

**Minutes of the Leadership Committee of The
Presbyterian Mission Agency Board of the Presbyterian Church (U.S.A.)
The Brown Hotel – Citation B
April 16, 2015**

**CALL TO ORDER AND
WORSHIP**

The meeting of the Leadership Committee of the Presbyterian Mission Agency Board was called to order at 1:30 PM on April 16, 2015 by Chair Kevin Yoho. Marci Glass led the group in prayer.

ATTENDANCE

Elected Members

Kevin Yoho, Chair
Nancy Ramsay, Vice Chair
Mark Brainerd
David Ezekiel
Marci Auld Glass
Neal Presa
Landon Whitsitt

Corresponding Members

Others

Clare Lewis – Theology, Worship & Education Ministry Area
Vince Patton – Racial Ethnic & Women’s Ministries
Penny Franklin – Theology, Worship & Education Ministry Area
Rebecca Snipp – Office of the Deputy Executive Director for Mission
Charles Wiley – Theology, Worship & Education Ministry Area
Michelle Bartel – Theology, Worship & Education Ministry Area
Rhashell Hunter – Racial Ethnic & Women’s Ministries
Jim Matthews – Historically Presbyterian Racial Ethnic Institutions Task Force
Curtis Kearns – Historically Presbyterian Racial Ethnic Institutions Task Force
Isaac Curley – Executive Director of Cook Native American Ministries
Simone Adams-Andrade – Racial Ethnic and Women’s Ministries
Lawrence Greenslit – Director, Presbyterian Council of Chaplains and Military Personnel
Nancy Cavalcante – World Mission
Tom Taylor – Presbyterian Foundation
Tim Clark – Presbyterian Foundation
Rafaaf Zaki – Advocacy Committee on Racial Ethnic Concerns
Kristina Morse – Communications
Greg Brekke – Communications
Sue Krummel – Office of the General Assembly
Courtney Hoekstra – Executive Director’s Office
Jewel McRae – Racial Ethnic and Women’s Ministries
Paula Kinkaid – Presbyterian Layman
Michelle Avery – Theology, Worship & Education Ministry Area
Hunter Farrell – World Mission
Brian Ellison – Executive Director, Covenant Network of Presbyterians
Barry Creech – Executive Director’s Office
Ray Jones – Evangelism and Church Growth Ministry Area
Chip Hardwick – Theology, Worship & Education Ministry Area
Jeffrey Arnold – Association of Presbyterian Colleges and Universities

Excused

Rafael Medina
Harold Delhagen

C.100 – AGENDA

Kevin Yoho amended the agenda, removing items C.200, C.201, C.202, C.203, C.204, C.205, the verbal reports “Update on Leadership Committee Referrals” and “Racial Ethnic Leadership Development Report,” and the Generative Discussion. The committee **VOTED** to adopt the amended agenda.

**C.101 – MINUTES –
LEADERSHIP MISSION
COMMITTEE –
SEPTEMBER 17, 2014**

The Leadership Committee **VOTED** to approve the September 17, 2014 minutes of the Leadership Committee. These minutes will be reported as an information item to the Presbyterian Mission Agency Board.

**ELECTION OF CHAIR AND
VICE CHAIR OF THE
LEADERSHIP
COMMITTEE**

Mark Brainerd convened the election of chair and vice chair of the Leadership Committee. Those eligible to serve are Kevin Yoho, Nancy Ramsay, David Ezekiel, and Neal Presa. David Ezekiel and Neal Presa withdrew their names.

The committee elected Kevin Yoho to serve as committee chair and Nancy Ramsay to serve as committee vice chair.

**C.103 – HISTORICALLY
PRESBYTERIAN RACIAL
ETHNIC INSTITUTIONS
TASK FORCE**

Jim Matthews and Curtis Kearns presented the report from the Historically Presbyterian Racial Ethnic Institutions Task Force.

Recommendations:

**C.300 – ADVICE AND
COUNCIL MEMORANDUM**

That the Presbyterian Mission Agency Board receive the report of the Historically Presbyterian Racial Ethnic Institutions Task Force and approve the following recommendations:

- I. That the Presbyterian Mission Agency Board approve these Standards for other Presbyterian-related Racial Ethnic Educational Institutions (those not among the Historically Presbyterian Racial Ethnic Institutions):**
 - 1. Presbyterian racial ethnic institutions primarily serve students whose socioeconomic circumstances routinely inhibit their access to full educational opportunity.**
 - 2. The institutions have a commitment to Christian education and an understanding of Christian life that reflects the Reformed tradition. The institution provides religious education classes that enable students to develop spiritually, to engage in community service opportunities and to take time to pray and worship in chapel.**

3. **Presbyterian racial ethnic institutions provide a unique environment for a quality education and have resources and programs to prepare racial ethnic students for life and work in the world in a manner that gives them the tools to be successful while allowing them to preserve their racial ethnic identities.**
 4. **The institutions empower students to overcome challenges in society and prepare them to successfully compete and to thrive in an increasingly intercultural world.**
 5. **The institutions have a stated commitment to a diverse school and faculty and demonstrate their commitment through recruitment, employment, retention and promotion.**
 6. **The institutions have a population that is diverse enough to influence their vision, directions and programs.**
 7. **The institutions' mission is in harmony with the mission of the PC(USA).**
 8. **The institutions must be accredited by a U.S. Department of Education accrediting agency that is in alignment with the Historic Principles of Church Order in the *Book of Order – F.3.0101*.**
- II. That the Presbyterian Mission Agency Board approve and recommend that the 222nd General Assembly (2016) approve that funds from the Christmas Joy Offering continue to be disbursed to eligible Historically Presbyterian Racial Ethnic Institutions through 2024, after which time funds will be allocated for racial ethnic leadership development programs in the Presbyterian Mission Agency.**
- III. That the Presbyterian Mission Agency Board encourage the 222nd General Assembly (2016) to encourage the Presbyterian Church (U.S.A.) to work in partnership with the Historically Presbyterian Racial Ethnic Institutions to develop new and creative ways to support racial ethnic education.**

Following discussion, the Leadership Committee **VOTED** to approve Recommendation I as amended (see amendment below), to refer Recommendation II to the Special Offerings Task Force, and approve Recommendation III as presented.

Recommendation I amended as follows:

- I.1– Presbyterian racial ethnic institutions primarily serve students whose socioeconomic circumstances routinely inhibit their access to

~~full educational opportunity.~~ **access to full educational opportunity has been routinely inhibited by the constructed category of their race as well as by their socioeconomic circumstances.**

**C.102 – COOK NATIVE
AMERICAN MINISTRIES
REPORT**

Simone Adams-Andrade and Isaac Curley presented the report on Cook Native American Ministries.

Recommendation:

That the Presbyterian Mission Agency Board vote to discontinue base grants from the Christmas Joy Offering to Cook Native American Ministries (now The Charles H. Cook Foundation), with thanksgiving for its many years of dedicated educational ministry, as the campus has been sold, and Cook has transitioned from a racial ethnic school to a foundation; and that Cook receive its final disbursement on August 21, 2015.

The Leadership Committee **VOTED** to approve the recommendation.

Following the discussion on sources of funding for Cook Foundation's operational expenses, the following **MOTION** was made:

That the Presbyterian Mission Agency Board direct its Finance Committee to facilitate conversation between representatives from the Charles H. Cook Foundation, the Presbyterian Foundation, and Racial Ethnic & Women's Ministries staff to explore additional funding for Cook Foundation's operations for a limited period of time.

The committee **VOTED** to approve the motion and forward it as an action item to the Presbyterian Mission Agency Board.

**DISCUSSION: TRIENNIUM
VENUE REGARDING
RELIGIOUS FREEDOM
RESTORATION
ACT/INDIANA
LAW**

The committee reviewed and edited the following statement, and **VOTED** to recommend that the Presbyterian Mission Agency Board adopt the statement regarding the venue for the 2016 Presbyterian Youth Triennium as it relates to Indiana’s Religious Freedom Restoration Act:

In light of Indiana’s legislative action to revise its earlier Religious Freedom Restoration Act so that it ensures adequate protection against discrimination, the Leadership Committee recommends that the Presbyterian Mission Agency Board reaffirm holding the 2016 Presbyterian Youth Triennium at Purdue University.

We encourage leaders across the state of Indiana, and in other states, to create environments of safety and inclusion for all people. Further, we commend Purdue University for publicly assuring its unwavering commitment to non-discrimination. The state’s quick action to amend this law encourages us to believe we can continue our long relationship with Purdue University while sharing Christ’s love with people in the midst of struggle and change.

The Leadership Committee also wishes to commend Presbyterian Mission Agency staff for its sensitivity to this politically charged issue and for working behind the scenes to ensure the youth and adults who attend Triennium have a safe and welcoming place to worship and witness to the love of Christ.

**C.206 – INTRODUCTION –
COORDINATOR FOR
THEOLOGICAL
EDUCATION**

Charles Wiley introduced the Rev. Dr. Michelle Bartel as the new Coordinator for Theological Education.

In her new role, Bartel will work closely with the Committee on Theological Education (COTE), the body entrusted with the General Assembly-mandated responsibility for developing and maintaining a comprehensive, denomination-wide plan for theological education.

Bartel, who is currently an adjunct professor of theology at Bellarmine University in Louisville, holds a Ph.D. and an M.Div. in theology and ethics from Princeton Theological Seminary and a B.A. in psychology from Calvin College. In order for her to finish her teaching obligations at Bellarmine, Bartel started her new position on a half-time basis effective March 9. She will begin her responsibilities full time on May 18.

In addition to her teaching experience, which includes positions at Augustana College (Sioux Falls, South Dakota) and Hanover College (Hanover, Indiana), she has served as a supply pastor and college chaplain. Her publications include *Explorations in Christian Theology and Ethics: Essays in Conversation with Paul L. Lehmann*, for which she was a co-editor and essay author.

In her remarks to the committee, Bartel indicated that her goal is to expand and develop theological education. She hopes to visit seminaries, committees on preparation for ministry, and presbyteries as soon as possible, and plans to do a lot of listening.

Charles Wiley introduced Jeffrey Arnold as the new Executive Director of the Association of Presbyterian Colleges & Universities (APCU), effective April 1, 2015.

**C.207 – INTRODUCTION –
EXECUTIVE DIRECTOR
FOR THE ASSOCIATION
OF PRESBYTERIAN
SCHOOLS AND COLLEGES**

Arnold was most recently vice president for business strategy with RuffaloCODY, a provider of technology-enabled fundraising and enrollment management services and software based in Cedar Rapids, Iowa.

In a career spanning more than 30 years in higher education, Arnold has worked for two other technology-based companies and for The College Board from July 1995 to August 1998 and again from July 2001 to May 2004. Before that, he was director of enrollment services and acting director of university relations at Pennsylvania State University, assistant director of admission and financial aid at the University of Pittsburgh and assistant director of admission at Duquesne University. He holds a bachelor's degree from Duquesne University, a graduate certificate in counselor education from Duquesne and a Master of Education in adult and continuing education from Pennsylvania State University.

Arnold is an ordained ruling elder in the Presbyterian Church (U.S.A.) at Johns Creek Presbyterian Church in Johns Creek, Georgia.

In his remarks to the committee, Arnold indicated that the APCU board has identified a set of priorities, all tangible and measurable. His first goal should be to develop community.

**VERBAL – MILITARY
CHAPLAINS UPDATE**

Dr. Lawrence Greenslit reported the following from the Presbyterian Council for Chaplains and Military Personnel (PCCMP):

- The PCCMP is holding two Chaplain Credentialing and Training Courses in 2015, one in Zephyr Point on June 29–July 2, and one at Montreat Conference Center on August 2–6. The course at Zephyr Point will focus on transition, while the course at Montreat will focus on preaching. Chaplains are required to attend a training course once every three years.
- The PCCMP is appointed by the stated clerk to serve as the endorsing agent for PC(USA) teaching elders wishing to serve as chaplains in the Federal Bureau of Prisons.

In development:

- Residency program to assist candidates in getting two years of post-ordination pastoral experience.

- Update to Chaplain Deposit Fund policies and procedures.

ADJOURNMENT

The committee adjourned at 3:43 PM. David Ezekiel closed with prayer.

Respectfully Submitted,

Kevin Yoho
Chair

Clare Lewis
Vince Patton
Lead Resource Staff

Penny Franklin
Recorder