

ITEM H.104 FOR ACTION

FOR PRESBYTERIAN MISSION AGENCY EXECUTIVE DIRECTOR'S OFFICE USE ONLY			
A. Finance		E. Corporate Property, Legal, Finance	J. Board Nominating & Governance Subcommittee
B. Justice		F. PC(USA), A Corporation	P. Plenary
C. Leadership		G. Audit	
D. Worshiping Communities	X	H. Executive Committee	

Subject: Changes to the *Presbyterian Mission Agency Manual of Operations*

Recommendation:

- A. That the Executive Committee approve the proposed changes to Appendix 2B of the *Presbyterian Mission Agency Manual of Operations* and submit the changes to the Board for information.**

Recommended Changes (Additions are underlined, deletions are shown with a strike through)	Rationale
<p>Appendix 2B: “General Assembly Ministries”</p> <p>I. Mission Ministries:</p> <p style="color: red;">A. Evangelism and Church Growth</p> <p style="color: red;">The Evangelism and Church Growth Ministry equips, empowers, and inspires individuals, congregations and governing bodies to share their personal faith in Christ and to become connected to a community of faith. This work is done in partnership with synods and presbyteries. Work area offices carry out this ministry by coaching and training leaders to plant new churches, to transform existing congregations, and to effectively share and live out the Gospel in our increasingly multicultural world.</p> <p><u>B.A.</u> Compassion, Peace and Justice</p> <p>The Compassion, Peace and Justice Ministry seeks to support, assist and involve congregations and mid councils in ministries of compassion, justice, and peacemaking. This ministry responds to disasters, provides support for sustainable community development, and works to alleviate hunger and poverty nationally and around the world. It also addresses injustice in all arenas of life and advocates for just and peaceful solutions</p>	<p>At the June 25th meeting, the Executive Committee approved the Executive Director’s recommendation to:</p> <p style="padding-left: 40px;">Merge the Evangelism and Church Growth Ministry Area and the Theology, Worship and Education Ministry Area into a new Theology, Formation and Evangelism Ministry Area.</p> <p>The coming together of these two ministry areas allows for programs and staffs which support leadership development, Christian formation/discipleship, the formation and reformation of worshiping communities, evangelism, and theological rigor to learn from and partner with each other.</p> <p>The revisions proposed in Appendix 2B in the <i>Manual of Operations</i>, reflect the changes previously approved by the Executive Committee, and do not require Board approval.</p>

to situations of violence, conflict and oppression. This work is done in collaboration with mid councils, partner churches, ecumenical partners and community-based organizations. Work areas and offices carry out this ministry in a variety of ways, providing resources, supporting networks, sponsoring events that equip congregations to witness to God's healing and reconciling activity in the world.

~~C.~~B. Racial Ethnic and Women's Ministries

The Racial Ethnic and Women Ministries seek to develop leaders, to work for racial and gender justice and equality, and to cultivate Presbyterian communities of faith that truly reflect the increasing multicultural makeup of our society. Work areas and offices carry out this ministry through networks, events, publications, communication, advocacy, and financial support.

~~D. Theology, Worship, and Education~~

~~The Theology, Worship, and Education Ministry assists the whole church in its common calling to explore the riches of the gospel, worship the one Triune God, and strengthen the ministries of the church. In partnership with congregations, presbyteries, and seminaries, Theology, Worship, and Education develops educational materials, worship resources, leader development programs, spiritual enrichment processes, and theological studies that support the church's faith and life. This Ministry also bears responsibility for Faith and Order ecumenical work on behalf of the entire Presbyterian Mission Agency.~~

C. Theology, Formation, and Evangelism

This ministry area seeks to support churches and church leaders in terms of leadership development, Christian/theological/ecclesiological formation, and evangelism. The ministry is divided into two units, Theology and Evangelism. Theology includes (1) Theology and Worship (Company of New Pastors, Small Church

<p><u>Residency Program, Financial Aid for Service, interfaith, and worship resources), (2) Theological Education (support of seminaries), and (3) Congregational Ministries Publishing (discipleship curriculum for all ages). The Evangelism unit includes (1) 1001 New Worshiping Communities, (2) Youth/College/Young Adults/Camps and Conferences, (3) New Beginnings church revitalization efforts, and (4) evangelism resources.</u></p> <p>E. <u>D.</u> World Mission</p> <p>The World Mission Ministry carries on the Presbyterian calling and tradition of sending missionaries, sharing and living out the gospel, and supporting partner Christian ministries around the globe. Work areas and offices in this ministry include supporting dozens of partner churches in many countries, working with international ecumenical bodies, and sending hundreds of full time, part time, and volunteer mission personnel to over 60 countries around the world. World Mission supports mission involvement throughout the PC(USA) by providing mission education, networking opportunities, opportunities to volunteer nationally, and leadership development for young adults serving nationally and internationally.</p>	
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- B. That the Executive Committee forward the proposed changes to the *Presbyterian Mission Agency Manual of Operations* to the Presbyterian Mission Agency Board with a recommendation for approval.**

<p>Recommended Changes (Additions are underlined, deletions are shown with a strike through)</p>	<p>Rationale</p>
<p>IV. Citation of Major Documents, page 3</p> <p>The following documents guide the work of the Presbyterian Mission Agency Board and are maintained in offices engaged in work related to their subject matter. Unless appended, these documents are available on the Presbyterian Mission Agency Website, with printed copies available by request.</p> <p>A. Mission Policy Guide: Text of policies is</p>	<p>The Mission Policy Guide is a resource that contains brief descriptions of major actions of the General Assembly (GA) from 1973 through the current GA. It was intended to assist persons doing research on actions of the General Assembly by directing them to the appropriate General Assembly Minutes for the full official action. It was available in print format until four years ago when it became an online product with the database accessible through the website.</p>

<p style="color: red;">available in the Minutes of prior General Assemblies. The guide is prepared by the Presbyterian Mission Agency.</p> <p>B.A. <u>Churchwide Equal Employment Opportunity and Affirmative Action Plan</u> Approved by General Assembly. The plan is available from the Presbyterian Mission Agency Office of Human Resources.</p> <p>C.B. <u>“Policies Regarding Public Statements by the Board”</u> approved by the Presbyterian Mission Agency Board (Appendix 3).</p> <p>D.C. <u>Current Mission Work Plan.</u></p> <p>E.D. <u>Organization for Mission.</u></p> <p>F.E. <u>Seeking to be Faithful Together: Guidelines for Presbyterians During Times of Disagreement.</u></p>	<p>A lot of work each year went into keeping it current with GA actions. However, we were not sure of the impact of that effort. After the 2014 GA, we made the decision to continue doing the work but to take down the online link in order to determine if it was widely used. We went over a year, and had only one request from someone within the Executive Director's Office. This told us that no one was using it, and that the impact of all that work to update it each year was negligible. Work without impact gets stopped, so we stopped the Mission Policy Guide.</p> <p>Actions taken by GA are available on the web at http://index.pcusa.org. It covers 1987-2012 Minutes, and OGA will be adding 2014 soon.</p>
<p>Appendix 1C: “Presbyterian Mission Agency Board Committees and Task Forces”</p> <p>I.B.2.a “Leadership Committee”</p> <p>Relationships The work of the Leadership Committee connects in relationship with a variety of other groups, including Board-related committees, missional relationships, committees/boards where the Board has a representative, and ecumenical advisory members.</p> <p>1) Board-related committees a. None</p> <p>2) Missional relationships: a. Presbyterian Council for Chaplains and Military Personnel – PCCMP b. Association of Presbyterian Church Educators – APCE <u>c. Association of Presbyterian Colleges and Universities – APCU</u></p>	<p>The Presbyterian Mission Agency has had a long and vibrant relationship with the Association of Presbyterian Colleges and Universities (APCU), celebrated most recently with the approval of a missional relationship agreement in 2012.</p> <p>This relationship was not noted in the Manual of Operations, with other missional relationships, and the linkage between APCU and the Leadership Committee was not clearly stated. This amendment remedies both concerns.</p>