



The Small Church Residency Program

is a timely and innovative program focused on spiritual, vocational, and congregational transformation. The program pairs small, underserved congregations in rural, small town and urban settings with recent seminary graduates in two-year pastoral calls. The program is designed to renew the Presbyterian Church (U.S.A.) by developing missional pastors and equipping them to serve and grow small congregations.

How to get started?

If you think the Small Church Residency Program is for you, then here is how to proceed...

- Contact the Small Church Residency Program office and let them know of your interest.
- Complete necessary steps to be certified ready to receive a call.
- When filling out your Personal Information Form (PIF) on the Church Leadership Connection, check the position title Solo Pastor (For Such a Time as This Pastoral Resident).
- When the Small Church Residency Program office contacts you after you submit your PIF, fill out the supplementary questions form and choose someone to fill out the recommendation form.

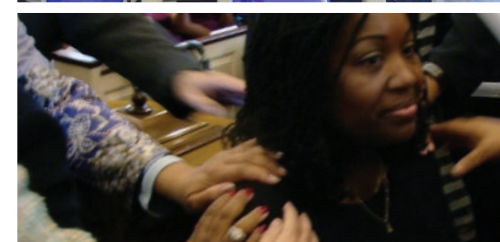
For more information, please contact Cindy Cushman at 502-569-5381 or residency@pcusa.org.



Small Church Residency Program

Growing Leaders, Growing Churches

FOR SUCH A TIME AS THIS



An Invitation to Candidates

presbyterianmission.org/residency



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“I really sense the presence of the Lord and am glad I took the leap of faith to leave my homeland behind and venture out to a place unknown to me.”
—Rev. Trudy Dumont

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Are you eligible to participate?

The program is designed for candidates seeking their first ordained call, who are willing to serve a small congregation. Participants must:

- ▶ Be certified ready to receive a call by their CPM.
- ▶ Be willing to take a position as a designated pastor for two years (The call is renewable after the two-year designated period).
- ▶ Be willing to accept the presbytery's minimum terms of call.
- ▶ Have presbytery's commitment to assign a pastor mentor for the resident and organize a cluster learning group with other new pastors that would meet monthly.

Is the Small Church Residency Program a good fit for you?

The program is seeking candidates who...

- ▶ Who have a heart and passion for the small church.
- ▶ Who are interested in engaging with other new pastors on a regular basis in a learning cluster group.
- ▶ Who have an interest in helping a congregation discern a new calling, engage in new ministry, and reach out to the surrounding community.
- ▶ Who would welcome the mentoring of an experienced pastor as you grow into the role of a solo pastor.

What benefits will you receive?

- ▶ Specialized training at the denomination's national offices in Louisville in the areas of evangelism and church growth, theology and worship, and developing your pastoral leadership skills.
- ▶ A built-in support network at the presbytery level that includes a mentor who meets with you monthly one-on-one.
- ▶ Monthly times for study and discussion and reflection with a learning cluster group of other new pastors and their mentors.
- ▶ A network of friends and colleagues throughout the denomination who are also serving as pastoral residents.