

PRESBYTERIAN MISSION AGENCY BOARD

February 5-7, 2014

Worshipping Communities Committee

**ITEM D.101
FOR ACTION**

<i>FOR PRESBYTERIAN MISSION AGENCY EXECUTIVE DIRECTOR'S OFFICE USE ONLY</i>					
	A. Finance		E. Corporate Property, Legal, Finance		J. Board Nominating & Governance Subcommittee
	B. Justice		F. PC(USA), A Corporation		P. Plenary
	C. Leadership		G. Audit		
X	D. Worshipping Communities		H. Executive Committee		

Subject: Worshipping Communities Committee Minutes – September 26, 2013

Recommendation:

That the Worshipping Communities Committee review and approve the September 26, 2013, committee minutes and forward them to the Presbyterian Mission Agency Board as an information item.

**Minutes of the Worshipping Communities Committee of the
Presbyterian Mission Agency Board of the Presbyterian Church (U.S.A.)
Marriott Hotel East – Bluegrass Ballroom A/B, Louisville, Kentucky
September 26, 2013**

**CALL TO ORDER AND
WORSHIP**

The meeting of the Worshipping Communities Committee of the Presbyterian Mission Agency Board was called to order by the Chair, Mihee Kim-Kort at 9:00 a.m. Arlin Talley led in the opening worship and prayer.

ATTENDANCE

Those present for all or a portion of the meeting were:

Elected Members

Mihee Kim-Kort – Chair
Marsha Zell Anson
Steve Aeschbacher
Andrew Barron
Marilyn Gamm – Vice-Chair
Vicki Garber
Heath Rada
Marianne Rhebergen
David Shinn
Charles “Arlin” Talley

Committee Support

Deborah Harrison, Staff Support - Recorder
Ray Jones, Lead Staff Support
Philip Lotspeich, Lead Staff Support
Sterling Morse, Lead Staff Support
Alejandra Sherman, Staff Support

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Corresponding Members

Steve Bacon, Corresponding member, Presbyterian Investment and Loan Program

Jay Hudson, President Presbyterian Investment and Loan Program

Linda Valentine – Executive Director

Others

Teresa Grant, Deputy Executive, Director for Mission's Office

Debra Hepler, Director, Ghost Ranch

Eric Hoey, Director Evangelism and Church Growth

Rhashell Hunter, Director, Racial Ethnic & Women's Ministries/PW

Hysojn Kang, Administrative Assistant

Sun Bai Kim, Associate for Korean Emerging Ministries

Clare Lewis, Publisher, Congregational Ministries Publishing

David Loleng, Associate for Evangelism

J. Herbert Nelson, Director, Office of Public Witness

Peggy Rada, Spouse of Heath Rada

Lisa Robbins, Director of Human Resources

Paul Seebeck, Association for Mission Communications

Gail Strange, Director of Mission Communications

Rick Ufford-Chase, Co-Director, Stony Point Conference

Charles Wiley, Theology, Worship and Education

D.100 AGENDA

Mihee Kim-Kort reviewed the agenda for the meeting and the Committee **VOTED** to adopt it with an addition to item D.206 Korean Emerging Ministries/National Council of Korean Presbyterian Churches-42nd annual conference to be presented by Rhashell Hunter, Director, Racial Ethnic & Women's Ministries/PW and Sun Bai Kim, Associate for Korean Emerging Ministries.

**D.101 MINUTES – APRIL
2013 WORSHIPING
COMMUNITIES
COMMITTEE**

The Worshipping Communities Committee **VOTED** to approve the Worshipping Communities Committee Minutes of April 11, 2013.

**D.210 MISSION
DEVELOPMENT
RESOURCES
COMMITTEE**

The committee heard a report from Marilyn Gamm, Liaison to the Mission Development Resources Committee. Highlights included:

- 2013 Walton Award Grants.
- New Worshipping Communities Health Insurance.
- New Worshipping Communities Seed and Investment Grant Program awarded approximately \$360,000 grants and approximately \$240,000 remaining.
- New Church Grant Team awards with the goal of growing viable and sustainable new congregations. As of today eight grants of various amounts have been disbursed.
- Seven one time Presbytery grants for Congregational Transformation up to \$50,000 to support mid-councils' efforts to develop a process for helping congregations to begin a transformational way of life.
- Considering applications to refinance the mid-council's church loans was a major business item in 2013. The Synod of Mid-America has decided to get out of the church loan business.

D.200 1001 WORSHIPING COMMUNITIES

Philip Lotspeich, Coordinator for Church Growth, reported on the Progress of 1001 New Worshipping Communities. The committee was informed of the websites: www.pcusa.org/1001 and/or

D.201 MID-YEAR 1001 “SEED” GRANT PROGRAM

www.onethousandone.org. A listing of 1001 Strategies for 2013-2023 was provided and each committee member received a copy of the new resource packet cards “Recipes for New Worshipping Communities.” The Mid-Year 1001 New Worshipping Communities “Seed” Grant Program report was reviewed. To date it has disbursed \$262,500 in grants. Six months after receipt of a Seed Grant, a one-time Investment Grant of up to \$17,500 is possible. Approval is conditioned on real progress having been made toward meeting the definition of a new worshipping community.

D.202 NEW BEGINNINGS

The committee heard an update on New Beginnings from Philip Lotspeich. New Beginnings is an assessment-based discernment process for congregations who wish to make a decision about the direction of their ministry. Originally, the program was designed for use by churches struggling with issues of viability and sustainability. It has also proven helpful to those that, while still viable, are in a pattern that leads to decline. The process is designed to take five to eight months from start to finish, though many of the churches are taking longer. It happens in Four phases: assessment, leader training, discernment (thru small groups) and decision-making.

GENERATIVE DISCUSSION

The committee engaged in generative discussion around the topics Millennials and Discipleship. Articles “*A Generation With Unrealistic Expectations*” and *Change Wisely, Dude* were used as the foundation for this segment. (Attachment 1)

- All generations benefit from this kind of conversation
- How to let go of leadership and not lose the church
- Benefits of internal generational communications

D.209 GHOST RANCH 2013

Debra Hepler, Director, Ghost Ranch Education and Retreat Center, gave a presentation which included the 2013 Strategic Plan Outline and Five-Year Plan Goals:

Partial Strategic Plan:

- To set a clear plan and direction for Ghost Ranch
- To be aligned with the Presbyterian Church (U.S.A.) mission directives
- To be financially sustainable to enable the continuing mission of the Ranch.

Partial list of Five Year Plan Goals:

- To increase Presbyterian Church participation,
- Have a Successful Capital Campaign,
- Sale of Santa Fe building,
- Get an Agreement with Water Authority on water storage in Abiquiu Lake.

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**D.203 RACIAL ETHNIC &
NEW IMMIGRANT
CHURCH GROWTH
CONSULTATION**

The Committee heard from Sterling Morse, Coordinator, Cross Cultural Ministries, on the Racial Ethnic & New Immigrant Church Growth Consultation held May 22-23, 2013, and the African American Church Growth Strategy Consultation held May 23-25, 2013, both held in Louisville, Kentucky.

**D.204 AFRICAN
AMERICAN CHURCH
GROWTH STRATEGY
CONSULTATION**

Rhashell Hunter, Director, Racial Ethnic & Women's Ministries/PW introduced Sun Bai Kim, Associate for Korean Emerging Ministries who gave an overview on the work of this office and shared highlights from the National Council of Korean Presbyterian Churches – 42nd Annual Conference. They currently have 400 Korean congregations and 50,000 active members spread over 15 synods and 120 presbyteries.

**D.206 KOREAN
EMERGING
MINISTRIES/NATIONAL
COUNCIL OF KOREAN
PRESBYTERIAN
CHURCH AND THE 42ND
ANNUAL CONFERENCE**

The Committee heard an update from Charles Wiley, Coordinator, Theology Worship and Education, on the Presbyterian Church (U.S.A.) Directory of Worship. The Directory of Worship is, in essence, the liturgical theology of our denomination. The 216th General Assembly (2004) Referral Item 04-12 directed the Office of Theology and Worship to prepare a revision. This process was delayed while the new Form of Government was developed. The revision is to be presented to the 221st General Assembly (2014) in Detroit.

**D.205 DIRECTORY FOR
WORSHIP**

**D.207 IINTERFAITH
CONSULTATION**

Charles Wiley updated the committee on the Interfaith Consultation held September 19-21, 2013, in Stony Point, New York. The General Assembly Committee on Ecumenical and Interreligious Relations (GACEIR) hosted an Interfaith Consultation in order to produce an Interreligious Stance, a guiding document for the Presbyterian Church (U.S.A.) similar to the Ecumenical Stance that was approved by the 218th General Assembly (2008). GACEIR has worked to ensure that participants reflect a diverse cross-section of our church. A writing team appointed by GACEIR worked together during and after the consultation to draft the document. The Interreligious Stance document is to be presented to the 221st General Assembly (2014) in Detroit.

**D.208 NEW
DENOMINATIONAL
CURRICULUM**

Clare Lewis, Publisher for Congregational Ministries (CMP) in Theology Worship and Education, reported to the committee on the new denominational curriculum Engage "Discipleship" is available. She stated publishing has started working on the next Engage curriculum "Mission." Publishing continues to work collaborative with Collegiate Ministries to provide worshipping resources for young adults, and with Evangelism and Church Growth to produce an Engage curriculum for young adults.

**COLLEGIATE
MINISTRIES UPDATE**

Ray Jones, Coordinator for Evangelism introduced David Loleng, who is the acting Interim Associate for Collegiate Ministries. David Loleng, Associate for Evangelism will continue the work for Collegiate Ministries and UKirk.

NEW WORSHIPPING

The committee viewed a video of the New Creation Church in Nashville,

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COMMUNITY VIDEOS

Tennessee one of the new worshiping community churches. More new worshiping communities church videos maybe reviewed at:

<http://www.youtube.com/1001NewWorshipping>.

**ADJOURNMENT WITH
APPRECIATION AND
PRAYERS**

The Committee thanked Mihee Kim-Kort for her leadership.

Mihee Kim-Kort closed the meeting with thanks and prayer. The meeting adjourned at 12:15 p.m.

Respectfully Submitted,

Mihee Kim-Kort, Chair

Ray Jones, Lead Resource Staff
Philip Lotspeich, Lead Resource Staff
Sterling Morse, Lead Resource Staff

Deborah Harrison, Recorder