

**ITEM D.200
FOR INFORMATION**

1001 NEW WORSHIPPING COMMUNITIES UPDATE

www.onethousandone.org

With respect to ministry programming, 1001 is open for business! After taking several months to evaluate, research, and measure all aspects of the 1001 initiative, the month of March marks a turning point. The key pillars of the initiative have been reshaped, streamlined, improved, and re-launched.

The overview:

1. Discerning Missional Leadership Assessment: the “assessment” is designed to help leaders discern a call to starting a new worshipping community. Four assessment opportunities will be offered in 2015
 - Northwest (Seattle): May
 - Northeast (Pittsburgh): September
 - Midwest (Chicago): October
 - Southeast (TBA): November

Caz Minter caz.minter@pcusa.org coordinates the Discerning Missional Leadership Assessments.

2. Coaches: We have 60 trained coaches, representing a diversity of languages, races, ages, and national origins. We are concentrating on matching coaches with new worshipping communities as well as cultivating our coaches to serve as regional spokespersons of the initiative. Shannon Kiser Shannon.kiser@pcusa.org coordinates the coaches.
3. Internship: In February and March we began receiving applications for internships. We are offering a summer cohort in Southern California, two national program-year cohorts beginning in September, and a new yearlong residency in cooperation with Broad Street Ministry in Philadelphia. Sara Hayden sara.hayden@pcusa.org coordinates the internships.
4. Training: The national 1001 conference will be held in St. Pete’s Beach, Florida, in August. In addition we are launching regional cohorts for training and support.
5. Communications: an improved website and new e-newsletter, *New Church, New Way* will improve communications. *New Church, New Way* was launched in February 2015. The website revisions will be live in March 2015.
6. The first round of a ten-year longitudinal survey, studying the nature and impact of the 1001 movement, was completed in cooperation with Research Services.

In addition to these ministry activities, the 1001 ministries have worked hard over the last six months to increase mission effectiveness through improved compliance and stewardship.

1. Since the issuance of the Audit Committee report, our systems review did not discover any additional instances of circumvention of Presbyterian Mission Agency policies or ethical lapses.

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Evangelism and Church Growth Ministry Area

2. We have experienced some process difficulties due to incomplete understanding of Presbyterian Mission Agency policies and work procedures which we are working hard to address.
3. A job description for the position of Coordinator for Mission Effectiveness for Evangelism and Church Growth has been circulated, and the search to fill the position is active.
4. The regional staff for 1001 and the ministries they oversee are supported by Presbyterian Mission Agency Accounting and Finance, Legal and Human Resources to meet legal and internal control compliance.
5. An updated budget for all of Evangelism and Church Growth, including the 1001 ministry, has been submitted to the Presbyterian Mission Agency Board for approval during this meeting. The 2015 and 2016 budgets for 1001 have been prepared with great care for fund use in compliance with Presbyterian Mission Agency policies and mission goals and fund restrictions.
6. The policies for 1001 grant review by the Mission Development Resources Committee (MDRC) have been submitted for approval to this Presbyterian Mission Agency Board meeting. D.102 Recommendations for further improvement in grant review and data gathering for 1001 ministries have been made to the MDRC.
7. Consultant Simon Park has completed examination of the 1001 ministry design, implementation, and support and has begun development of a work plan to monitor mission goals while adhering to Presbyterian Church (U.S.A.) standards for accountability. The new Coordinator for Mission Effectiveness will work closely with the Evangelism and Church Growth director in this continuing effort.

The actions in the Evangelism and Church Growth work plan for sound ministry management and accompanying personnel adjustments will address all previously noted weaknesses in the Presbyterian Mission Agency Board Audit Committee report (August 13, 2014), deter additional issues from developing, and allow for prompt detection should an irregularity occur. These actions will help 1001 achieve greater mission effectiveness and provide a healthier work environment for the staff.

The numbers:

- 264 new worshipping communities
- 109 presbyteries with at least one new worshipping community
- 89 presbyteries have received a visit from a member of the 1001 staff to educate and resource leaders