

**Report H.002**  
**EXECUTIVE COMMITTEE**  
**Presbyterian Mission Agency Board**  
**February 3-5, 2016**

**Report Two**

The Presbyterian Mission Agency Board Executive Committee reports the activities of the Executive Committee meeting of February 3, 2016

**FOR ACTION:**

**A. The Executive Committee recommends that the Presbyterian Mission Agency Board approve the following recommendations of the Special Offerings Review Task Force as amended [\(H.107\)](#):**

**I. That the Presbyterian Mission Agency Executive Committee propose to the Presbyterian Mission Agency Board the approval by the Presbyterian mission Agency Board to refer the following recommendations to the Executive Director for review and action:**

- 1. Evaluate the determination and communication of cost recovery percentages to staff of Special Offerings recipient programs and establish appropriate target percentages.**
- 2. Re-establish the position of Director of Special Offerings.**

**II. That the Presbyterian Mission Agency Board submit the following recommendations of the Special Offerings Review Task Force to the 222nd General Assembly (2016) for approval:**

**That the 222nd General Assembly (2016):**

- 1. ~~Affirm~~ Revise the \$20 million by 2020 goal for Special Offerings receipts to \$20 million by 2025 as the aspiration of the Presbyterian Church (U.S.A.)**
- 2. Affirm the current interpretation and distribution of Special Offerings:**
  - a. CHRISTMAS JOY OFFERING:**
    - i. interpreted and received during the Advent season in gratitude for God's gift of Jesus Christ.**
    - ii. Causes:**
      - Assistance programs to meet identified and emerging needs for professional church workers and spouses through the Board of Pensions, 50 percent;**
      - Racial ethnic education and leadership development through Racial Ethnic and Women's Ministries, 50 percent.**
  - b. ONE GREAT HOUR OF SHARING:**

- i. interpreted and received during Lent and on Easter Sunday in response to Christ's call to ministries of compassion and justice on a continuum from disaster and poverty relief to development among the marginalized and oppressed.
      - ii. Causes administered through the Compassion, Peace, and Justice Ministry.  
Causes:
        - Presbyterian Disaster Assistance, 32 percent;
        - Presbyterian Hunger Program, 36 percent;
        - Self-Development of People, 32 percent.
    - c. PENTECOST OFFERING:
      - i. interpreted and received in relation to Pentecost Season in response to the coming of the Holy Spirit and the birth of the Church in support of ministries with youth and young adults and in response to the needs of children-at-risk.
      - ii. Causes:
        - Theology, Formation and Evangelism, 25 percent (for Ministries with Youth);
        - World Mission, 25 percent (for Young Adult Volunteer Program);
        - Compassion, Peace, and Justice, 10 percent (for Educate a Child Transform the World Initiative, National)
        - Retained by Congregations, 40 percent. Congregations are encouraged to use this 40 percent for local ministries for children, youth, young adults, and child advocacy.
    - d. PEACE & GLOBAL WITNESS OFFERING:
      - i. interpreted and received in relation to World Communion Sunday, recognizing the call to bring Christ's peace to all creation.
      - ii. Causes: Ministries that specifically include Peacemaking as well as global witness
        - Presbyterian Mission Agency, 50 percent (for Peacemaking and Reconciliation)
        - Synods and Presbyteries, 25 percent (12.5% presbytery/12.5% synod);
        - Congregations, 25 percent;
- III. That the Presbyterian Mission Agency Board approve and propose for adoption by the 222nd General Assembly (2016), the following recommendations of the Special Offerings Review Task Force:

That the Presbyterian Mission Agency:

1. Maintain funding to the remaining Historically Presbyterian Racial Ethnic Institutions (HPREIs) at current percentages of the Christmas Joy Offering (CJO). (As of the date of this report the HPREIs that qualify for funding through CJO are The Menaul School, Presbyterian Pan American School, and Stillman College.)
2. Allocate funds that have become available from HPREIs that no longer qualify for

funding through the CJO to support and advance the work of Racial Ethnic and Women's Ministry in their programs of racial ethnic leadership development.

- B. The Executive Committee recommends that the Presbyterian Mission Agency recommend that the 222nd General Assembly (2016) approve the following theological foundation, vision, mission, directional goals, and core values for the Presbyterian Mission Agency as its 2017–2018 Mission Work Plan: ([H.105](#))

**Theological Foundation:**

The Great Ends of the Church (adapted from F-1.0304) are:

- the proclamation of the gospel for the salvation of humankind  
*We share the ways God has saved us and shows God's love for all people through the good news of Jesus Christ. (Matthew 10:7-8, John 3:16-17, Romans 1:16-17, Ephesians 2:13-14, 1 John 4:14-16)*
- the shelter, nurture, and spiritual fellowship of the children of God  
*We connect and grow as God's people, called to be a community of faith, hope, love, and witness. (John 15:12-15, Acts 2:41-47, Romans 12:3-21, Ephesians 4:1-5 and 15-16)*
- the maintenance of divine worship  
*We praise God, from whom all blessings flow. (2 Samuel 6:12-19, Psalm 22:22-27, Matthew 5:23-24, John 4:23-26, 1 Corinthians 11:23-34, Colossians 3:12-17)*
- the preservation of the truth  
*We speak truth that sets us free to love. (Psalm 15, John 8:31-32, John 18:36-37, Ephesians 4:11-15, Ephesians 6:14-15)*
- the promotion of social righteousness  
*We follow Christ, who healed the sick, fed the hungry, freed the oppressed, and broke bread with outcasts and sinners. (Matthew 9:9-14, Luke 4:18-19, Luke 7:22, James 1:22-2:8)*
- the exhibition of the Kingdom of Heaven to the world.  
*And, just like Christ, we live as citizens of God's reign, offering a life-giving alternative to a broken world. (Matthew 5:13-16, Romans 12:2, 1 Peter 2:9-10)*

We recognize these to be the goals for the Church, because we have been redeemed and called into ministry by Jesus Christ, because we live in gratitude for the grace given to us by God, and because we understand ourselves to be joined and empowered by the Holy Spirit to be the body of Christ.

As the Presbyterian Mission Agency in 2017-2018, we know that we are not solely responsible for the achievement of all these *Great Ends*. We understand that our role is to be faithful stewards of God's blessings by focusing only on what the Church needs from the national church today, using the unique resources of the Presbyterian Mission Agency.

**Vision:**

Presbyterians joyfully engaging in God's mission for the transformation of the world.

**Mission:**

Inspire, equip and connect the PC(USA) in its many expressions to serve Christ in the world through new and existing communities of faith, hope, love and witness.

**Directional Goals:**

We will inspire, equip and connect existing and new worshiping communities to engage in God's mission through:

- **Evangelism & Discipleship**  
Grow, proclaim and live out our faith in Jesus Christ by working with our partners, here and around the world, to build communities that witness to the gospel of Christ's love for the rich diversity reflected in all humankind.
- **Servant Leader Formation**  
Seek, develop and energize diverse leaders who are answering God's call to equip the Church to be a welcoming place of worship, mission and spiritual nurture for all of God's children, especially those who have been marginalized.
- **Justice & Reconciliation**  
Galvanize the church to act on issues of racism, violence and poverty as a prophetic witness to Christ's transforming justice by speaking and living out God's truth and compassion as we call ourselves and the world to account for injustice and oppression.

**Core Values:**

Faith, Compassion, Accountability, Teamwork, Dedication, Service, Justice

- C. The Executive Committee recommends that the Presbyterian Mission Agency Board approve the Executive Director's portion of the Report to the 222nd General Assembly (2016) and forward it to the General Assembly. ([H.103](#))
- D. The Executive Committee recommends that the Presbyterian Mission Agency Board form a Board Governance Task Force to complete a comprehensive review of the Presbyterian Mission Agency Board (PMAB) governance model and bring final recommendations to the Board's September 2017 meeting, for submission to the 223<sup>rd</sup> General Assembly (2018), regarding: ([J.101](#))
  1. the size of the board,
  2. the composition of the Board, including the process for selection,
  3. the length of service of board members including the ability to serve consecutive terms,
  4. the roles and responsibilities of board members,
  5. the committee structure of the board,
  6. the relationship of the board to and with PC(USA) Agencies, Advisory Committees, Advocacy Committees and other committees and organizations affiliated with PMA, and

7. best practices for peer groups including governance models, board and committee structures.

Should the General Assembly pass a resolution to have an independent committee assume these functions, the work of this taskforce will be made available to them, and this taskforce will discontinue its work.

- E. The Executive Committee recommends that the Board elect the following individuals to the Presbyterian Mission Agency Review Committee Response Writing Team Task Force: [\(H.102\)](#)

1. Marsha Zell Anson
2. Jeffrey Joe
3. Nancy Ramsay

- F. The Executive Committee recommends that the Presbyterian Mission Agency Board elect the following individuals to serve on the Board Governance Task Force: [\(J.101\)](#)

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|--------------------------------------|-----|
| 1. Molly Baskin                      | WFR |
| 2. Greg Chan                         | AMT |
| 3. Marianne Rhebergen                | WFT |
| 4. Conrad Rocha                      | HMR |
| 5. Melinda Sanders                   | WFR |
| 6. Jo Stewart                        | WFR |
| 7. To be appointed by the PMAB chair |     |

The following people would serve in an ex-officio capacity:

1. The chair of the PMAB (until the end of GA 2016)
2. The chair elect of the PMAB
3. The Interim Executive Director or his successor.

- G. The Executive Committee recommends that the Presbyterian Mission Agency Board approve the Communications portion of the Report to the 222nd General Assembly (2016) and forward it to the General Assembly. [\(H.109\)](#)

**JOINT REPORT OF THE PRESBYTERIAN MISSION AGENCY BOARD EXECUTIVE COMMITTEE AND THE COMMITTEE OF THE OFFICE OF THE GENERAL ASSEMBLY (COGA)**

The Presbyterian Mission Agency Board Executive Committee and the Committee on the Office of the General Assembly recommend that the Presbyterian Mission Agency Board (16.1):

- A. Approve the revised 2016 Per Capita Expense Budget totaling \$12,434,777.
- B. Approve the 2017 Per Capita Expense Budget totaling \$12,747,185 and the 2018 Per Capita Budget totaling \$12,735,784.
- C. Approve a requested General Assembly

1. **Per Capita rate of \$7.33 in 2017**
  2. **Per Capita rate of \$7.55 in 2018**
- D. Approve an amount of \$1,365,540 be designated from the 2017 Per Capita budget for the 223rd General Assembly in 2018.**
- E. Approve Designated Budget expenditures of \$1,830,588 for 2017 and \$2,071,838 for 2018**

#### **FOR INFORMATION**

The Presbyterian Mission Agency Board Executive Committee reports information items from its meeting of February 3, 2016. *(Please note – Appendices to Minutes are not attached. They are kept with the Office Record and are available upon request.)*

The Executive Committee:

- A. Voted to approve the revised Presbyterian Mission Agency Board Agenda.
- B. Voted to approve the minutes of the following Executive Committee meetings ([H.101](#)):
  - September 22-23, 2015
  - November 19, 2015
  - January 13, 2016
- C. Voted to ratify the following appointments by the chair ([H.102](#)):
  1. Jinishian Memorial Governance Commission, Class of 2020
    - Gregory Chan
  2. Personnel Subcommittee, through the 222<sup>nd</sup> General Assembly (2016)
    - Chad Herring, Executive Committee member
  4. Mission Responsibility Through Investment, Class of 2020
    - Joseph Morrow
- D. Voted to approve the list of corresponding members to the 222nd General Assembly (2016). ([H.104](#))
- E. Voted to elect Luis Antonio De La Rosa President of Presbyterian Church (U.S.A.), A Corporation and its Constituent Corporations, effective December 1, 2015 (commencement of service as Interim Executive Director of the Presbyterian Mission Agency), to serve until the earlier of his resignation, removal, death or until a successor is hired or until his employment status with Presbyterian Church (U.S.A.), A Corporation is terminated. ([H.110](#))
- F. Voted to approve that the chair appoint members of the PMAB to work with the Executive Director and designees to develop implementation strategies for the Mission Work Plan for the Board's review and action at a called meeting prior to the April meeting. This will inform budget decisions in April.

**PRESBYTERIAN MISSION AGENCY BOARD**

**February 3-5, 2016**

**Executive Committee Report Two**

**Item H.003**

- G. Voted to approve the recommendation of the Leadership Cabinet that no 2016 annual standard or merit salary increase be awarded to the staff of the Presbyterian Mission Agency. ([H.106](#))
- H. Voted to authorize the Special Offerings Review Task Force to update the rationale for their report to reflect amendments made by the Executive Committee.