

PRESBYTERIAN MISSION AGENCY BOARD
February 5-7, 2014
Racial Ethnic & Women's Ministries/PW Ministry Area

ITEM C.107
FOR ACTION

<i>FOR PRESBYTERIAN MISSION AGENCY EXECUTIVE DIRECTOR'S OFFICE USE ONLY</i>					
	A. Finance		E. Corporate Property, Legal, Finance		J. Board Nominating & Governance Subcommittee
	B. Justice		F. PC(USA), A Corporation		P. Plenary
X	C. Leadership		G. Audit		
	D. Worshiping Communities		H. Executive Committee		

Subject: Institutional Relationship Agreement between the General Assembly of the Presbyterian Church (U.S.A.) and the Historically Presbyterian Racial Ethnic Institutions

Recommendation:

The Presbyterian Mission Agency Board recommends that the 221st General Assembly (2014) approve the attached Institutional Relationship Agreement between the General Assembly of the Presbyterian Church (U.S.A.) and the Historically Presbyterian Racial Ethnic Institutions.

Background:

The General Assembly of the Presbyterian Church (U.S.A.), through the Presbyterian Mission Agency, has institutional relationship agreements with institutions that have shared common purpose and sought strength in partnership with the national church offices. Some of these relationships have been formalized with covenants in the past, but as the Presbyterian Mission Agency Board restructured into a smaller body and committed itself to providing mission direction and governance at a high level, the covenants for these institutions have changed into institutional relationship agreements. An institutional relationship agreement is one between the General Assembly and other institutions. In this case, the Presbyterian Mission Agency is responsible for cultivating the relationship and requesting General Assembly approval, however, the relationship is not limited in scope to the Presbyterian Mission Agency. The Institutional Relationship Agreement between the General Assembly of the PC(USA) and the Historically Presbyterian Racial Ethnic Institutions places the relationship in the context of the church's missional directives and describes expectations and responsibilities as part of the relationship. Institutional relationship agreements are approved by the General Assembly, upon recommendation by the Presbyterian Mission Agency Board, for a four-year term.

**Institutional Relationship Agreement between the General Assembly of the Presbyterian Church
(U.S.A.) and the Historically Presbyterian Racial Ethnic Institutions**

Prologue

The strong investment of the Presbyterian Church in education reflects John Calvin's conviction that education should be an integral part of the church's mission. Since colonial times the American Presbyterian Church, reflecting Calvin's conviction, has sought: (1) to develop an educated clergy and provide educational service to the community of faith, and (2) to educate for responsible citizenship and to serve the public good through education. Many schools, colleges and universities in the United States owe their beginnings to this heritage and were founded for these two purposes.

Westward expansion, the Civil War and Reconstruction gave rise to new obligations and opportunities. The church expanded its mission by providing access to education for those persons previously excluded. The establishment of African-American, Native American, and Hispanic/Latino-a educational institutions became a central mission thrust of the Presbyterian Church.

Through the schools and colleges it established, the Presbyterian Church provided educational opportunities which racial ethnic people had been denied. The institutions developed racial ethnic leaders who served society at large, the church, as well as their own racial ethnic constituency. These leaders espoused the Christian faith and the Presbyterian tradition. This mission has become a sacred trust for the church and an investment in young people and adults who are challenged to serve the church, the community and society as a whole.

The Presbyterian Church's commitment to this historic mission produced over 150 educational institutions, of which five racial ethnic educational institutions continue to relate directly to the General Assembly through an institutional relationship agreement. These Historically Presbyterian Racial Ethnic Institutions are as follows:

Schools and Colleges	Location	Year
Cook Native American Ministries	Tempe, AZ	1911
Knoxville College	Knoxville, TN	1875
Menaul School	Albuquerque, NM	1881
Presbyterian Pan American School	Kingsville, TX	1911
Stillman College	Tuscaloosa, AL	1876

1. Purpose

The parties of this institutional relationship agreement are the General Assembly of the Presbyterian Church (U.S.A.) through the Presbyterian Mission Agency and the Historically Presbyterian Racial Ethnic Institutions (HPREIs). The HPREIs educate and equip women and men for lives of committed leadership within society and the church. The HPREIs seek to guide and challenge individuals and to affirm them in their quest for values, knowledge and truth. And, they endeavor to provide students with the knowledge and understanding to make ethical decisions and to be responsible to family, community, church and nation. Each HPREI integrates faith and learning in a Christian environment, and each is committed to meeting special needs in order to develop the unique potential of its students.

The purpose of this institutional relationship agreement is to define, strengthen, and inform the missional relationship between the General Assembly (G.A.) through the Presbyterian Mission Agency and the HPREIs. This institutional relationship agreement expresses the partnership in

mission between the G.A. and the HPREIs, a long-standing partnership based upon common history, shared beliefs, complementary visions, and a relationship of mutual respect and collaboration.

The G.A. and the HPREIs uphold education as a continuing priority of the church. The G.A. names the Presbyterian Mission Agency as its representative for program administration and ongoing relations, and recognizes the Presidents Roundtable as the association through which the relationship of the HPREIs is affected.

The parties to this institutional relationship agreement therefore mutually affirm that:

- Our involvement in education is rooted in the Bible and the Reformed tradition and grows out of our commitment to Jesus Christ as Lord.
- Our common mission is guided by the Constitution of the PC(USA), "The Great Ends of the Church," and by this institutional relationship agreement.
- Our continuing commitment is to be involved together in service to God and society through education.
- Our continuing partnership in mission is declared in this institutional relationship agreement, setting the framework for the relationship between the G.A., through the Presbyterian Mission Agency, and the HPREIs through their association, the Presidents Roundtable.

2. **Principles of the institutional relationship**

The HPREIs seek to maintain a warm and active relationship with the church and its mid councils. Legally, the HPREIs are independent and autonomous institutions. This institutional relationship agreement describes a missional partnership, not a contract. It is based on relationships and trust with specific responsibilities for the G.A., through the Presbyterian Mission Agency, and the HPREIs, through the Presidents Roundtable. It is agreed that each entity assumes sole responsibility for its own actions and this document does not hold either party legally liable for the actions of the other.

An important purpose of the HPREIs are to provide educational experiences for people of color within institutions that are open to all. The HPREIs also nurture the relationships between Presbyterian churches and students, faculty, alumni/ae, and board members, sharing the educational mission of the institutions and providing mission interpretation of educational ministry in the church.

The missional relationship of the G.A. and the HPREIs is expressed in several documents of the Presbyterian Church (U.S.A.). Specifically, Article 8.4 of the Articles of Agreement of the Presbyterian Church (U.S.A.), the document that guided the church in the Reunion of the two streams in 1983, reads:

Racial ethnic educational institutions have been the primary source from which racial ethnic church leadership has developed. Consistent with the dire need for racial ethnic church leadership, the General Assembly Council shall propose to the General Assembly ways whereby the General Assembly shall be able to fulfill its responsibility for education through colleges and secondary schools and for meeting the operational and developmental needs of those Presbyterian schools that historically have served Black Americans and those serving other racial ethnic groups.

The HPREIs align with the Presbyterian Church (U.S.A.)'s mission of educating and equipping young people and adults for lives of committed leadership within society and the church. Annually, the HPREIs report to the Office of Racial Ethnic Schools and Colleges in the Racial Ethnic & Women's Ministries ministry area of the Presbyterian Mission Agency. The report includes activities to support this goal.

In order for the HPREIs to use the PC(USA) name, seal, or symbol, a written license must be secured from the Stated Clerk of the General Assembly. This institutional relationship agreement does not confer the use of these.

3. Core Functions and Mutual Responsibilities

The G.A., through the Presbyterian Mission Agency, and the HPREIs agree to relate in the following manner.

The HPREIs will:

- Continue the church's commitment to education and maintain the heritage of the racial ethnic mission of each school by emphasizing quality educational experiences for people of color within institutions that are open to all. We will continue the commitment through programs that teach and model Christian values, that adhere to standards of academic freedom, that maintain high standards of education, and that emphasize individual and corporate service to humankind.
- Interpret our collective and individual missions on behalf of the Presbyterian Church (U.S.A.). Throughout the church, we will lift up this institutional relationship agreement in publications and other communications of each HPREI and will collaborate with efforts that provide interpretation of and advocacy for the HPREIs within the life of the Presbyterian Church (U.S.A.).
- Provide opportunities for the guidance and interpretation of the mission and program of each HPREI by having members of the Presbyterian Church (U.S.A.) on each school's Board of Trustees as appropriate to each HPREI.
- Demonstrate commitment to the HPREIs mission and to the Presbyterian Mission Agency's Mission Work Plan 2013-2016, especially the directional goals to inspire, equip, and connect the church to engage and join with young adults in reforming the church for Christ's mission and the compassionate and prophetic discipleship goal to make, receive and send disciples who demonstrate and proclaim God's justice, peace and love in an increasingly globalized world.
- Share the accomplishments and concerns of each HPREI in fulfillment of its mission and this agreement through an annual report to the Office of Racial Ethnic Schools and Colleges in the Racial Ethnic & Women's Ministries ministry area of the Presbyterian Mission Agency.
- Develop relationships with other entities within the Presbyterian Church (U.S.A.) for mutual support and affirmation. These relationships include but are not limited to the synods and presbyteries within which the HPREIs are located, the Racial Ethnic & Women's Ministries ministry area of the Presbyterian Mission Agency, the Presbyterian Church (U.S.A.) Foundation, and the Board of Pensions as well as Presbyterian Women in the Presbyterian Church (U.S.A.). We will encourage them to explore avenues of mutual partnership.

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- Exercise responsible stewardship of the resources provided through the Presbyterian Church (U.S.A.), via the Christmas Joy Offering and other designated funds and continue the pursuit of financial strength for ongoing fiscal operations. We will document our efforts through annual independent audits and annual program reports to the Presbyterian Mission Agency.
- Encourage use of the facilities, faculty and staff of each HPREI by various entities of the Presbyterian Church (U.S.A.).

The G.A. through the Presbyterian Mission Agency will:

- Report biennially to the G.A. and other appropriate bodies on the mission of the HPREIs and the progress made toward fulfilling its responsibility for education through the racial ethnic schools and colleges.
- Support and advocate the mission of the HPREIs within the national church. The Presbyterian Mission Agency will also encourage mid councils to establish and maintain supportive relationships with the HPREIs for continued mutual support.
- Provide information regarding opportunities for funds development and opportunities to engage in the emerging priorities of the church.
- Support and articulate the unique challenges and blessings of educating poor people and be a partner in enhancing the success of the Christmas Joy Offering.
- Provide transparent stewardship of funds intended for this mission and audit-based reports of the Christmas Joy Offering to the Presidents Roundtable on an annual basis.
- Provide avenues of interpretation of the mission of the HPREIs, both as a group and as individual institutions, throughout the church. The Presbyterian Mission Agency will also seek to utilize the expertise and facilities of the HPREIs to resource the Presbyterian Church (U.S.A.).

4. Implementation, consultation and reporting

This institutional relationship agreement will be implemented by the HPREIs through the Presidents Roundtable and by biennial reports to the G.A. The HPREIs shall also report annually to the Presbyterian Mission Agency. Reports shall include activities, programs, mission interpretation efforts and financial reports of these HPREIs. The agreement will be implemented by the G.A. through the Presbyterian Mission Agency, and in particular the Office of Racial Ethnic Schools and Colleges in the Racial Ethnic & Women's Ministries ministry area. It is the Office of Racial Ethnic Schools and Colleges that has the primary responsibility for day-to-day activity in reference to this agreement. These responsibilities include the administration and disbursement of Christmas Joy Offering and endowments for the HPREIs, administrative support to the Presidents Roundtable, and periodic visits to the HPREIs. The Associate for Educational and Financial Support/Racial Ethnic Schools and Colleges also serves as an ex-officio member of the Board of Trustees of the HPREIs.

5. Approval, Review and Evaluation

This agreement shall be effective when it is approved by the Presidents Roundtable, the Boards of Trustees of the HPREIs and the G.A. The agreement shall be formally reviewed by the Presidents

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Roundtable and Presbyterian Mission Agency staff and elected representatives at least every four years to coincide with biennial general assemblies and with the Presbyterian Mission Agency's mission planning cycle. The G.A. through the Office of Racial Ethnic Schools and Colleges in the Racial Ethnic & Women's Ministries ministry area of the Presbyterian Mission Agency and the HPREIs through the President's Roundtable shall review, and when necessary, suggest revisions of this agreement. A written agreement shall ensue with copies to the G.A. through the Presbyterian Mission Agency Board and the Boards of Trustees of the HPREIs through the Presidents Roundtable. The next renewal is expected in 2018. Either missional partner may request a review at any time.

A part of the review and renewal process shall include the reaffirmation and celebration of the benefits of this missional relationship along with the reiteration of mutual support.

Written notice of a request to alter or dissolve the agreement shall be submitted to each missional partner, providing a three-month period for both partners to discuss the request. Following that period, a formal meeting of representatives of the missional partners will create a proposal to be submitted to each partner for action.

HISTORICALLY PRESBYTERIAN RACIAL ETHNIC INSTITUTIONS

COOK NATIVE AMERICAN MINISTRIES
Mrs. Suanne Ware Diaz, Executive Director

PRESBYTERIAN PAN AMERICAN SCHOOL
Dr. Doug Dalglish, President

KNOXVILLE COLLEGE
Dr. Evelyn Hallman, President

STILLMAN COLLEGE
Dr. Peter Millet, Acting President

MENAU SCHOOL
Mr. Lindsey Gilbert, President/Head of School

THE GENERAL ASSEMBLY

Presbyterian Mission Agency Board

GENERAL ASSEMBLY
221st Moderator (2014)

Presbyterian Mission Agency Board
Chairperson

GENERAL ASSEMBLY
Rev. Dr. Grady Parsons, Stated Clerk

Presbyterian Mission Agency
Elder Linda Valentine, Executive Director