

Company of New Pastors

Participant Information

➤ **Five Year Commitment**

➤ **Core of the Program**

- ◇ Daily Disciplines – using the disciplines of the Company of Pastors
 - ◆ Daily prayer
 - ◆ Daily reading of scripture
 - ◆ Engagement with PCUSA *Book of Confessions*
- ◇ Sustained Theological Reflection
 - ◆ Reading and reflection as suggested or agreed upon with mentors
 - ◆ Ordered reflection in preparation for covenant group meetings (typically written)
- ◇ Regular gathering with colleagues

➤ **Time and Financial Commitment**

- ◇ National Orientation Gathering (weekend)
 - ◆ 2 ½ days, early October; travel, food and lodging paid by grant funds
 - ◆ Attendance is required
- ◇ National Transition Gathering (mid-week)
 - ◆ 3 1/2 days, early fall; travel, food and lodging paid by grant funds
 - ◆ Attendance is required to be placed in a group (but can defer up to two years)
- ◇ Regional covenant group gatherings (mid-week)
 - ◆ Every 8-10 months for four years – total of six meetings
 - ◆ Usually 3 days; meeting dates determined by group consensus
 - ◆ First meeting covered by grant funds (travel, lodging, meals)
 - ◆ Second meeting 50% covered by grant funds
 - Socialized costs
 - ◆ Subsequent meeting costs covered by participants
 - Average: around \$350 per meeting, depending on travel
 - Socialized costs
- ◇ National Celebration Gathering (mid-week)
 - ◆ 3 days, in Spring (after Easter)
 - ◆ Held every other year

➤ **Company of New Pastors Partnerships**

- ◇ Company of New Pastors funding depends on partnerships with a variety of constituencies, including participants. The program utilizes multiple development efforts. Some of these efforts include:
 - ◆ Asking that participants contain costs, and when possible, “give back” to the program;
 - ◆ Contacting participants’ home churches to explain the program and offer the opportunity for participant support;
 - ◆ Contacting participants’ church of call to encourage sessions to allow participation in CNP without counting against vacation or Continuing Education time, and to offer the opportunity to financially support the participant and the program;
 - ◆ Offering Extra Commitment Opportunities for giving;
 - ◆ Directly appealing to a variety of donors;
 - ◆ Asking participants (and alums) to be ambassadors for the program with churches, sessions, and individuals.