

**PRESBYTERIAN MISSION AGENCY BOARD**

**April 27-29, 2016**

**Leadership Committee**

**ITEM C.101  
FOR ACTION**

<i>FOR PRESBYTERIAN MISSION AGENCY EXECUTIVE DIRECTOR'S OFFICE USE ONLY</i>			
	A. Finance	E. Corporate Property, Legal, Finance	J. Board Nominating & Governance Subcommittee
	B. Justice	F. PC(USA), A Corporation	P. Plenary
X	C. Leadership	G. Audit	
	D. Worshiping Communities	H. Executive Committee	

**Subject: Minutes of the February 4, 2016 Meeting of the Leadership Committee**

**Recommendation:**

**That the Leadership Committee review and approve the February 4, 2016 committee minutes and forward them to the Presbyterian Mission Agency Board as an information item.**

**Minutes of the Leadership Committee of the  
Presbyterian Mission Agency Board  
Of the Presbyterian Church (U.S.A.)  
Brown Hotel  
February 4, 2016  
Louisville, Kentucky**

**CALL TO ORDER AND  
WORSHIP**

The meeting of the Leadership Committee of the Presbyterian Mission Agency Board (PMAB) was called to order by the Chair, Nancy Ramsay at 9:00 AM. Landon Whitsitt led in the opening worship and prayer.

**ATTENDANCE**

Those present for all or a portion of the meeting were:

*Elected Members*

Nancy Ramsay – Chair, Leadership Committee  
Marci Auld Glass  
Harold Delhagen  
Landon Whitsitt  
Neal Presa

**EXCUSED**

Rafael Medina

*Corresponding Members*

**Others**

Vince Patton – Racial Ethnic & Women’s Ministries  
Michelle Bartel – Theology, Formation and Evangelism  
Penny Franklin – Theology, Formation and Evangelism  
Rebecca Snipp – Executive Director’s Office  
Catherine Reuning – Theology, Formation and Evangelism

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Charles Wiley – Theology, Formation and Evangelism  
Jason Santos – Theology, Formation and Evangelism  
Mara Rivera – On behalf of Presbyterian Women  
Jewel McRae – Racial Ethnic & Women’s Ministries  
Carol Winkler – Presbyterian Women  
Susan Jackson-Dowd – Presbyterian Women  
Rhashell Hunter – Racial Ethnic & Women’s Ministries  
Nancy Cavalcante – World Mission  
Richard Williams – World Mission  
Tisha Mason – On behalf of World Mission  
Lydia Bailey-Brown – Funds Development  
Emily Odom – Communications  
Bryce Wiebe – Funds Development  
Gail Strange – Communications  
Lydia Kim – World Mission  
Bridget Lewis – World Mission  
Barry Creech – Executive Director’s Office  
Ray Jones – Theology, Formation and Evangelism  
Lee Hinson-Hasty – Presbyterian Foundation  
Sera Chung – Racial Ethnic & Women’s Ministries  
Hunter Farrell – World Mission  
Marilyn Gamm – Chair, Presbyterian Mission Agency Board  
Mike Kruse – Special Offerings Task Force  
Blake Collins – World Mission  
Juan Sarmiento – World Mission

**REPORT C.100 - AGENDA**

Nancy Ramsay reviewed the agenda and the Leadership Committee **VOTED to adopt** it.

**REPORT C.101 -  
MINUTES**

The Leadership Committee **VOTED to approve** the Leadership Committee Minutes of September 23, 2015.

**ELECTION OF CHAIR  
AND VICE CHAIR**

Nancy Ramsay was elected Chair and Marci Glass was elected Vice-Chair of the Leadership Committee for the term of 2016-2017. This term will begin with the Executive Committee Retreat (July 27-29, 2016).

A **MOTION** was made that Marci Glass begin service as Vice-Chair immediately. **The Committee VOTED to approve the motion.**

**REPORT C.102  
THEOLOGY,  
FORMATION AND  
EVANGELISM  
MINISTRY RESPONSE  
TO REFERRALS**

The Leadership Committee **VOTED to approve the following recommendation:**

**That the Presbyterian Mission Agency Board approve the Theology, Formation and Evangelism Ministry portion of the Presbyterian Mission Agency report and forward to the 222<sup>nd</sup> GA (2016).**

**REPORT C.103 –  
“EMPOWERED &**

The Leadership Committee **VOTED to approve the following recommendation:**

**HOPEFUL” – WOMEN  
OF COLOR  
CONSULTATION  
REPORT**

**That the Presbyterian Mission Agency Board on behalf of the Women of Color Consultation planning team recommends that the 222<sup>nd</sup> General Assembly (2016):**

- 1. Direct the Presbyterian Mission Agency through Racial Ethnic & Women’s Ministries to continue to sponsor racial ethnic and women’s leadership institutes to develop women of color leaders in the church, so that they will have opportunities to serve fully in ministry and leadership.**
- 2. Direct the Presbyterian Mission Agency through Racial Ethnic & Women’s Ministries to continue to provide and support opportunities for women of color to attend trainings and professional development events.**

Prior to the committee voting to approve the recommendation, Mara Rivera, a participant in the Women of Color Consultation, spoke on behalf of Racial Ethnic & Women’s Ministry (REWM).

**REPORT C.104 –  
APPROVAL OF WOMEN  
OF FAITH AWARD  
NOMINEES**

The Leadership Committee **VOTED to approve the following recommendation:**

**That the Presbyterian Mission Agency Board approve the nominees for the Women of Faith awards and forward this on to the 222<sup>nd</sup> GA (2016), in order to recognize these Women of Faith award recipients.**

**Lucy Apatiki, Gambell, Alaska, Presbytery of Yukon**

**Sarah Noble-Moag, Pavilion, New York, Presbytery of Genesee Valley**

**Clarissa Walker Whaley, Charleston, South Carolina, Charleston-Atlantic Presbytery**

**REPORT C.105 –  
PRESBYTERIAN WOMEN  
– ORGANIZATION FOR  
MISSION AMENDMENT**

The Leadership Committee **VOTED to approve the following recommendation:**

**That the Presbyterian Mission Agency Board approve and forward the following recommendation to the General Assembly:**

**That the 222<sup>nd</sup> General Assembly (2016) amend the *Organization for Mission* in the following ways:**

- 1. Delete the word “related” in the title to Section VIII, so that it would read:**

**VIII. Other General Assembly ~~Related~~-Corporations**

**2. Add a new Section IX as follows, renumbering the remaining sections:**

**IX. Corporations Related to the General Assembly**

**Presbyterian Women in the Presbyterian Church (U.S.A.), Inc.**

**Presbyterian Women in the Presbyterian Church (U.S.A.), Inc. (PW) is organized and operated to be an inclusive, caring community of women, forgiven and freed by God in Jesus Christ and empowered by the Holy Spirit, that strengthens the Presbyterian Church (U.S.A.) (the Church) and witnesses to the promise of God's kingdom by nurturing faith through prayer and Bible study, supporting the mission of the Church worldwide, and working for justice and peace. Members of Presbyterian Women are first and foremost members of the Church. The organization is structured at the congregation, presbytery, synod, and national levels in order to support the Church at each level.**

**PW is an integrated auxiliary of the Presbyterian Church (U.S.A.). PW is not subordinate to the General Assembly. PW's Certificate of Incorporation includes a Statement of Faith which provides that PW holds to the doctrines and principles of the Reformed tradition as expressed in the Church's Constitution. PW is related to the Presbyterian Mission Agency through an agreement which is reviewed and approved by the General Assembly every four years.**

**VERBAL REPORT –  
MILITARY CHAPLAINS**

The Leadership Committee **VOTED to approve the following recommendation:**

**That the Leadership Committee appoint Harold Delhagen to engage in a conversation with the Stated Clerk's Office, the Executive Director of the PMA or designee, and the appropriate staff of the Theology, Formation, and Evangelism Ministry Area regarding the possibility of sharing responsibility for endorsing chaplains from PCCMP to the Office of the Stated Clerk and report back to the April meeting.**

Prior to the motion being made and voted for approval, Larry Greenslit, Director of Presbyterians Caring for Chaplains and Military Personnel (PCCMP), updated the committee on news from the PCCMP.

Larry Greenslit presented a written report. He summarized accomplishments of the past year, and outlined what the PCCMP faces in the future. Unlike PW, PCCMP is a creation of the General Assembly (GA). Larry feels that has gotten lost somehow. PCCMP agency of four Presbyterian denominations. Created by and accountable to GA. Board

composed of elected representatives of GA.

**REPORT C.200 –  
CELEBRATE THE GIFTS  
OF WOMEN**

Rhashell Hunter and Sera Chung presented Report C.200. Celebrate the Gifts of Women Sunday is March 6, 2016. This year's reflection entitled "A Worship to Inherit," written by Sera Chung, was made available online November 2015 for download from [www.pcusa.org/women](http://www.pcusa.org/women).

**REPORT C.201 –  
PRESBYTERIAN WOMEN  
UPDATE**

Carol Winkler presented the report and reviewed the purpose of the Presbyterian Women, how PW supports the mission of the church, has adopted the Educate a Child Initiative as a triennial goal, planning Together in Action Days in May. Additionally, PW has cross-ministry roundtables, including Human Trafficking Roundtable, Ending Sexual Violence Roundtable, End Child Prostitution and Trafficking (ECPAT), and Justice and Peace Roundtable. PW strives to build inclusive community.

**REPORT C.202 – RACIAL  
ETHNIC & NEW  
IMMIGRANT  
SEMINARIANS  
CONFERENCE**

Jewel McRae reported on the Racial Ethnic and New Immigrant Seminarians annual conference. It was held October 23-25, 2015 at the Alex Haley Farm related to the Children's Defense Fund. The mission of the Racial Ethnic and New Immigrant Seminarians Conference was to join in community with other church leaders in a spiritual environment to engage in vocational discernment, discuss issues facing them as racial ethnic and new immigrant seminarians, learn about the connectional church, prepare for ministry, and to build and deepen relationships. The theme was "Discovering the Missiological Challenges of the Church in the 21<sup>st</sup> Century."

**REPORT C.203 – MISSION  
CO-WORKER  
HANDBOOK UPDATE  
REGARDING MISSION  
PERSONNEL ACTIONS**

Nancy Cavalcante reported that the Mission Co-Worker Handbook was updated to reflect a change in the approval process for "Actions" for Mission Personnel, previously approved at the September 2015 Presbyterian Mission Agency Board meeting.

**REPORT C.204 – MISSION  
PERSONNEL ACTIONS**

Nancy Cavalcante reported current Mission Personnel "Actions" that were previously approved by the World Mission Leadership Team. Two featured Mission Personnel were Rev. David Cortes-Fuentes and Josey Saez-Acevedo.

**REPORT C.205 – YOUNG  
ADULT VOLUNTEER  
PROGRAM SUMMARY  
AND UPDATES**

Richard Williams, Lydia Kim, and Tisha Mason reported on the Young Adult Volunteer Program.

Tisha, a student at McCormick Theological Seminary and YAV alum, reported on how YAV shaped where she is now.

Lydia Kim reported that the YAV racial-ethnic participation increased from 13% (2014-15) to 21% (2015-16). In addition, a discussion on racism was included in the intake interview process for YAVs.

**REPORT C.206 –  
THEOLOGY AND  
WORSHIP UPDATE**

Charles Wiley reported on two items:

- Financial Aid for Service forgave \$40,000 in loans to pastors serving PC (USA) congregations, as well as added a partnership

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with Women’s Leadership Development and Young Women’s Ministries.

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- The Theological Conversations initiative was launched mid-2015. A paper is released bi-monthly, with theological questions added at the end and a one-hour Twitter conversation, to launch theological engagement opportunities.

**VERBAL REPORT –  
RACIAL ETHNIC  
LEADERSHIP  
DEVELOPMENT UPDATE**

Vince Patton reported on the Racial Ethnic Leadership Development events in 2015. All 13 offices in REWM engaged in Leadership work, totaling more than 45 events to equip them with skills to affect change in their communities. In 2015, REMW provided staff support for the Study on the Status of Women Project and facilitated several women’s listening visits with women leaders across the church. Research from the Study on the Status of Women should be made available this spring. REWM had two collective goals in 2015: (1) staff launched a Speak Antiracism campaign, and (2) staff assisted in developing and implementing a funds development plan for REWM to aid in racial ethnic and new immigrant worshipping communities and racial ethnic leadership development, in conjunction with a designated funds development manager (Lydia Bailey Brown). Also in 2015, the ministry area transitioned from Multicultural Ministries to Intercultural Ministries. A Presbyterian Intercultural Young Adult Network at Big Tent (2015). In 2016, Vince’s office will shift focus to racial ethnic recruitment.

**GENERATIVE  
DISCUSSION – HOW  
DOES THE MISSION  
AGENCY ADDRESS THE  
DEVELOPMENT OF  
DIVERSE LEADERSHIP  
WITH INTERRELIGIOUS,  
INTERCULTURAL, AND  
INTERRACIAL  
COMPETENCIES**

Marci Glass, Nancy Ramsay, Michelle Bartel, and Vince Patton will initiate a conversation with the Justice Committee to discuss the relationship between leadership development and the Report on the Church-wide Conversation on Race, Ethnicity, Racism and Ethnocentricity. Bryce Wiebe suggested including Joyce Shin in that discussion, as well.

The Leadership Committee persons assigned to the conversation will keep the committee updated prior to the April meeting.

**ADJOURN WITH  
APPRECIATION AND  
PRAYERS**

The Leadership Committee adjourned at 11:51 PM. Nancy Ramsay thanked the committee members and closed the meeting with prayer.

Respectfully Submitted,

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Nancy Ramsay  
Chair

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Vince Patton  
Michelle Bartel  
Lead Resource Staff

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Penny Franklin  
Catherine Reuning  
Recorder