

**ITEM A.105  
FOR ACTION**

FOR PRESBYTERIAN MISSION AGENCY EXECUTIVE DIRECTOR'S OFFICE USE ONLY				
X	A. Finance		E. Corporate Property, Legal, Finance	J. Board Nominating & Governance Subcommittee
	B. Justice		F. PC(USA), A Corporation	P. Plenary
	C. Leadership		G. Audit	
	D. Worshiping Communities		H. Executive Committee	

**Subject: Shared Services Report to the 221st General Assembly (2014)**

**Recommendation: That the Presbyterian Mission Agency Board approve the Shared Services portion of the PMAB report to the 221st General Assembly (2014).**

**I. Referral in Progress:**

1. 2012 Referral: *Item 11-17. Privilege, Power and Policy: The Church as an Employer. Recommendation 2.e. The Six General Assembly-Related Entities Shall Provide Biennial Status Reports on Their Achievement of Supplier Diversity Goals to GACOR, Showing the Percentage of Purchases from Women and Minority-Owned Businesses. The GACOR Shall Assess the Agencies' Progress and Report Their Findings to the General Assembly—From the Climate for Change Task Force (Minutes, 2012, Part I, pp. 28, 33, 1091–1114 of the CD; pp. 250–52 of the printed copy).*

*Response:* The Presbyterian Mission Agency (PMA) has prepared annual reports for PMA and the Office of the General Assembly (OGA) for more than twenty years. These status reports will continue to be completed and provided to GACOR.

**II. Final Response to Referral:**

1. 2012 Referral: *Item 10-18. Recommendation Pertaining to Budgetary and Financial Concerns of the Church. Recommendation D.1 Direct the General Assembly Mission Council Not to Implement the 218<sup>th</sup> General Assembly (2008) Action Regarding Cost Allocation and Recovery with Respect to the Theological Education Fund in the 2013–2014 General Assembly Mission Budgets—From the 220<sup>th</sup> General Assembly (2012) (Minutes, 2012, Part I, pp.61, 75, 870 of the CD; p. 234 of the printed copy).*

*Response:* In 2013 and 2014, unrestricted funding in the amounts of \$266,000 and \$247,000, respectively, were added to the Office of Theological Education. These amounts were added to offset the impact of applying cost recovery.

2. 2012 Referral: *Item 11-17. Privilege, Power and Policy: The Church as an Employer. Recommendation 7. The 220th General Assembly (2012) Directs the GAMC to Prepare a Supplier Diversity Resource for Employees. The Resource Guide Shall Be Shared with General Assembly Agencies, Presbyteries, and Synods—From the Climate for Change Task Force (Minutes, 2012, Part I, pp. 28, 33, 1091–1114 of the CD; pp. 250–52 of the printed copy).*

*Response:* A resource guide will be available First Quarter 2014 on the Presbyterian Mission Agency website that can be accessed by employees, GA agencies, presbyteries and synods.

3. 2012 Referral: *Item 11-17. Privilege, Power and Policy: The Church as an Employer. Recommendation 8. The Six General Assembly Agencies Shall Include Training to Support the Supplier Diversity Program in Their Training and Orientation for All New Employees in Their First Year of Employment, and for All Employees on a Regular Recurring Basis, a Minimum of Every Two Years—*

**PRESBYTERIAN MISSION AGENCY BOARD**

**February 57, 2014**

**Shared Services**

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*From the Climate for Change Task Force (Minutes, 2012, Part I, pp. 28, 33, 1091—1114 of the CD; pp. 250—52 of the printed copy).*

*Response:* Beginning January 2014 supplier diversity training for new employees has been added as part of new employee orientation. In addition, supplier diversity training is being presented as one of the classes available at annual staff development day.