because of their local focus.

The five current racial ethnic caucuses (African American, Asian, Hispanic, Middle Eastern, and Native American) select one member from each caucus to be elected to ACREC through the General Assembly Nominating process to serve a four-year term with eligibility for one additional term.

The racial ethnic caucuses are committed and prepared to assist the General Assembly in its constitutional responsibility to "Nurture the covenant community of disciples (G-3.0501c)" which includes the racially diverse congregations who relate to the caucuses.

PROPOSED RELATIONSHIP OF RACIAL ETHNIC CAUCUSES WITHIN THE PC(USA)

1. **Racial Ethnic Caucuses will relate to the General Assembly through the Office of the General Assembly (OGA), the Presbyterian Mission Agency (PMA), and the Advocacy Committee for Racial Ethnic Concerns (ACREC) in matters related to policies that impact racial ethnic individuals.**
2. **The Presbyterian Mission Agency and the Office of the General Assembly may consult and receive input from the Racial Ethnic Caucuses in matters such as:**
 - **determining the priorities for assisting racial ethnic churches and ministries,**
 - **developing a denominational strategy for racial ethnic church development / transformation,**
 - **determining the future financial support and operational needs of schools and other institutions which historically have served Black Americans and other racial ethnic groups. (Adapted from Articles of Agreement, Article 8.2-8.3)**

The Presbyterian Mission Agency (PMA), in consultation with the Office of Racial Ethnic & Women's Ministries / Presbyterian Women, is requested to develop a process that will enable recommendations from caucuses regarding programmatic ministries to be considered by the PMA Board, as appropriate.

3. **Mid councils of the church will be encouraged to utilize the consultative resources of racial ethnic caucuses in developing and implementing strategies for mission with racial ethnic congregations and communities, and the recruitment of persons for ministry vocations, with a particular focus on racial ethnic clergywomen.**
4. **Racial Ethnic Caucuses will continue to be related to the Advocacy Committee for Racial Ethnic Concerns (ACREC) in matters of advocacy.**
5. **Racial Ethnic Caucuses will continue to be related to Racial Ethnic & Women's Ministries /Presbyterian Women through the respective Congregational Support Offices in matters consistent with the role of these offices.**

In order to help facilitate the assigned task of the Congregational Support Office, it is recommended that all Congregational Support Offices have a functioning Advisory Committee. Each Advisory Committee should consist of at least two members appointed by the respective caucus.

6. **In order to develop an ongoing relationship with the Stated Clerk of the General Assembly and the Executive Director of the Presbyterian Mission Agency, the leaders of the five caucuses (chair/moderator/president) will convene for at least two (2) scheduled conference calls with the Stated Clerk and the Executive Director each year. The scheduling of these calls should be held at such times to provide input from the racial ethnic caucus leadership regarding appropriate items going to the General Assembly, or as needed by the caucus leadership or the Stated Clerk / Executive Director.**
7. **Racial Ethnic Caucus leadership may hold telephone conference calls at least twice each year to maintain good lines of communication between the caucuses. It is encouraged that these calls include the caucus representatives from ACREC to broaden the sharing of information and input. The calls could also serve a preparatory purpose for planning and developing agendas for the conference calls with the Stated Clerk and Executive Director. Staff may be invited to participate on these calls, as appropriate, with the caucus representatives given the prerogative of meeting without staff.**

SUGGESTED FUNDING FOR CONSULTATIONS

1. Funding for consultations requested by an agency of the General Assembly will be provided by the agency.
2. Funding for conference calls with the Stated Clerk and Executive Director will be provided by these offices.
3. Funding for conference calls between the Racial Ethnic Caucuses will be funded by the caucuses.

CONCLUSION:

The Apostle Paul, writing to the church in Ephesus said, in the words of *The Message*, “(God) handed out gifts . . . to train Christ’s followers in skilled servant work, working within Christ’s body, the church, until we’re all moving rhythmically and easily with each other, efficient and graceful in response to God’s Son . . .” (*Ephesians 4:11-12*)

We believe this proposed Covenant of Understanding will enable racial ethnic caucuses in the Presbyterian Church (U.S.A.):

- to be full contributing partners with the General Assembly and Mid Councils,
- to enrich the life, ministry, and mission of our racial ethnic / multi-cultural congregations and communities, and
- to share our rich gifts, cultures, and commitment to Jesus Christ with the whole church, as together we seek to be “fully mature adults, fully developed within and without, fully alive like Christ”, while faithfully serving God in this time and place. (*Ephesians 4:13*)

**ITEM H.108
FOR ACTION**

<i>FOR PRESBYTERIAN MISSION AGENCY EXECUTIVE DIRECTOR'S OFFICE USE ONLY</i>			
A. Finance		E. Corporate Property, Legal, Finance	J. Board Nominating & Governance Subcommittee
B. Justice		F. PC(USA), A Corporation	P. Plenary
C. Leadership		G. Audit	
D. Worshiping Communities	X	H. Executive Committee	

Subject: Presbyterian Mission Agency Self-Study

Recommendation: That the Presbyterian Mission Agency Board approve the Self-Study with appendices and empower staff to make additional revisions and/or corrections provided they do not alter the basic substance of the report.

Background:

The General Assembly reviews its agencies every six years. Two are reviewed at each assembly. In 2016, the General Assembly will review the Presbyterian Mission Agency and the Office of the General Assembly.

This summer, the General Assembly elected the committee which will conduct the Presbyterian Mission Agency review. The committee's first meeting will be in November, where they will review this self-study.

The Agency Review Manual describes the self-study in this way:

The self-study assists the agencies of the PC (U.S.A.) in examining their perceptions of their agency and its mission. It is the first step in the review process and is followed by the on-site visit from the Agency Review Committee and its evaluation. This self-examination is the starting point of an ongoing and collaborative process where administration and staff work together to create and promote a system that is responsive to all facets of the agency.

At its core, the self-study is a way for the agency to inform the Agency Review Committee about the work of the agency and to help it evaluate the agency in light of the review standards, but it should also be viewed by the agency as an important step in long-term strategic planning. Using this assessment can assist in examining areas critical to the life of the agency: the community, human resources, programs, development and governance. By participating in this type of self-examination, the PC(U.S.A.) can gain great understanding about itself, its future in the community and its goals.

Regarding the contents of the Self Study, the Agency Review Manual says:

The Self Study should be comprehensive enough to give the Agency Review Committee the resources it needs to understand the agency and consider the agency in light of the standards of review. A complete Self Study may include the following:

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Executive Director's Office

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- A chapter summarizing the work of the steering committee which conducted this self study, including the names of the members of the steering committee and a schedule of their work;
- A chapter introducing the agency, its work and ministry;
- A chapter outlining the agency's response to the last Agency Review;
- A chapter outlining how the agency fulfills the standards of review concerning Church Relatedness;
- A chapter outlining how the agency fulfills the standards of review concerning Policies and Program Effectiveness;
- A chapter outlining how the agency fulfills the standards of review concerning Collaboration;
- A chapter introducing the agency's supervising board, including board membership and contact information and a summary of their work;
- A chapter offering reflections on the agency from the agency president or director;
- Exhibits or supporting documents which might include:
 - Brochures and publications which communicate to the church;
 - A vision or mission statement if one is in current use;
 - Recent evaluations of the agency president or director;
 - Roster of agency employees;
 - Human resources manuals and staff development plans;
 - Budgets;
 - Audits;
 - Current web sites;
 - Supervisory board manual
 - Organization charts for the agency

Staff have developed this Self Study and provided opportunity for several current and former elected members to comment. This draft incorporates the feedback received as part of that process.

**ITEM H.109
 FOR ACTION**

FOR PRESBYTERIAN MISSION AGENCY EXECUTIVE DIRECTOR'S OFFICE USE ONLY			
	A. Finance		E. Corporate Property, Legal, Finance
	B. Justice		F. PC(USA), A Corporation
	C. Leadership		G. Audit
	D. Worshiping Communities	X	H. Executive Committee
			J. Board Nominating & Governance Subcommittee
			P. Plenary

Subject: 2016 Programmatic Emphases and Liturgical Dates

Recommendation: That the Executive Committee approve the following list of Special Days and Programmatic Emphases for 2016. These days will be listed in the *Presbyterian Planning Calendar* and other materials. New requests for 2016 are marked with an asterisk.

Dates	Programmatic Emphases or Liturgical Designation	Baptism	Eucharist
January 6	<i>Epiphany of the Lord</i> (Wednesday)		X
January 10	<i>Baptism of the Lord</i>	X	X
January 11	Human Trafficking Awareness Day (Monday)		
January 17	Race Relations		
January 18	Week of Prayer for Christian Unity begins (Monday)		
January 24	Criminal Justice		
February 7*	<i>Transfiguration of the Lord</i> ; Souper Bowl of Caring; Chaplains Sunday ¹	X	X
February 10	<i>Ash Wednesday</i>		X
February 14	<i>1st Sunday in Lent</i> ; Health Awareness and Prayer for Healing and Wholeness ¹³ ; Camp and Conference Ministries		
February 21*	<i>2nd Sunday in Lent</i> ; Universal Day of Prayer for Students ²		
February 28	<i>3rd Sunday in Lent</i> ; Justice Advocacy ¹²		
March 4	World Day of Prayer (Friday)		
March 6	<i>4th Sunday in Lent</i> ; Celebrate the Gifts of Women		
March 8	International Women's Day (Tuesday)		
March 13	<i>5th Sunday in Lent</i> ; Self-Development of People		
March 20	<i>Passion/Palm Sunday</i> (<i>Holy Week begins</i>)		X
March 21	<i>Monday of Holy Week</i>		
March 22	<i>Tuesday of Holy Week</i>		
March 23	<i>Wednesday of Holy Week</i>		
March 24	<i>Maundy Thursday</i>		X
March 25	<i>Good Friday</i>		
March 26	<i>Great Vigil of Easter</i>	X	X
March 27	<i>Resurrection of the Lord / Easter</i> ; One Great Hour of Sharing	X	X
April 17*	International Day of Farmers' Struggles ³		X
April 22	Earth Day (Friday)		
April 24	Armenian Genocide Remembrance Day (Sunday)		X
May 1	Older Adult Week begins; Wills Emphasis		X
May 5	<i>Ascension of the Lord</i> ; National Day of Prayer; Holocaust Remembrance Day (Thursday)		X
May 6	May Friendship Day (Friday)		

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May 8	Mother's Day		X
May 13	1001 Worshiping Communities (Friday)		
May 14	Fair Trade Day (Saturday)		
May 15	<i>Day of Pentecost</i> ; Pentecost Offering	X	X
May 22*	<i>Trinity Sunday</i> ; Presbyterian Heritage; Cross-Cultural/Intercultural Church ⁴	X	X
May 29*	Innovation Sunday ⁵		
June 12	Disability Inclusion		
June 18*	222nd General Assembly, June 18–25 ⁶		
June 19	Presbyterian Men ¹⁴ ; Father's Day		
June 26	Active Life		
July 3	Immigration Sunday		
July 17	Smaller Membership Church		
July 24	Metropolitan/Urban Ministry		
August 6	Hiroshima Day (Saturday)		
August 7	Homelessness / Affordable Housing		
August 14	Collegiate Ministries ¹⁵		
August 21	Youth in the Church and World		
August 28	Public Education		
September 4	Season of Peace begins		
September 5	Labor Day; A Social Creed for the 21st Century (Monday)		
September 11*	Christian Education Week begins / Christian Education Celebration ⁷		
September 18	Theological Education / Seminaries		
September 21	International Day of Peace (Wednesday)		
September 22	Global Week of Action against Gun Violence begins (Thursday)		
September 23	Native American Day (Friday)		
September 25*	Evangelism; Gifts of New Immigrants ⁸		
October 2*	World Communion Sunday; Peace & Global Witness Offering ⁹		X
October 9	Domestic Violence Awareness		
October 16	World Food Day (Sunday)		
October 23*	Children's Sabbath; Educate a Child, Transform the World ¹⁰		
October 24	United Nations Day (Monday)		
October 30*	Reformation Sunday; Living Missionally ¹¹		
November 1	<i>All Saints' Day</i> (Tuesday)		X
November 4	World Community Day (Friday)		
November 6	Christian and Citizen		
November 8	Election Day (Tuesday)		
November 13	Caregiver Sunday		
November 20	<i>Christ the King / Reign of Christ</i>	X	X
November 24	Thanksgiving Day (Thursday)		
November 27	<i>1st Sunday of Advent</i>		
December 1	World AIDS Day; Presbyterian HIV/AIDS Awareness (Thursday)		
December 4	<i>2nd Sunday of Advent</i>		
December 10	Human Rights Day (Saturday)		
December 11	<i>3rd Sunday of Advent</i>		
December 18	<i>4th Sunday of Advent</i> ; Christmas Joy Offering		
December 24	<i>Christmas Eve</i> (Saturday)		X
December 25	<i>Nativity of Jesus Christ / Christmas Day</i> (Sunday)		X

Background: The following guidelines were approved at the September 2005 meeting of the General Assembly Mission Council (now Presbyterian Mission Agency Board).

Guidelines for programmatic emphases: the *Presbyterian Planning Calendar*

The life and worship of the local church finds its rhythm in the seasons of the church year as they reflect the life of the Lord and relate to our faith narrative found in Scripture. At the same time, the people of God do not live in isolation. The context of Christian ministry and worship is the world in which we live. The faith community proclaims that God is sovereign over all creation, acts in history, is revealed in Scripture, and is at work in our world today. Each congregation has the responsibility through its session to respond to the work of God's Spirit in the life of the community, presbytery, and region. Our sense of Christian vocation leads us in a variety of responses through mission service and spiritual formation. Programmatic emphases are those opportunities for churchwide participation and focus on the whole church's mission together.

The following criteria reflect the theological and liturgical grounding in which our programmatic emphases are rooted.

1. Approved emphases will demonstrate a commitment to the liturgical calendar, the lectionary, and the programmatic needs of the denomination.
2. The church's liturgical calendar—with particular attention to Advent and Christmas, the Season of Lent and Easter Sunday, as well as historic feasts of Epiphany, the Transfiguration, the Day of Pentecost, Trinity Sunday, and the Festival of Christ the King—provides a historical and theological framework for shaping the rhythm and life of our church.
3. Ecumenically shared emphases will receive primary consideration.
4. The Mission Work Plan of the General Assembly Mission Council provides a framework for understanding churchwide mission. In order to give substance and meaning to these designated observances, programmatic emphases should relate to and be supported by the Mission Work Plan.
5. In order to be fair to all Presbyterian Mission Agency programs, requests will be reviewed for overlap and redundancy. Each program team will normally have no more than one programmatic emphasis and is responsible for providing interpretive resources.
6. Since the church in God's world must be cognizant of its relationship with other world religions and the culture in which it exists, major Jewish, Islamic, and secular holidays also will be included.

Notes: Invitations, forms, and guidelines were sent to all ministry area directors and coordinators, leaders of the six agencies, and leaders of covenant networks, who were asked to provide a rationale and explanatory comments if they had requests for continuing existing special days or were seeking to add new special days.

New Requests

¹**Chaplains Sunday.** Request from Evangelism and Church Growth. We want to remember our PC(USA) chaplains and the blessings that they offer. These men and women illustrate the sacrifices expected not only of chaplains but of all our military personnel and their families. This date falls between Christmas and Easter and also avoids patriotic weekends when so many are away and not in church.

²**Universal Day of Prayer for Students.** Request from the Office of Ecumenical Relations, Office of the General Assembly. This date is set by the World Student Christian Federation.

³**International Day of Farmers' Struggles.** Request from the Presbyterian Hunger Program (PHP) of Compassion, Peace, and Justice. Farmers feed the planet but are surprisingly also among the poorest and hungriest people in the world. According to the Food and Agriculture Organization (FAO), around half of the world's hungry people are from smallholder farming communities, surviving off marginal lands prone to natural disasters like drought or flood. Since 1996 the Via Campesina (a PHP partner) has, in memory of 19 Brazilian landless peasants who were brutally assassinated, celebrated April 17 as the International Day of Farmer and Peasant Struggles, organizing actions to highlight the struggles taking place in different parts of the world.

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⁴**Cross-Cultural/Intercultural Church.** Request from Racial Ethnic & Women's Ministries / Presbyterian Women. May 22 is the Sunday after Pentecost. Pentecost marks the beginning of the church as a cross-cultural, intercultural community of faith whose members praise God in many languages. We continue the celebration of the intercultural church that is multiracial and multilingual.

⁵**Innovation Sunday.** Request from PMAB member Kevin Yoho and to be supported by resources provided by Evangelism and Church Growth. An Innovation Sunday should be designated as Sunday, May 29, 2016. With appropriate texts and liturgies, innovation could be a motivating and engaging worship theme for pastors. Innovation Sunday would validate the spirit and practice of innovation and effectively resource initiatives that celebrate and incentivize sustaining (and even disruptive) innovation in mission, to the glory of God.

⁶**222nd General Assembly, July 18–25.** Request from the Office of the General Assembly. The General Assembly reviews the work of synods, resolves controversies in the church, is responsible for matters of common concern for the whole church, and serves as a symbol of unity for the church. It seeks to protect the church from errors in faith and practice, is responsible for ensuring that the expression of our theology remains true to the biblical standards in our historic confessions, and presents a witness for truth and justice in our community and in the world community. The General Assembly also sets priorities for the church and establishes relationships with other churches or ecumenical bodies.

⁷**Christian Education Celebration.** Request from Theology, Worship, and Education. The first Sunday after Labor Day is the Sunday when many congregations intentionally recognize educational ministries that nurture Christian disciples through education, worship, and service. This Sunday, as well as the week that follows, is when many churches begin new education groups or classes, commission leaders and learners, plan and host welcome-back celebrations, and renew commitments for ongoing study and growth as Christian disciples.

⁸**Gifts of New Immigrants.** Request from Racial Ethnic & Women's Ministries / Presbyterian Women. September 25, 2016 is Evangelism Sunday. This is also a good day to lift up the gifts of new immigrants in the PC(USA). Approximately 50 percent of the new worshipping communities in the church are racial-ethnic, new-immigrant, or cross-cultural/intercultural. And many of the new worshipping communities are led by racial-ethnic, new-immigrant, or women leaders. We celebrate and partner with the new church leaders and members who are engaged in transformative and faithful ministries in our church.

⁹**Peace & Global Witness Offering.** Request from Compassion, Peace, and Justice. The offering coincides with the date of World Communion Sunday. The Peacemaking Program and Special Offerings provide print and electronic leader materials for this offering, as well as for the Season of Peace, which can be used in the weeks leading up to this date.

¹⁰**Educate a Child, Transform the World.** Request from World Mission. The "Educate a Child, Transform the World" initiative was approved by the 221st General Assembly (2014). As a churchwide campaign, it will address national and international concern to provide quality education to 1 million children by the year 2020. The campaign is a joint effort of World Mission and Compassion, Peace, and Justice of the Presbyterian Mission Agency. The Children's Sabbath special emphasis, also on October 23, 2016, highlights providing quality education to children in the United States to help them come out of poverty. Educate a Child, Transform the World broadens that emphasis to global concern for children's education.

¹¹**Living Missionally.** Request from the Deputy Executive Director for Mission of the Presbyterian Mission Agency. "Living Missionally" was approved as an initiative by the 221st General Assembly (2014). This fifth Sunday in October, one of four months with five, is a fitting opportunity for a "service worship."

Change of Date Request

¹²**Justice Advocacy.** Request from the Presbyterian Peacemaking Program of Compassion, Peace, and Justice to move the emphasis date from the end of March to the end of February.

Name Change Requests

¹³**Health Awareness and Prayer for Healing and Wholeness.** Request from Compassion, Peace, and Justice to add “and Wholeness” to the end of the existing emphasis name, “Health Awareness and Prayer for Healing.”

¹⁴**Presbyterian Men.** Request from Presbyterian Men to change the emphasis name from “Men of the Church” to “Presbyterian Men.”

¹⁵**Collegiate Ministries.** Request from Evangelism and Church Growth to remove “Higher Education” from the emphasis name.

REPORT J.001
PRESBYTERIAN MISSION AGENCY BOARD
NOMINATING AND GOVERNANCE SUBCOMMITTEE
 September 17-19, 2014

ACTION ITEM:

The Nominating and Governance Subcommittee recommends the following actions to the Presbyterian Mission Agency Board:

- 1. That the Presbyterian Mission Agency Board elect the following individuals to committees as set out below:**

KEY:

F = Female	M = Male		
TE = Teaching Elder	RE = Ruling Elder	L = Layperson	C = Clergy (Ecumenical)
A = Asian	B = Black	H = Hispanic	ME = Middle Eastern
NA = Native American	W = White	AL = At-large Committee Member	EA = Ecumenical Advisory Member
PM = Presbyterian Men	PW = Presbyterian Women	Y = Young Adult	* = New Member

JUSTICE:

NAME	DIVERSITY			COMMITTEE TERM	BOARD CLASS
	B	M	T		
1. James Ephraim Jr. – Chair	B	M	T	2	2018
2. Susan H. Osoinach – Vice Chair	W	F	R	2	2018
3. *Cecil Corbett	N	M	T	1	2020
4. *Lindsay Harren-Lewis	W	F	T	1	2020
5. Mary Jorgenson (PW)	W	F	R	2	2015
6. *Joseph Morrow (YA)	B	M	R	1	2020
7. Kears Pollock	W	M	R	2	2016
8. Noelle Royer (YA)	W	F	R	2	2016
9. *Kathy Terpstra	W	F	R	1	2020
10. James E. Foucher Jr. (EA)	B	M	C	2	2016

LEADERSHIP:

NAME	DIVERSITY			COMMITTEE TERM	BOARD CLASS
	W	M	T		
1. Kevin Yoho – Chair	W	M	T	2	2018
2. Nancy Ramsay – Vice Chair	W	F	T	2	2018
3. *Mark Brainerd	W	M	T	1	2020
4. *Harold Delhagen	W	M	T	1	2016
5. David Ezekiel	W	M	T	2	2020
6. *Marci Auld Glass	W	F	T	1	2020
7. Neal Presa	A	M	T	1	2016
8. *Rafael Medina	H	M	R	1	2020

9. *Landon Whitsitt	W	M	T	1	2016
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FINANCE:

NAME	DIVERSITY			COMMITTEE TERM	BOARD CLASS
1. Chad Herring – Chair	W	M	T	2	2018
2. Tom Fleming – Vice Chair	W	M	R	2	2018
3. Mary C. Baskin	W	F	R	2	2018
4. *Marvin Brangan (PM)	W	M	R	1	2018
5. *Kenneth Godshall	W	M	T	1	2016
6. *Jeffrey Joe	A	M	R	1	2020
7. *Melinda Lawrence Sanders	W	F	R	1	2020
8. *Alice Ridgill	B	F	T	1	2020
9. Glen Snider	W	M	R	1	2016
10. Wendy Tajima	A	F	T	2	2016

WORSHIPING COMMUNITIES:

NAME	DIVERSITY			COMMITTEE TERM	BOARD CLASS
1. David Shinn – Chair	A	M	T	2	2018
2. Marsha Anson – Vice Chair	W	F	R	2	2018
3. Andrew Barron (YA)	W	M	L	2	2018
4. *Gregory Chan	A	M	T	1	2018
5. Mihee Kim-Kort	A	F	T	2	2016
6. *Gina Meester (YA)	W	F	R	1	2020
7. Marianne Rhebergen	W	F	T	2	2016
8. *Corey Schlosser-Hall	W	M	R	1	2020
9. *Patsy Smith	B	F	R	1	2016
10. Vicki T. Garber (EA)	W	F	C	2	2016

AUDIT:

NAME	DIVERSITY			COMMITTEE TERM	BOARD CLASS
1. Mary C. Baskin – Chair	W	F	R	2	2018
2. Tom Fleming	W	M	R	2	2018
3. Kears Pollock	W	M	R	3	2016

2. That the Presbyterian Mission Agency Board ELECT Marci Auld Glass for a two-year term to the Ghost Ranch Conference Center Board of Directors, Class of 2016.

Background: Marci Auld Glass will replace Connie Tubbs who resigned from her position as the Board's representative on the Ghost Ranch Board of Directors.

- 3. That the Presbyterian Mission Agency Board NOMINATE Heath Rada to serve a second term on the Mountain Retreat Association, Inc. Board of Directors, Class of 2017, and FORWARD the nomination to the 222nd General Assembly (2016) for approval.**

Background: Nominate two members, at least one of whom shall be a current Board voting member, to three-year term with eligibility to one additional term, to the Mountain Retreat Association, Inc.'s Board of Directors for approval by the General Assembly – From the *Presbyterian Mission Agency Manual of Operations*.

- 4. That the Presbyterian Mission Agency Board FORWARD to the General Assembly Nominating Committee, for election by the 222nd General Assembly (2016), Jean Demmler to the Advisory Committee on Social Witness Policy, Class of 2018.**

Background:

The *Presbyterian Mission Agency Manual of Operations* provides that the Board Nominating and Governance Subcommittee nominate three voting Board members, for election by the General Assembly, to four-year non-renewable terms on the Advisory Committee on Social Witness Policy. Those so elected shall assume their responsibilities at the end of the General Assembly.

The Presbyterian Mission Agency Board members of the Advisory Committee on Social Witness Policy will be endorsed by the Presbyterian Mission Agency Board and submitted by the General Assembly Nominating Committee for election by the General Assembly.

PRESBYTERIAN MISSION AGENCY BOARD

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Restricted Funds Oversight Subcommittee

Appendix 12

**ITEM
FOR ACTION**

<i>FOR PRESBYTERIAN MISSION AGENCY EXECUTIVE DIRECTOR'S OFFICE USE ONLY</i>			
A. Finance		E. Corporate Property, Legal, Finance	J. Board Nominating & Governance Subcommittee
B. Justice		F. PC(USA), A Corporation	P. Plenary
C. Leadership		G. Audit	
D. Worshiping Communities	X	H. Executive Committee	

Subject:

2014 General Assembly Mission Restricted Funds Grants

Recommendation:

That the Presbyterian Mission Agency Board (“PMAB”) Executive Committee forward the attached list of General Assembly Mission restricted funds grants to the PMAB with a recommendation for approval.

Background:

The 209th General Assembly (1997) approved a process whereby all councils could apply directly for the use of certain restricted General Assembly funds. The report further provided that funds “identified as consistent with the ongoing mission of a General Assembly entity [assigned funds] . . . are generally not on the table for partnership consideration.” Those remaining funds that are unassigned are made available using an extensive process that is mailed to all councils and is posted on the Presbyterian Church (U.S.A.) website each year by March 1.

The Restricted Funds Oversight Subcommittee (“RFOS”) is charged with providing oversight and guidance of the application process, reviewing applications for unassigned restricted funds, and making funding recommendations to the PMAB through the Executive Committee.

This year funds were available from 18 unassigned restricted funds with a total amount available of \$562,626. Most of the available funds (\$510,547) are in a single fund that is restricted to training of ministers for preaching and teaching the Bible in the Western U.S. The amounts available from the remaining funds ranged from \$1,033 to \$13,853.

Mid-councils, with one council not submitting any proposals, recommended 60 applications for these restricted funds to the RFOS. Four of the restricted funds received no applications. The RFOS carefully reviewed all the applications and found that while most of the proposals qualified for consideration, several applications could not be considered because the proposed program description did not fit the donor’s restriction(s) and/or meet the requirements of the grant application process.

Of the 60 applications, 21 proposals (see attached list) were selected for funding, totaling \$314,122, which the RFOS recommends to the Executive Committee and the PMAB for approval.

2014 General Assembly Mission
Restricted Funds
Grant Recommendations

PRESBYTERIAN MISSION AGENCY BOARD
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Synod	Presbytery	Applicant	Fund Number	Fund Restriction	Amount Granted
Mid-Atlantic	Western North Carolina	Marshall Presbyterian Church; (Project: Neighbors In Need Program); Marshall, NC	51067	For Appalachian health care, preferably near White Rock, Madison County, North Carolina	\$ 1,615
Lakes and Prairies	East Iowa	New Hope Presbyterian Church; (on behalf of New Hope Food Pantry); Davenport, IA	53536	To the Assembly's Home Missions [n/k/a General Assembly Mission Board of the Presbyterian Church (USA)] for the use and benefit of this cause	1,376
Alaska-Northwest	Inland Northwest	North Fork Presbyterian Church (on behalf of Nez Perce Indian Joint Session); Lapwai, ID	54262	For the Mission School work at Lapwai, Idaho, under the charge of Miss Kate C. McBeth [this work consisted mainly of teaching and Sunday School work]	1,298
Sun	Mission	Divine Redeemer Presbyterian Church (Program: Multi-level Educational Youth Outreach [MEYO]); San Antonio, TX	58504	For the evangelistic work of the Board [of National Missions of the PC(USA)]	2,020
Living Waters	Middle Tennessee	New Hope Presbyterian Church (on behalf of Transition II program); Franklin, TN	58529	Support education/ministry with the disabled	1,776
Pacific	San Joaquin	San Joaquin Presbytery (on behalf of Calvin Crest Conferences); Visalia, CA	58529	Support education/ministry with the disabled	1,776
Covenant	Maumee Valley	First Presbyterian Church (Project: Loads of Love); Sandusky, OH	58691	To be used in home mission in helping meet economic needs of people needing food, clothing and other wants	630
Northeast	Albany	First Presbyterian Church (Project: Provide backpacks, etc., to families living at or below poverty limit); Valatie, NY	58691	To be used in home mission in helping meet economic needs of people needing food, clothing and other wants	630
Northeast	Boston	Boston Presbytery (on behalf of the Boston Food Justice YAV Program); Clinton, MA	59239	Mission program with preference given to advocacy for environment and evangelism	3,064

2014 General Assembly Mission
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Grant Recommendations

PRESBYTERIAN MISSION AGENCY BOARD
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Restricted Funds Oversight Subcommittee
Appendix 12

Synod	Presbytery	Applicant	Fund Number	Fund Restriction	Amount Granted
South Atlantic	Florida	First Presbyterian Church (Project: Evangelism through Local Community Festivals); Port St. Joe, FL	59239	Mission program with preference given to advocacy for environment and evangelism	2,500
Trinity	West Virginia	West Virginia Presbytery (on behalf of Stewardship of Creation Ministry Team); South Charleston, WV	59239	Mission program with preference given to advocacy for environment and evangelism	1,500
Sun	South Louisiana	Westminster Presbyterian Church (Program: New Beginnings); Sulphur, LA	59251	Mission support within the U.S.	3,372
Living Waters	Mississippi	Pineville Presbyterian Church (Project: Eat Your Way Healthy); Pass Christian, MS	59263	Income for the support of medical work of The United Presbyterian Church with emphasis if possible in the field of diabetes and/or related diseases	946
Puerto Rico	Northwest	Aguada Presbyterian Church (Project: Community Health Fair); Aguada, PR	59263	Income for the support of medical work of The United Presbyterian Church with emphasis if possible in the field of diabetes and/or related diseases	946
Presbyterian Mission Agency (PMA)	World Mission	Young Adult Volunteers Program (YAV); Louisville, KY	59413	For the national missions work of the United Presbyterian Church in the U.S.A., in the area of greatest need	1,033
Lincoln Trails	Great Rivers	Broadway Presbyterian Church (Project: Prayer Cards in Different Languages); Rock Island, IL	61200	Used for interracial work	502
Southern California and Hawaii	San Diego	Christ United Presbyterian Church (Project: Saturday Night Worship Service); San Diego, CA	61200	Used for interracial work	502
Pacific	Sacramento	Sacramento Presbytery (on behalf of Pastoral Support Committee for Teaching Elders); Sacramento, CA	70047	Train ministers for preaching and teaching the Bible, Western U.S. area	150,000

2014 General Assembly Mission
 Restricted Funds
 Grant Recommendations

PRESBYTERIAN MISSION AGENCY BOARD
September 17-19, 2014
Restricted Funds Oversight Subcommittee
 Appendix 12

Synod	Presbytery	Applicant	Fund Number	Fund Restriction	Amount Granted
Southwest	-	Synod of the Southwest (Program: Bible Conferences and Continuing Education); Tucson, AZ	70047	Train ministers for preaching and teaching the Bible, Western U.S. area	135,000
Lakes and Prairies	Milwaukee	Brookfield Presbyterian Church (Project: Provide initial funding for Benevolence Fund); Brookfield, WI	70725	To be used for establishing, maintaining or otherwise providing a home or homes for aging people or for similar purposes as determined by said Trustee	1,819
Mid-Atlantic	Western North Carolina	Quaker Meadows Presbyterian Church (Project: Quaker Meadows Member Assistance); Morganton, NC	70725	To be used for establishing, maintaining or otherwise providing a home or homes for aging people or for similar purposes as determined by said Trustee	1,819
Total Amount Granted \$					314,122

Some Musings on the Presbyterian Mission Agency and Ecclesiology

Charles Wiley
Presbyterian Mission Agency
September 16, 2014

¹²Christ is just like the human body—a body is a unit and has many parts; and all the parts of the body are one body, even though there are many. ¹³We were all baptized by one Spirit into one body, whether Jew or Greek, or slave or free, and we all were given one Spirit to drink. ¹⁴Certainly the body isn't one part but many. ¹⁵If the foot says, "I'm not part of the body because I'm not a hand," does that mean it's not part of the body? ¹⁶If the ear says, "I'm not part of the body because I'm not an eye," does that mean it's not part of the body? ¹⁷If the whole body were an eye, what would happen to the hearing? And if the whole body were an ear, what would happen to the sense of smell? ¹⁸But as it is, God has placed each one of the parts in the body just like he wanted. ¹⁹If all were one and the same body part, what would happen to the body? ²⁰But as it is, there are many parts but one body.²¹ So the eye can't say to the hand, "I don't need you," or in turn, the head can't say to the feet, "I don't need you." ²²Instead, the parts of the body that people think are the weakest are the most necessary. ²³The parts of the body that we think are less honorable are the ones we honor the most. The private parts of our body that aren't presentable are the ones that are given the most dignity.²⁴ The parts of our body that are presentable don't need this. But God has put the body together, giving greater honor to the part with less honor ²⁵so that there won't be division in the body and so the parts might have mutual concern for each other. ²⁶If one part suffers, all the parts suffer with it; if one part gets the glory, all the parts celebrate with it. ²⁷You are the body of Christ and parts of each other. ²⁸In the church, God has appointed first apostles, second prophets, third teachers, then miracles, then gifts of healing, the ability to help others, leadership skills, different kinds of tongues.²⁹ All aren't apostles, are they? All aren't prophets, are they? All aren't teachers, are they? All don't perform miracles, do they? ³⁰All don't have gifts of healing, do they? All don't speak in different tongues, do they? All don't interpret, do they? ³¹Use your ambition to try to get the greater gifts. And I'm going to show you an even better way.

This text has probably inspired as many bad sermons as any passage in the body. It's so easy to apply it to any situation that we just bend the text to our needs.

Body of Christ is such a powerful metaphor. In the body of Christ all the members, all the parts, need one another. It ends up being a metaphor for countless sports chaplains on why the quarterback needs good receivers or the center needs an effective point guard.

The problem with such a reading is not the message that we need each other, but that it evacuates the passage of the specificity of the argument. Paul is not making a universal aphorism, but arguing that the Spirit makes a disparate group into one, one where each belongs equally to the other, where the power of God is manifest in weakness, as it was in in Christ. Without the life, death, and resurrection of Jesus Christ, Paul's argument falls apart. He isn't a philosopher on the human condition, but an evangelist on what God has done in Jesus Christ.

Which means that we, too, need to be a bit circumspect when we apply this to our work in the Presbyterian Mission Agency.

We all know that at the General Assembly, sometimes we debate controversial subjects where everyone can tell what the presenting issue is and what the stakes are. So, at this summer's General Assembly, it was not hard to communicate why same-gender marriage and divestment were the big topics. Many might have been more surprised to know that we spent perhaps even more time debating child care at the Assembly and a considerable time on whether we should have "up to 8" or up to "10-12" synods. For those of us in the Twenty-First Century, we might have a similar reaction to the great debate at the last pre-secession General Assembly in 1860. The two participants in this debate were the greatest theologians of their generation: Charles Hodge of Princeton (NJ) and James Henley Thornwell of Columbia (SC). What was the subject of this great debate: whether or not independent mission boards should be permitted to engage in evangelism and mission. Seriously. Hodge argued yes, Thornwell no.

Hodge made the pragmatic argument: if independent mission agencies led to the establishment of new churches, of people being brought to faith in Christ, to the name of Christ being proclaimed, then that is all to the good. Let them flourish.

Thornwell took a very different tack. He believed that the Presbyterian system of government was not just a good way to order the church, but was, in fact, derived directly from the pages of scripture and was God's plan to order the church. Because these independent mission boards would only be related to the church, but would not be an integral part of the church's governance, they were, whatever their success, working apart from God's intended system for the church's mission and therefore must be resisted.

Thornwell's strict vision would eventually fade in our church, particularly with his unbending commitment to Presbyterian polity as absolutely God-ordained. However, we need to pause to consider the larger issue.

Over the past ten years or so we have seen a remarkable turn to the congregation as *church* and the locus for ministry and mission. While the earlier *Form of Government* speaks almost as if the presbytery was the basic form of church that needed congregations in order to do its work, our current (still new?) *Form of Government* speaks of the congregation as the “basic form of the church, but it is not of itself a sufficient form of the church.” (G-1.0101)

In the work on 1001 New Worshiping Communities we see how the Reformation insight that the church is formed by word and sacrament, a community sent forth in mission, is central to our understanding.

It is the congregation, the worshiping community, that is at the heart of our practice of church.

But then what of us, the staff of the Presbyterian Mission Agency? It is always a temptation for us to think of ourselves as the church. After all, we do such good stuff. But we’re not quite the body of Christ.

First, we’re an organization, not a congregation. We serve the church, but we’re not a church, not formed by word and sacrament.

We Presbyterians believe the church is made, is created, by word and sacrament. That’s why we call new *worshiping* communities new *worshiping* communities. It is in word and sacrament that they become their true identity.

But we are not formed that way. For instance, the rule in TWE, which is a good rule, I think, is that staff are free to attend worship in the chapel as long as it doesn’t interfere with work duties. But that means that we, as staff, are constituted more by our work duties than by word and sacrament. We are PC(USA) a corporation, but a worshiping community, a congregation, a church.

And besides the fact that we as staff of the mission agency aren’t a congregation, we staff come to this work with different commitments. For some of us, our job is an expression of our devotion to Christ, a calling, a vocation. And for others of us, our job is primarily a way to make sure our families have health insurance, a way to pay the rent, a way to have a more secure retirement. And most of us fall somewhere in the middle of the spectrum between these two poles.

I don’t mean that as a way to talk about who among us is holy and who is just doing a job—far from it. Heck, we all know some folks who saw their position as a calling, but the rest of us didn’t think they were very good at it, right? And some of us who see this primarily as a source of income serve the PCUSA in a really excellent way.

At this point, I may have talked us out of finding any value in this passage at all for our consideration, eh?

Without romanticizing the passage or making us into something we're not, we can see how God works in us. To address the two issues I raised in reverse order:

First, Many ways to describe our theological tradition and its distinctives. One is: God is God and we are not. Connected to this is an affirmation that God works through broken instruments. Our affirmation is that God can use us whether our intentions are pure, or even if we intend for God to work through us at all. God is the author of ministry and mission.

Second, our mission is made clearer when we recognize that we are not the Body of Christ. Our job is not to be the bod of Christ, but to assist the body be a better body. We are not the hand, we help the hand reach out. We are not the mouth, we help the mouth to speak.

And if this is true, this also shapes our character. It gives us a large bit of freedom. Are we a business? Are we a church? I think it means we order ourselves best to do the mission that we have been called to. On the other hand, it demonstrates our temporal nature, our existence as useful. We sing hymns of the church triumphant in heaven. We don't sing hymns of the Mission Agency in heaven. We exist only insofar as we serve the Body of Christ well. That's it.

We are part of the Presbyterian Mission agency, an organization of broken people serving a broken body. That is a high calling.

PRESBYTERIAN MISSION AGENCY BOARD

September 17-18, 2014

Finance and Accounting
Appendix F4

**ITEM A.102
FOR ACTION**

<i>FOR PRESBYTERIAN MISSION AGENCY EXECUTIVE DIRECTOR'S OFFICE USE ONLY</i>			
A. Finance		E. Corporate Property, Legal, Finance	J. Nominating Committee
B. Justice		F. PC(USA), A Corporation	K. Governance Committee
C. Leadership		G. Audit	P. Plenary
D. Worshipping Communities		H. Executive Committee	

Subject: 2015 and 2016 Adjusted Presbyterian Mission Agency (PMA) Budget

Recommendation:

That the Finance Committee approve and recommend to the Presbyterian Mission Agency Board (PMAB) the 2015 Revised Mission Budget of \$75,420,974 and the 2016 Revised Mission Budget of \$79,842,044.

Additional amounts of \$1,847,800 for 2015 and \$1,496,546 for 2016 are needed from the Presbyterian Mission Program Fund (PMPF).

Background:

The 2015 and 2016 Mission Budgets were submitted to the PMAB for approval at the April 2014 meeting. These budgets are based on the following adjustments:

1. The total 2015 Revised Budget is \$75,420,974, which is a net increase of \$1,749,230 over the approved budget.
2. The total 2016 Revised Budget is \$79,842,044, which is a net increase of \$1,615,655 over the approved budget.

Adjustments

The following tables present a summary of the adjustments included in the 2015 and 2016 revised operating budget projections for PMA expenditures (before cost allocation).

PMA Mission Expenditures Budget	2015		
	Approved Budget	Revised Budget	Increase (Decrease)
Executive Director	\$ 2,615,496	\$ 2,825,392	\$ 209,896
Communications	2,443,887	2,811,504	367,617
Funds Development	6,250,679	6,325,459	74,780
Mission Resources	1,322,086	1,359,363	37,277
Mission	48,901,287	49,288,693	387,406
Shared Services	7,838,396	7,848,421	10,025
Other	4,299,913	4,962,142	662,229
Total Expenditures	\$ 73,671,744	\$ 75,420,974	\$ 1,749,230

PRESBYTERIAN MISSION AGENCY BOARD

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Finance and Accounting

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Appendix 14

PMA Mission Expenditures Budget	2016		
	Approved Budget	Revised Budget	Increase (Decrease)
Executive Director	\$ 2,786,944	\$ 2,996,840	\$ 209,896
Communications	2,503,756	2,978,225	474,469
Funds Development	6,351,557	6,369,557	18,000
Mission Resources	1,216,459	1,299,868	83,409
Mission	52,878,098	53,033,087	154,989
Shared Services	7,872,018	7,887,578	15,560
Other	4,617,557	5,276,889	659,332
Total Expenditures	\$ 78,226,389	\$ 79,842,044	\$ 1,615,655

Adjusted estimates for the proposed 2015 and 2016 revised budgets are based on the following key assumptions:

1. Executive Director – Includes additional cost increases for legal expenses and costs for the sexual misconduct ombudsperson office.
2. Communications – Includes implementation of a new strategic Communications plan that is comprised of an increased digital focus, a Church-wide awareness campaign and department staffing realignment to implement the plan.
3. Mission – Includes additional funding for expenses: \$295,119 for 2015 and \$68,418 for 2016 for action items passed at General Assembly with financial implications. It also includes funding for additional expenses for Jinishian: \$46,277 for 2015 and \$44,037 for 2016.
4. Shared Services – Includes rental income adjustments for Presbyterian-affiliated organizations.
5. Other – Includes adjustments for building services and shared expenses related to Per Capita funding and an increase of the replacement reserve.

PRESBYTERIAN MISSION AGENCY BOARD

September 17-18, 2014

Finance and Accounting

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Appendix 14

PRESBYTERIAN CHURCH (U.S.A.), A CORPORATION
 Presbyterian Mission Agency
 2015 Budget

	<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Total</u>
Revenue, gains and other support			
Contributions			
Congregations	\$ 5,532,000	\$ 3,354,000	\$ 8,886,000
Presbyterian Women	155,000	390,575	545,575
Gifts and bequests	750,000	409,000	1,159,000
Grants	-	320,000	320,000
Special offerings			
Christmas Joy	-	4,103,620	4,103,620
One Great Hour of Sharing	-	7,167,100	7,167,100
Peace and Global Witness	-	1,115,160	1,115,160
Pentecost	-	872,120	872,120
Specific appeals			
Emergency and Disaster Relief	-	3,500,000	3,500,000
Extra Commitment	-	9,050,013	9,050,013
Mission Initiative	-	-	-
Special Missionary Support	-	-	-
Hunger	-	488,000	488,000
Theological Education Fund	-	-	-
Total Contributions	<u>6,437,000</u>	<u>30,769,588</u>	<u>37,206,588</u>
Income from endowment funds held by the Foundation	5,206,763	8,466,055	13,672,818
Income from investments	1,009,000	300,000	1,309,000
Income from funds held by others	1,132,000	120,000	1,252,000
Hubbard Press	100,000	155,119	255,119
Sales of resources and services	-	14,271,723	14,271,723
Other	-	134,000	134,000
	<u>7,447,763</u>	<u>23,446,897</u>	<u>30,894,660</u>
 Total revenue, gains, and other support	 <u>13,884,763</u>	 <u>54,216,485</u>	 <u>68,101,248</u>
 Expenses			
Executive Director	576,759	1,655,031	2,231,790
Mission Resources	214,763	1,633,622	1,848,385
Office of the Deputy Executive Director	591,970	520,108	1,112,078
Theology Worship and Education	2,724,665	4,880,538	7,605,203
Evangelism and Church Growth	2,247,985	8,322,516	10,570,501
Compassion, Peace and Justice	1,843,468	11,731,736	13,575,204
World Mission	6,931,237	19,988,235	26,919,472
Racial Ethnic and Women's Ministries	2,723,703	3,299,420	6,023,123
Shared Services	-	2,083,721	2,083,721
Other	2,208	3,449,291	3,451,498
 Total Expenses	 <u>17,856,757</u>	 <u>57,564,217</u>	 <u>75,420,974</u>
 Change in net assets	 <u>\$ (3,971,994)</u>	 <u>\$ (3,347,732)</u>	 <u>\$ (7,319,726)</u>

PRESBYTERIAN CHURCH (U.S.A.), A CORPORATION
 Presbyterian Mission Agency
 2016 Budget

	<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Total</u>
Revenue, gains and other support			
Contributions			
Congregations	\$ 5,125,000	\$ 3,421,000	\$ 8,546,000
Presbyterian Women	155,000	393,007	548,007
Gifts and bequests	750,000	417,000	1,167,000
Grants	-	50,000	50,000
Special offerings			
Christmas Joy	-	4,389,800	4,389,800
One Great Hour of Sharing	-	7,677,000	7,677,000
Peace and Global Witness	-	1,191,400	1,191,400
Pentecost	-	956,800	956,800
Specific appeals			
Emergency and Disaster Relief	-	3,500,000	3,500,000
Extra Commitment	-	9,161,199	9,161,199
Mission Initiative	-	-	-
Special Missionary Support	-	-	-
Hunger	-	483,000	483,000
Theological Education Fund	-	-	-
Total Contributions	<u>6,030,000</u>	<u>31,640,206</u>	<u>37,670,206</u>
Income from endowment funds held by the Foundation	5,359,842	8,649,801	14,009,643
Income from investments	1,009,000	200,000	1,209,000
Income from funds held by others	1,126,000	120,000	1,246,000
Hubbard Press	125,000	156,976	281,976
Sales of resources and services	-	18,079,743	18,079,743
Other	-	111,000	111,000
	<u>7,619,842</u>	<u>27,317,520</u>	<u>34,937,362</u>
Total revenue, gains, and other support	<u><u>13,649,842</u></u>	<u><u>58,957,726</u></u>	<u><u>72,607,568</u></u>
Expenses			
Executive Director	532,550	1,750,705	2,283,255
Mission Resources	282,177	1,466,399	1,748,577
Office of the Deputy Executive Director	582,785	533,492	1,116,277
Theology Worship and Education	2,644,888	4,953,194	7,598,081
Evangelism and Church Growth	2,345,475	11,707,320	14,052,795
Compassion, Peace and Justice	1,840,939	11,664,692	13,505,632
World Mission	6,828,619	20,821,022	27,649,641
Racial Ethnic and Women's Ministries	2,526,646	3,421,098	5,947,744
Shared Services	-	2,231,160	2,231,160
Other	2,195	3,706,687	3,708,881
Total Expenses	<u><u>17,586,274</u></u>	<u><u>62,255,770</u></u>	<u><u>79,842,044</u></u>
Change in net assets	<u><u>\$ (3,936,432)</u></u>	<u><u>\$ (3,298,044)</u></u>	<u><u>\$ (7,234,476)</u></u>

ITEM A.103
FOR ACTION

<i>FOR PRESBYTERIAN MISSION AGENCY EXECUTIVE DIRECTOR'S OFFICE USE ONLY</i>			
	A. Finance	E. Corporate Property, Legal, Finance	J. Nominating Committee
	B. Justice	F. PC(USA), A Corporation	K. Governance Committee
	C. Leadership	G. Audit	P. Plenary
	D. Worshiping Communities	H. Executive Committee	

Subject: 2014 Adjusted Presbyterian Mission Agency (PMA) Budget

Recommendation:

1. That the Finance Committee approves and recommends to the Presbyterian Mission Agency Board (PMAB) that \$1.5 million be committed in 2014 from the Presbyterian Mission Program Fund (PMPF) for capital expenditures at Ghost Ranch.
2. That the Finance Committee approves and recommends to the Presbyterian Mission Agency Board (PMAB) the 2014 Revised Mission Budget of \$81,558,530. An additional amount of \$1,612,000 will be needed from the Presbyterian Mission Program fund.

Background:

1. The Ghost Ranch Business Plan identifies \$1.5 million in capital expenditures as high priority expenditures for various property and facility maintenance projects (which need to be completed in order to continue operations). A summary of these capital expenditures and estimated costs are as follows:

Buildings	\$ 780,000
Equipment	275,000
Land Improvement	140,000
Vehicles	305,000
Total Capital Expenditures	\$ 1,500,000

2. The 2014 Mission Budget was submitted to the General Assembly for approval, and then revised at the meeting in April 2014. The 2014 Adjusted PMA Mission Budget builds on the revised budget, and it is based on the following adjustment:
 - A. The total 2014 Revised Budget is \$81,558,530, which is a net increase of \$1,612,000 over the budget approved in April.
 - B. The table on page 2 shows a summary of the adjustment that is included in the 2014 revised PMA budget (before cost allocation).

PRESBYTERIAN MISSION AGENCY BOARD

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Finance and Accounting

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Appendix 15

PMA Mission Expenditures Budget	2014		
	Approved Budget	Revised Budget	Increase (Decrease)
Executive Director	\$ 1,576,172	\$ 1,576,172	\$ -
Communications	2,632,767	2,632,767	-
Funds Development	5,373,316	5,373,316	-
Mission Resources	1,547,248	1,547,248	-
Mission	55,938,012	55,938,012	-
Shared Services	8,418,883	8,418,883	-
Other	4,460,132	6,072,132	1,612,000
Total Expenditures	\$ 79,946,530	\$ 81,558,530	\$ 1,612,000

Other – Increased shared expenses funding by \$1,612,000 in order to adjust and increase the replacement reserve to \$2 million.

PRESBYTERIAN CHURCH (U.S.A.), A CORPORATION
 Presbyterian Mission Agency
 2014 Budget

	<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Total</u>
Revenue, gains and other support			
Contributions			
Congregations	\$ 6,600,000	\$ 3,500,000	\$ 10,100,000
Presbyterian Women	155,000	405,915	560,915
Gifts and bequests	2,000,000	150,000	2,150,000
Grants	-	475,000	475,000
Special offerings			
Christmas Joy	-	4,200,000	4,200,000
One Great Hour of Sharing	-	7,100,000	7,100,000
Peacemaking	-	900,000	900,000
Pentecost	-	900,000	900,000
Specific appeals			
Emergency and Disaster Relief	-	2,500,000	2,500,000
Extra Commitment	-	9,100,000	9,100,000
Mission Initiative	-	464,775	464,775
Special Missionary Support	-	379,101	379,101
Hunger	-	600,000	600,000
Theological Education Fund	-	1,300,000	1,300,000
Total Contributions	<u>8,755,000</u>	<u>31,974,791</u>	<u>40,729,791</u>
Income from endowment funds held by the Foundation	5,482,823	7,703,313	13,186,136
Income from investments	609,000	1,243,156	1,852,156
Income from funds held by others	1,400,000	120,000	1,520,000
Hubbard Press	75,000	154,565	229,565
Sales of resources and services	-	14,112,135	14,112,135
Other	-	86,389	86,389
	<u>7,566,823</u>	<u>23,419,558</u>	<u>30,986,381</u>
 Total revenue, gains, and other support	 <u>16,321,823</u>	 <u>55,394,349</u>	 <u>71,716,172</u>
Expenses			
Office of the Executive Administrator	718,979	1,190,213	1,909,192
Mission Resources	221,920	1,844,745	2,066,664
Office of the Deputy Executive Director	743,297	621,793	1,365,090
Theology Worship and Education	2,771,490	6,204,632	8,976,121
Evangelism and Church Growth	2,009,322	7,483,822	9,493,145
Compassion, Peace and Justice	2,616,373	14,853,952	17,470,325
World Mission	8,004,182	20,174,994	28,179,176
Racial Ethnic and Women's Ministries	2,678,760	3,554,533	6,233,292
Shared Services	-	2,208,245	2,208,245
Other	127,670	3,529,609	3,657,279
 Total Expenses	 <u>19,891,992</u>	 <u>61,666,538</u>	 <u>81,558,530</u>
 Change in net assets	 <u>\$ (3,570,169)</u>	 <u>\$ (6,272,189)</u>	 <u>\$ (9,842,358)</u>

**ITEM H.200
FOR INFORMATION**

Subject: 2nd Quarter 2014 World Mission Funds Development Report – YTD June 30, 2014

	2014 Annual GOAL	YTD 2013	2014 ACTUAL Mission co-Worker Sending and Support	Variance 2013 vs. 2014
Individuals:	\$4,080,000	\$792,145	\$1,026,398	\$234,253 130%
*Church Support:	<u>\$5,000,000</u>	<u>\$2,089,260</u>	<u>\$1,984,032</u>	<u>(\$105,228) 95%</u>
Total Revenue:	\$9,080,000	\$2,881,405	\$3,010,430	\$129,025 104%
 <i>*(DMS, ECO cash gifts from churches)</i>				
Expenses:	\$2,149,249	\$708,707	\$878,903	\$170,196 124%
Total Cash to Need:	<u>\$6,930,751</u>	<u>\$2,172,698</u>	<u>\$2,131,527</u>	<u>(\$41,171) 98%</u>

Summary:

Our overall revenue for the sending and support of mission co-workers for the first two quarters of 2014, through June 30 of \$3,010,430 is \$129,025 higher than last year's revenue for the same time period. Our year to date projected fund raising expenses of \$1,074,625 is 50% of the annual budget of \$2,149,249. Actual fund raising expenses of \$878,903 are 82% of the YTD projections and are \$195,722 under our target for expenses for this period. Year to date cash to WM sending and support of mission co-workers is \$2,131,527. This is \$41,171 under the same period in 2013. We are fully staffed this year for this fund raising effort. Last year our expenses were lower due to the fact we were short-staffed for a large part of the year.

***Background:
Individuals***

Our combined individual goal for major gifts and direct response this year is \$4,080,000. Through June 30, 2014 we have received \$1,026,398 from individuals. This is 130% of the amount received for the same period last year and is a variance of \$234,253. We have sent four World Mission appeals and although many of our major donors use the direct response envelopes to send their gifts, we have attributed \$185,142 to the direct response program. This represents 2,747 gifts with an average gift size of \$67.40 and includes 171 gifts made through our return thank you program which brought in \$13,811. Our average gift size is excellent as industry standard for average gift in direct response efforts is \$35.00. In addition to the four postal mailings, we sent one email appeal as a follow up to our spring match challenge. Our expenses for our individual efforts of \$613,421 are 80% of the projected YTD expenses of \$770,623 and reflect a difference of \$157,202. Direct response expenses of \$211,697 are 76% of the projected expenses of \$278,867 for this period, causing a variance of \$67,170.

With a forward look to the remainder of the year, we worked with Meyer Partners, our direct response vendor, to conduct a Donor Performance Analysis, looking at 2010 through 2013. They conducted a file audit for us and combined with a predictive modeling report we were able to see how many donors would be *most likely* to give in several categories. Combined results from these reports allow us to use modeling to target specific donors, which will result in a cost savings for production and postage (quantities will be lower), with expected revenue jumps.

For our **major donor program** our 2014 revenue of \$841,256 is 139% of the YTD total raised in 2013 and reflects growth of \$234,185. This total represents relationships at varying levels with approximately 2,200 donors. Expenditures of \$401,724 are 82% of the projected expenses of \$491,756

for this period and show a variance of \$90,032. (Of the total attributed to our major donor relationship work, \$232,270 was received in direct mail envelopes, but not included in the direct mail revenue.)

We have been implementing new strategies with our individual fund raising and have begun exploring ways to engage “giving circles” around mission co-workers for their sending and support. The Presbyterian World Mission Giving Circle is a community of donors and philanthropists who strategically pool their funds and leverage their giving for World Mission. The World Mission giving circles are a way to collectively have a voice and be empowered as change agents that help to send and support mission co-workers.

We have begun work to increase the number of donors who are making monthly recurring gifts. This is an opportunity for growth. So far this year we have 179 donors who are giving recurring monthly gifts for mission worker sending and support, which amounts to \$8,781 per month. Over the course of the year, these donors will give \$105,372 to the sending and support of co-workers. We have developed plans to reach out to donors whose credit cards are due to expire, inviting them to continue their giving so that we don't have a lapse.

In addition, we have begun development of a young professional giving program. The Young Professional Giving Program is a monthly giving program with the desired outcome to help in creating a pipeline for a new generation of leadership level and major donors. Opportunities to give monthly will be presented to young professionals (20-40 years of Age) either face to face or at a Young Professional Event or Gathering. Initial, monthly ask levels will be intentionally kept low to encourage new giving and participation. However, a follow up strategy is in place to gradually increase the monthly gift amount over time. The goal of the program is to grow a young professional's giving over time, moving their giving as the donor matures and becomes more financially stable. For example: A Young Professional moving from a \$20 monthly donation (\$240 annually) to a \$100 monthly donation (\$1,200 annually) over two to three years.

Churches – (Church support combines Directed Mission Support (DMS) and Extra Commitment Opportunities (ECO). It also includes mid-council giving.

Our June 30, 2014 YTD church support revenue of \$1,984,032 is at 95% of the support received last year for the same period. This is a variance of \$105,228. The church support number includes donations from churches made to DMS, (\$1,398,251) and sending and support ECO (\$585,780.) Our YTD expenditures totaled \$265,482 and were 87% of the budgeted expense amount of \$304,002, causing a (\$38,520) variance.

South Sudan Education and Peacebuilding Initiative – We have added the South Sudan Education and Peacebuilding initiative to our reporting, although the funding for this work is not entirely for the sending and support of co-workers. We have received gifts totaling \$500,000 toward the initiative, through June 30. Another \$1,150,000 has been pledged for this work. Of the funds received, \$145,000 has been reported above in the sending and support category, while \$355,000 has been received for the project side of the work. This is an exciting way to engage the church in work that supports co-workers while at the same time supports our global partners in South Sudan who will be working to achieve the objectives of the initiative.

World Mission Fund Raising
 Sending and Support
 Income Statement
 June 30, 2014

	2013 vs 2014				Month to Date Goal vs Actual				Year to date vs Year Goals			
	YTD June 30, 2013	YTD June 30, 2014	2013 vs 2014 Sending and Support	% of Difference	YTD Goal as of June 30, 2014	YTD June 30, 2014	Goal vs Actual Sending and Support	% of Goal	Goal/Budget	YTD June 30, 2014	Goal vs Actual Sending and Support	% of Goal
Revenue												
*Individuals	792,145	1,026,398	234,253	130%	1,454,400	1,026,398	(428,002)	71%	4,080,000	1,026,398	(3,053,602)	25%
**Churches	2,089,260	1,984,032	(105,228)	95%	2,137,500	1,984,032	(153,468)	93%	5,000,000	1,984,032	(3,015,968)	40%
Total Revenue	2,881,405	3,010,430	129,025	104%	3,591,900	3,010,430	(581,470)	84%	9,080,000	3,010,430	(6,069,570)	33%
Expenses												
Major Gifts	360,514	401,724	41,210	111%	491,756	401,724	(90,032)	82%	983,512	401,724	(581,788)	41%
Church Support	185,126	265,482	80,356	143%	304,002	265,482	(38,520)	87%	608,004	265,482	(342,522)	44%
Direct Response	163,067	211,697	48,630	130%	278,867	211,697	(67,170)	76%	557,733	211,697	(346,036)	38%
Total Direct Expenses	708,707	878,903	170,196	124%	1,074,625	878,903	(195,722)	82%	2,149,249	878,903	(1,270,346)	41%
Net Funds Available to WM	2,172,698	2,131,527	(41,171)	98%	2,517,276	2,131,527	(385,749)	85%	6,930,751	2,131,527	(4,799,224)	31%

	185,074	185,142	68	100%	464,400	185,142	(279,258)	40%	1,080,000	185,142	(894,858)	17%
*Individuals	185,074	185,142	68	100%	464,400	185,142	(279,258)	40%	1,080,000	185,142	(894,858)	17%
Direct Response	607,071	841,256	234,185	139%	990,000	841,256	(148,744)	85%	3,000,000	841,256	(2,158,744)	28%
Major Gifts	792,145	1,026,398	234,253	130%	1,454,400	1,026,398	(428,002)	71%	4,080,000	1,026,398	(3,053,602)	25%
**Church Support	1,335,292	1,398,251	62,959	105%	1,500,000	1,398,251	(101,749)	93%	3,750,000	1,398,251	(2,351,749)	37%
DMS	753,968	585,780	(168,188)	78%	637,500	585,780	(51,720)	92%	1,250,000	585,780	(664,220)	47%
ECO (sending/support)	2,089,260	1,984,032	(105,228)	95%	2,137,500	1,984,032	(153,468)	93%	5,000,000	1,984,032	(3,015,968)	40%
Total Church Support												

Project Funding

South Sudan Education & Peace Building	Church Support	355,000.00
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Total Funds Received for World Mission	3,365,429.59
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ITEM H.202
FOR INFORMATION

Subject: 2nd Quarter 2014 Mission Interpretation and Funds Development

Background:

Since late 2008 when the Funds Development ministry was established at the Presbyterian Mission Agency, our standards of how and why we do funds development have been aligned with ministry. We have operated with the philosophy, “fund raising is, first and foremost, a form of ministry. It is a way of announcing our vision and inviting other people into our mission.” (Henri Nouwen)

We began our funds development ministry with a focus on Presbyterian World Mission for the sending and support of mission co-workers. This was born out of the Mission Initiative Joining Hearts and Hands campaign which had a goal of increasing the number of mission workers sent into international service. At the end of the campaign in 2008, the 218th General Assembly recommended that the General Assembly Council (now the Presbyterian Mission Agency) create a full-time and ongoing funds development department.

We developed a fund raising plan and hired funds developers who began service in the fall of 2009. The plan was to roll out a funds development strategy with the goal to raise funds for the sending and support of mission co-workers. After seeing the results of this focused funds development effort we would begin fund raising for other ministry areas.

Since then much time was invested in reviewing the Mission Work Plan to identify ministries and programs of highest alignment with the Presbyterian Mission Agency’s directional goals, whose continued funding and sustainability was at risk. In addition to ongoing fund raising efforts in World Mission and Special Offerings, we would invest in fund raising strategies for the identified ministries: Office of Public Witness, Presbyterian Ministry at the UN, Racial Ethnic Leader Development, Racial Ethnic and New Immigrant Worshipping Communities, Company of New Pastors, Young Adult Volunteers, 1001 Worshipping Communities, and Interfaith.

Investment Strategies and Expected Results

We understand that fund raising efforts require an investment of resources. We also understand that realizing a return on the investment will take time, and much ground work needs to be done in building relationships while getting the word out about the impact of each of the ministries. The Funds development ministry work includes both. Following the industry standard for return on fund raising investment, we are projecting that the first year of fund raising efforts bring very little in the way of positive cash to the investment. Our 2015-2016 budgets reflect that we will recover the funds invested. Conservatively, we project that 2017 will be our first year showing a positive cash to mission, raising two-three times what the expenses are.

These projections have also been applied to the new investment we are making in Special Offerings to arrive at our goal to raise \$20 million by the year 2020.

Beginning Efforts:

January, 2014

Public Witness and Advocacy: Mission Engagement Advisor: Rosemary Mitchell, Philadelphia, PA
Sara Lisherness, Director, Compassion Peace and Justice
J. Herbert Nelson, Director, Office of Public Witness
Mark Koenig, Coordinator, Presbyterian Ministry at the UN

We have been reaching out to mid-councils, congregations and individuals since January, with some early wins as our numbers through June 30, 2014 show results of \$38,634 raised. This is over 3 times the same amount raised in 2013 for the same time period.

April, 2014

1001 New Worshipping Communities: Mission Engagement Advisor: Jon Moore,
Eric Hoey, Director, Evangelism and Church Growth
Phil Lotspeich, Coordinator, Church Growth
Vera White, Associate, 1001 New Worshipping Communities

Work has been focused on building the plan for successful interpretation while identifying the constituencies that will be most likely to become engaged financially. Since this ministry is one of the newest ministries of the Presbyterian Mission Agency – embraced by the 220th General Assembly (2012), and is one which is rapidly growing through very creative means, we are being very creative in possible funding approaches.

May, 2014

Company of New Pastors: Funds Development Mission Associate: Karen Russell
Chip Hardwick, Director, Theology, Worship and Education
Charles Wiley, Associate Director, Theology and Worship
Karen Russell, Manager, Company of New Pastors

We have approached this effort in a creative way and have divided the duties of the manager to include fund raising duties as well. This will create a seamless approach to the work of the program as the same person who is building the program will also build the funding streams for the program's sustainability. As the plan is being developed opportunities include new collaborations and spheres of influence, especially those concerning new seminary partners and presbytery projects. A renewed campaign to reconnect alums to the program will enhance awareness of the program. A church relations campaign would raise awareness of this program in areas to-date untouched by the ministry so that future potential candidates may come to seminary/divinity school expecting to participate.

September, 2014

**Racial Ethnic Leadership and
New immigrant Worshipping Communities:** Mission Engagement Advisor: Lydia Bailey Brown
Rhashell Hunter, Director, Racial Ethnic and Women's Ministries
Vince Patton, Manager, Racial Ethnic Leader Development
Sterling Morse, Coordinator, Cross Cultural Ministries
Sam Atiemo, Associate for African Emerging Ministries
Hector Rodriguez, Mission Associate for Hispanic Latino Congregational Support

We have just engaged Lydia Bailey Brown in the fund raising effort for these two initiatives. Lydia will work this fall to engage with the ministry leaders to effectively share the goals and impact of these two initiatives while identifying those who will choose to become further engaged in the ministries.

September, 2014

PRESBYTERIAN MISSION AGENCY BOARD
September 17-19, 2014
Mission Interpretation and Funds Development
Appendix 17

Young Adult Volunteers: Mission Engagement Advisor: Vacant Mission Consultant: James Vande Berg
Hunter Farrell, Director, World Mission
Richard Williams, Coordinator, Young Adult Volunteers

In 2012 the Presbyterian Mission Agency set an ambitious goal to triple the size of the young Adult Volunteer program within four years, or by 2016. This year ninety YAVs have been sent into service, twenty more than last year. We are on our way to meeting this ambitious goal. We engaged Jim Vande Berg on a part-time basis to begin developing the outreach plan for the YAV program. In partnership with the YAV office, our work has identified probable congregations and individuals who have stated an interest in supporting this ministry. Between January and June of 2013, \$15,400 was raised for general program support. This year in the same time period we have raised \$27,234. We are currently searching for a full time funds development manager who will manage the funds development efforts while working with two recent YAV alum who will engage in funds development efforts. We are hopeful these positions will be filled by the end of September .

First Quarter, 2015

Interfaith

Chip Hardwick, Director, Theology, Worship and Education
Christine Hong, Associate for theology, Interfaith Relations
This work will be rolled out in the first quarter of 2015.

**ITEM H.201
FOR INFORMATION**

Subject: Special Offerings Report, September 2014

Production and Project Management

Our marketing firm, xiik, has been contracted through 2016 to continue creating a consistent look/feel/message across all four Special Offerings. Many words of positive feedback have been received about the uniformity of the four Offerings in 2014.

All Offerings include printed and online resources for constituents with promotional information and giving opportunities.

Pending the approval of the Special Offerings Task Force the 221st General Assembly (2014), resources were promote the proposed Peace & Global Witness Offering. approved, these resources were printed and bulk shipped



report at
created to
Once
to

congregations considered non-Peacemaking Offering congregations (about 80%, those who hadn't traditionally supported the Peacemaking Offering). An announcement about this new Offering was both e-blasted and physically mailed to constituents with information on how to become involved. Response thus far has been highly positive with constituents asking for more information and showing a lot of enthusiasm for the innovation. In fact, no complaints have been received at all, a rarity for any change.

Due to the late date of One Great Hour of Sharing (April 20) and the Pentecost Offering (June 8) it is hard to analyze 2014 receipts at this point. Once a congregation remits funds through its normal receiving agency (usually a presbytery), the presbytery has 60 days to forward the funds to the Mission Agency, and many take even longer. We will have a better sense for financial progress at the end of the 3rd quarter.

All Offering budgets are on target.

Direct Mail/Response – Special Offerings

2014 efforts to date for two of the four Special Offerings have resulted in a total of \$154,078 (2,420 gifts) in revenue. Efforts included on-line gift tracking for—five (5) e-appeals and two (2) direct mail pieces for One Great Hour of Sharing and, two (2) direct mail pieces for the Pentecost Offering. Additional mailings are planned this fall for Peace & Global Witness (a refugee focus) and One Great Hour of Sharing (a hunger focus around Thanksgiving).

Direct Mail/Response – Other Projects

Additional 2014 efforts have generated \$14,002 (257 gifts). Efforts included one (1) direct mail piece and one (1) e-appeal for the Office of Public Witness and United Nations Office. The direct mail effort also resulted in 232 surveys being returned *without* a gift.

Disaster Response / Emergency Appeals

Our U.S. Refugee Border Crisis appeal efforts began the week of July 28 with emails deploying to congregational leadership and individuals, followed by a printed postcard to all active churches and middle governing bodies (10,407 records received). In addition, an alert banner went *live* on both

PRESBYTERIAN MISSION AGENCY BOARD

September 17-19, 2014

SPECIAL OFFERINGS

Appendix 18

presbyterianmission.org and pcusa.org. Designed/Downloadable worship resources were made available to churches via links to the Presbyterian Disaster Assistance website.

Giving to date -

Total results of \$32,069 (155 gifts at an average of \$207 per gift) as of August 15; this figure includes the following –

- \$2,250 (16 gifts) – Alert Banner (presbyterianmission.org)
- \$960 (11 gifts) – Alert Banner (pcusa.org)
- \$4,950 (48 gifts) – Individual Email
- \$75 (2 gifts) – Organizational Email

Presbyterian Giving Catalog

To date (January 1 – August 15, 2014) revenue totaling \$66,562 has been generated from the existing 2013 Giving Catalog resources and, Father’s Day, Mother’s Day, and One Great Hour of Sharing catalogs.

The *new 2014* Presbyterian Giving Catalog and supplemental resources are being printed and are scheduled to release as follows –

- catalog mailed to individuals in early-September
- release of new Christmas Activation Kit to churches in late-September
- catalog mailed to individuals (with different cover – A/B test being conducted) in late-October
- release of *general* Activation Kit to churches in January 2015

Promotional e-mails scheduled –

- three (3) leader/organizational emails
- ten (10) individual emails, which include Giving Tuesday and Black Friday specific ones

Special Offerings Leader Support Network (Formerly: Ambassador Program)

Currently in the planning and organizing phases, we are quickly approaching the recruitment phase. With the goal of recruiting 50 by the end of 2014, we are developing a promotion and recruiting plan to reach a wide variety of Presbyterians including young adult, seasoned veterans, and racial and ethnic minority. We are planning the SOLSN Training Event for January 14-17, 2015. At this training, we will give these 50 people the skills needed to interact with pastors, sessions and presbyteries to promote and increase giving to the Special Offerings. Once the program launches, we need your help to spread the word and to encourage dynamic Presbyterians to participate.

Highlights of the 2015 Program:

- 50 People
- 20-50 Churches in each ambassador’s portfolio
- 1000+ Churches Approached
- Incentives of National and International Travel to see the life-changing impact of gifts to Special Offerings

Special Offerings
 Cash To Need
 July 31, 2014

	2013 Year to Date vs 2014 Year to Date				Year to date vs Year Goals			
	Actual as of July 31, 2013	Actual as of July 31, 2014	Difference	% Difference	Goal/Budget	Actual as of July 31, 2014	Goal vs Actual	% of Goal
Total Gross Revenue	8,200,030	6,978,107	(1,221,923)	-15%	13,910,000	6,978,107	(6,931,893)	50%

Total Gross Revenue to PMA	7,948,777	6,810,048	(1,138,729)	-14%	13,100,000	6,810,048	(6,289,952)	52%
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Christmas Joy Offering

date of offering 12/22/13 & 12/21/14

	2013 Year to Date vs 2014 Year to Date				Year to date vs Year Goals			
	Actual as of July 31, 2013	Actual as of July 31, 2014	Difference	% Difference	Goal/Budget	Actual as of July 31, 2014	Goal vs Actual	% of Goal
PMA Offering Revenue	2,583,215	2,404,363	(178,852)	-7%	4,200,000	2,404,363	(1,795,637)	57%
Special Offerings General Giving (I.e. catalog) (25%)	0	16,397	16,397		0	16,397	16,397	
Total Revenue	2,583,215	2,420,760	(162,456)	-6%	4,200,000	2,420,760	(1,779,241)	58%

Promo Expenses	113,197	106,534	(6,663)	-6%	305,122	106,534	(198,588)	35%
Direct Response Expenses	0	15,620	15,620		63,380	15,620	(47,760)	25%
Total Expenses	113,197	122,154	8,957	8%	368,502	122,154	(246,348)	33%

Cash to Need	2,470,018	2,298,606	(171,413)	-7%	3,831,498	2,298,606	(1,532,893)	60%
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One Great Hour of Sharing Offering

date of offering 3/31/13 & 4/20/14

	2013 Year to Date vs 2014 Year to Date				Year to date vs Year Goals			
	Actual as of July 31, 2013	Actual as of July 31, 2014	Difference	% Difference	Goal/Budget	Actual as of July 31, 2014	Goal vs Actual	% of Goal
PMA Offering Revenue	4,778,817	3,941,011	(837,806)	-18%	7,100,000	3,941,011	(3,158,989)	56%
Special Offerings General Giving (I.e. catalog) (25%)	0	16,397	16,397		0	16,397	16,397	
Total Revenue	4,778,817	3,957,408	(821,410)	-17%	7,100,000	3,957,408	(3,142,593)	56%

Promo Expenses	260,943	192,202	(68,741)	74%	530,247	192,202	(338,045)	36%
Direct Response Expenses		112,779	112,779		63,380	112,779	49,399	178%
Total Expenses	260,943	304,981	44,038	17%	593,627	304,981	(288,646)	51%

Cash to Need	4,517,874	3,652,427	(865,448)	-19%	6,506,373	3,652,427	(2,853,947)	56%
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Pentecost Offering

date of offering 5/19/13 & 6/8/14

	2013 Year to Date vs 2014 Year to Date				Year to date vs Year Goals			
	Actual as of July 31, 2013	Actual as of July 31, 2014	Difference	% Difference	Goal/Budget	Actual as of July 31, 2014	Goal vs Actual	% of Goal
PMA Offering Revenue	370,850	182,575	(188,275)	-51%	900,000	182,575	(717,425)	20%
Special Offerings General Giving (I.e. catalog) (25%)	0	16,397	16,397		0	16,397	16,397	
Congregation portion (40%)	145,638	62,006	(83,633)	-57%	360,000	62,006	(297,994)	17%
Total Revenue	516,488	260,977	(255,511)	-49%	1,260,000	260,977	(999,023)	21%

Promo Expenses	166,850	138,555	(28,295)	-17%	227,063	138,555	(88,508)	61%
Direct Response Expenses		71,781	71,781		63,380	71,781	8,401	113%
Total Expenses	166,850	210,336	43,486	26%	290,443	210,336	(80,107)	72%

PMA Cash to Need	204,000	(11,365)	(215,365)	-106%	609,557	(11,365)	(620,922)	-2%
Congregation portion (40%)	145,638	62,006	(83,633)	-57%	360,000	62,006	(297,994)	17%
Total Cash to Need	349,638	122,422	(227,216)	-65%	969,557	122,422	(847,135)	13%

Peacemaking Offering/Peace & Global Witness								
date of offering 10/6/13 & 10/5/14								
	2013 Year to Date vs 2014 Year to Date				Year to date vs Year Goals			
	Actual as of July 31, 2013	Actual as of July 31, 2014	Difference	% Difference	Goal/Budget	Actual as of July 31, 2014	Goal vs Actual	% of Goal
PMA Offering Revenue	214,082	215,078	996	0%	900,000	215,078	(684,922)	24%
Special Offerings General Giving (i.e. catalog) (25%)	0	16,397	16,397		0	16,397	16,397	
Congr/Presby/Synod portion (50%)	105,615	106,054	439	0%	450,000	106,054	(343,946)	24%
Total Revenue	319,697	337,528	17,831	6%	1,350,000	337,528	(1,012,472)	25%
Promo Expenses	79,231	166,824	87,593	111%	256,480	166,824	(89,656)	65%
Direct Response Expenses		15,629	15,629		63,380	15,629	(47,751)	25%
Total Expenses	79,231	182,453	103,222	130%	319,860	182,453	(137,407)	57%
PMA Cash to Need	134,851	49,022	(85,830)	-64%	580,140	49,022	(531,119)	8%
Congr/Presby/Synod portion (50%)	105,615	106,054	439	0%	450,000	106,054	(343,946)	24%
Total Cash to Need	240,466	155,075	(85,391)	-36%	1,030,140	155,075	(875,065)	15%

Special Offerings								
	2013 Year to Date vs 2014 Year to Date				Year to date vs Year Goals			
	Actual as of July 31, 2013	Actual as of July 31, 2014	Difference	% Difference	Goal/Budget	Actual as of July 31, 2014	Goal vs Actual	% of Goal
Total Cash to Need	1,813	1,435	(378)	-21%	0	1,435	1,435	

Sales of Resources \$3,189, less cost of sales \$7,090, net sales of **(\$3,901)**.

Budget and Expenses are less the Ambassador, that are currently being funded by PMPF.