

ITEM H.106
FOR ACTION

<i>FOR PRESBYTERIAN MISSION AGENCY EXECUTIVE DIRECTOR'S OFFICE USE ONLY</i>			
A. Finance		E. Corporate Property, Legal, Finance	J. Board Nominating & Governance Subcommittee
B. Justice		F. PC(USA), A Corporation	P. Plenary
C. Leadership		G. Audit	
D. Worshiping Communities	X	H. Executive Committee	

Subject: Salary Adjustments - 2016

Recommendation:

That the Executive Committee approve the following recommendation of the Leadership Cabinet:

That no 2016 annual standard or merit salary increase be awarded to the staff of the Presbyterian Mission Agency.

Background:

The Presbyterian Mission Agency Compensation Program provides the following instructions for approval of the salary percentages:

The specific percentages used to fund the merit award budget and the standard award budget will be proposed annually by HR and approved by Leadership Cabinet (LC) and the Presbyterian Mission Agency Board's Executive Committee. Any compensation award is subject to budgetary conditions and is not guaranteed.

Leadership Cabinet approved Human Resources' recommendation on December 7, 2015.