

**ITEM C.101**  
**FOR ACTION**

<i>FOR PRESBYTERIAN MISSION AGENCY EXECUTIVE DIRECTOR'S OFFICE USE ONLY</i>			
	A. Finance	E. Corporate Property, Legal, Finance	J. Board Nominating & Governance Subcommittee
	B. Justice	F. PC(USA), A Corporation	P. Plenary
X	C. Leadership	G. Audit	
	D. Worshipping Communities	H. Executive Committee	

**Subject: Minutes of the February 6, 2014 Meeting of the Leadership Committee**

**Recommendation:**

**That the Leadership Committee review and approve the February 6, 2014 committee minutes and forward them to the Presbyterian Mission Agency Board as an information item.**

**Background:**

**Minutes of the Leadership Committee of the  
 Presbyterian Mission Agency of the Presbyterian Church (U.S.A.)  
 The Brown Hotel – Citation B  
 February 6, 2014**

**CALL TO ORDER AND WORSHIP**

The meeting of the Leadership Committee of the Presbyterian Mission Agency Board was called to order at 8:15 AM on February 6, 2014 by Chair, Joyce Smith. Joyce led the group in prayer.

**ATTENDANCE**

*Elected Members*

Joyce Smith, Chair  
 Cruz Negron Torres, Vice Chair  
 Cathryn Piekarski  
 Nancy Ramsay  
 Kevin Yoho

*Corresponding Members*

Linda Valentine

*Others*

Clare Lewis – Theology Worship & Education Ministry Area  
 Vince Patton – Racial Ethnic and Women’s Ministries/PW  
 Penny Franklin – Theology, Worship & Education Ministry Area  
 Rebecca Snipp – Officer of the Deputy Executive Director for Mission  
 Charles Wiley – Theology, Worship & Education Ministry Area  
 Chip Hardwick – Theology, Worship & Education Ministry Area  
 Rhaskell Hunter – Racial Ethnic and Women’s Ministries/PW

**PRESBYTERIAN MISSION AGENCY BOARD**

**April 23-25, 2014**

**Leadership Committee**

Don Wilson – Presbyterian Council of Chaplains and Military Personnel

James Ephraim – Presbyterian Mission Agency Board

Mary Jorgensen – Racial Ethnic and Women’s Ministries/PW

Simone Adams-Andrade – Racial Ethnic and Women’s Ministries/PW

Sherree May – Racial Ethnic and Women’s Ministries/PW

Evelyn Hallman – Knoxville College

Jim Matthews – Former President – Presbyterian Pan American School

CeCe Armstrong – Nat’l Association of Presbyterian Clergywomen

David Loleng – Evangelism and Church Growth Ministry Area

Roger Dermody – Office of the Deputy Executive Director for Mission

Lee Hinson-Hasty – Theology, Worship and Education Ministry Area

Nancy Cavalcante – World Mission

Jomaris DeJesus – Communications Office

Gary Luhr – Association of Presbyterian Colleges and Universities

Sam Locke – Funds Development

Terri Bate – Funds Development

Lee Hinson-Hasty – Theology, Worship & Education Ministry Area

Jewel McRae – Racial Ethnic and Women’s Ministries/PW

Emily Odom- Office of Communications

Susan Jackson Dowd – Racial Ethnic & Women’s Ministries/PW

*Excused*

Jung Nam Lee

Glen Snider

Bruce Stevens

**C.100 - AGENDA**

Joyce Smith reviewed the agenda and the committee **VOTED** to adopt it.

**C.101- MINUTES –LEADERSHIP MISSION COMMITTEE – APRIL 11, 2013**

The Leadership Committee **VOTED** to approve the September 26, 2013 minutes of the Leadership Committee. These minutes will be reported as an information item to the Presbyterian Mission Agency Board.

**ELECTION OF CHAIR AND VICE CHAIR**

The Leadership Committee elected Kevin Yoho to serve as committee chair and Nancy Ramsay to serve as vice chair to become effective following the 221<sup>st</sup> General Assembly (2014).

**C.110- MILITARY CHAPLAIN’S REPORT**

**Recommendation: That the Leadership Committee receives and forward on to the 221st General Assembly (2014) the annual report of the Presbyterian Council for Chaplains and Military Personnel.**

Chaplain Don Wilson, Associate Director of the Presbyterian Council for Chaplains and Military Personnel (PCCMP) outlined the two core functions of the PCCMP:

**PRESBYTERIAN MISSION AGENCY BOARD**

**April 23-25, 2014**

**Leadership Committee**

- (1) The ecclesial duty of endorsement of clergy for service in the military and Veterans Administration chaplaincies;
- (2) The pastoral function of supporting those same clergy during their time of service.

He highlighted that the military branches are in need of female chaplains and minority chaplains, and he is hopeful that the PCUSA can be a wonderful source for some of these chaplains.

He indicated that the PCCMP is most appreciative of the Covenant Relationship with the PCUSA and of the inherent financial support, and appreciates the PCUSA telling the story of chaplains and the PCCMP on its webpage and in mailings.

The Committee **VOTED** to approve the recommendation.

**C.103 – APPROVAL OF LIST OF  
RELATED SCHOOLS,  
COLLEGES & UNIVERSITIES  
TO THE 221<sup>ST</sup> GA**

**Recommendation:**

**That the Presbyterian Mission Agency Board approve and recommend that the 221st General Assembly (2014) approve the following list of colleges and universities as those related to the Presbyterian Church (U.S.A.):**

**Agnes Scott College, Decatur, GA; Alma College, Alma, MI; Arcadia University, Glenside, PA; Austin College, Sherman, TX; Barber-Scotia College, Concord, NC; Belhaven University, Jackson, MS; Blackburn College, Carlinville, IL; Bloomfield College, Bloomfield, NJ; Buena Vista University, Storm Lake, IA; Carroll University, Waukesha, WI; Centre College, Danville, KY; Coe College, Cedar Rapids, IA; The College of Idaho, Caldwell, ID; College of the Ozarks, Point Lookout, MO; The College of Wooster, Wooster, OH; Cook Native American Ministries, Tempe, AZ; Davidson College, Davidson, NC; Davis & Elkins College, Elkins, WV; Eckerd College, St. Petersburg, FL; Grove City College, Grove City, PA; Hampden-Sydney College, Hampden-Sydney, VA; Hanover College, Hanover, IN; Hastings College, Hastings, NE; Illinois College, Jacksonville, IL; Johnson C. Smith University, Charlotte, NC;**

**King University, Bristol, TN; Knoxville College, Knoxville, TN; Lafayette College, Easton, PA; Lake Forest College, Lake Forest College, IL; Lees-McRae College, Banner Elk, NC; Lindenwood University, St. Charles, MO; Lyon College, Batesville, AR; Macalester College, St. Paul, MN; Mary Baldwin College, Staunton, VA; Maryville College, Maryville, TN; Millikin University, Decatur, IL; Missouri Valley College, Marshall, MO; Monmouth College, Monmouth, IL; Montreat College, Montreat, NC; Muskingum University, New Concord, OH; Presbyterian College, Clinton, SC; Queens University of Charlotte, Charlotte, NC; Rhodes College, Memphis, TN; Rocky**

**PRESBYTERIAN MISSION AGENCY BOARD**

**April 23-25, 2014**

**Leadership Committee**

**Mountain College, Billings, MT; St. Andrews University, Laurinburg, NC; Schreiner University, Kerrville, TX;**

**Sterling College, Sterling, KS; Stillman College, Tuscaloosa, AL; Trinity University, San Antonio, TX; Tusculum College, Greeneville, TN; Universidad InterAmericana de Puerto Rico, San Juan PR; University of Dubuque, Dubuque, IA; University of Jamestown, Jamestown, ND; University of the Ozarks, Clarksville, AR; University of Pikeville, Pikeville, KY; University of Tulsa, Tulsa, OK; Warren Wilson College, Asheville, NC; Waynesburg University, Waynesburg, PA; Westminster College, Fulton, MO; Westminster College, New Wilmington, PA; Westminster College, Salt Lake City, UT; Whitworth University, Spokane, WA; William Peace University, Raleigh, NC; Wilson College, Chambersburg, PA.**

**Further, that the 221st General Assembly approve the following list of secondary schools as those related to the Presbyterian Church (U.S.A.):**

**Bachman Academy, McDonald, TN; Blair Academy, Blairstown, NJ; Chamberlain-Hunt Academy, Port Gibson, MS; French Camp Academy, French Camp, MS; Goodland Academy, Hugo, OK; Menaul School, Albuquerque, NM; Presbyterian Pan-American School, Kingsville, TX; Rabun Gap-Nacoochee School, Rabun Gap, GA; Wasatch Academy, Mt Pleasant, UT.**

Gary Luhr presented the report and took questions.

The Leadership Committee **VOTED** to approve the recommendation.

**C.108 – ENGAGING WITH PRESBYTERIES AND CONGREGATIONS IN THE SENDING AND SUPPORT OF MISSION**

**Recommendation:**

**That the Presbyterian Mission Agency Board approve the following recommendations to update the understanding of the engagement with presbyteries and congregations with respect to the following:**

**Identification and validation of positions for Mission Service:**

- 1. Presbyterian World Mission (PWM) will continue to work in partnership with our global partners to develop requests for positions to be filled by called, committed and qualified Christians to meet their defined needs in alignment with PWM’s strategic plan (Attachment 1), area strategy, and our church’s understanding of mission.**
- 2. PWM will receive proposals from presbyteries/congregations for positions that have been**

**PRESBYTERIAN MISSION AGENCY BOARD**

**April 23-25, 2014**

**Leadership Committee**

**drafted in partnership with an existing partner of PWM. Criteria for validation will include but not be limited to the following:**

- a. The position will support PWM's strategic plan, the area strategy and our church's understanding of mission.**
- b. One or more of the three critical global initiatives (poverty alleviation, evangelism, and reconciliation) will clearly be addressed by the position.**
- c. To provide appropriate support for the position, it should be located in a country where PWM is programmatically engaged or has plans to be engaged and where a Regional Liaison (RL) is assigned to that country. If not, the Area Coordinator may work with the presbytery to propose a contingency plan where appropriate.**
- d. The position does not present administrative or logistical responsibilities beyond the capacity of PWM staff to support the position.**

**Funding Positions for Mission Service:**

- 3. PWM will determine on an annual basis the number and location of mission worker positions that can be supported by the budget for the sending and support of mission personnel. Determination for continuation of support for existing personnel and the number of new appointments will be made annually.**
- 4. A presbytery/congregation presenting a position for validation will need to submit the funds or pledges for funding in the amount of 80% for at least the first term (typically four years). A Memorandum of Understanding will be signed by the presbytery/congregation and PWM to insure spiritual, programmatic, pastoral, financial and administrative support of the position.**
- 5. Funding will be sent to the appropriate Presbyterian Mission Agency account for the administration of the sending and support cost of the person appointed to the position.**

**Persons Called to Mission Service:**

- 6. Individuals are encouraged to engage in the discernment of a call to mission service through their presbytery/congregation and PWM by applying for the positions that are posted in One Door.**
- 7. PWM no longer has the capacity to assist or facilitate the process for individuals seeking national mission service**

**PRESBYTERIAN MISSION AGENCY BOARD**

**April 23-25, 2014**

**Leadership Committee**

**opportunities. Individuals seeking these types of mission opportunities should be encouraged to work with their presbytery/congregation to explore opportunities for service.**

**Deployment, Care, and Maintenance of Mission Personnel:**

- 8. Presbyteries/Congregations are fundamental to the ongoing support and care of those serving in mission.**
- 9. The Presbyterian Church (USA) A Corp, through PWM, will serve as the employer of record, responsible for the hiring, sending, management and care of mission workers serving in validated and funded positions. It is PWM's responsibility to administer policies for compensation and benefits for those individuals under appointment by the Presbyterian Mission Agency (PMA).**
- 10. PWM staff and the global partner share in the overall task of orientation, language training, and oversight of the work while the global partner agency has responsibility for day-to-day supervision. Mission workers are evaluated annually by PWM staff and the global partner.**

**Recognition of Presbyterians in mission service not under Presbyterian Mission Agency appointment:**

- 11. PWM will receive and post the names of the members of PC(USA) congregations and presbyteries serving in mission abroad for listing on a "Presbyterians Serving in International Contexts" website recognizing those who are serving in mission but are not under appointment by PWM. These names can be submitted from partner churches/organizations, presbyteries and congregations.**
- 12. The organization requesting the inclusion of the name on the website will provide the following to PWM, this will be retained as part of our records:**
  - a. Name and information on partner church/organization.**
  - b. Job description.**
  - c. Name of person serving in mission.**
  - d. Documentation that the partner church/organization or presbytery has completed a background check on the person to be listed.**
  - f. Endorsement of presbytery.**

The Leadership Committee **VOTED** to approve the recommendation.

**PRESBYTERIAN MISSION AGENCY BOARD**

**April 23-25, 2014**

**Leadership Committee**

**Board vote to discontinue disbursements of the Christmas Joy Offering (CJO) to Knoxville College, as it is not accredited and does not meet the CJO Institutional Standards, as approved by the General Assembly.**

James Ephraim, Evelyn Hallman, Rhaskell Hunter, and Simone Adams-Andrade presented the report to the committee.

James indicated that he visited Knoxville College in March 2013 as a member of the site visit team. At that time, Knoxville's projected accreditation timeline included an appearance before the accrediting board at its fall 2013 meeting, with a possible decision by December 2013. In April 2013, the Presbyterian Mission Agency Board approved distribution of the Christmas Joy Offering for 2013 pending accreditation by December 2013.

Evelyn Hallman reviewed the steps involved in the accreditation process, indicating that the first six steps are complete, and remaining steps are being completed simultaneously. She indicated that on October 31, 2014, the school will send self-study materials to the accreditation team. The team will give feedback within 10 days, and will give its decision by December 2014.

Evelyn also reviewed the school's plans in terms of recruitment and fundraising.

The committee discussed the recommendation, specifically amending it to use the words "suspend disbursement" instead of "discontinue disbursement", which presents a more positive posture. The question was raised as to whether Knoxville College would be able to receive disbursements from the CJO if the school was able to obtain accreditation. The answer was yes, if the school obtains accreditation and meets the rest of the Institutional Standards, then it is eligible to receive disbursements.

Following this discussion, the **MOTION** was made to amend the recommendation as follows: That the Presbyterian Mission Agency Board vote to suspend disbursements of the Christmas Joy Offering to Knoxville College until such time as the school is accredited in accordance with the Institutional Standards for participating in the Christmas Joy Offering.

The Leadership Committee **VOTED** to approve the amended recommendation.

**C.106 – REVISIONS TO THE  
INSTITUTIONAL STANDARDS FOR  
PARTICIPATING IN THE  
CHRISTMAS JOY OFFERING**

**Recommendation: That the Presbyterian Mission Agency Board approve the revisions to the Institutional Standards for Participating in the Christmas Joy Offering proposed by the Presidents Roundtable of the Christmas Joy Offering and the Work Group appointed by the Leadership Committee.**

**PRESBYTERIAN MISSION AGENCY BOARD**

**April 23-25, 2014**

**Leadership Committee**

**(Strikethrough text is to be deleted, italic text in brackets is to be added.)**

Jim Matthews and Rhaskell Hunter presented this report. At the September 2013 Presbyterian Mission Agency Board meeting, the Leadership Committee appointed a small work group to bring to the PMAB meeting in February revised language in Section I.D.1 of the Institutional Standards for Participating in the Christmas Joy Offering.

In addition, at the Fall 2013 Presidents Roundtable on October 14, 2013, the Presidents, in conjunction with Presbyterian Mission Agency staff, edited the Institutional Standards that guide the eligibility requirements for participating in the Christmas Joy Offering.

Suggested changes were:

- I.D.1—~~Degree granting institutions must be accredited by a U.S. Department of Education approved accrediting association.~~ *[Historically Presbyterian Racial Ethnic Institutions (HPREIs) that are degree granting institutions must be accredited by a U.S. Department of Education-approved accrediting agency, which is also approved by the Presbyterian Mission Agency. The Presbyterian Mission Agency will only approve accrediting agencies that it determines are in alignment with the Historic Principles of Church Order (Book of Order – F-3.0101). ]* The Presbyterian Institutions that are not accredited will have a three-year period in which to achieve accreditation.

**Performance indicators**

- II.A.1. An institution must demonstrate that at least ~~seventy-five~~ *fifty percent (50%)* of its students are financially disadvantaged and eligible for need-based aid.
- II.A.2. An institution must demonstrate a retention rate of ~~at least seventy percent (70%)~~ *its students from the first to the second year for colleges or from year to year for secondary schools [of within 10% of comparable peer institutions].*
- II.A.3. An institution must demonstrate a six-year persistence to graduation rate of ~~at least forty percent (40%)~~ *[within 10% of comparable peer institutions].*

The Leadership Committee **VOTED** to approve the



**PRESBYTERIAN MISSION AGENCY BOARD**

**April 23-25, 2014**

**Leadership Committee**

recommendation.

Much discussion followed, and concerns were raised regarding the inclusion of new schools into the list of HPREI's, and inclusion of new schools in the Christmas Joy Offering. Is a process in place to add new schools? What are ways in which we might develop and/or demonstrate attention to support for wider inclusion?

The following **MOTION** was made: That the Presbyterian Mission Agency Board Chair appoint a task force consisting of representatives from Historically Presbyterian Racial Ethnic Institutions and representatives from other Presbyterian-related racial ethnic educational institutions to determine how the church can be true to its commitment to Historically Presbyterian Racial Ethnic Institutions with whom it has covenanted while considering how other Presbyterian-related racial ethnic educational institutions can be in relationship with the PC(USA) and be considered for support.

The Leadership Committee **VOTED** to approve the motion.

**C.107 – INSTITUTIONAL  
RELATIONSHIP AGREEMENT  
BETWEEN THE GENERAL  
ASSEMBLY OF THE PCUSA AND  
HISTORICALLY PRESBYTERIAN  
RACIAL ETHNIC INSTITUTIONS**

**Recommendation: The Presbyterian Mission Agency Board recommends that the 221<sup>st</sup> General Assembly (2014) approve the attached Institutional Relationship Agreement between the General Assembly of the Presbyterian Church (U.S.A.) and the Historically Presbyterian Racial Ethnic Institutions.**

Jim Matthews and Rhshell Hunter presented this item. The Institutional Relationship Agreement between the General Assembly of the PC(USA) and the Historically Presbyterian Racial Ethnic Institutions places the relationship in the context of the church's missional directives and describes expectations and responsibilities as part of the relationship. Institutional relationship agreements are approved by the General Assembly, upon recommendation by the Presbyterian Mission Agency Board, for a four-year term.

The Leadership Committee **VOTED** to approve the recommendation.

**C.109 – INSTITUTIONAL  
RELATIONSHIP AGREEMENT  
WITH PRESBYTERIAN WOMEN**

**Recommendation: That the Presbyterian Mission Agency Board approve the Institutional Relationship Agreement between Presbyterian Women in the Presbyterian Church (U.S.A.), Inc., and the Presbyterian Mission Agency of the Presbyterian Church (U.S.A.), and that this Institutional Relationship Agreement be forwarded and adopted by the 221<sup>st</sup> General Assembly (2014).**

Rhshell Hunter and Mary Jorgensen presented this item. Other than minor changes in language, the covenant is similar to what it has been before. Previously, this was renewed every three years. It

is moving to a four-year cycle to coincide with the cycle of General Assembly.

Rhashell pointed out that this is now called an institutional relationship agreement because the array of relationships and reporting processes have been reviewed and revised.

The Leadership Committee **VOTED** to approve the recommendation.

**C.105 – APPROVAL OF WOMEN OF FAITH AWARD NOMINEES**

**Recommendation:** That the Presbyterian Mission Agency Board approve the nominees for the Women of Faith awards and forward this on to the 221<sup>st</sup> GA (2014), in order to recognize these Women of Faith award recipients.

Molly Baskin presented the report. She indicated that the Women of Faith Awards were established in 1986. The theme for this year is “Prophetic Women of Faith”.

List of nominees:

Joanie Lukins  
Helen Morrison  
Joyce Shin

The Leadership Committee **VOTED** to approve the list of women recommended.

**C.102 – TWE PORTION OF THE PRESBYTERIAN MISSION AGENCY RESPONSE TO REFERRALS TO THE 221<sup>ST</sup> GA**

**Recommendation:** That the Presbyterian Mission Agency Board approve the Theology, Worship, and Education Ministry portion of the Presbyterian Mission Agency report to the 221<sup>st</sup> GA (2014).

Charles Wiley presented the responses to referrals and took questions.

The Leadership Committee **VOTED** to recommend Sections I, II and IV to the board and that this be adopted as its response to various referrals from previous General Assemblies.

**C.201 - CELEBRATE THE GIFTS OF WOMEN SUNDAY**

Sunday March 9, 2014, has been designated as Celebrate the Gifts of Women Sunday. “No Longer Strangers – Diverse Sisters in God’s Household,” is the theme.

The Celebrate the Gifts of Women Sunday materials include the following:

- A reflection on the theme
- A worship service with a call to worship, a prayer of confession, prayers, Scripture readings, suggested hymns and litany of thanksgiving

**PRESBYTERIAN MISSION AGENCY BOARD**

**April 23-25, 2014**

**Leadership Committee**

- Bulletin cover

These materials are available for download:

- Resource: <http://www.pcusa.org/resource/2014-celebrate-gifts-women-liturgy-resources>
- Bulletin Cover: <http://www.pcusa.org/resource/2014-cgw-bulletin-cover>
- Resource in Spanish: <http://www.pcusa.org/resource/2014-recursos-liturgicos-dones-mujeres>

**C.206 – PRESBYTERIAN WOMEN  
GLOBAL EXCHANGE TO THE  
CARIBBEAN**

Mary Jorgensen shared that fifteen women from Presbyterian Women (PW) representing fourteen synods will travel to the Caribbean for the 2014 Global Exchange, November 4–20, 2014. Participants will visit church partners in Curaçao, the Dominican Republic, Guyana and Jamaica.

The group will travel with the following purpose:

Celebrating our partnership with sisters in the Caribbean, together we will share common concerns:

- Cultures of violence that promote human trafficking, abuse of women and children and other issues
- Declining church attendance and disempowerment of women

Together, we will work on solutions by

- Developing and providing tools for reconciliation
- Creating strategies for bringing more people into the church community; and
- Empowering women in church and society through leadership development programs.

The January/February 2015 issue of *Horizons* magazine will be dedicated to the Global Exchange. Invite your synod's representative to make a presentation about her experience at an upcoming PW or PC(USA) event. Email Kathy Reeves ([katharine.reeves@pcusa.org](mailto:katharine.reeves@pcusa.org)) for information on the representative in your synod.

**PRESBYTERIAN MISSION AGENCY BOARD**  
**April 23-25, 2014**  
**Leadership Committee**

**C.209 – PRESBYTERIAN WOMEN –  
MODERATOR’S REPORT**

Mary Jorgensen lifted up the following from Presbyterian Women:

- The 2013-2014 *Horizons* Bible Study is entitled “An Abiding Hope: The Presence of God in Exodus and Deuteronomy” by Janice Catron, with Suggestions for Leaders by Martha Sadongei.
- Orange Day – observed the 25<sup>th</sup> day of each month to work for an end to violence against women and girls.
- The Churchwide Coordinating Team has been using and supporting PW’s newest leadership resource, which was produced at the initiation of the Antiracism and Leadership Enhancement committees, *Practicing God’s Radical Hospitality*. This resource promotes cultural proficiency through Bible study and contemporary reflections. *Radical Hospitality* is available through PDS (#PWR13060, \$9). To order your copy, visit <http://store.pcusa.org/Communications?search=PWR13060>.
- In honor of PW’s 25<sup>th</sup> anniversary, Mary shared a timeline outlining the witness of Presbyterian women around the world over the past 25 years.

**C.202 – COOK NATIVE  
AMERICAN MINISTRIES**

Simone Adams-Andrade presented this item.

Cook Native American Ministries (CNAM) signed with a new real estate broker in late spring 2013 and in early August entered into a contract of sale of \$8,750,000. The typical timeframe for commercial property in the area to close is one year. So far the process has been smooth and moving faster than expected with no major obstacles.

CNAM remains debt-free. Finances are under control, and estate maturities continue to grow. Undesignated donations received from wills and estates, the base grant we receive from the Christmas Joy Offering (CJO) of the PC(USA) and the monies from the gift stock of UTE Distribution (stock from a deceased donor’s estate) have enabled the coverage of operating expenses while continuing in this formative process to becoming a foundation. Staff carefully manages day-to-day expenses.

Moving forward, operating expenses will be covered through direct fundraising efforts and undesignated gifts.

**C.210 – MISSIONAL  
RELATIONSHIP WITH THE  
NATIONAL ASSOCIATION OF  
PRESBYTERIAN CLERGYWOMEN**

CeCe Armstrong presented this item to the Committee. The Leadership Cabinet, upon review and recommendation from the Ministry Director’s Team, approved a missional partnership agreement between the National Association of Presbyterian Clergywomen (NAPC) and the Presbyterian Mission Agency at its meeting on November 12, 2013. This approval was consistent with the guidelines for missional relationships found in Appendix 11 of the Presbyterian Mission Agency *Manual of Operations*.

**PRESBYTERIAN MISSION AGENCY BOARD**  
**April 23-25, 2014**  
**Leadership Committee**

Mission Statement:

NAPC has held triennial conferences since its formation in 1987. The most recent conference was aboard a cruise ship, with the theme “Many Waters: One Baptism.” Sixty people attended, including clergywomen, spouses, and women church members. The Rev. Theresa Cho was the keynote speaker.

Over the years NAPC has provided networks of support to clergywomen through such avenues as Presbynet, Facebook, and regional gatherings. NAPC provides a booth and a luncheon at General Assemblies, as well as at Presbyterian Women Churchwide Gatherings, and it also publishes a newsletter.

**How does this organization contribute to one or more of the Presbyterian Mission Agency directional goals?:**

Transformational Leaders: NAPC’s conferences have often provided new skills for how to lead in ministry. NAPC has offered resources and education about relevant issues. Our hope is that workshops provided at our triennial conference will strengthen skills and lend new opportunities.

Compassionate Prophetic Discipleship: NAPC collaborates with others in the church in the areas of social justice, particularly gender justice, working for equality in the church and acknowledging that the Spirit of God calls women and men to all ministries of the church.

Young Adults: NAPC reaches out to young adult clergywomen. Affiliate members may also be men and women seminarians, spouses, and church members.

General Assembly Engagement: We seek to partner with Racial Ethnic & Women’s Ministries/PW, as this is important for our members, providing an opportunity to give voice to concerns and interests of clergywomen in the church. We provide a luncheon and an exhibit at General Assemblies. And, we have had a representative on the Advocacy Committee for Women’s Concerns (ACWC). We advocate for all clergywomen.

**C.111 – WHAT IT MEANS FOR A  
SCHOOL, COLLEGE OR  
UNIVERSITY TO BE  
“PRESBYTERIAN RELATED”**

**Recommendation: That a school, college or university be considered Presbyterian-related if it can identify as having an historic connection to the Presbyterian Church and demonstrate a commitment to Reformed values through the education it provides. Among these values are a commitment to faith, truth, learning, service, community, character and the dignity and worth of each person.**

Gary Luhr and David Loleng presented the following information on

**PRESBYTERIAN MISSION AGENCY BOARD**

**April 23-25, 2014**

**Leadership Committee**

“What it Means for a School, College, or University to be “Presbyterian Related”. They were assisted by the Presbyterian College Chaplains Association.

Each time the General Assembly meets, it approves a list of schools, colleges and universities that have an historic relationship to the Presbyterian Church (USA). The 220<sup>th</sup> General Assembly (2012) approved Item 17-08, the 2012 List of colleges and universities as those related to the Presbyterian Church (U.S.A.) with the following comment:

*Just as we attempt to be clear on the nature and scope of our church’s relationship with seminaries and covenant partner schools, it is important that we attempt to be similarly clear on the nature and scope of our church’s relationship with Presbyterian affiliated colleges, universities and secondary schools. We would, therefore, request the General Assembly Mission Council, in consultation with the Association of Presbyterian Colleges and Universities, to consider developing a more precise and succinct definition of exactly what it means to be considered “Presbyterian affiliated.” From the 220th General Assembly (2012) (Minutes, 2012, Part I, pp. 12, 14, 1507 of the CD).*

Because there are no longer structural ties between the PC(USA) and its educational institutions, it is more appropriate to refer to them as “Presbyterian-related,” rather than to use the General Assembly’s language of “Presbyterian affiliated,” as the latter may suggest a legal connection that does not exist. “Related” is the word that has been used to describe these institutions when the mission agency presents the list of schools, colleges, and universities for approval by the General Assembly.

The Leadership Committee **VOTED** to approve a **MOTION** to move Item C.211 from an Information Item to an Action Item.

The Leadership Committee **VOTED** to approve a **MOTION** to accept the recommendation as presented.

Item number was changed from C.211 to C.111.

**C.212 – APPOINTMENT ACTIONS  
FOR MISSION PERSONNEL**

Nancy Cavalcante took questions about the recent Mission Personnel actions. The Committee reviewed the Mission Personnel Actions for July – November 2013 and will report them out as an information item to the Presbyterian Mission Agency Board.

The Leadership Committee needs to elect new members to the sub-committee in April 2014.

**C.200 – RE&WM/PW EVENTS &**

Vince Patton reported on upcoming RE&WM/PW events and

**HIGHLIGHTS**

highlights:

**Commission on the Status of Women** – March 10-21, 2014 in New York City, NY. The priority theme is “Challenges and Achievements in the Implementation of the Millennium Development Goals for Women and Girls.” For more information: contact Susan Jackson-Dowd ([susan.jackson-dowd@pcusa.org](mailto:susan.jackson-dowd@pcusa.org))

**National Taiwanese Presbyterian Council (NTPC) Annual Conference** – May 14-17, 2014, Princeton Theological Seminary. The theme for the program is Presbyterian theology. For information: contact Mei-Hui Lai ([mei-hui.lai@pcusa.org](mailto:mei-hui.lai@pcusa.org)).

**Southeast Asian Lay Training** – May 25 - 30, 2014, Austin, TX. Courses will be offered by the professors from Austin Seminary. For information, contact Mei-Hui Lai ([mei-hui.lai@pcusa.org](mailto:mei-hui.lai@pcusa.org)).

**General Assembly Racial Ethnic & Women's Ministries Reception** – June 14, 2014, Detroit, MI. This reception is the newly elected moderator’s initial introduction to the national caucuses and councils of the PC(USA), and the diversities and gifts they bring to the denomination. For information, contact Alex Sherman [alex.sherman@pcusa.org](mailto:alex.sherman@pcusa.org).

**General Assembly Women of Faith Awards Breakfast** – June 15, 2014, Detroit, MI. The Women of Faith Awards honors women who are prophetic women of faith. For information: contact Alex Sherman ([alex.sherman@pcusa.org](mailto:alex.sherman@pcusa.org)).

**15th National Multicultural Church Conference** – July 30 to August 3, 2014, Fort Worth, TX. This conference will provide transformational leadership training, models of multicultural worshiping communities, New Church Development and congregational transformation. For more information: contact Raafat Girgis ([Raafat.girgis@pcusa.org](mailto:Raafat.girgis@pcusa.org)).

**C.203 – YOUNG ADULT NEW  
IMMIGRANT LEADERSHIP  
INSTITUTE**

Vince Patton presented this item, sharing the information that a group of 23 young adult new immigrants in the Presbyterian Church (U.S.A.) — nominated by new immigrant pastoral leaders — gathered in the Dallas/Fort Worth area to be inspired and encouraged to pursue leadership roles in the church.

Held from October 25-28, 2013, the first Young Adult New Immigrant Leadership Institute was presented by Racial Ethnic & Women’s Ministries in the Presbyterian Mission Agency. The objective of the leadership institute was to identify, inspire, equip and connect new immigrant young adult leaders, who might serve in the future in even greater leadership roles in PC(USA) worshiping communities.

**PRESBYTERIAN MISSION AGENCY BOARD**

**April 23-25, 2014**

**Leadership Committee**

**C.205 – COORDINATING  
COMMITTEE FOR KOREAN  
AMERICAN PRESBYTERIES**

Vince Patton presented this item, sharing the information that the annual conference was held on March 11-13, 2013 at the Presbyterian Center in Louisville. Moderators, executive presbyters, stated clerks, Committee on Ministry/Committee on Preparation for Ministry chairs, and English Ministry leaders from the four Korean American Presbyteries shared thoughts about their ministries and raised issues and concerns that are unique to Korean American Presbyteries.

The Executive Committee of the CCKAP met on December 11-14, 2013 in Orlando, FL. Joyce Lieberman, associate stated clerk for Constitutional Interpretation, and Kerry Rice, associate stated clerk for Vocational Ministries, were invited for the special session. It was a good opportunity to discuss polity and leadership development and mission programs in each presbytery.

Over the last two years four Korean new church developments and seven worshipping communities have been started. The total membership of the Korean American Presbyteries is 15,275 and 129 congregations.

**C.207 – NATIVE AMERICAN  
CONGREGATIONAL SUPPORT**

Vince Patton provided information about the Rev. Irvin Porter, associate for Native American Congregational Support. He offered an update on the office's work at Native American Presbyterian gatherings, conferences, camps and meetings across the church.

**C.208 – CELEBRATING THE  
DECADE OF HEARING AND  
SINGING NEW SONGS TO GOD**

The 220th General Assembly (2012) of the Presbyterian Church (U.S.A.) called the church to recommit to honoring and celebrating women of color, extending the Decade of Hearing and Singing New Songs to God to 2022.

Vince Patton gave an update on the many efforts that have been and will be made to carry this commitment out.

A Joint Working Group on Women of Color in the Church consisting of two members each from the Advocacy Committee for Women's Concerns (ACWC) and the Advocacy Committee for Racial Ethnic Concerns (ACREC) has been formed. A gender equity audit has been developed and is available on the [Gender Justice Web site](#).

The Presbyterian Mission Agency will be expanding basic antiracism training to include modules on the intersectionality of race, gender and class and providing focused training on internalized oppression, as called for by *Hearing and Singing New Songs to God*.

A third consultation was held in October 2013 in consultation with ACWC and ACREC, and a report will be submitted to the 221<sup>st</sup> General Assembly (2014).



**C.213 – DEVELOPING MORE  
MODELS FOR FUTURE STUDY  
PAPERS (PMAB LEADERSHIP)**

Following up on Item C.212 presented at the September 2013 Leadership Committee Meeting, Committee members Nancy Ramsay and Kevin Yoho present this proposal that more clearly suggests next steps in furthering wider conversation and collaboration around matters of importance to the church.

**C.214 – INVITATION FOR  
CONVERSATION TO ROGER  
DERMODY AND CHIP HARDWICK  
(DECEMBER 2013)**

In conversation with Roger Dermody, Vince Patton, and Chip Hardwick in January 2014, several themes were raised that emerged from our last committee meeting. We:

1. Proposed the need for models for study papers that continue to include confessional and biblical resources and also include resources reflecting contemporary issues and innovative educational strategies to equip Presbyterians for engaging issues of public debate with skills for critically engaging issues.
2. Encouraged staff to write study documents using educational models such as case studies and vignettes that would allow Presbyterians from across our current theological continuum to “hear” their voices represented, and to find resources and guidance for engaging matters of public and ecclesial debate informed by our confessional, theological, and biblical resources.
3. Affirmed that innovative leadership would continue to create new possibilities for learning across the church and generate conversational opportunities with mid councils that achieve the larger mission of the church and increase its impact on the world.
4. Invited conversation about the committee’s concern for ways that fear or avoidance of further conflict in the denomination may be constraining for our programs. We were not able to pursue this in the time limitations of our conversation.

Discussion ensued as to how the committee moves forward, thinking of how we can continue to be in conversation, how we can support staff and not limit what is offered to people in the denomination, and what other things we can learn from staff regarding concerns about conflicts that constrain them.

How could we further engage mid-councils and learn from them?

How do we make sure that everyone in the Presbyterian Mission Agency is thinking about these things? How do we collaborate? Nancy Ramsay would like to have further conversation with Chip Hardwick to illustrate what this would look like.

A **MOTION** was made that the Leadership Committee receive report C.213 and C.214, continue the developing models of

**PRESBYTERIAN MISSION AGENCY BOARD**  
**April 23-25, 2014**  
**Leadership Committee**

conversation with the Office of Theology and Worship and report to the next Leadership Committee meeting.

The Leadership Committee **VOTED** to approve the motion.

Cruz Negron-Torres closed the meeting with thanks and prayer. The meeting adjourned at 12:00.

**ADJOURNMENT WITH  
APPRECIATION AND PRAYERS**

Respectfully Submitted,

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Joyce Smith  
Chair

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Clare Lewis  
Vince Patton  
Lead Resource Staff

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Penny Franklin  
Recorder