

**Report C.001
Leadership Committee
Presbyterian Mission Agency Board
September 23-25, 2015**

The Leadership Committee met on Thursday, September 23, 2015 in Louisville, KY and forwards the following to the Presbyterian Mission Agency Board:

I. For Consent: No items.

II. For Action:

1. That the Presbyterian Mission Agency Board vote not to rescind its action from the April 2015 meeting, which was to discontinue base grants from the Christmas Joy Offering to the Charles H. Cook Foundation. ([C.102](#) & [C.300](#))
2. That the Presbyterian Mission Agency, at the recommendation of the Advisory Committee on the Allocation of Racial Ethnic Leadership Development Funds from the Christmas Joy Offering:
 - a) Maintain funding to the remaining Historically Presbyterian Racial Ethnic Institutions (HPREIs) at current percentages of the Christmas Joy Offering (CJO). As of the date of this report, the HPREIs that qualify for funding through the CJO are Menaul School, Presbyterian Pan American School and Stillman College.
 - ~~b) Allocate funds that have become available from HPREIs that no longer qualify for funding through the CJO to support the work of the Racial Ethnic Leadership Development Office (including staffing if needed). Further, the Advisory Committee requests the Racial Ethnic Leadership Development Office to work in cooperation with PC(USA) staff who have appropriate relational ties and expertise, to work toward:
 - 1) ~~the convening of a consultation, by the conclusion of 2017, to address how intercultural, interracial, and interreligious proficiencies can become norms of excellence in church leadership. As envisioned by the Advisory Committee, this consultation will bring together a) leaders (presidents and deans) of institutions of higher theological education (seminaries and divinity schools) across different ecclesial bodies and b) national denominational officers who bring expertise in intercultural, interracial, and interreligious work. It is expected that the body of participants will be racially and ethnically diverse. Participants will be invited and expected to present their work on these fronts. The consultation will be designed for the sharing of current practices and insights gained from participants as well as generating new wisdom and innovative practices that will equip institutions to be more effective in the formation of church leaders.~~
 - 2) ~~the initiation and support of a network of professionals engaged in the formation of church leaders across institutions of higher theological education, national ecclesial bodies, and congregational and mid-council leaders who are deliberate in their work of crossing religious and cultural boundaries; and~~~~

~~3) the development of resources that will support a) ongoing work to this end, which may include multiracial peer groups and interreligious peer groups at mid-council and local levels, b) ways to recognize and honor leaders who exhibit these proficiencies, and e) communications highlighting the valuable work of church leaders on these fronts.~~

b.) That the Presbyterian Mission Agency Board approve allocating funds from the Christmas Joy Offering, which were previously designated to Cook Native American Ministries, to Native American Education and Leadership, from the last quarter of 2015 through 2016. (C.106 & C.301)

3. That the Presbyterian Mission Agency Board approve:
 - (1) The April 2008 action and the September 2008 action authorizing a subcommittee of the Leadership and Vocation committee to approve mission personnel appointments and actions be rescinded as of the date of this meeting of the Presbyterian Mission Agency Board (PMAB); and
 - (2) The staff of the PMA be, and hereby are, authorized to revise the Presbyterian Mission Agency of the Presbyterian Church (U.S.A.) Mission Co-Worker Handbook consistent with this action and report revisions to the next PMAB meeting; and
 - (3) Direct that all mission personnel actions be implemented by PMA staff in the manner set forth in the revised Handbook; and
 - (4) Direct PMA staff to report all Mission Personnel appointments and reappointments to the PMAB through its Leadership Committee for information and to make elected members aware of prayer and support needs. [\(C.103\)](#)

4. That the Presbyterian Mission Agency Board receive the nomination from the Trusteeship and Honorary Degrees Subcommittee of the Administrative Committee of Presbyterian College and appoints the following persons for consideration for election by the Presbyterian College Board of Trustees to three-year terms:
 - (1) Thomas H. Milton, First Presbyterian Church, Greensboro, North Carolina
 - (2) David F. Parker, Eastminster Presbyterian Church, South Carolina [\(C.105\)](#)

New Business

5. That the Presbyterian Mission Agency Board recommends to the Special Offerings Review Task Force that the funds, which were previously designated to Cook Native American Ministries through the Christmas Joy Offering, be designated to Native American Education and Leadership from 2018-2021.

6. The Leadership Committee recommends that the Presbyterian Mission Agency Board highlight the need for Board-, Agency-, and Church- wide conversation, prioritization, strategies, and funding for World Mission Personnel for 2016 and beyond.

III. For Information:

1. The Committee approved the agenda. ([C.100](#))
2. The Committee received and approved the April 16, 2015 Leadership Committee Meeting Minutes and the July 9, 2015 Leadership Committee Conference Call Minutes. ([C.101](#))
3. The Leadership Committee, in conjunction with the corporate, Property, Legal, and Finance Committee, approved “How Federal Student Loan Forgiveness in 2017 Affects Undergraduate and Graduate Loans Offered by Financial Aid for Service.” ([C.104](#))
4. The Committee heard a report on the Presbyterian Women 2015 Churchwide Gathering from Carol Winkler. ([C.200](#))
5. The Committee heard a report on Racial Ethnic Leadership Development from Vince Patton. (verbal)
6. The Committee heard a report on Mission Personnel Actions from Nancy Cavalcante. ([C.201](#))
7. The Committee heard a report on a site visit to Menaul School from Marci Glass. (verbal)
8. The Committee heard an update on the Young Adult Volunteer Program from Greg Allen-Picket. ([C.202](#))
9. The Committee heard a report on the minutes of the February 2015 Committee on Theological Education meeting from Barry Ensign-George. ([C.203](#))
10. The Committee heard an update on the military chaplains from Don Wilson. (verbal)
11. The Committee, in a joint session with the Worshiping Communities Committee, heard the following:
 - An update on the 2016 Presbyterian Youth Triennium from Ray Jones. ([C.204](#))
 - Chip Hardwick introduced Simone Adams-Andrade, the new Coordinator for Budget and Mission Effectiveness for Theology, Formation and Evangelism. ([C.205](#))
 - Chip Hardwick provided an introduction to the new Theology, Formation and Evangelism ministry area. ([C.206](#))