

ITEM A.103
FOR ACTION

| <i>FOR PRESBYTERIAN MISSION AGENCY EXECUTIVE DIRECTOR'S OFFICE USE ONLY</i> | | | |
|---|---------------------------|--|---------------------------------------|
| X | A. Finance | | E. Corporate Property, Legal, Finance |
| | B. Justice | | F. PC(USA), A Corporation |
| | C. Leadership | | G. Audit |
| | D. Worshiping Communities | | H. Executive Committee |
| | | | J. Nominating Committee |
| | | | K. Governance Committee |
| | | | P. Plenary |

Subject: Shared Services Report to the 222nd General Assembly (2016)

Recommendation:

That the Presbyterian Mission Agency Board approve the Shared Services portion of the PMAB report to the 222nd G.A. (2016).

I. Referral in Progress

1. *2012 Referral: Item 11-17. Privilege, Power and Policy: The Church as an Employer. Recommendation 2.e. The Six General Assembly-Related Entities Shall Provide Biennial Status Reports on Their Achievement of Supplier Diversity Goals to GACOR, Showing the Percentage of Purchases from Women and Minority-Owned Businesses. The GACOR Shall Assess the Agencies' Progress and Report Their Findings to the General Assembly—From the Climate for Change Task Force (Minutes, 2012, Part I, pp. 28, 33, 1091–1114 of the CD; pp. 250–52 of the print copy).*

Presbyterian Mission Agency, per its standard practice, provided the 2013 and 2014 report to the GA Committee on Representation.

2. *2014 Referral: Item 09-13. Review of Efforts Regarding Cultural Proficiency and Creating a Climate for Change in the Presbyterian Church (U.S.A.). Direct the Presbyterian Mission Agency, in Consultation with the General Assembly Committee on Representation (GACOR) and the other Five PC(USA) Agencies to Create a Database Comprised of Businesses That Qualify Under the Supplier Diversity Standards Reviewed by GACOR, Which All of the Six Agencies and Other PC(USA) Bodies Should Use as a Source for Supplies and Services—Report to the 221st General Assembly (2014)—From the Advocacy Committee for Racial Ethnic Concerns (Minutes, 2014, Part I, pp. 35, 38, 652–55; pp. 242–43 of the print copy).*

Presbyterian Mission Agency has a diverse supplier directory that is available on the Mission Agency web site's Supplier Diversity page.

<http://www.presbyterianmission.org/ministries/purchasing/minority-vendor-information/>

3. *2014 Referral: Item 09-19. Standard Definition of Supplier Diversity. Recommendation 2.*

PRESBYTERIAN MISSION AGENCY BOARD

February 5 – 6, 2014

Shared Services

A.103

Direct the Six Agencies of the PC(USA) to Provide Annual Status Reports on Supplier Diversity (All Strata) to GACOR—From the Committee on Representation (Minutes, 2014, Part I, pp. 15, 39, 735–37; p. 253 of the print copy).

Presbyterian Mission Agency with the other five PC(USA) agencies, have prepared the Standard Definition of Supplier Diversity recommendation, and submitted this document to GACOR for their review.

Presbyterian Mission Agency, per its standard practice, provided the 2013 and 2014 report to the GA Committee on Representation.