

## ITEM D.101 FOR ACTION

FOR PRESBYTERIAN MISSION AGENCY EXECUTIVE DIRECTOR'S OFFICE USE ONLY				
	A. Finance		E. Corporate Property, Legal, Finance	J. Board Nominating & Governance Subcommittee
	B. Justice		F. PC(USA), A Corporation	P. Plenary
	C. Leadership		G. Audit	
X	D. Worshipping Communities		H. Executive Committee	

**Subject: Worshipping Communities Committee Minutes – February 4, 2016**

**Recommendation:**

**That the Worshipping Communities Committee review and approve the February 3, 2016 committee minutes and forward them to the Presbyterian Mission Agency Board as an information item.**

**Minutes of the Worshipping Communities Committee of the  
Presbyterian Mission Agency Board of the Presbyterian Church (U.S.A.)  
The Brown Hotel – Citation A  
February 3, 2016**

**CALL TO ORDER AND  
WORSHIP**

The meeting of the Worshipping Communities Committee of the Presbyterian Mission Agency Board was called to order by Chair, David Shinn, at 8:38 a.m., and Gregory Chan led the committee in devotion followed by prayer.

**ATTENDANCE**

*Worshipping Communities –  
Elected Members*

Marsha Zell Anson - Vice Chair  
Gregory Chan  
David Ezekiel  
Vickie Garber  
Marianne Rhebergen  
David Shinn - Chair  
Patsy Smith

*Committee Support*

Ray Jones, Lead Resource Staff  
Sterling Morse, Lead Resource Staff  
Christy Riggs, Staff Support  
Alejandra Sherman, Staff Support, Recorder

*Corresponding Members*

*Others*

Simone Adams-Andrade, Theology Formation Evangelism  
Nancy Cavalcante, World Mission  
Sera Chung, Racial Ethnic & Women's Ministries

**PRESBYTERIAN MISSION AGENCY BOARD**

**April 27-29, 2016**

**Worshipping Communities Committee**

Hunter Farrell, World Mission  
Valdir Franca, World Mission  
Marilyn Gamm, Chairperson, Presbyterian Mission Agency Board  
Teresa Grant, Executive Director's Office  
Chip Hardwick, Theology, Formation & Evangelism  
Rhashell Hunter, Racial Ethnic & Women's Ministries  
Mike Kirk, Executive Director's Office  
Tim McCallister, Racial Ethnic & Women's Ministries  
Ann Philbrick, Theology, Formation & Evangelism  
Jason Santos, Theology, Formation & Evangelism  
Paul Seebeck, Office of Communications  
Vera White, Theology, Formation & Evangelism  
Charles Wiley, Theology, Formation & Evangelism  
Rob Weingartner, The Outreach Foundation

**EXCUSED**

Andrew Barron  
Mihee Kim-Kort

**AGENDA**

The Worshipping Communities Committee amended the meeting agenda. The election of chair and vice chair was moved to be held after the break. The Worshipping Communities Committee **VOTED** to **adopt** the agenda as amended.

**MINUTES – SEPTEMBER 23,  
2015 D.101**

The Worshipping Communities Committee **VOTED** to **approve** the Worshipping Communities Committee minutes of September 23, 2015. The minutes will be reported as an information item to the Presbyterian Mission Agency Board.

**ELECTION OF CHAIR  
AND VICE-  
CHAIRPERSON**

David Ezekiel was elected Chair and Regina Meester was elected as Vice Chair of the Worshipping Communities Committee for the 2016 to 2017 term. The term will begin on June 25, 2016, which is the Adjournment of the 222<sup>nd</sup> General Assembly (2016). An action taken by the Executive Committee to set aside the Presbyterian Mission Agency *Manual of Operations*, Appendix 1D, II C. D. made David Ezekiel eligible to stand for committee chair.

**D.102 RACIAL ETHNIC  
& WOMEN'S  
MINISTRIES  
PORTION OF THE  
PRESBYTERIAN  
MISSION AGENCY  
RESPONSE TO  
REFERRALS TO THE  
222ND GA (2016)**

Rhashell Hunter presented the recommendation that the Presbyterian Mission Agency Board approve the Racial Ethnic & Women's Ministries' portion of the Presbyterian Mission Agency report to the 222<sup>nd</sup> GA (2016). Item [D.102](#)

After discussion the Worshipping Communities Committee **VOTED** to **recommend** Sections I, II and IV to the board and that this be adopted as its response to various referrals from previous General Assemblies.

**D.103 DIRECTORY  
FOR WORSHIP REPORT  
– RESPONSE TO**

David Gambrell presented the recommendation that the Presbyterian Mission Agency Board approve the revised Directory for Worship and forward it to the 222<sup>nd</sup> GA (2016) to send to the presbyteries for their

REFERRAL

vote. Item [D.103](#)

After discussion, the Worshipping Communities Committee **VOTED** to **recommend** the Revised Directory for Worship to the board and that the report be approved and forwarded to the 222<sup>nd</sup> GA (2016).

**D.104 SECOND-CYCLE  
2015 DREAM GRANTS**

Tim McCallister presented item [D.104](#) for approval of the Second-Cycle 2015 Developmental, Risky, Experimental, Adaptive Mission (DREAM) Grant recipients to receive a one-time grant of up to \$10,000. The Worshipping Communities Committee **VOTED** to **approve** the following funds:

\$10,000 Grants:

- Food for Your Soul, Synod of Lakes & Prairies, Northern Plains Presbytery
- Southside Youth Project, Synod of Mid-America, Giddings-Lovejoy Presbytery
- Bel-Mar Community Garden, Synod of South Atlantic, Presbytery of Tampa Bay
- Bridge, The, Synod of South Atlantic, Presbytery of Foothills
- First PC Church/Focus Tutoring Program, Synod of South Atlantic, Presbytery of St. Augustine
- Sankofa Tutorial Program, Synod of South Atlantic, Presbytery of Savannah
- Creciendo Junto, Synod of Southern California & Hawaii, San Diego Presbytery
- Desert Hills – Partners in Wellness, Synod of Southern California & Hawaii, Riverside Presbytery
- Life Tree Café, Synod of Southern of California & Hawaii, Riverside Presbytery
- Worship Outside the Box, Synod of Southern California & Hawaii, Santa Barbara Presbytery
- Ark, Arts, The Anchor Project, Synod of the Southwest, Santa Fe Presbytery
- Dual Language Worship, Synod of the Southwest, Grand Canyon Presbytery
- Holy Way Mission Associate, Synod of the Southwest, de Cristo Presbytery
- Beaux-Arts Musicians & Storytellers for Peace, Synod of the Trinity, Upper Ohio Valley
- Spot, Synod of the Trinity, Philadelphia Presbytery
- Well, Synod of the Trinity, Philadelphia Presbytery

\$7,500 Grant:

- Science Based Outreach Event, Synod of the Rocky Mountains, Presbytery of Western Colorado

\$5,000 Grant:

- Healing Communities Re-Entry, Synod of South Atlantic, Presbytery of Savannah

**D.105 COMMUNITY OF MISSION PRACTICE: A NEW ROLE FOR MID COUNCILS AND CONGREGATIONS IN THE SENDING OF MISSION PERSONNEL**

Hunter Farrell presented item [D.105](#) for consideration. After discussion, the Worshipping Communities Committee **VOTED** to **recommend** the New Role of Community of Mission Practice in Sending of Mission Personnel to the Board for approval with an amendment (deleted text is strikethrough, new text underlined and italic)

“When 50% or more of the money needed to fully fund a mission worker(s) is committed in advance by a mission network, presbytery or congregation (either alone or collaborating intentionally together) as restricted gifts specifically designated for the position, they will be included as key constituents ~~and may offer advice~~ *and shall be consulted* in the discernment, recruitment, interview, call, support and assessment of the candidates for the mission service position.”

**INFORMATION  
REPORT D.200 –  
EVANGELISM UPDATE**

The Evangelism Update report covered the following programs:

*New Beginnings* - Ann Philbrick reported. The program is being revamped to meet labor laws. A new business plan that uses employees only for almost all of the work was completed. The cost to participate in the program is going up: churches in a cluster will see an increase from \$2,800 per church to \$3,900; and a church on its own will see an increase from \$3,800 to \$4,500 (economy) or \$6,000 (premium). The first three months in 2016 will be an experimental time to see how the combination of increased prices, capacity limits and other adjustments will lead to a sustainable program. Communication will be sent out to mid councils informing them of the changes.

*1001 New Worshipping Communities* - Vera White reported. 2015 was a difficult year for the program with staff losses, and challenges with confidence and trust. The office is excited to be moving forward in 2016. Strong foundational practices and procedures were established in 2015. We trained new coaches and continued to add new worshipping communities. The program has a more clear focus on five key resources: apprenticeships, assessment, coaching, training and funding. There are now 319 new worshipping communities and new communities continue to start weekly. Fifty-six communities are no longer part of the list, some have closed and some have evolved into larger communities. The committee previewed the video, “No One Should Do This Work Alone,” highlighting coaching.

*Collegiate Ministries* - Jason Santos reported. A grant was received to fund a group of college students to travel to France. A gathering of campus ministries will take place at the 222<sup>nd</sup> General Assembly (2016). This is a regular summit and it is expected to have about fifty participants attending the event. The office made contacts with newly established UKIRK ministries last year and new ones continue to be added. Some of

these groups are connected to new worshipping communities. The staff is working on a new website for UKIRK, so the current UKIRK.org will be active for only few more months. The UKIRK App was launched and it is now available for download. The App provides scriptures, songs and daily prayers and it is receiving great reviews from students and other denominations. Students are working on a project to write some of the prayers included in the app. One of the challenges we are facing is updating the list of active ministries; so in an effort to have a more accurate list, registration will be re-launched and a yearly renewal will be required. Another challenge is the lack of a Christian Education staff position. At this time, the Presbyterian Mission Agency is not working on children's education. It would be helpful to let young people know about UKIRK well before it is time for them to attend college. Christian Formation should be one focus to be added to the work of the agency.

**INFORMATION  
REPORT D.201 –  
RE&WM EVENTS AND  
HIGHLIGHTS**

Sterling Morse was called to resource an item with the Justice Committee, so he was unavailable to present this report. A question was raised about the Churchwide Conversation on Race, Ethnicity, Racism and Ethnocentricity. Alex Sherman shared with the committee that the item of business was assigned to the Justice Committee for review as a first read - information item.

**COMMITTEE  
DISCUSSION**

The theme for the committee discussion was Visioning and walking the next steps forward. The committee discussed these three questions:

- Our current model calls for New Worshipping Communities to be resourced by existing congregations. How might we engage New Worshipping Communities to resource existing congregations to address needs of non-traditional church members?

Comments: It is about doing something, not about the costs and the buildings. Learn from each other without expectations of "I help you – you help me." Many times the word resources is perceived as "funds."

- PMA is charged with translation of "essential" documents into Spanish and Korean. What sorts of materials are essential to the worship and spiritual life of new and existing worshipping communities that should be prioritized for translation?

Comments: More information is needed to determine the real need to have resources translated into other languages; for example, a congregation's demographics, the number of members who are second-generation, third-generation, etc. It wouldn't be a wise decision to translate documents just to make the organization feel good about doing this work. Members urged that careful thought and consideration be given to decisions about translating a higher number of materials into other languages.

What are other denominations doing to deal with this issue? The

**PRESBYTERIAN MISSION AGENCY BOARD**

**April 27-29, 2016**

**Worshipping Communities Committee**

committee expressed the need to move ahead in a prudent way.

The committee ran out of time to ponder the third question.

- What is a truly multicultural worshipping community? Does it even exist? What examples can be lifted up of successful and thriving multicultural communities? What are their stories of embracing multiculturalism

**ADJOURN WITH  
APPRECIATION AND  
PRAYERS**

Marsha Anson expressed thanks and appreciation for each of the Worshipping Communities Committee members and staff closed the meeting with prayer at 12:00 p.m.

Respectfully Submitted,

---

David Shinn, Chair

---

Ray Jones, Lead Resource Staff  
Sterling Morse, Lead Resource Staff

---

Alejandra Sherman, Recorder