

ITEM C.101
FOR ACTION

| <i>FOR PRESBYTERIAN MISSION AGENCY EXECUTIVE DIRECTOR'S OFFICE USE ONLY</i> | | | |
|---|----------------------------|---------------------------------------|---|
| | A. Finance | E. Corporate Property, Legal, Finance | J. BOARD NOMINATING & GOVERNANCE SUBCOMMITTEE |
| | B. Justice | F. PC(USA), A Corporation | P. PLENARY |
| X | C. Leadership | G. Audit | |
| | D. Worshipping Communities | H. Executive Committee | |

Subject: Approval of Minutes of the April 16, 2015 Meeting and July 9, 2015 Conference Call of the Leadership Committee Meeting

Recommendation:

That the Leadership Committee review and approve the April 16, 2015 committee minutes and the July 9, 2015 committee minutes and forward them to the Presbyterian Mission Agency Board as an information item.

**Minutes of The Leadership Committee of The
Presbyterian Mission Agency Board of the Presbyterian Church (U.S.A.)
The Brown Hotel – Citation B
April 16, 2015**

CALL TO ORDER AND WORSHIP

The meeting of the Leadership Committee of the Presbyterian Mission Agency Board was called to order at 1:30 PM on April 16, 2015 by Chair Kevin Yoho. Marci Glass led the group in prayer.

ATTENDANCE
Elected Members

Kevin Yoho, Chair
Nancy Ramsay, Vice Chair
Mark Brainerd
David Ezekiel
Marci Auld Glass
Neal Presa
Landon Whitsitt

Corresponding Members
Others

Clare Lewis – Theology, Worship & Education Ministry Area
Vince Patton – Racial Ethnic & Women’s Ministries
Penny Franklin – Theology, Worship & Education Ministry Area
Rebecca Snipp – Office of the Deputy Executive Director for Mission
Charles Wiley – Theology, Worship & Education Ministry Area
Michelle Bartel – Theology, Worship & Education Ministry Area
Rhashell Hunter – Racial Ethnic & Women’s Ministries
Jim Matthews – Historically Presbyterian Racial Ethnic Institutions Task Force
Curtis Kearns – Historically Presbyterian Racial Ethnic Institutions Task Force

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Isaac Curley – Executive Director of Cook Native American Ministries
Simone Adams-Andrade – Racial Ethnic and Women’s Ministries
Lawrence Greenslit – Director, Presbyterian Council of Chaplains and Military Personnel
Nancy Cavalcante – World Mission
Tom Taylor – Presbyterian Foundation
Tim Clark – Presbyterian Foundation
Rafaaf Zaki – Advocacy Committee on Racial Ethnic Concerns
Kristina Morse – Communications
Greg Brekke – Communications
Sue Krummel – Office of the General Assembly
Courtney Hoekstra – Executive Director’s Office
Jewel McRae – Racial Ethnic and Women’s Ministries
Paula Kinkaid – Presbyterian Layman
Michelle Avery – Theology, Worship & Education Ministry Area
Hunter Farrell – World Mission
Brian Ellison – Executive Director, Covenant Network of Presbyterians
Barry Creech – Executive Director’s Office
Ray Jones – Evangelism and Church Growth Ministry Area
Chip Hardwick – Theology, Worship & Education Ministry Area
Jeffrey Arnold – Association of Presbyterian Colleges and Universities

Excused

Rafael Medina
Harold Delhagen

C.100 – AGENDA

Kevin Yoho amended the agenda, removing items C.200, C.201, C.202, C.203, C.204, C.205, the verbal reports “Update on Leadership Committee Referrals” and “Racial Ethnic Leadership Development Report,” and the Generative Discussion. The committee **VOTED** to adopt the amended agenda.

**C.101 – MINUTES –
LEADERSHIP MISSION
COMMITTEE –
SEPTEMBER 17, 2014**

The Leadership Committee **VOTED** to approve the September 17, 2014 minutes of the Leadership Committee. These minutes will be reported as an information item to the Presbyterian Mission Agency Board.

**ELECTION OF CHAIR AND
VICE CHAIR OF THE
LEADERSHIP
COMMITTEE**

Mark Brainerd convened the election of chair and vice chair of the Leadership Committee. Those eligible to serve are Kevin Yoho, Nancy Ramsay, David Ezekiel, and Neal Presa. David Ezekiel and Neal Presa withdrew their names.

The committee elected Kevin Yoho to serve as committee chair and Nancy Ramsay to serve as committee vice chair.

**C.103 – HISTORICALLY
PRESBYTERIAN RACIAL
ETHNIC INSTITUTIONS
TASK FORCE**

Jim Matthews and Curtis Kearns presented the report from the Historically Presbyterian Racial Ethnic Institutions Task Force.

Recommendations:

C.300 – ADVICE AND

That the Presbyterian Mission Agency Board receive the report of

COUNCIL MEMORANDUM the Historically Presbyterian Racial Ethnic Institutions Task Force and approve the following recommendations:

- I. That the Presbyterian Mission Agency Board approve these Standards for other Presbyterian-related Racial Ethnic Educational Institutions (those not among the Historically Presbyterian Racial Ethnic Institutions):**
 - 1. Presbyterian racial ethnic institutions primarily serve students whose socioeconomic circumstances routinely inhibit their access to full educational opportunity.**
 - 2. The institutions have a commitment to Christian education and an understanding of Christian life that reflects the Reformed tradition. The institution provides religious education classes that enable students to develop spiritually, to engage in community service opportunities and to take time to pray and worship in chapel.**
 - 3. Presbyterian racial ethnic institutions provide a unique environment for a quality education and have resources and programs to prepare racial ethnic students for life and work in the world in a manner that gives them the tools to be successful while allowing them to preserve their racial ethnic identities.**
 - 4. The institutions empower students to overcome challenges in society and prepare them to successfully compete and to thrive in an increasingly intercultural world.**
 - 5. The institutions have a stated commitment to a diverse school and faculty and demonstrate their commitment through recruitment, employment, retention and promotion.**
 - 6. The institutions have a population that is diverse enough to influence their vision, directions and programs.**
 - 7. The institutions' mission is in harmony with the mission of the PC(USA).**
 - 8. The institutions must be accredited by a U.S. Department of Education accrediting agency that is in alignment with the Historic Principles of Church Order in the *Book of Order – F.3.0101*.**
- II. That the Presbyterian Mission Agency Board approve and recommend that the 222nd General Assembly (2016) approve that funds from the Christmas Joy Offering continue to be disbursed to eligible Historically Presbyterian Racial Ethnic**

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Institutions through 2024, after which time funds will be allocated for racial ethnic leadership development programs in the Presbyterian Mission Agency.

III. That the Presbyterian Mission Agency Board encourage the 222nd General Assembly (2016) to encourage the Presbyterian Church (U.S.A.) to work in partnership with the Historically Presbyterian Racial Ethnic Institutions to develop new and creative ways to support racial ethnic education.

Following discussion, the Leadership Committee **VOTED** to approve Recommendation I as amended (see amendment below), to refer Recommendation II to the Special Offerings Task Force, and approve Recommendation III as presented.

Recommendation I amended as follows:

I.1– Presbyterian racial ethnic institutions primarily serve students whose ~~socioeconomic circumstances routinely inhibit their access to full educational opportunity.~~ **access to full educational opportunity has been routinely inhibited by the constructed category of their race as well as by their socioeconomic circumstances.**

**C.102 – COOK NATIVE
AMERICAN MINISTRIES
REPORT**

Simone Adams-Andrade and Isaac Curley presented the report on Cook Native American Ministries.

Recommendation:

That the Presbyterian Mission Agency Board vote to discontinue base grants from the Christmas Joy Offering to Cook Native American Ministries (now The Charles H. Cook Foundation), with thanksgiving for its many years of dedicated educational ministry, as the campus has been sold, and Cook has transitioned from a racial ethnic school to a foundation; and that Cook receive its final disbursement on August 21, 2015.

The Leadership Committee **VOTED** to approve the recommendation.

Following the discussion on sources of funding for Cook Foundation's operational expenses, the following **MOTION** was made:

That the Presbyterian Mission Agency Board direct its Finance Committee to facilitate conversation between representatives from the Charles H. Cook Foundation, the Presbyterian Foundation, and Racial Ethnic & Women's Ministries staff to explore additional funding for Cook Foundation's operations for a limited period of time.

The committee **VOTED** to approve the motion and forward it as an

action item to the Presbyterian Mission Agency Board.

**DISCUSSION: TRIENNIUM
VENUE REGARDING
RELIGIOUS FREEDOM
RESTORATION
ACT/INDIANA
LAW**

The committee reviewed and edited the following statement, and **VOTED** to recommend that the Presbyterian Mission Agency Board adopt the statement regarding the venue for the 2016 Presbyterian Youth Triennium as it relates to Indiana’s Religious Freedom Restoration Act:

In light of Indiana’s legislative action to revise its earlier Religious Freedom Restoration Act so that it ensures adequate protection against discrimination, the Leadership Committee recommends that the Presbyterian Mission Agency Board reaffirm holding the 2016 Presbyterian Youth Triennium at Purdue University.

We encourage leaders across the state of Indiana, and in other states, to create environments of safety and inclusion for all people. Further, we commend Purdue University for publicly assuring its unwavering commitment to non-discrimination. The state’s quick action to amend this law encourages us to believe we can continue our long relationship with Purdue University while sharing Christ’s love with people in the midst of struggle and change.

The Leadership Committee also wishes to commend Presbyterian Mission Agency staff for its sensitivity to this politically charged issue and for working behind the scenes to ensure the youth and adults who attend Triennium have a safe and welcoming place to worship and witness to the love of Christ.

**C.206 – INTRODUCTION –
COORDINATOR FOR
THEOLOGICAL
EDUCATION**

Charles Wiley introduced the Rev. Dr. Michelle Bartel as the new Coordinator for Theological Education.

In her new role, Bartel will work closely with the Committee on Theological Education (COTE), the body entrusted with the General Assembly-mandated responsibility for developing and maintaining a comprehensive, denomination-wide plan for theological education.

Bartel, who is currently an adjunct professor of theology at Bellarmine University in Louisville, holds a Ph.D. and an M.Div. in theology and ethics from Princeton Theological Seminary and a B.A. in psychology from Calvin College. In order for her to finish her teaching obligations at Bellarmine, Bartel started her new position on a half-time basis effective March 9. She will begin her responsibilities full time on May 18.

In addition to her teaching experience, which includes positions at Augustana College (Sioux Falls, South Dakota) and Hanover College (Hanover, Indiana), she has served as a supply pastor and college chaplain. Her publications include *Explorations in Christian Theology*

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and Ethics: Essays in Conversation with Paul L. Lehmann, for which she was a co-editor and essay author.

In her remarks to the committee, Bartel indicated that her goal is to expand and develop theological education. She hopes to visit seminaries, committees on preparation for ministry, and presbyteries as soon as possible, and plans to do a lot of listening.

Charles Wiley introduced Jeffrey Arnold as the new Executive Director of the Association of Presbyterian Colleges & Universities (APCU), effective April 1, 2015.

**C.207 – INTRODUCTION –
EXECUTIVE DIRECTOR
FOR THE ASSOCIATION
OF PRESBYTERIAN
SCHOOLS AND COLLEGES**

Arnold was most recently vice president for business strategy with RuffaloCODY, a provider of technology-enabled fundraising and enrollment management services and software based in Cedar Rapids, Iowa.

In a career spanning more than 30 years in higher education, Arnold has worked for two other technology-based companies and for The College Board from July 1995 to August 1998 and again from July 2001 to May 2004. Before that, he was director of enrollment services and acting director of university relations at Pennsylvania State University, assistant director of admission and financial aid at the University of Pittsburgh and assistant director of admission at Duquesne University. He holds a bachelor's degree from Duquesne University, a graduate certificate in counselor education from Duquesne and a Master of Education in adult and continuing education from Pennsylvania State University.

Arnold is an ordained ruling elder in the Presbyterian Church (U.S.A.) at Johns Creek Presbyterian Church in Johns Creek, Georgia.

In his remarks to the committee, Arnold indicated that the APCU board has identified a set of priorities, all tangible and measurable. His first goal should be to develop community.

**VERBAL – MILITARY
CHAPLAINS UPDATE**

Dr. Lawrence Greenslit reported the following from the Presbyterian Council for Chaplains and Military Personnel (PCCMP):

- The PCCMP is holding two Chaplain Credentialing and Training Courses in 2015, one in Zephyr Point on June 29–July 2, and one at Montreat Conference Center on August 2–6. The course at Zephyr Point will focus on transition, while the course at Montreat will focus on preaching. Chaplains are required to attend a training course once every three years.
- The PCCMP is appointed by the stated clerk to serve as the endorsing agent for PC(USA) teaching elders wishing to serve as chaplains in the Federal Bureau of Prisons.

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In development:

- Residency program to assist candidates in getting two years of post-ordination pastoral experience.
- Update to Chaplain Deposit Fund policies and procedures.

ADJOURNMENT

The committee adjourned at 3:43 PM. David Ezekiel closed with prayer.

Respectfully Submitted,

Kevin Yoho
Chair

Clare Lewis
Vince Patton
Lead Resource Staff

Penny Franklin
Recorder

Leadership Committee Minutes
July 9, 2015
Conference Call

Attendance: Present for all or part of the meeting were:

Leadership Committee Members

| | |
|---------------|-----------------|
| Kevin Yoho | Marci Glass |
| Nancy Ramsay | Landon Whitsitt |
| Mark Brainerd | Harold Delhagen |

Excused:

Neal Presa
Rafael Medina

Staff:

| | |
|-----------------|----------------|
| Vince Patton | Rebecca Snipp |
| Michelle Bartel | Penny Franklin |

Call to Order Kevin Yoho called the meeting to order at 11:00 a.m. Nancy Ramsay opened the meeting with prayer, and Kevin lead a time of sharing, asking committee members and staff the question “How have you seen God at work in your community and/or family?”

Agenda The meeting agenda was adopted as presented.

Update on Leadership Committee Referrals Vince Patton and Michelle Bartel gave a progress update on referrals assigned to the Leadership Committee. Following each portion of the update, staff answered questions and made clarifications as needed.

Seminary Relations Report Michelle Bartel reported that Heath Rada will come to the Committee on Theological Education (COTE) meeting in September 2015 to talk about his interest in theological education.

Michelle is setting up a series of visits to seminaries during the coming year to nurture relationships with presidents, faculty members, administrators, and students. She is also working on the website to make the interface more accessible.

COTE is working on a self-study that is due to the 222nd General Assembly (2016).

Nancy Ramsay asked Michelle to check with COTE on referral Item 7.02, which contains a sentence that includes seminaries. The Association of Theological Schools revised a standard to now require M.Div education to engage in an interfaith context. She is interested in hearing an update from COTE on how various schools are addressing this.

**Racial Ethnic
Leadership
Development**

Vince Patton gave the following report on Racial Ethnic Leadership Development:

Simone Adams-Andrade, who served as the Associate for Educational and Financial Support for Racial Ethnic Schools and Colleges, resigned her position in Racial Ethnic & Women's Ministries (RE&WM). She has accepted the position of Coordinator for Budget and Mission Effectiveness in the Theology, Formation and Evangelism Ministry Area. Rhashell Hunter and Ruth Gardner are finalizing a plan to fill this position. The title for the position may change. An official announcement will be sent to presidents of Historically Presbyterian Racial Ethnic Institutions (HPREI) within the next couple of days.

The day before the June 2015 Church-Wide Gathering of Presbyterian Women, RE&WM held an African American Presbyterian Clergywomen's retreat. Thirty-three women participated. This was the first time in more than 20 years that African American clergywomen came together for a conference of their own.

Plans are underway for the Racial Ethnic Executive Leadership Institute, to be held at Montreat Conference Center August 19-21, 2015. The purpose of the event is to provide racial ethnic leaders with an opportunity to enhance their leadership skills, network, and be intentional in pursuing leadership roles and positions. One-day passes will be offered to those wishing attend the Martin Luther King, Jr. celebration that weekend.

Jewel McRae and others in RE&WM have begun planning the Racial Ethnic and New Immigrant Seminarians Conference, to be held at the Alex Haley Farm in Clinton Tennessee.

For the upcoming Big Tent conference, RE&WM has reached out across ministry areas in launching the "Ask Me Why You Matter to Me" campaign, which is in response to continued violence and discrimination against people of color. The scriptural basis for the campaign is John 13:34. There will be promotional items (buttons, brochures, website) and the hashtag is SpeakAntiracism.

**Briefing on
September
PMAB Meeting**

Vince Patton reported that RE&WM plans to bring the following to the September board meeting:

An action item will be presented from Cook Native American Ministries (CNAM) regarding the final disbursement from the Christmas Joy Offering. The chair of CNAM has written a letter requesting that the PMAB reconsider. The members of the Leadership Committee asked Vince to pass along their sentiment to the appropriate individuals that they do not believe that Cook qualifies for funding through the Christmas Joy Offering according to the Institutional Standards for participating in the offering.

Information items will be presented on the Presbyterian Women and the "Ask Me Why You Matter to Me" campaign.

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Michelle Bartel reported that Theology, Formation and Evangelism will bring the following to the September meeting:

A possible action item will be presented on the changing context of federal student loans, which raises questions for our ongoing student and parent loan program for undergraduate students.

Information items will be presented on progress on referrals, COTE, and other seminary relations issues.

Future Conference Calls

The committee agreed that these calls are helpful, and that another call be scheduled between the September 2015 and February 2016 meetings.

Adjournment

A motion to adjourn was made at 11:54 a.m. Kevin Yoho closed the meeting with prayer.