

**ITEM H.101  
FOR ACTION**

<i>FOR PRESBYTERIAN MISSION AGENCY EXECUTIVE DIRECTOR'S OFFICE USE ONLY</i>			
A. Finance		E. Corporate Property, Legal, Finance	J. Board Nominating and Governance Subcommittee
B. Justice		F. PC(USA), A Corporation	P. Plenary
C. Leadership		G. Audit	
D. Worshiping Communities	X	H. Executive Committee	

**Subject: Approval of Minutes**

**Recommendation:**

**That the Executive Committee approve the minutes of (attached):**

- **February 5, 2014**
- **April 2, 2014**

**Minutes of the Executive Committee of the  
Presbyterian Mission Agency Board  
Of the Presbyterian Church (U.S.A.)  
The Brown Hotel  
February 5, 2014  
Louisville, Kentucky**

**CALL TO ORDER**

The 219<sup>th</sup> stated meeting of the Executive Committee of the Presbyterian Mission Agency Board (the Board) was called to order by chair, Matthew Schramm. Schramm led the Executive Committee members in prayer and recitation of the Executive Committee Covenant.

**ATTENDANCE**

Those present for all or a portion of the meeting were:

*Members*

Steve Aeschbacher – Member-at-large (via phone)  
Art Canada – Vice-chair  
Bill Capel – Chair, Finance Committee  
Mihee Kim-Kort – Chair, Worshiping Communities Committee  
Cathy Piekarski – Member-at-large  
Heath Rada – Member-at-large  
Noelle Royer – Chair, Justice Committee  
Matthew Schramm – Chair  
Joyce Smith – Chair, Leadership Committee  
Linda Valentine – Member ex-officio

*Leadership Cabinet*

Terri Bate – Senior Director of Funds Development  
Roger Dermody – Deputy Executive Director for Mission  
Kathy Francis – Senior Director of Communications  
Earline Williams – Deputy Executive Director for Shared Services

*Recorder*

Susan Abraham – Staff, Office of the Executive Director

*Others*

Mary C. Baskin – Presbyterian Mission Agency Board Member  
Martha Clark – Staff, Office of Legal Services  
Barry Creech – Staff, Office of the Executive Director  
Dana Dages – Staff, Office of the Executive Director  
April Davenport – Staff, Office of Legal Services  
Bethany Daily – Staff, Presbyterian News Service  
Melissa DeRosia – Presbyterian Mission Agency Board Member  
Frank Dimmock – Staff, World Mission  
Rob Fohr – Staff, Office of the Deputy Executive Director for Mission  
Ruth Gardner – Staff, Human Resources Office  
Marci Glass – Special Offerings Advisory Task Force  
Chad Herring – Presbyterian Mission Agency Board Member  
Jack Hodges – Presbyterian Mission Agency Board Member  
Paula R. Kincaid – Presbyterian Layman

Mike Kirk –Staff, Office of Legal Services  
Rosemary Mitchell – Staff, Funds Development Office  
Sara Lisherness – Staff, Compassion, Peace and Justice  
Sam Locke – Staff, Funds Development (via phone)  
Kathie Lyvers – Staff, Office of Legal Services  
Emily Odom – Staff, Presbyterian News Service  
Greg Allen-Pickett – Staff, World Mission  
Lisa Robbins – Staff, Human Resources Office  
Leslie Scanlon – Presbyterian Outlook  
Kathy Trott – Presbyterian Mission Agency Board, At-large Member  
Kitty Ufford-Chase – Staff, Stony Point Conference Center  
Rick Ufford Chase – Staff, Stony Point Conference Center

**ACTION 1-EC-020514**  
**ADOPTION OF AGENDA**

The Executive Committee **VOTED to adopt** the proposed agenda for this meeting (**Appendix1**).

**SENIOR DIRECTOR OF  
COMMUNICATIONS**

Schramm introduced and welcomed the new Senior Director of Communications, Kathy Francis.

**ACTION 2-EC-020514**  
**APPROVAL OF EXECUTIVE  
COMMITTEE MINUTES**

The Executive Committee **VOTED to approve** the minutes of the following Executive Committee meetings as presented (**Appendix 2**):

- September 25, 2013
- November 5, 2013
- November 13, 2013
- January 16, 2014

**ACTION 3-EC-020514**  
**CHAIR APPOINTMENTS**

The Executive Committee **VOTED to ratify** the following appointments by the chair (**Appendix 3**):

**A. Nominating and Governance Subcommittee – Class of 2016**

- **Mihee Kim-Kort**
- **Heath Rada**
- **Marianne Rhebergen (second term)**

**B. Jinishian Memorial Governance Commission – Class of 2018**

- **Glen Snider**

**C. Mission Responsibility Through Investment (MRTI) – Class of 2018**

- **Roger Gench**

**D. Review Reports to the General Assembly – to work with staff to review reports prepared by the Advisory and Advocacy Committees.**

- **Cathy Piekarski**

**ACTION 4-EC-020514**  
**EXECUTIVE**  
**DIRECTOR'S OFFICE**  
**REPORT TO GA**

The Executive Committee **VOTED** to recommend that the Presbyterian Mission Agency Board approve the Executive Director's portion of the Report to the 221st General Assembly (2014) and forward it to the General Assembly (**Appendix 4**).

**ACTION 5-EC-020514**  
**NEW GA INITIATIVE –**  
**“EDUCATE A CHILD,**  
**TRANSFORM THE**  
**WORLD”**

The Executive Committee **VOTED** to propose that the Presbyterian Mission Agency Board recommend that the 221st General Assembly (2014) (**Appendix 5**):

- 1. Acknowledge and celebrate the deep and rich history of Presbyterian Church's role in transforming society by providing access to quality education for children in this country and around the world;**
- 2. Recommit itself to education as a core focus of mission in this nation and with our global partners;**
- 3. Launch a church-wide initiative that will inspire, equip and connect our congregations, mid-councils and the Presbyterian Mission Agency to improve the quality of education for 1,000,000 children in the U.S. and globally over the next 4 years;**
- 4. Encourage and support global partners and leaders here in the United States who have made a vocational commitment to provide a quality education to children in their communities;**
- 5. In all of these efforts, place particular emphasis on children in poverty or otherwise at risk;**
- 6. Direct the Presbyterian Mission Agency to shape and guide this initiative, developing tangible metrics to determine success and impact and to report back to the 222nd General Assembly (2016), sharing progress made and identifying strategies for deeper engagement in 2016-18.**

**ACTION 6-EC-020514**  
**NEW GA INITIATIVE –**  
**“LIVING MISSIONALLY”**

The Executive Committee **VOTED** to approve the recommendations with amendment (addition underlined) and propose that the Presbyterian Mission Agency Board recommend to the 221st General Assembly (2014), to (**Appendix 6**):

- 1. Re-affirm the Presbyterian Church (U.S.A.)'s historic commitment to joining Christ's mission in local and global communities;**
- 2. Encourage congregations, mid-councils and the Presbyterian Mission Agency to join intentionally in God's mission to transform our world and address root causes of societal injustices by following Christ's example of service through faith, hope, love and witness;**

- 3. Launch a church-wide initiative that will inspire, equip and connect Presbyterians to continue to go beyond the walls of their congregations and increase their engagement in service to their communities and the world;**
- 4. Direct the Presbyterian Mission Agency to develop tangible metrics to determine success and impact and report back to the 222nd General Assembly, sharing progress made and identifying strategies for deeper !**

**ACTION 7-EC-020514  
SPECIAL OFFERINGS  
ADVISORY TASK FORCE  
REPORT**

Marci Glass, a member of the Special Offerings Advisory Task Force, presented the report of Task Force. The Executive Committee **VOTED** to propose for approval by the Presbyterian Mission Agency Board, the following recommendations of the Special Offerings Advisory Task Force (**Appendix 7**) :

- I. That the Presbyterian Mission Agency continue developing innovative strategies for promoting the Special Offerings throughout the church, with an investment focus on the initiation of relationship-based strategies to aid in long-term, organic growth of the offerings, in order to meet the churchwide goal of \$20 million by 2020, including the following:**
  - a. The development of a robust ambassador program aimed at the recruitment, training, and support of at least one Special Offerings advocate in each presbytery. Innovative recruitment and training programs should include incentivized opportunities to experience the impact of Special Offerings and covenant relationships outlining specific roles of ambassadors.**
  - b. The creation of a similar ambassador program for seminarians, structured with tuition/debt assistance and/or mission experiences consisting of covenanting to undertake specific promotional activities on behalf of the offerings.**
  - c. The creation of an annual volunteer leadership team, with broad representation for each offering that includes members of advisory groups and committees as well as presbytery ambassadors, in order to promote and interpret each offering throughout the church. Special Offerings staff will create specific objectives and provide fundraising training.**
- II. That the Presbyterian Mission Agency Board approve the report of the Special Offerings Advisory Task Force with recommendations to the 221<sup>st</sup> General Assembly (2014).**

**That the 221st General Assembly (2014):**

- 1. Continue its commitment to the churchwide goal of \$20 million by 2020, by affirming:**
  - a) The implementation and use of new, creative, and innovative fundraising strategies to reach our \$20 million by 2020 goal, including the new Presbyterian Giving Catalog**
  - b) The work of the Presbyterian Mission Agency in fostering missional collaboration among and within program areas and advisory committees, particularly the ministries supported by One Great Hour of Sharing**
  - c) The Presbyterian Mission Agency's work in conducting a program evaluation process that measures critical success factors and assesses whether programs supported by the**

offerings are accountable for achieving goals and intended outcomes.

- d) **The work done by the Presbyterian Mission Agency to clarify the role of One Great Hour of Sharing ministry advisory committees.**
  - e) **The great potential of the Special Offerings as a way of expressing our collective witness to the love of Jesus Christ. We celebrate the history and connectedness of Special Offerings and recognize that the offerings represent God's call to be present to the world as a connectional church in the name of Christ with the power of the Holy Spirit.**
2. **Encourage every congregation to increase its participation in Special Offerings by receiving one additional offering and increasing Special Offerings giving by 10% in each year, as part of our shared commitment to achieving the churchwide goal of \$20 million by 2020.**
  3. **Enact or maintain the following structural arrangements with respect to each of the offerings:**
    - a) **One Great Hour of Sharing: Affirm the current purpose and distribution of the offering. Additionally, we encourage new and continuing collaboration between recipient ministries.**
    - b) **Peacemaking Offering**
      1. **Direct the transition to a Peace and Global Witness Offering during the season leading up to World Communion Sunday. The Peace and Global Witness Offering will be**
        - a. **promoted to the entire Church, beginning with the 2014 offering, and**
        - b. **distributed for peace and global witness ministries as follows: 50% to the Presbyterian Mission Agency, 25% to presbyteries and 25% to congregations.**
      2. **Direct the Presbyterian Mission Agency to designate gifts from established Peacemaking Offering donors for current peacemaking efforts through 2016 and designate gifts from new donors to collaborative efforts in the area of peace and global witness. Beyond 2016, the Offering will be devoted to ministries of peace and global witness.**
    - c) **Pentecost Offering**
      1. **Affirm the current purpose and distribution (60% for the Presbyterian Mission Agency and 40% for congregations) of the offering.,**
      2. **Encourage congregations to empower youth and young**

**adults to lead the promotion of this offering on Pentecost Sunday and the season following, with a goal of increasing support for ministries with children, youth, and young adults throughout the church.**

- d) Christmas Joy Offering**
- 1. Affirm the current purpose and distribution (50% for the Assistance Program of the Board of Pensions and 50% for Presbyterian Mission Agency ministries in racial-ethnic education) of the offering.**
  - 2. Recommend that an Advisory Committee on the Allocation of Racial-Ethnic Leadership Funds from the Christmas Joy Offering be established by the Presbyterian Mission Agency Board, reporting back to the PMAB by the end of 2015, to examine the implications of how the church can best**
    - a. be true to its commitment to the Historically Presbyterian Racial-Ethnic Institutions with whom it has covenanted**
    - b. ensure adequate provisions for an effective program of racial-ethnic leadership development for the future racial-ethnic leadership needs of the church.**
  - 3. Until the task force responds, direct the Presbyterian Mission Agency to**
    - a. continue its relationships with already recognized and qualified historically racial-ethnic Presbyterian schools and colleges and distribute funds at no more than the current percentage levels, and**
    - b. allocate funds formerly committed to now ineligible institutions to other Presbyterian Mission Agency racial-ethnic leadership development opportunities.**
  - 4. Recommend that the next Special Offerings Review Task Force**
    - a. review progress toward attaining the \$20 million by 2020 goal;**
    - b. align offering recipients with the strategic objectives of the Presbyterian Mission Agency;**
    - c. examine the timing and programmatic emphases within each offering based on theological soundness, the liturgical calendar, and fundraising strategy; and**
    - d. evaluate progress on the aforementioned recommendations.**



**ACTION 8-EC-020514**  
**CORRESPONDING**  
**MEMBERS TO GA**

The Executive Committee **VOTED** to approve the following list of Corresponding Members to the 221<sup>st</sup> General Assembly (2014) and forward to the Presbyterian Mission Agency Board for information:

**Executive Committee Members:**

Steve Aeschbacher – Member-at-large  
Art Canada – Vice-chair  
Bill Capel – Chair, Finance Committee  
Mihee Kim-Kort – Chair, Worshiping Communities Committee  
Cathy Piekarski – Member-at-large  
Heath Rada – Member-at-large  
Noelle Royer – Chair, Justice Committee  
Matthew Schramm – Chair  
Joyce Smith – Chair, Leadership Committee  
Marilyn Gamm – Chair Elect  
Josephene Stewart – Vice-chair Elect

**Others:**

Linda Valentine – Executive Director  
Terri Bate – Senior Director, Funds Development Ministry  
Martha Clark – General Counsel  
Barry Creech – Director, Policy, Administration and Board Support  
Roger Dermody – Deputy Executive Director, Mission  
Kathy Francis – Senior Director, Communications Ministry  
Earline Williams – Deputy Executive Director, Shared Services  
Christine Darden – Chair, Advisory Committee on Social Witness Policy  
Carmen Rosario – Moderator, Advocacy Committee for Racial Ethnic Concerns  
Darcy Metcalfe – Co-Moderator, Advocacy Committee for Women’s Concerns  
Kathryn Wolf Reed – Moderator, Committee on Theological Education  
Katharine Rhodes Henderson – President, Auburn Theological Seminary  
Sergio Ojeda Cárcamo – President, Evangelical Seminary of Puerto Rico

**BOARD NOMINATING**  
**AND GOVERNANCE**  
**SUBCOMMITTEE**  
**REPORT**

The Executive Committee received the report of the Board Nominating and Governance Subcommittee from the chair, Steve Aeschbacher (**Appendix 8**).

**ACTION 9-EC-020514**  
**PERSONNEL**  
**SUBCOMMITTEE**  
**REPORT**

- I. The Executive Committee of the Presbyterian Mission Agency Board **VOTED** to approve the amendment to the Presbyterian Church (U.S.A.), A Corporation Cafeteria Plan and the Presbyterian Church (U.S.A.), A Corporation Cafeteria Plan Summary Plan Description attached as Exhibit A and authorize the officers of the Employer to take any and all actions necessary to implement this Amendment (**Appendix 9**).
- II. The Executive Committee **VOTED** to propose for approval by the Presbyterian Mission Agency Board, and the 221<sup>st</sup> General Assembly (2014), revisions to the Churchwide Plan for Equal Employment Opportunity and Affirmative Action as attached (**Appendix 9**).
- III. The Executive Committee **VOTED** to propose for approval by the

Presbyterian Mission Agency Board, and the 221st General Assembly (2014), revisions to the Churchwide Plan for Equal Employment Opportunity and Affirmative Action as attached (**Appendix 9**).

- IV. The Executive Committee **VOTED** to approve and recommend to the Board the following revision to the Board's covenant (addition underlined) (**Appendix 10**):

**“We, the Presbyterian Mission Agency Board called to this ministry as disciples of Jesus Christ, covenant together to:**

- **Seek God's will, remaining open to fresh movement of the Holy Spirit, acting boldly and creatively for the sake of the Gospel of Jesus Christ in ministry and mission**
- **Relate to one another and to Presbyterian Mission Agency staff with honesty, trust, respect, openness and kindness, proclaiming God's graciousness by risking and daring transformation in our lives and work**
- **Be faithful stewards, seeking to make wise decisions in partnership with the greater church, doing our homework, listening to all points of view, working for consensus, and faithfully supporting the decisions we have made**
- **Worship and pray with joy and appreciation for God's guidance in doing this work.”**

## REPORTS

- Earline Williams, Deputy Executive Director of Shared Services and Roger Dermody, Deputy Executive Director for Mission, led the Executive Committee through the Strategy and Budget Process for 2015-2016. (**Appendix 10**)
- Terri Bate, Senior Director for Funds Development, presented donor statistics and a preliminary World Mission Funds Development Report for 2013 (**Appendix 11**).

Bate introduced Rose Mitchell, the new Mission Engagement Advisor for Funds Development.

- Sam Locke, Director of Special Offerings, introduced the *2013 Presbyterian Giving Catalog* and gave an update on revenue received through Special Offerings as of January 2014.
- Kathy Francis, Senior Director of Funds Development presented communications goals for 2014.
- Mary Baskin, chair of the Audit Committee, gave an update on the work of the committee.

**EXECUTIVE DIRECTOR  
REPORT – STONY POINT  
UPDATE**

Valentine introduced Rick and Kitty Ufford-Chase, co-directors of Stony Point Conference Center. Valentine, Dermody, and the Ufford-Chases briefed the Executive Committee on a letter sent by the group to the chair on February 3. In the letter, the group pledged to work collaboratively with staff to develop a proposal to bring to the April Board meeting (**Appendix 12**).

**REVIEW OF  
COMMITTEE BUSINESS**

Committee chairs highlighted business expected in each of their committees for this meeting.

**BOARD DEVELOPMENT**

Joyce Smith and Roger Dermody reviewed and reflected on the chapters “Being a Board,” and “Creating Frameworks of Possibility,” from the book *The Art of Possibility*, by Benjamin and Rosamund Zander.

**ADJOURNMENT AND  
CLOSING PRAYER**

The meeting of the Executive Committee was adjourned at 12:19 p.m. and closed with prayer by Canada.

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Mr. Matthew Schramm

Chair, Presbyterian Mission Agency Board

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Ms. Linda Valentine

Executive Director, Presbyterian Mission Agency

*Draft – Not Yet Approved*

**Minutes of the Executive Committee of the  
Presbyterian Mission Agency Board  
Of the Presbyterian Church (U.S.A.)  
Conference Call**

**April 2, 2014 –1:00 p.m. EST**

**CALL TO ORDER** Mr. Matthew Schramm, Chair, called the meeting of the Executive Committee of the Presbyterian Mission Agency Board (“the Board”) to order with prayer.

**ATTENDANCE** Schramm called upon Susan Abraham, recorder for the meeting, to call the roll. A quorum was declared present for the transaction of business.

**MEMBERS PRESENT** Steve Aeschbacher – Member-at-large  
Art Canada – Vice-chair  
Marilyn Gamm – Chair Elect  
Mihee Kim-Kort – Chair, Worshiping Communities Committee  
Cathy Piekarski – Member-at-large  
Noelle Royer – Chair, Justice Committee  
Heath Rada – Member-at-large  
Matthew Schramm – Chair  
Joyce Smith – Chair, Leadership Committee  
Josephene Stewart - Acting Chair, Finance Committee  
Linda Valentine – Member ex-officio

*Leadership Cabinet* Terri Bate – Senior Director, Funds Development Ministry  
Roger Dermody – Deputy Executive Director for Mission  
Earline Williams – Deputy Executive Director for Shared Services

*Recorder* Susan Abraham – Staff, Office of the Executive Director

*Others* Martha Clark - Staff, Office of Legal Services

Barry Creech - Staff, Office of the Executive Director  
April Davenport – Staff, Office of Legal Services  
Ruth Gardner – Staff, Human Resources Office  
Denise Hayden – Staff, Office of the Executive Director  
Mike Kirk – Staff, Office of Legal Services  
Lisa Robbins – Staff, Human Resources Office

**ACTION – 1-EC-04214**  
**EXECUTIVE COMMITTEE**  
**MEETING AGENDA** The Executive Committee **VOTED to approve** the agenda for the April 2014 meeting of the Executive Committee (**Appendix 1**).

**ACTION – 2-EC-04214**  
**BOARD MEETING AGENDA** Schramm led the Executive Committee through the proposed agenda for the 2014 April Board meeting. Members of the Committee were invited to suggest topics for the open slots on the agenda. The Executive Committee **VOTED** to approve the agenda and empowered the chair to work with staff

to fill the remaining time slots. (**Appendix 2**)

**ACTION – 3-EC-04214**  
**REPORT OF THE**  
**NOMINATING AND**  
**GOVERNANCE**  
**SUBCOMMITTEE**

The Executive Committee **VOTED** to forward to the General Assembly Nominating Committee, for election by the 221<sup>st</sup> General Assembly (2014), Noelle Royer to the Advisory Committee on Social Witness Policy, Class of 2018.

**ACTION – 4-EC-04214**  
**ASSIGNMENT OF BUSINESS**  
**TO COMMITTEES**

The Executive Committee **VOTED** to approve the assignment of business to committees as submitted (**Appendix 3**).

**BUDGETS**

Earline Williams and Linda Valentine led the Executive Committee through the revised budget for 2014 and the budgets for 2015 and 2016 (**Appendix 4**).

**CHAIR APPOINTMENT OF**  
**COMMITTEE OF COUNSEL**

The Chair reported the appointment of James A. Wilson as Committee of Counsel in a remedial action filed with the General Assembly Permanent Judicial Commission against the Presbyterian Mission Agency by the Rev. Kristopher D. Schondelmeyer. The Chair made this appointment pursuant to action 34-200 of the General Assembly Council at its meeting in February, 2000 titled ““Procedures for GAC committees of counsel.” The action provides that the chair appoints committees of counsel as necessary, that the committees shall have a maximum of three (3) members but may have fewer as determined by the chair, and that the Legal Office serves as the primary staff support for such committees. The Manual of Operations reflects this board action in its listing of the responsibilities of the chair. The Rules of Discipline govern this judicial process. It was also reported that the case had been dismissed on jurisdictional grounds.

**2014 FEBRUARY BOARD**  
**MEETING SURVEY**

Barry Creech reviewed the results of the survey of the February 2014 Board meeting (**Appendix 5**).

**ACTION –5-EC-04214**  
**CONVENE IN CLOSED**  
**SESSION**

The Executive Committee **VOTED** to convene in closed session at 2:13 p.m. to discuss personnel matters with only voting members of the Executive Committee and the following individuals who are invited to remain and to attend the closed session:

1. Linda Valentine
2. Barry Creech
3. Martha Clark
4. Susan Abraham
5. Mike Kirk
6. Lisa Robbins
7. Ruth Gardner

**ACTION –6-EC-04214**  
**INCLUDE MARILYN GAMM**  
**IN CLOSED SESSION**

The Executive Committee **VOTED** to approve a motion to include Marilyn Gamm in the closed session.

**ACTION –7-EC-04214**

The Executive Committee **VOTED** to rise from closed session at 3:47 p.m.

**RISE FROM CLOSED  
SESSION**

The chair announced the following actions taken by the Executive Committee in closed session.

**ACTION –8-EC-04214  
REDUCTION IN FORCE  
PROCESS AND SELECTION  
CRITERIA**

The Executive Committee **VOTED** to approve the “Reduction in Force Process and Selection Criteria,” (**Appendix 6**).

**ACTION –9-EC-04214  
SALARY INCREASE POOL  
FOR 2014 FOR  
PRESBYTERIAN MISSION  
AGENCY STAFF**

The Executive Committee **VOTED** to approve and recommend the following for approval by the Presbyterian Mission Agency Board:

**That the Presbyterian Mission Agency Board ratify a 3% salary increase pool for the staff of the Presbyterian Mission Agency, effective April 1, 2014, with a standard percentage of two percent (2%) and a merit increase taken from a 1% pool.**

**ACTION –10-EC-04214  
2014 SALARY INCREASE  
FOR EXECUTIVE DIRECTOR**

The Executive Committee **VOTED** to approve and recommend that the Presbyterian Mission Agency Board ratify the following:

**RESOLVED, that the Executive Director of the Presbyterian Mission Agency be awarded a pay increase of two percent (2%) which brings the 2014 annual salary for this position to \$183,684.66, effective April 1, 2014; and**

**FURTHER RESOLVED, that this salary plus other compensation, as more fully described in the attached analysis, is deemed to be reasonable (Appendix 7).**

No one voting with a noted conflict of interest.

**ACTION –11-EC-04214**

The Executive Committee **VOTED** to recommend:

- 1. That the Presbyterian Mission Agency Board, with gratitude and deep appreciation, elect Ruling Elder Linda Bryant Valentine to a third four-year term as the Executive Director of the Presbyterian Mission Agency**
- 2. That the 221<sup>st</sup> General Assembly (2014) confirm the election of Ruling Elder Linda Bryant Valentine to a third four-year term as Executive Director of the Presbyterian Mission Agency.**

**ACTION –12-EC-04214  
MERIT INCREASE FOR  
EXECUTIVE DIRECTOR**

The Executive Committee **VOTED** to recommend that the Presbyterian Mission Agency Board approve a 1% merit increase for the Executive Director.

**ADJOURNMENT AND  
CLOSING PRAYER**

There being no further business, the meeting of the Executive Committee was adjourned at 3:50 p.m. and closed with prayer by Mr. Schramm.

Respectfully Submitted,

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Mr. Matthew Schramm

Chair, Presbyterian Mission Agency Board

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Ms. Linda Valentine

Executive Director, Presbyterian Mission Agency