

APPROVED – APRIL 2014

**MINUTES OF THE
PRESBYTERIAN MISSION AGENCY BOARD
OF THE
PRESBYTERIAN CHURCH (U.S.A)**

**Ninety-ninth Stated Meeting
Louisville, Kentucky
February 5-7, 2014**

**As Recorded by the Staff of the
Office of the Executive Director of the
Presbyterian Mission Agency
100 Witherspoon Street
Louisville, KY 40202**

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**Minutes of the
PRESBYTERIAN MISSION AGENCY BOARD
PRESBYTERIAN CHURCH (U.S.A.)
February 5-7, 2014**

The ninety-ninth stated business meeting of the Presbyterian Mission Agency Board (“Board”) was held on February 5-7, 2014, at The Brown Hotel in Louisville, Kentucky. Pre-meeting events, held on September 25-27, 2013, are noted for information.

Wednesday, February 5

The Presbyterian Mission Agency Board Executive Committee met from 8:30 a.m. to 12:30 p.m. in Secretariat B of the Brown Hotel in Louisville, Kentucky, followed by lunch and a joint meeting from 12:30 p.m. to 2:30 p.m. with the Committee of the Office of the General Assembly in the Gallery Ballroom of the Brown Hotel in Louisville, Kentucky.

The Audit Committee met, starting at 9:00 a.m., in the Gallery Board Room.

CONVENE The Presbyterian Mission Agency Board convened at 3:00 p.m. in the Crystal Ballroom of the Brown Hotel in Louisville, Kentucky. Matthew Schramm, chair of the Presbyterian Mission Agency Board (“the Board”), called the meeting to order with prayer.

Mary Jorgenson and CeCe Armstrong led the Board in opening worship. Schramm led the Board in the recitation of the Board covenant.

**ACTION 1-214
APPROVE AGENDA**

The Board **VOTED** to approve the agenda with the amendment to move “Greetings of the Moderator” to 5:00 p.m. on Thursday (**Appendix 1**):

ROLL CALL

Susan Abraham, Associate for Board Meeting Support and General Assembly Coordination in the Office of the Executive Director of the Presbyterian Mission Agency, called the roll by naming the absentees and reporting requests to be excused.

BOARD MEMBERS

The following members of the Presbyterian Mission Agency Board were present for all or part of the meeting:

Andrew Barron, Mary C. Baskin, The Reverend Arthur Canada, Ruling Elder Bill Capel, The Reverend Clark Cowden, The Reverend Melissa DeRosia, The Reverend James R. Ephraim, Jr., The Reverend David Ezekiel, Ruling Elder Thomas O. Fleming, Jr., The Reverend Marilyn Gamm, The Reverend Roger Gench, The Reverend Chad Herring, The Reverend Jack Hodges, Ruling Elder Mary Jorgenson, The Reverend Rachel Mihee Kim–Kort, The Reverend Cruz Negron-Torres, Ruling Elder Susan Osoinach, Ruling Elder Cathryn C. Piekarski, Ruling Elder Kears Pollock, Ruling Elder Heath Rada, The Reverend Nancy Ramsay, The Reverend Marianne Rhebergen, Ruling Elder Noelle Royer, The Reverend Matthew Schramm, The Reverend David Shinn, Ruling Elder Joyce A. Smith, Ruling Elder Josephene Stewart, The Reverend Wendy Tajima, The Reverend Charles Arlin Talley, and The Reverend Kevin Yoho.

CORRESPONDING MEMBERS

The Reverend Kerry Allen, The Reverend Jay Hudson, Ruling Elder Marc Lewis, The Reverend Carmen Rosario, The Reverend Tom Taylor, The Reverend Nicholas Yoda, and The Reverend Raafat Zaki,

DEPUTY EXECUTIVE DIRECTORS AND SENIOR DIRECTORS

Ruling Elder Terri Bate, The Reverend Roger Dermody, Kathy Francis, Ruling Elder Earline Williams

EXECUTIVE DIRECTOR'S OFFICE STAFF

Susan Abraham, Martha Clark, Barry Creech, Dana Dages, April Davenport, Ruth Gardner, Debbie Gardiner, Courtney Hoekstra, Michael Kirk, Lisa Robbins

OTHER

Invited Participants, Guests, Observers, and Staff Present for All of Part of the Time Were:

Greg Allen-Pickett, Cecelia D. Armstrong, Amgad Beblawi, Bob Brashear, Sylvia Carter, Molly Casteel, Kerry Clements, Deb Coe, Bethany Daily, Jomaris De Jesus, Frank Dimmock, Hunter Farrell, Deborah Fair, Rob Fohr, Brian Frick, Marci Glass, Evelyn R. Hallman, Chip Hardwick, Lee Hinson-Hasty, Eric Hoey, Carl Horton, Rhashell Hunter, Tamron Keith, Paula Kincaid, Laurie Kraus, Carmen Fowler LaBerge, Clare Lewis, Sara Lisherness, Philip Lotspeich, Kathie Lyvers, Tim McCallister, Bill McConnell, Warren McNeill, Jewel McRae, Donald Mead, Rosemary Mitchell, Sterling Morse, Emily Odom, Susan Ochs, Conrad R. Rocha, Leslie Scanlon, Linda Scholl, Kathy Trott, Kitty Ufford-Chase, Rick Ufford-Chase, Charles Wiley, Richard Williams, and Donald R. Wilson

**ACTION 2-214
APPROVED EXCUSED
ABSENCES**

Excuses were offered on behalf of the following persons and, upon motion from the floor, the Board **VOTED** to excuse the following members from the meeting:

- Ruling Elder Steve Aeschbacher
- Ruling Elder Marsha Zell Anson
- Ruling Elder Clarence Antioquia
- Ruling Elder Janet Martin
- The Reverend Neal Presa
- Ruling Elder Glen Snider
- The Reverend Bruce Stevens

QUORUM

A quorum was declared present for the transaction of business.

**ACTION 3-214
SEPTEMBER 2013 BOARD
MINUTES**

The Board **VOTED** to approve the Presbyterian Mission Agency Board minutes of the meeting of September 25-27, 2013.

REPORT OF THE CHAIR

Linda Valentine, Roger Dermody, Rick Ufford-Chase and Kitty Ufford-Chase read a letter drafted by the group to the Board. In the letter, the group pledged to work collaboratively with staff “to develop a proposal to bring back to the April Board Meeting that (i) affirms the mission of Stony Point, (ii) clarifies roles, responsibilities, reporting relationships and accountabilities of staff, the

Presbyterian Mission Agency Board and its committees and the Stony Point Governing Board, and (iii) sets forth a plan for Stony Point that has the goal of attaining financial and operational sustainability of Stony Point within an agreed time (currently contemplated to be within 4 or 5 years).” (**Appendix2**)

REPORT OF THE EXECUTIVE DIRECTOR

Valentine gave a report which included an update on work done with respect to each of the directional goals of the 2014-2016 Mission Work Plan.

INTRODUCTION OF SENIOR DIRECTOR OF COMMUNICATIONS

Valentine introduced the new Senior Director of Communication, Kathy Francis. In her address to the Board, Francis shared goals for the Communications team for 2014.

RECESS

The Board recessed for a break at 4:05 p.m. and reconvened at 4:15 p.m.

BOARD NOMINATING AND GOVERNANCE SUBCOMMITTEE REPORT ONE

Chad Herring presented the report of the Board Nominating and Governance Subcommittee (**Appendix 3**).

**ACTION 4-214
ELECTION OF BOARD CHAIR AND VICE-CHAIR**

The Presbyterian Mission Agency Board **VOTED** to elect:

- 1. Marilyn Gamm to the position of Chair of the Presbyterian Mission Agency Board for the term 2014-2016, and**
- 2. Josephene Stewart to the position of Vice Chair of the Presbyterian Mission Agency Board for the term 2014-2016.**

**ACTION 5-214
OTHER NOMINATIONS**

The Presbyterian Mission Agency Board **VOTED** to:

- 1. Elect James R. Ephraim, Jr. to a four-year term on the Advocacy Committee for Racial Ethnic Concerns (ACREC), Class of 2018.**
- 2. Elect Marianne Rhebergen for a four-year term to the Committee on Theological Education (COTE), Class of 2018.**
- 3. Appoint Wendy Tajima to the General Assembly Committee on Ecumenical and Interfaith Relations (GACEIR), Class of 2018:**
- 4. Nominate and forward to the 221st General Assembly (2014) for election, Arthur Canada to the Stated Clerk Review/Nomination Committee.**
- 5. Elect and forward for confirmation by the 221st General Assembly (2014), David Shinn to the Presbyterian Church (U.S.A.) Investment and Loan Program, Inc. Board of Directors, Class of 2018.**

BOARD DEVELOPMENT ONE

Schramm gave a presentation on role and functions of the Executive Committee (**Appendix 4**).

Marianne Rhebergen and Chad Herring led a session on *Governance as Leadership: Reframing the Work of Non-Profit Boards* by Richard Chait (**Appendix 5**)

**EXECUTIVE COMMITTEE
REPORT TWO**

Schramm invited Marci Glass, member of the Special Offerings Advisory Task Force to present the report of the Task Force (**Appendix 6**).

Following the presentation by Glass, Arthur Canada assumed chair and Schramm presented Report Two of the Executive Committee which contained recommendations of the Special Offerings Advisory Task Force (**Appendix 7**).

**ACTION 6-214
SPECIAL OFFERINGS
ADVISORY TASK FORCE
RECOMMENDATIONS**

The Presbyterian Mission Agency Board **VOTED** to approve the following recommendations of the Special Offerings Advisory Task Force:

- I. That the Presbyterian Mission Agency continue developing innovative strategies for promoting the Special Offerings throughout the church, with an investment focus on the initiation of relationship-based strategies to aid in long-term, organic growth of the offerings, in order to meet the churchwide goal of \$20 million by 2020, including the following:**
 - a. The development of a robust ambassador program aimed at the recruitment, training, and support of at least one Special Offerings advocate in each presbytery. Innovative recruitment and training programs should include incentivized opportunities to experience the impact of Special Offerings and covenant relationships outlining specific roles of ambassadors.**
 - b. The creation of a similar ambassador program for seminarians, structured with tuition/debt assistance and/or mission experiences consisting of covenanting to undertake specific promotional activities on behalf of the offerings.**
 - c. The creation of an annual volunteer leadership team, with broad representation for each offering that includes members of advisory groups and committees as well as presbytery ambassadors, in order to promote and interpret each offering throughout the church. Special Offerings staff will create specific objectives and provide fundraising training.**
- II. That the Presbyterian Mission Agency Board approve the report of the Special Offerings Advisory Task Force with recommendations to the 221st General Assembly (2014).**

Final Responses to referrals

1. *Alternate Resolution to 2012 Referral: Item 10-14. Special Offerings. Recommendation 4. The 220th General Assembly (2012) Recommends That the Existing Special Offerings Task Force Report to the 221st General Assembly (2014) on the Effect of New Fundraising Techniques, to Work Collaboratively with Funding Recipients, Update Progress on the \$20 million by 2020 Goal, and Recommend Additional Strategies—From the 220th General Assembly (2012) (Minutes, 2012, Part I, pp. 61, 76, 830—31 of the*

CD; p. 229 of the printed copy).

Response: This referral is answered by Item XX-XX, the Report of the Special Offerings Advisory Task Force.

Item

Report of the Special Offerings Advisory Task Force

The Presbyterian Mission Agency Board recommends that the 221st General Assembly (2014):

- 1. Continue its commitment to the churchwide goal of \$20 million by 2020, by affirming:**
 - a) The implementation and use of new, creative, and innovative fundraising strategies to reach our \$20 million by 2020 goal, including the new Presbyterian Giving Catalog**
 - b) The work of the Presbyterian Mission Agency in fostering missional collaboration among and within program areas and advisory committees, particularly the ministries supported by One Great Hour of Sharing**
 - c) The Presbyterian Mission Agency's work in conducting a program evaluation process that measures critical success factors and assesses whether programs supported by the offerings are accountable for achieving goals and intended outcomes.**
 - d) The work done by the Presbyterian Mission Agency to clarify the role of One Great Hour of Sharing ministry advisory committees.**
 - e) The great potential of the Special Offerings as a way of expressing our collective witness to the love of Jesus Christ. We celebrate the history and connectedness of Special Offerings and recognize that the offerings represent God's call to be present to the world as a connectional church in the name of Christ with the power of the Holy Spirit.**
- 2. Encourage every congregation to increase its participation in Special Offerings by receiving one additional offering and increasing Special Offerings giving by 10% in each year, as part of our shared commitment to achieving the churchwide goal of \$20 million by 2020.**
- 3. Enact or maintain the following structural arrangements with respect to each of the offerings:**
 - a) One Great Hour of Sharing: Affirm the current purpose and distribution of the offering. Additionally, we encourage new and continuing collaboration between recipient ministries.**

b) Peacemaking Offering

- 1. Direct the transition to a Peace and Global Witness Offering during the season leading up to World Communion Sunday.**

The Peace and Global Witness Offering will be

- a. promoted to the entire Church, beginning with the 2014 offering, and**
 - b. distributed for peace and global witness ministries as follows: 50% to the Presbyterian Mission Agency, 25% to presbyteries and 25% to congregations.**
- 2. Direct the Presbyterian Mission Agency to designate gifts from established Peacemaking Offering donors for current peacemaking efforts through 2016 and designate gifts from new donors to collaborative efforts in the area of peace and global witness. Beyond 2016, the Offering will be devoted to ministries of peace and global witness.**

c) Pentecost Offering

- 1. Affirm the current purpose and distribution (60% for the Presbyterian Mission Agency and 40% for congregations) of the offering.,**
- 2. Encourage congregations to empower youth and young adults to lead the promotion of this offering on Pentecost Sunday and the season following, with a goal of increasing support for ministries with children, youth, and young adults throughout the church.**

d) Christmas Joy Offering

- 1. Affirm the current purpose and distribution (50% for the Assistance Program of the Board of Pensions and 50% for Presbyterian Mission Agency ministries in racial-ethnic education) of the offering.**
- 2. Recommend that an Advisory Committee on the Allocation of Racial-Ethnic Leadership Funds from the Christmas Joy Offering be established by the Presbyterian Mission Agency Board, reporting back to the PMAB by the end of 2015, to examine the implications of how the church can best**
 - a. be true to its commitment to the Historically Presbyterian Racial-Ethnic Institutions with whom it has covenanted**
 - b. ensure adequate provisions for an effective program of racial-ethnic leadership development for the future racial-ethnic leadership needs of the church.**
- 3. Until the task force responds, direct the Presbyterian Mission Agency to**

- a. continue its relationships with already recognized and qualified historically racial-ethnic Presbyterian schools and colleges and distribute funds at no more than the current percentage levels, and
 - b. allocate funds formerly committed to now ineligible institutions to other Presbyterian Mission Agency racial-ethnic leadership development opportunities.
4. Recommend that the next Special Offerings Review Task Force
- a. review progress toward attaining the \$20 million by 2020 goal;
 - b. align offering recipients with the strategic objectives of the Presbyterian Mission Agency;
 - c. examine the timing and programmatic emphases within each offering based on theological soundness, the liturgical calendar, and fundraising strategy; and
 - d. evaluate progress on the aforementioned recommendations.

RECESS

The Board recessed at 5:26 p.m. with prayer offered by Jay Hudson. Board members shared dinner in committees.

Thursday, February 6, 2014

COMMITTEE MEETINGS

The Board met in assigned committees from 8:30 a.m. to 12:00 p.m. followed by lunch in the Bluegrass Room.

RECONVENE

The Board was reconvened at 1:35 p.m. in the Crystal Ballroom. Chip Hardwick led the Board in opening devotion.

EXECUTIVE COMMITTEE REPORT THREE

Canada assumed chair and Schramm presented Report Three of the Executive Committee (**Appendix 8**).

**ACTION 7-214
EXECUTIVE DIRECTOR’S REPORT TO THE 221ST GENERAL ASSEMBLY (2014)**

The Presbyterian Mission Agency Board **VOTED** to approve the Executive Director’s Office portion of the report to the 221st General Assembly (2014).

**ACTION 8-214
GA INITIATIVE – “EDUCATE A CHILD: TRANSFORM THE WORLD”**

The Presbyterian Mission Agency Board **VOTED** to recommend that the 221st General Assembly (2014):

1. Acknowledge and celebrate the deep and rich history of Presbyterian Church’s role in transforming society by providing access to quality education for children in this country and around the world;
2. Recommit itself to education as a core focus of mission in this nation and with our global partners;
3. Launch a church-wide initiative that will inspire, equip and connect our congregations, mid-councils and the Presbyterian Mission Agency to improve the quality of education for 1,000,000 children in

the U.S. and globally over the next 4 years;

4. Encourage and support global partners and leaders here in the United States who have made a vocational commitment to provide a quality education to children in their communities;
5. In all of these efforts, place particular emphasis on children in poverty or otherwise at risk;
6. Direct the Presbyterian Mission Agency to shape and guide this initiative, developing tangible metrics to determine success and impact and to report back to the 222nd General Assembly (2016), sharing progress made and identifying strategies for deeper engagement in 2016-18.

ACTION 9-214
GA INITIATIVE –
“LIVING MISSIONALLY”

The Presbyterian Mission Agency Board **VOTED** to recommend to the 221st General Assembly (2014), to:

1. Re-affirm the Presbyterian Church (U.S.A.)’s historic commitment to joining Christ’s mission in local and global communities;
2. Encourage congregations, mid-councils and the Presbyterian Mission Agency to join intentionally in God’s mission to transform our world and address root causes of societal injustices by following Christ’s example of service through faith, hope, love and witness;
3. Launch a church-wide initiative that will inspire, equip and connect Presbyterians to continue to go beyond the walls of their congregations and increase their engagement in service to their communities and the world;
4. Direct the Presbyterian Mission Agency to develop tangible metrics to determine success and impact and report back to the 222nd General Assembly, sharing progress made and identifying strategies for deeper engagement in 2016-18.

ACTION 10-214
AMENDMENT TO THE
FLEXIBLE SPENDING
ACCOUNT

The Presbyterian Mission Agency Board **VOTED** to approve the amendment to the Presbyterian Church (U.S.A.), A Corporation Cafeteria Plan and the Presbyterian Church (U.S.A.), A Corporation Cafeteria Plan Summary Plan Description and authorize the officers of the Employer to take any and all actions necessary to implement this Amendment.

ACTION 11-214
REVISIONS TO THE
CHURCHWIDE PLAN FOR
EQUAL EMPLOYMENT
OPPORTUNITY AND
AFFIRMATIVE ACTION

The Presbyterian Mission Agency Board **VOTED** to recommend that the 221st General Assembly (2014) approve revisions to the Churchwide Plan for Equal Employment Opportunity and Affirmative Action.

ACTION 12-214

The Presbyterian Mission Agency Board **VOTED** to approve the following

**AMENDMENT TO THE
PRESBYTERIAN MISSION
AGENCY BOARD
COVENANT**

revision to the Board's covenant (addition underlined):

“We, the Presbyterian Mission Agency Board called to this ministry as disciples of Jesus Christ, covenant together to:

- Seek God's will, remaining open to fresh movement of the Holy Spirit, acting boldly and creatively for the sake of the Gospel of Jesus Christ in ministry and mission
- Relate to one another and to Presbyterian Mission Agency staff with honesty, trust, respect, openness and kindness, proclaiming God's graciousness by risking and daring transformation in our lives and work
- Be faithful stewards, seeking to make wise decisions in partnership with the greater church, doing our homework, listening to all points of view, working for consensus, and faithfully supporting the decisions we have made
- Worship and pray with joy and appreciation for God's guidance in doing this work.”

**ACTION 13-214
PRESBYTERIAN MISSION
AGENCY BOARD
EXECUTIVE COMMITTEE
AND COMMITTEE ON
THE OFFICE OF THE
GENERAL ASSEMBLY
JOINT
RECOMMENDATIONS**

The Presbyterian Mission Agency Board **VOTED** to approve the following recommendations of The Presbyterian Mission Agency Board Executive Committee and the Committee on the Office of the General Assembly:

- 1. Recommend that the 221st General Assembly (2014) incorporate into the *Minutes* the 2012 and 2013 Per Capita Apportionment Budget and Statement of Activities.**
- 2. a. Recommend to the 221st General Assembly (2014), the Revised 2014 GA Per Capita Expense Budget totaling \$12,891,246.**
b. Recommend to the 221st General Assembly (2014) the total Expenditure Budget for 2015 totaling \$12,279,103 and for 2016 totaling \$12,262,898.
c. Recommend to the 221st General Assembly (2014), that there be no increase in the GA Per Capita rate, and that the previously approved rate of \$7.02 for 2014, be also approved for each year 2015, and 2016.
- 3. Recommend to the 221st General Assembly (2014) that an amount of \$1,354,306 be designated from the 2015 per capita budget (about half the cost of the General Assembly meeting), and be reserved for use in the year of the General Assembly meeting (2016).**

**FINANCE COMMITTEE
REPORT**

Bill Capel, chair of the Finance Committee, presented the report of the committee (**Appendix 9**).

**ACTION 14-214
CONSENT AGENDA**

The Presbyterian Mission Agency Board **VOTED** to approve an allocation of \$235,000 (for requests from Building Services, Information Technology, and

Mail/Print Center) from the Capital Reserve Budget.

ACTION 15-214
STONY POINT
INCORPORATION
EVALUATION
COMMITTEE
RECOMMENDATIONS

The Presbyterian Mission Agency Board **VOTED** to:

- a. **Receive the Reports of the Transitional Task Team and the Evaluation Committee.**
- b. **Refer these reports to staff for further study as outlined in the letter from Rick Ufford-Chase, Roger Dermody, Linda Valentine, and Kitty Ufford-Chase dated February 3, 2014. Report from staff is due back to the Finance Committee at the April 2014 meeting.**

ACTION 16-214
PRESBYTERIAN MISSION
AGENCY PROGRAM
BUDGET REVISION

The Presbyterian Mission Agency Board **VOTED** to approve the revised 2014 Presbyterian Mission Agency Program Budget of \$82,556,108, which is a net increase of \$2,348,346.

ACTION 17-214
SHARED SERVICES
REPORT TO THE 221ST
GENERAL ASSEMBLY
(2014)

The Presbyterian Mission Agency Board **VOTED** to approve the Shared Services portion of the Presbyterian Mission Agency Board Report to the 221st General Assembly (2014).

ACTION 18-214
PILP REPORT TO THE
221ST GENERAL
ASSEMBLY (2014)

The Presbyterian Mission Agency Board **VOTED** to receive and forward the report of the Presbyterian Church (U.S.A.) Investment and Loan Program, Inc. to the 221st General Assembly (2014).

THE INTERRELIGIOUS
STANCE OF THE PC(USA)

Chip Hardwick gave a report on the Interreligious Stance of the Presbyterian Church (U.S.A.) that is coming to the 221st General Assembly (2014) for approval (**Appendix 10**).

RECESS/RECONVENE

The Presbyterian Mission Agency Board recessed for a break at 2:53 p.m. and reconvened at 3:10 p.m.

JUSTICE COMMITTEE
REPORT

The chair of the Justice Committee, Noelle Royer, presented the report of the committee (**Appendix 11**).

ACTION 19-214
COMPASSION PEACE &
JUSTICE REPORT TO THE
221ST GENERAL
ASSEMBLY (2014)

The Presbyterian Mission Agency Board **VOTED** to approve the Compassion, Peace and Justice Ministry portion of the Presbyterian Mission Agency report to the 221st General Assembly (2014).

ACTION 20-214
AFFILIATION WITH THE
ECUMENICAL POVERTY
INITIATIVE

The Presbyterian Mission Agency Board **VOTED** to approve membership in and affiliation with the Ecumenical Poverty Initiative, the successor organization to the former National Council of Churches (NCC) Poverty Initiative.

ACTION 21-214
RECOMMENDATION TO
GENERAL ASSEMBLY –
WESTERN SAHARA:
OCCUPIED, NON-SELF-
GOVERNING TERRITORY,
AND TEST CASE FOR
INTERNATIONAL LAW

The Presbyterian Mission Agency Board **VOTED** to recommend to the 221st General Assembly (2014), in response to a referral by the 220th General Assembly (2012), *Item 14-NB*, of legal and other factors affecting the status and future of the territory of Western Sahara:

1. **Urge the U. S. Department of State and the U.S. Ambassador to the United Nations to continue to call upon the community of nations to support self-determination for the people of the region known as Western Sahara in accord with prior UN resolutions and determinations of international courts, including provision for a supervised referendum in which the human rights of all Sahrawi and others residents are protected and a fair, internationally recognized settlement is achieved, and the proposal of the United States for human rights observers in this effectively occupied, non-self-governing territory.**
2. **Direct the Presbyterian Ministry at the United Nations, the Presbyterian Office of Public Witness in Washington, DC, and other appropriate offices of the Presbyterian Mission Agency to work with ecumenical and interfaith partners and other non-governmental organizations (NGO's) in support of these efforts on behalf of Western Sahara, and to give attention as feasible to justice issues in other non-self-governing trust territories, territorial possessions, and occupied territories.**
3. **Direct the Committee on Mission Responsibility Through Investment (MRTI) to monitor the activities of international corporations in Western Sahara in which the Foundation or Board of Pensions of the Presbyterian Church (U.S.A.) may be an investor, including the Potash Corporation (currently in church portfolios), initiating correspondence on the impacts of that firm's mineral extraction, and recommending appropriate further corporate social responsibility measures consistent with the concerns noted above.**
4. **Direct the World Mission Africa and Middle East/Europe/Central Asia liaison offices, appropriate mission networks, and the Advisory Committee on Social Witness Policy, to monitor matters of human rights and religious liberty in Western Sahara and other countries across the Northern Africa region where ethnic and religious tensions and undemocratic governance may threaten international peace and security, and make recommendations on public policy and economic witness as appropriate.**

ACTION 22-214
WORLD MISSION REPORT
TO THE 221ST GENERAL
ASSEMBLY (2014)

The Presbyterian Mission Agency Board **VOTED** to approve the World Mission Ministry portion of the Presbyterian Mission Agency report to the 221st GA (2014).

ACTION 23-214
SOUTHERN

The Presbyterian Mission Agency Board **VOTED** to approve the following resolution in reference to the Southern Presbyterian Mission in Japan Board

**PRESBYTERIAN MISSION
IN JAPAN BOARD
MATTER APPOINTMENT**

Matter Appointment:

RESOLVED, that the Director, World Mission, be named designated representative and respond to the needs of the Southern Presbyterian Mission in Japan (“Japan Mission”), working with the Representative Director of the Japan Mission board to approve and remove individuals to the Japan Mission board, in accordance with the constitution of the Japan Mission; and

FURTHER RESOLVED, that the General Manager, World Mission, be named as the alternate designated representative empowered to act in the stead of Director, World Mission in the event that the Director, World Mission is unable to act when needed.

**ACTION 24-214
FOR-PROFIT PRISONS,
JAILS, AND/OR
DETENTION CENTERS BE
ADDED TO THE LIST OF
COMPANIES FOR
DIVESTMENT AND/OR
PROSCRIPTION OF
INVESTMENT
OWNERSHIP**

The Presbyterian Mission Agency Board **VOTED** to recommend to the 221st General Assembly (2014), in response to a referral by the 220th General Assembly (2012), *Item 11-06*, that the category of publicly traded corporations that directly manage or operate for-profit prisons, jails and/or detention centers be added to the list of companies from which the General Assembly urges divestment and/or proscription of investment ownership.

**ACTION 25-214
WE WILL SPEAK OUT**

The Presbyterian Mission Agency Board **VOTED** to approve Presbyterian Mission Agency membership in We Will Speak Out, a faith-based coalition working together to spark a movement to end sexual violence in the U.S. and the world.

**ACTION 26-214
ENGAGEMENT WITH
CORPORATIONS ON
ISRAEL-PALESTINE
ISSUES**

Elizabeth Terri Dunning, chair of Mission Responsibility Through Investment (MRTI), presented the report, “Corporate Engagement for a Just Peace in Israel and Palestine” (**Appendix 12**).

The Presbyterian Mission Agency Board, upon recommendation from the Committee on Mission Responsibility Through Investment, **VOTED** to approve and recommend that the 221st General Assembly (2014) do the following in reference to Engagement with Corporations on Israel-Palestine Issues.

- 1. Receive the report of the Committee on Mission Responsibility Through Investment (MRTI) of its engagement with corporations involved in Israel, Gaza, East Jerusalem, and the West Bank.**
- 2. Direct the Committee on Mission Responsibility Through Investment, to continue the corporate engagement process with corporations operating in Israel, Gaza, East Jerusalem and the West Bank, together with ecumenical partners, as part of MRTI’s regular work plan, in**

accordance with the previously identified positions and priorities of the General Assembly, and report back on MRTI's engagements, along with any recommendations, to the 222nd General Assembly (2016).

3. Affirm the selection criteria developed by the Presbyterian Church (U.S.A.) Foundation, Inc. in collaboration with the Presbyterian Mission Agency (PMA), for investment in West Bank owned/sponsored initiatives or companies: economic development, sustainable job creation, peaceful pursuits, Palestinian investments must minimize or eliminate dependence on Israel or others, transparency of use and impact, and the possibility of direct engagement with the people and organizations involved in the investments.
4. Commend the Presbyterian Church (U.S.A.) Foundation, Inc., in collaboration with the Presbyterian Mission Agency, for its successful efforts to identify three investments in the Occupied Palestinian Territories that help in the development of a viable infrastructure for a future Palestinian state, and encourage greater engagement with Christians in the West Bank around issues of job creation and economic development.
5. Approve the following resolution:

The Committee on Mission Responsibility Through Investment has been seeking to engage companies profiting from non-peaceful pursuits in Israel-Palestine since the directive of the 216th General Assembly (2004) and the reaffirmations and actions of subsequent Assemblies. This process of engagement has, in the case of three companies, produced no substantive change and, in the judgment of this Assembly, is likely not to do so in the future. Under the church's regular process of corporate engagement (approved by the 116th General Assembly of the PCUS (1976) and reaffirmed as policy after reunion), the final step is to recommend divestment from companies where engagement is not resulting in any change. Therefore, in accordance with the actions of prior Assemblies, we direct that Caterpillar, Hewlett-Packard, and Motorola Solutions be placed on the General Assembly Divestment List until such time as they have ceased profiting from non-peaceful pursuits in Israel-Palestine, as defined by prior General Assembly actions.

**WORSHIPING
COMMUNITIES
COMMITTEE REPORT**

Mihee Kim-Kort, chair of the Worshiping Communities Committee, presented the report of the committee (**Appendix 13**).

**ACTION 27-214
1001 NEW WORSHIPING
COMMUNITIES –
RESPONSE TO REFERRAL**

The Presbyterian Mission Agency Board **VOTED** to recommend to the 221st General Assembly (2014) the following in response to the 2012 *Referral Item 16-02, Recommendations 4 and 5*, in reference to 1001New Worshiping Communities:

1. Challenge and encourage each mid-council to sponsor a training or awareness event on 1001 New Worshiping Communities in cooperation with the Evangelism and Church Growth (ECG) office.
2. Challenge and encourage each session to pray for the fulfillment of the 1001 movement by daily praying at 10:02 AM the scripture passage Luke 10:2 that asks God to send more workers into the harvest field. (“The harvest is plentiful, but the laborers are few; therefore ask the Lord of the harvest to send out laborers into his harvest.”)
3. Recommend each presbytery to view a new 1001 video at presbytery meetings and discuss, "How can we engage in ministry outside the walls of the church in our own context?"
4. Challenge and encourage each presbytery to start at least one new worshiping community within the next two years.

**ACTION 28-214
EVANGELISM & CHURCH
GROWTH MINISTRY
AREA REPORT TO GA**

The Presbyterian Mission Agency Board **VOTED** to approve the Evangelism and Church Growth Ministry Area portion of the Presbyterian Mission Agency report to the 221st General Assembly (2014).

**ACTION 29-214
RACIAL ETHNIC &
WOMEN’S
MINISTRIES/PW REPORT
TO GA**

The Presbyterian Mission Agency Board **VOTED** to approve the Racial Ethnic and Women’s Ministries/PW portion of the Presbyterian Mission Agency report to the 221st General Assembly (2014).

**ACTION 30-214
RACIAL ETHNIC & NEW
IMMIGRANT
CONSULTATION
COMMITTEE
RECOMMENDATIONS TO
GA**

The Presbyterian Mission Agency Board **VOTED** to approve the recommendations of the Racial Ethnic and New Immigrant Church Growth Consultation Committee to the 221st General Assembly (2014) with amendment (additions is underlined and deletion is shown with a strikethrough).

That the Presbyterian Mission Agency Board on behalf of the Racial Ethnic and New Immigrant Church Growth Consultation Committee, in response to the 2012 Referral Item 16-06, recommends that the 221st General Assembly (2014):

1. Encourage local congregations to engage in relational ministries with people of all races and ethnicities in their neighborhoods.
2. Direct the Presbyterian Mission Agency, specifically the ~~Committee on Theological Education~~ and Racial Ethnic & Women’s Ministries/Presbyterian Women, and the Committee on Theological Education to consult with theological seminaries to develop culturally sensitive curriculum, theologies, language, teaching and learning styles for teaching elders and church leaders of all ethnicities.

3. **Direct the Presbyterian Mission Agency, specifically Racial Ethnic & Women's Ministries/Presbyterian Women, and the Office of the General Assembly to collaborate with mid councils to establish regional certified ministry training programs to prepare racial ethnic and immigrant church members to serve worshiping communities.**
4. **Direct the Six Agencies of PC(USA), the Presbyterian Mission Agency, the Office of the General Assembly, Presbyterian Investment and Loan Program, Presbyterian Foundation, Presbyterian Publishing Corporation, and the Board Of Pensions distribute essential documents in ~~different~~ multiple languages, as appropriate.**
5. **Direct the Presbyterian Mission Agency, specifically the Racial Ethnic & Women's Ministries/Presbyterian Women ministry area and the Evangelism and Church Growth ministry area and mid councils to create a network of racial ethnic and new immigrant coaches trained to address the culturally-specific needs of racial ethnic and new immigrant congregations.**
6. **Direct the Presbyterian Mission Agency, the Office of the General Assembly and mid councils to consult with each other to consider expanding the criteria for accepting the ordination credentials of new immigrant leaders.**

**ACTION 31-214
WOMEN OF COLOR
CONSULTATION TEAM
RECOMMENDATIONS TO
GA**

The the Presbyterian Mission Agency Board, on behalf of the Women of Color Consultation Team, in response to the *2012 Referral Item 10-16, Recommendation 4*, **VOTED** to recommend that the 221st General Assembly (2014):

1. **Direct the Presbyterian Mission Agency to plan a Women of Color Consultation (WoCC) that focuses on the inclusion of women of color of all ages in leadership and decision-making in presbyteries and synods and/or their successor bodies. The next WoCC shall be held no later than the fall of 2015 and be reported to the 222nd General Assembly (2016) with recommendation for further action and study.**
2. **Direct the Racial Ethnic & Women's Ministries/PW ministry area to make available print and electronic resources on cultural competency, antiracism, and antisexism to mid-councils and the larger church.**
3. **Direct mid councils to provide training and education on cultural competency, antiracism, and antisexism to its Committees on Ministry and Committees on Preparation for Ministry with an expectation that issues which are addressed in this training will be disseminated throughout the presbytery at least once every three years beginning in 2015.**
4. **Direct the Presbyterian Mission Agency to collect information from mid councils on the implementation of cultural competency,**

antiracism, and antisexism training for Committees on Ministry and Committees on Preparation for Ministry and to report its findings to the 222nd General Assembly (2016).

- 5. Direct mid councils to promote gathering opportunities for women of color within synods and presbyteries for prayer, study, fellowship, and networking by providing financial, technological, space, and other support.**

**ACTION 32-214
MDRC LIAISON**

Upon Marilyn Gamm's resignation as liaison to the Mission Development Resources Committee (MDRC), the Presbyterian Mission Agency Board **VOTED** to elect the Rev. Arlin Talley as liaison to the MDRC.

MODERATOR'S REPORT

The Reverend Tom Trinidad, Vice-Moderator, 220th General Assembly (2012), brought greetings on behalf of Moderator, Neal Presa.

RECESS

The Board recessed at 4:40 p.m. with prayer offered by Trinidad.

DINNER

The Board gathered for a group dinner at 6:00 p.m. in the Bluegrass Room.

**CONFESSION OF
BELHAR**

The Board was reconvened at 7:41 p.m. with prayer offered by Nancy Ramsay. Schramm introduced Cliff Kirkpatrick, co-chair of the General Assembly Special Committee on the Confession of Belhar. Kirkpatrick presented background information on the Belhar Confession and the special committee's report and recommendations, which the assembly will consider when it meets June 14–21, in Detroit (**Appendix 14**).

RECESSED

The Board recessed for the evening at 8:39 p.m. with prayer offered by Schramm.

Friday, February 7

RECONVENE

The Presbyterian Mission Agency Board was reconvened by Schramm in the Crystal Ballroom on Friday, February 7, 2014 at 9:00 a.m. with opening devotion led by Kevin Yoho.

**LEADERSHIP
COMMITTEE REPORT**

Joyce Smith, chair of the Leadership Committee, presented the report of the committee (**Appendix 15**).

**ACTION 33-214
ANNUAL REPORT OF THE
PRESBYTERIAN COUNCIL
FOR CHAPLAINS AND
MILITARY PERSONNEL**

The Board **VOTED** to receive and forward on to the 221st General Assembly (2014) the annual report of the Presbyterian Council for Chaplains and Military Chaplains.

**ACTION 34-214
LIST OF COLLEGES AND
UNIVERSITIES**

The Presbyterian Mission Agency Board **VOTED** to approve and recommend that the 221st General Assembly (2014) approve the following list of colleges and universities as those related to the Presbyterian Church (U.S.A.):

Agnes Scott College, Decatur, GA; Alma College, Alma, MI; Arcadia University, Glenside, PA; Austin College, Sherman, TX; Barber-Scotia

College, Concord, NC; Belhaven University, Jackson, MS; Blackburn College, Carlinville, IL; Bloomfield College, Bloomfield, NJ; Buena Vista University, Storm Lake, IA; Carroll University, Waukesha, WI; Centre College, Danville, KY; Coe College, Cedar Rapids, IA; The College of Idaho, Caldwell, ID; College of the Ozarks, Point Lookout, MO; The College of Wooster, Wooster, OH; Cook Native American Ministries, Tempe, AZ; Davidson College, Davidson, NC; Davis & Elkins College, Elkins, WV; Eckerd College, St. Petersburg, FL; Grove City College, Grove City, PA; Hampden-Sydney College, Hampden-Sydney, VA; Hanover College, Hanover, IN; Hastings College, Hastings, NE; Illinois College, Jacksonville, IL; Johnson C. Smith University, Charlotte, NC;

King University, Bristol, TN; Knoxville College, Knoxville, TN; Lafayette College, Easton, PA; Lake Forest College, Lake Forest, IL; Lees-McRae College, Banner Elk, NC; Lindenwood University, St. Charles, MO; Lyon College, Batesville, AR; Macalester College, St. Paul, MN; Mary Baldwin College, Staunton, VA; Maryville College, Maryville, TN; Millikin University, Decatur, IL; Missouri Valley College, Marshall, MO; Monmouth College, Monmouth, IL; Montreat College, Montreat, NC; Muskingum University, New Concord, OH; Presbyterian College, Clinton, SC; Queens University of Charlotte, Charlotte, NC; Rhodes College, Memphis, TN; Rocky Mountain College, Billings, MT; St. Andrews University, Laurinburg, NC; Schreiner University, Kerrville, TX;

Sterling College, Sterling, KS; Stillman College, Tuscaloosa, AL; Trinity University, San Antonio, TX; Tusculum College, Greeneville, TN; Universidad InterAmericana de Puerto Rico, San Juan PR; University of Dubuque, Dubuque, IA; University of Jamestown, Jamestown, ND; University of the Ozarks, Clarksville, AR; University of Pikeville, Pikeville, KY; University of Tulsa, Tulsa, OK; Warren Wilson College, Asheville, NC; Waynesburg University, Waynesburg, PA; Westminster College, Fulton, MO; Westminster College, New Wilmington, PA; Westminster College, Salt Lake City, UT; Whitworth University, Spokane, WA; William Peace University, Raleigh, NC; Wilson College, Chambersburg, PA.

Further, that the 221st General Assembly approve the following list of secondary schools as those related to the Presbyterian Church (U.S.A.):

Bachman Academy, McDonald, TN; Blair Academy, Blairstown, NJ; Chamberlain-Hunt Academy, Port Gibson, MS; French Camp Academy, French Camp, MS; Goodland Academy, Hugo, OK; Menaul School, Albuquerque, NM; Presbyterian Pan-American School, Kingsville, TX; Rabun Gap-Nacoochee School, Rabun Gap, GA; Wasatch Academy, Mt Pleasant, UT.

**CONGREGATIONS IN THE
SENDING AND SUPPORT
OF MISSION PERSONNEL**

Identification and validation of positions for Mission Service:

- 1. Presbyterian World Mission (PWM) will continue to work in partnership with our global partners to develop requests for positions to be filled by called, committed and qualified Christians to meet their defined needs in alignment with PWM's strategic plan, area strategy, and our church's understanding of mission.**
- 2. PWM will receive proposals from presbyteries/congregations for positions that have been drafted in partnership with an existing partner of PWM. Criteria for validation will include but not be limited to the following:**
 - a. The position will support PWM's strategic plan, the area strategy and our church's understanding of mission.**
 - b. One or more of the three critical global initiatives (poverty alleviation, evangelism, and reconciliation) will clearly be addressed by the position.**
 - c. To provide appropriate support for the position, it should be located in a country where PWM is programmatically engaged or has plans to be engaged and where a Regional Liaison (RL) is assigned to that country. If not, the Area Coordinator may work with the presbytery to propose a contingency plan where appropriate.**
 - d. The position does not present administrative or logistical responsibilities beyond the capacity of PWM staff to support the position.**

Funding Positions for Mission Service:

- 3. PWM will determine on an annual basis the number and location of mission worker positions that can be supported by the budget for the sending and support of mission personnel. Determination for continuation of support for existing personnel and the number of new appointments will be made annually.**
- 4. A presbytery/congregation presenting a position for validation will need to submit the funds or pledges for funding in the amount of 80% for at least the first term (typically four years). A Memorandum of Understanding will be signed by the presbytery/congregation and PWM to insure spiritual, programmatic, pastoral, financial and administrative support of the position.**
- 5. Funding will be sent to the appropriate Presbyterian Mission Agency account for the administration of the sending and support cost of the person appointed to the position.**

Persons Called to Mission Service:

- 6. Individuals are encouraged to engage in the discernment of a call to mission service through their presbytery/congregation and PWM by applying for the positions that are posted in One Door.**

7. **PWM no longer has the capacity to assist or facilitate the process for individuals seeking national mission service opportunities. Individuals seeking these types of mission opportunities should be encouraged to work with their presbytery/congregation to explore opportunities for service.**

Deployment, Care, and Maintenance of Mission Personnel:

8. **Presbyteries/Congregations are fundamental to the ongoing support and care of those serving in mission.**
9. **The Presbyterian Church (USA) A Corp, through PWM, will serve as the employer of record, responsible for the hiring, sending, management and care of mission workers serving in validated and funded positions. It is PWM's responsibility to administer policies for compensation and benefits for those individuals under appointment by the Presbyterian Mission Agency (PMA).**
10. **PWM staff and the global partner share in the overall task of orientation, language training, and oversight of the work while the global partner agency has responsibility for day-to-day supervision. Mission workers are evaluated annually by PWM staff and the global partner.**

Recognition of Presbyterians in mission service not under Presbyterian Mission Agency appointment:

11. **PWM will receive and post the names of the members of PC(USA) congregations and presbyteries serving in mission abroad for listing on a "Presbyterians Serving in International Contexts" website recognizing those who are serving in mission but are not under appointment by PWM. These names can be submitted from partner churches/organizations, presbyteries and congregations.**
12. **The organization requesting the inclusion of the name on the website will provide the following to PWM. This will be retained as part of our records:**
 - a. **Name and information on partner church/organization.**
 - b. **Job description.**
 - c. **Name of person serving in mission.**
 - d. **Documentation that the partner church/organization or presbytery has completed a background check on the person to be listed.**
 - e. **Endorsement of presbytery.**

**ACTION 36-214
TO SUSPEND
DISBURSEMENTS OF THE
CHRISTMAS JOY
OFFERING (CJO) TO
KNOXVILLE COLLEGE
ACTION 37-214**

The Presbyterian Mission Agency Board **VOTED** to suspend disbursements of the Christmas Joy Offering (CJO) to Knoxville College, until such time as the school is accredited in accordance with the Institutional Standards for participating in the CJO.

The Presbyterian Mission Agency Board **VOTED** to approve the revisions to
Page 22 of 26

**REVISIONS TO
INSTITUTIONAL
STANDARDS FOR
PARTICIPATING IN THE
CHRISTMAS JOY
OFFERING**

the Institutional Standards for Participating in the Christmas Joy Offering proposed by the Presidents Roundtable of the Christmas Joy Offering and the Work Group appointed by the Leadership Committee.

**ACTION 38-214
INSTITUTIONAL
RELATIONSHIP
AGREEMENT -
HISTORICALLY
PRESBYTERIAN RACIAL
ETHNIC INSTITUTIONS**

The Presbyterian Mission Agency Board **VOTED** to recommend that the 221st General Assembly (2014) approve the Institutional Relationship Agreement between the General Assembly of the Presbyterian Church (U.S.A.) and the Historically Presbyterian Racial Ethnic Institutions.

**ACTION 39-214
TASK FORCE TO BE
APPOINTED BY THE
CHAIR**

The Presbyterian Mission Agency Board **VOTED** to approve the following recommendation of the Leadership Committee:

That the Presbyterian Mission Agency Board Chair appoint a task force consisting of representatives from Historically Presbyterian Racial Ethnic Institutions (HPREI) and representatives from other Presbyterian-related racial ethnic educational institutions. The task force will determine how the church can be true to its commitment to HPREI with whom it has covenanted while considering how other Presbyterian-related racial ethnic educational institutions can be in relationship with the PC(USA) and be considered for support.

**ACTION 40-214
INSTITUTIONAL
AGREEMENT –
PRESBYTERIAN
WOMEN IN THE
PRESBYTERIAN
CHURCH (U.S.A.), INC.**

The Presbyterian Mission Agency Board **VOTED** to approve the Institutional Relationship Agreement between Presbyterian Women in the Presbyterian Church (U.S.A.), Inc., and the Presbyterian Mission Agency of the Presbyterian Church (U.S.A.), and that this Institutional Relationship Agreement be forwarded and adopted by the 221st General Assembly (2014).

**ACTION 41-214
THEOLOGY, WORSHIP,
AND EDUCATION
REPORT TO GA**

The Presbyterian Mission Agency Board **VOTED** to approve the Theology, Worship, and Education Ministry portion of the Presbyterian Mission Agency report to the 221st GA (2014).

**ACTION 42-214
WOMEN OF FAITH
AWARDS**

The Presbyterian Mission Agency Board **VOTED** to approve the nominees for the Women of Faith awards and forward this on to the 221st GA (2014), in order to recognize these Women of Faith award recipients:

- Joanie Lukins
- Helen Morrison
- Joyce Shin

**ACTION 43-214
WHAT IT MEANS FOR A
SCHOOL, COLLEGE OR**

The Presbyterian Mission Agency Board **VOTED** to approve that a school, college or university be considered Presbyterian-related if it can identify as having a historic connection to the Presbyterian Church and demonstrate a

**UNIVERSITY TO BE
“PRESBYTERIAN-
RELATED”**

commitment to Reformed values through the education it provides. Among these values are a commitment to faith, truth, learning, service, community, character and the dignity and worth of each person.

**ACTION 44-214
CONVENE AS BOARD OF
PCUSA, A CORPORATION**

The Board **VOTED** to convene as the Board of Directors of the Presbyterian Church (U.S.A.), A Corporation, and Its Constituent Corporation at 9:44 a.m. Schramm assumed the chair.

The Presbyterian Mission Agency Board reconvened at 9:46 a.m.

AUDIT COMMITTEE

Mary Baskin, chair of the Audit Committee, presented the report of the committee. The report of the Audit Committee is found in **Appendix 16**.

**BOARD NOMINATING
AND GOVERNANCE
SUBCOMMITTEE REPORT
TWO**

Chad Herring, member of the Board Nominating and Governance Subcommittee, presented Report Two of the subcommittee (**Appendix17**).

**ACTION 45-214
EXECUTIVE COMMITTEE
AT-LARGE MEMBERS**

The Presbyterian Mission Agency Board **VOTED** to elect the following three persons as at-large members of the Presbyterian Mission Agency Board Executive Committee for a one-year term, effective with the Executive Committee retreat in July 2014:

- Marsha Zell Anson
- Mihee Kim-Kort
- Mary Jorgenson

**ACTION 46-214
PRESBYTERIAN
INVESTMENT AND LOAN
PROGRAM, INC. BOARD
OF DIRECTORS**

The Presbyterian Mission Agency Board, upon the recommendation of the General Assembly Nominating Committee, **VOTED** to elect the following individuals to the Presbyterian Investment and Loan Program, Inc. Board of Directors:

Proposed GANC Nominees:

1. Linda Bailey	WFR	56-65	Grand Canyon	SW	AL	REN
2. Margaret Jorgensen	WFT	56-65	Mid-South	LW	AL	REN
3. Joyce Smith	BFR	66-75	Scioto Valley	COV	AL	NEW
4. Ronald Patterson	BMR	66-75	New Covenant	SUN	P	NEW

Nominated by other entities:

5. Richard H. White	WMT	66-76	New Brunswick	NE	FDN	NEW
6. Terry Nall	WMR	46-55	Greater Atlanta	SA	ALP	REN
7. Linda D. Scholl	WFR	36-45	Mid-South	SA	ALP	REN

Key to Report:

BFR = African American/Black Female Ruling Elder

BMR = African American/Black Male Ruling Elder

WFR = Caucasian Female Ruling Elder

WFT = Caucasian Female Teaching Elder

WMR = Caucasian Male Ruling Elder

AL = At-Large

ALP = At-Large PILP Nominee

FDN = Foundation Representative
P = Presbytery Proposed

**WORSHIPING
COMMUNITIES
COMMITTEE REPORT**

Mihee Kim-Kort, chair of the Worshiping Communities Committee, presented the recommendation from the Worshiping Communities Committee that the 221st General Assembly (2014) send to the presbyteries for their affirmative vote an amendment to the *Book of Order* replacing the current Directory of Worship with the draft prepared by the Office of Theology and Worship (**Appendix 13**).

David Gambrell, Associate for Worship, presented background information and history of the Directory of Worship, and the reason the Office of Theology and Worship had undertaken the revision of the Directory (**Appendix 18**). Gambrell then invited the Board to spend a few minutes discussing:

- How is the current Directory for Worship used in your congregation (or presbytery)?
- What difference might the proposed revision make in your community's understanding and practice of worship?

**ACTION 47-214
DIRECTORY OF WORSHIP**

The Presbyterian Mission Agency Board **VOTED** to recommend that the draft of the proposed Directory for Worship be sent to the 221st General Assembly (2014) as a study document and that the General Assembly forward it to the church for study and comment in consideration of submitting it to the General Assembly for approval in 2016. All comments should be directed to the Office of Theology and Worship and the Office of the General Assembly by July 1, 2015.

BREAK

The Board recessed for a break at 10:28 a.m. and reconvened at 10:35 a.m.

UPDATES

Tom Taylor, President and Chief Executive Officer of the Presbyterian Foundation, and Marc Lewis, President of the Presbyterian Publishing Corporation, gave updates on the work of their entities.

**BOARD DEVELOPMENT
TWO**

Vince Patton, Racial Ethnic Leadership Development Manager, led a session on "Transformational Leaders." Board members were encouraged to read the definition of Transformational Leaders (**Appendix 19**) and discuss the following questions.

- The Mission Agency has defined transformational leadership within the context of worshiping communities and congregations. Of course, transformational leadership is also valued at the Presbyterian Mission Agency board. What do you think it would mean to exercise transformational leadership in the context of the work you do as a PMA Board member?
- What activity, behavior or practice will you turn towards that can strengthen the Board leadership here on the Board? What activity,

behavior or practice will you turn away from which has weakened the leadership here?

- What difference could the PMA Board make to the PMA and the PC(USA) if the Board members demonstrated the following qualities of transformational leadership in an even more intentional way: cultural proficiency, resilience, trustworthiness, innovation, adaptiveness, and a theological grounding in the Reformed tradition?

CLOSING WORSHIP

The Board was led in closing worship by Lee Hinson-Hasty, Marilyn Gamm and Bill McDonnell.

ADJOURNMENT

The meeting of the Presbyterian Mission Agency Board was adjourned at 12:04 p.m. and closed with prayer by Schramm.

Respectfully Submitted,

Susan Abraham
Associate for Board Meeting Support and
General Assembly Coordination
Executive Director's Office
Presbyterian Mission Agency

Appendices