

**Minutes of the Leadership Committee of the
Presbyterian Mission Agency of the Presbyterian Church (U.S.A.)
The Brown Hotel – Broadway A
September 17, 2014**

**LUNCH DISCUSSION:
SHARING THE POSSIBILITIES
WE REPRESENT THROUGH
OUR WORK TOGETHER**

Kevin Yoho opened with prayer at 1:15 pm.

The Committee discussed the Leadership Areas of Ministry:

1. Chaplains
2. Elder and leader development
3. Financial Aid for Studies
4. Financial trends and response
5. Mission Personnel
6. Racial Ethnic and Women's Leadership
7. Theological Education
8. Theology

**CALL TO ORDER AND
WORSHIP**

The meeting of the Leadership Committee of the Presbyterian Mission Agency Board was called to order at 1:30 PM on September 17, 2014 by the Chair, Kevin Yoho. Mark Brainerd led the group in prayer.

ATTENDANCE
ELECTED MEMBERS

KEVIN YOHO, CHAIR
MARK BRAINERD
DAVID EZEKIEL
MARCI AULD GLASS
NEAL PRESA
LANDON WHITSITT

CORRESPONDING MEMBERS
OTHERS

Linda Valentine
Clare Lewis – Theology Worship & Education Ministry Area
Vince Patton – Racial Ethnic & Women's Ministries
Rebecca Snipp – Office of the Deputy Executive Director for Mission
Christy Riggs – Research Services
Charles Wiley – Theology, Worship & Education Ministry Area
Chip Hardwick – Theology, Worship & Education Ministry Area
Rhashell Hunter – Racial Ethnic and Women's Ministries
Don Wilson – Presbyterian Council of Chaplains and Military Personnel
Mary Jorgensen – Presbyterian Women
Roger Dermody – Office of the Deputy Executive Director for Mission
Nancy Cavalcante – World Mission
Emily Odom – Communications
Jewel McRae – Racial Ethnic & Women's Ministries
Mei-Hui Lai – Racial Ethnic & Women's Ministries
Richard Williams – World Mission
William J. Carl, III – Committee on Theological Education
Simone Adams – Racial Ethnic & Women's Ministry
Gary Metoxen – Cook Native American Ministries
Gary Luhr – Association of Presbyterian Colleges and Universities
Ron Lundeen – Cook Native American Ministries Board Member
Kristina Morse – Communications
Valerie Small – Office of the General Assembly

Sheree May – Racial Ethnic & Women’s Ministries
Shonta Darling – Racial Ethnic & Women’s Ministries
Lydia Bailey Brown – Funds Development
Paul Seebeck – Communications
Greg Allen-Picket – World Mission
Teresa Grant - Office of the Deputy Executive Director for Mission
Eric Hoey – Evangelism and Church Growth

EXCUSED

Nancy Ramsay, Vice Chair
Harold Delhagen
Rafael Medina

C.100 - AGENDA

Kevin Yoho amended the agenda (moved C.102, C.205, and C.206 earlier) and the committee **VOTED** to adopt it.

**C.101- MINUTES –
LEADERSHIP MISSION
COMMITTEE – APRIL 24, 2014**

The Leadership Committee **VOTED** to approve the April 24, 2014 minutes of the Leadership Committee. These minutes will be reported as an information item to the Presbyterian Mission Agency Board.

**C.102 – COOK NATIVE
AMERICAN MINISTRIES**

Simone Adams, Gary Metoxen, Ron Lundeen, and Rhashell Hunter presented the report from Cook Native American Ministries.

Recommendation: That the Presbyterian Mission Agency Board continue to disburse a base grant to Cook Native American Ministries (CNAM) from the Christmas Joy Offering until April 2015. CNAM will present a report on their progress in transitioning from an educational institution to a foundation at the April 2015 Presbyterian Mission Agency Board Meeting, and determinations about future disbursements will be made at the Presbyterian Mission Agency Board meeting in April 2015.

Sale of Property: CNAM reported that on July 23, 2014 the property was sold, and that the funds from the property sale were transferred to an endowment fund at the Presbyterian Foundation, which will manage the proceeds. CNAM will now fully implement its goal of becoming a Foundation.

CNAM remains debt free and expenses are under control. The 2014 audit will be completed at the end of the year.

The Committee **VOTED** to recommend that Cook Native American Ministries receive a base grant from the Christmas Joy Offering for the 2014-15 academic year.

CNAM will report back to the April 2015 Leadership Committee Meeting with a plan or a progress report on their transition from a school to a foundation.

**C.103 – LEADERSHIP
COMMITTEE REFERRALS**

The Leadership Committee **VOTED** to receive the referrals from the 221st GA (2014) for information.

The Committee expressed its commitment to support the staff's referral work more effectively. An informational update on the progress regarding referral work to date is requested at the next Leadership Committee meeting.

C.205 – UPDATE ON BELHAR CONFESSION

Charles Wiley, Coordinator for the Office of Theology and Worship, reported that the Belhar Confession was approved by the 221st General Assembly (2014) to be sent to the presbyteries for their affirmative two-thirds majority vote. The many resources produced are available at www.pcusa.org/Belhar. There will be a one-day conference on Belhar at Montreat Conference Center on October 17, 2014, which will be livestreamed and available on podcast.

C.206 – COMPANY OF NEW PASTORS PROGRAM EXPANSION PLAN

Charles Wiley presented the report on plans to expand the Company of New Pastors (CNP) program.

CNP is in its twelfth year of helping to form pastors through spiritual disciplines and peer groups, with 430 participants and mentors on the active roster, and 462 alumni/ae.

CNP has launched an expansion in the last half of 2014, making the program available to a wider group of new pastoral leaders, and offering additional opportunities for learning and reflection:

- For the first time, new pastors who did not have an opportunity to participate in CNP during seminary will be able to join the program.
- CNP will launch a series of events called “Conversations on Pastoral Formation”. Each event will feature a keynote speaker and a reception. Additional plans include a series of 50-minute webinars on topics that seem timely.
- CNP will undertake a complete remodeling of the program curriculum for the first time since the program's beginning. The new curriculum will reflect the theme of grace and gratitude.

These programmatic changes reflect a desire and ability to be flexible and adaptable as a program in order to remain valuable and sustainable.

C.104 – PRESBYTERIAN COLLEGE TRUSTEES

Gary Luhr presented a report on the nominations of individuals to serve as Presbyterian College Trustees.

Recommendation: That the Presbyterian Mission Agency Board receives the nominations from the Trusteeship and Honorary Degrees Subcommittee of the Administrative Committee of Presbyterian College (PC) and appoints the following persons for consideration for election by the Presbyterian College Board of Trustees to three-year terms:

- 1. G. Patrick Phillips, Myers Park Presbyterian Church, Charlotte, North Carolina**
- 2. Ernestine A. Gillam, Barnwell Presbyterian Church, Barnwell, South Carolina**

In a proposal developed by the PC Board to further expand ties to the PC(USA), it recommended in 2012 that up to five of the PC(USA) trustees be selected from outside the boundaries of the Synod. As a member of the Association of Presbyterian Colleges and Universities (APCU) that is in covenant relationship with the Presbyterian Mission Agency, it was proposed that what was called at that time the General Assembly Mission Council was the appropriate body to co-elect those PC(USA) trustees who reside outside the boundaries of the Synod of South Atlantic. Due to liability concerns, the Presbyterian Mission Agency was not willing to co-elect trustees of a college, so instead acted merely to appoint for consideration of election by the college those names brought to it and vetted by the President of Association of Presbyterian Colleges and Universities and/or the PC Board. Election remains the sole act and decision of the PC Board.

Committee **VOTED** to approve the recommendation as submitted.

**C.207 – RACIAL ETHNIC AND
NEW IMMIGRANT
SEMINARIANS CONFERENCE**

Jewel McRae and Vince Patton presented the report on the Racial Ethnic & New Immigrant Seminarians' Conference.

The Racial Ethnic Seminarians' Conference is being expanded to include new immigrant seminarians. The Racial Ethnic and New Immigrant Seminarians' Conference will be held on October 24-27, 2014 at Epworth by the Sea in St. Simons Island, Georgia.

The PC(USA)'s theological institutions and two affiliated institutions were invited to provide the names of racial ethnic and new immigrant seminarians who have demonstrated outstanding leadership ability to attend the conference. Approximately thirty men and women are expected to attend the event.

Participants will join in community with other church leaders in a spiritual environment to engage in vocational discernment, discuss issues facing them as racial ethnic seminarians, learn about the connectional church, prepare for ministry and explore paths to ordination. Seminarians will be encouraged to deepen their relationships as part of their support system during seminary and in their vocational ministry.

**C.202 – WOMEN'S
LEADERSHIP INSTITUTE**

Jewel McRae and Vince Patton presented the report on the Women's Leadership Institute/Young Women's Leadership Development Event.

More than 40 women from across the PC(USA) gathered to explore the relationship between vulnerability and power at the Women's Leadership Institute/Young Women's Leadership Development Event held on June 13-14, just prior to the 221st General Assembly (2014) in Detroit.

Women of diverse ages and backgrounds, including young women, college-age women, new immigrant women, women teaching and ruling

elders, and other women leaders in congregations shared stories about leadership.

The Rev. Deborah Block shared remarks from the Rev. Laura Mendenhall, the former President of Columbia Theological Seminary. The Rev. Laurie Ferguson, Senior Coach at Auburn Seminary, discussed some of the factors that prevent women from tapping into their inner strengths.

Other leaders for the event included the Rev. Desiree A. Lawson, preacher, Pastor of Trinity United Presbyterian Church in Flint, Michigan; The Rev. Laura Mariko Chiefetz, speaker, Executive Director of Church and Public Relations for the Presbyterian Publishing Corporation; and Carolina Trevino, speaker, Christian Educator for Children and Youth at Central Presbyterian Church in Austin, Texas.

C.201 – PAN ASIAN ENGLISH MINISTRIES PASTORS CONFERENCE

Vince Patton and Mei-Hui Lai presented the report on the Pan Asian English Ministries Pastors Conference.

Dramatic shifts in demographics and generational trends are changing the landscape in the church, capturing the attention of Asian English ministry pastors at the first-ever Pan Asian English Ministry Pastors Conference in June 2014, sponsored by Racial Ethnic and Women's Ministries.

The Rev. Dr. Frank Yamada, President of McCormick Theological Seminary and the first Asian American to serve as a president of a Presbyterian Church (U.S.A.) seminary, delivered the keynote address: "2040 Now: What 21st Century Realities Mean in 2014." He examined some of the broad trends in diversity and their potential impact on the church and society.

The two-day gathering focused on the changing landscape of diversity in the United States, the impact this shift might have on the church and the need for racial ethnic leadership development and racial ethnic and immigrant new worshipping communities.

Other speakers included the Rev. Dr. Kevin Park, associate dean of Advanced Studies and assistant professor of theology at Columbia Theological Seminary; the Rev. Mihee Kim-Kort, staff for U-Kirk at Indiana University, the Presbyterian ministry to students at Indiana University; the Rev. Dr. Christine Hong, associate for theology: interfaith relations for the

Presbyterian Mission Agency; the Rev. David Shinn, pastor of New Hope Presbyterian Church in Detroit; and the Rev. Jin S. Kim, founding pastor of Church of All Nations in Minneapolis and field staff for Korean English Ministries in Racial Ethnic & Women's Ministries. The next Leadership Institute will be held in the Spring of 2015.

**JOINT SESSION WITH
JUSTICE COMMITTEE:
GENERATIVE DISCUSSION –
RACISM AND POVERTY**

The Leadership Committee engaged in a generative discussion with the Justice Committee on the topic of Racism and Poverty. The discussion included a Bible study titled “What It Means To Be A Good Neighbor” followed by a showing of a “TED Talk” video entitled “We Need To Talk About An Injustice” by Bryan Stevenson. The Chairs from the Justice and Leadership Committees opened up the floor for discussion asking the questions, “What can we learn from the video? How can we implement what we learned in our work?”

**C.209 – MILITARY
CHAPLAIN’S UPDATE**

Dr. Donald Wilson, Associate Director, Presbyterian Council for Chaplains and Military Personnel (PCCMP) presented the report.

Don Wilson reviewed the Council’s two functions:

- Vocationally, it endorses clergy seeking to serve as chaplains in either the military, the Department of Veterans Affairs, or the Civil Air Patrol.
- Pastorally, the PCCMP provides ongoing care for chaplains and their families.

Ed Brogan retired May 31, 2014 after 13 years of distinguished service, and Dr. Lawrence Greenslit became the Director of the PCCMP on June 1, 2014. He retired from the Navy in 2013 after serving 27 years as a chaplain.

**C.200 – WOMEN OF FAITH
AWARDS**

Rhashell Hunter reported that the three women who were recognized during the Women of Faith Awards Breakfast held at the 221st General Assembly (2014) were:

- Joanie Lukins of Danville, Kentucky, a volunteer for Living Waters for the World, an organization that works with communities in developing countries to provide clean and sustainable water sources. Lukins is a ruling elder at The Presbyterian Church of Danville.
- Helen Morrison of Grosse Ile, Michigan, a leader in older adult ministry. Morrison has been an advocate for older adults for more than three decades. She is a founding member and current president of the Presbyterian Older Adult Ministry Network. She is a ruling elder at Grosse Ile Presbyterian Church.
- Joyce Shin of Chicago, Illinois. In her seven-year ministry at Fourth Presbyterian Church, Shin has worked to build interfaith relationships among different religious communities. She is a member of the Presbytery of Chicago’s Ecumenical and Interreligious Work Group.

**C.208 – PW/PMA
RELATIONSHIP**

Mary Jorgensen reported on Presbyterian Women’s (PW) relationship with the PC(USA). As a part of its covenant (now known as an Institutional Relationship Agreement) with the Presbyterian Mission Agency (PMA) as approved by the 221st General Assembly (2014), the PW Moderator serves as a member, with voice and vote, of the Presbyterian Mission Agency Board (PMAB), and a PMAB member is

appointed to serve as a member, with voice and vote, of the PW board. PW's purpose commits PW to work for the mission of the church worldwide and to support the Presbyterian Church (U.S.A.)

On August 1, all staff dedicated to PW work became employees of PW and ceased being employees of Presbyterian Church (U.S.A.), A Corporation (PCUSA). This shift in employment will result in changes to the Administrative Services Agreement between PW and the PCUSA. PW will continue to contract with the PCUSA for an array of services and office space at 100 Witherspoon Street.

C.204 – YAV PROGRAM 2014-2015 CLASS PROFILE

Richard Williams, Coordinator of the Young Adult Volunteer Program, presented the report on the Young Adult Volunteer (YAV) 2014/15 Class Profile.

The goal of placing 90 YAVs was reached, and represents a 23% increase over 2013-14.

26 YAV's were placed internationally in 6 sites, and 64 YAVs were placed nationally in 14 sites. 33% were male, and 66% female. 12% were persons of color.

The YAV program is excited to have a pilot program where four young adults from our partners in Korea will serve in the National YAV program.

C.203 – APPOINTMENT ACTIONS FOR MISSION PERSONNEL

Nancy Cavalcante entertained questions about the recent Mission Personnel actions. The Committee reviewed the Mission Personnel Actions for May, June and July 2014 and will report them out as an information item to the Presbyterian Mission Agency Board.

Nancy Cavalcante presented the Mission Personnel Subcommittee report.

Recommendation: That the Leadership Committee appoint two of its members to serve on the three-person Mission Personnel Subcommittee for a two-year term.

Approved by GAMC [currently Presbyterian Mission Agency] at the April, 2008, meeting: The GAMC has officially designated authority to a subcommittee of members from the Leadership and Vocations Committee [currently Leadership] to approve any mission personnel actions in their names and on their behalf.

A three-person subcommittee of the Leadership Committee exists to review and approve appointments of Mission Personnel by the Presbyterian Mission Agency.

Committee **VOTED** to approve Neal Presa and Mark Brainard to the Mission Personnel Subcommittee.

VERBAL – COTE UPDATE

Bill Carl gave an update on the Committee on Theological Education.

Bill distributed the catalog entitled, “2014-15 Our Presbyterian Seminaries.”

The Theological Education Fund is moving to the Presbyterian Foundation on January 1, 2015.

Johnson C Smith is moving away from the Interdenominational Theological Center.

C.210 – UPDATE ON TRANSFORMATIONAL LEADERSHIP

Chip Hardwick reported on the many opportunities for transformational leadership since the last board meeting, including Young Adult Volunteer orientation and training, New Beginnings events, Small Church Residency and Company of New Pastors training sessions, the Hispanic/Latino Pastors conference and the Multicultural Church Conference, etc.

The Directors of each ministry area continue to refine the plan for Transformational Leadership going forward. Over the course of the fall PMA ministry directors will seek to document fully what ministries it offers, and will use this information as a baseline for determining what ministries the Mission Agency can best offer, for the needs of the church and the resources of the Mission Agency.

The suggestion was made for future discussions among directors and Roger Dermody for Transformational Leadership.

GENERATIVE CONVERSATION: HOW THE PC(USA) LEARNS AND GROWS – CONVERSATIONAL FOCUS: FRESH EXPRESSIONS (Fx)

The Committee engaged in generative discussion on “How the PC(USA) Learns and Grows.”

Brief Background on 1001

- Several key recognitions
 - Frustrated by constant decline
 - Need to do new things
 - Need for God-sized vision
 - Spirit whispering in many ears in many places
 - Building upon a great foundation of work already in progress

Why visit the Church of England (CoE)?

- Large, traditional, denominational structure facing serious decline
- At least ten years ahead of us
- Fresh Expressions (Fx) Movement
 - Added the equivalent of a new Synod (Dioceses)
 - 1000 Fx through CoE
 - 2000 Fx through Methodists
 - Going global

Robust research and analytics

The 1001 Movement - work in progress

Formal launch at GA 2012
Casting the vision broadly
Staffing, Funding, 10-year strategies
The work of our four Centers for New Church Innovation
Training, Assessments, Coaching, Internships
Celebrating incredible growth and progress thus far

Fresh Expressions Pioneers (definitions and learnings to date)

Recognition of massive cultural shifts
Dechurched and nonchurched
Recognition of limits of current theological trainings
Coursework, action/reflection, cohort, etc
Within - Cambridge
Alongside - Oxford
Remote - Sheffield
Pros and cons of each

Emerging Conversations in the PCUSA

Collaborations with Evangelical Lutherans, DOC, UM and
Global Partners
Fuller Theological Seminary Certificate of Church Planting
Pittsburgg Theological Seminary Program
Interest from Johnson C Smith and Union
Darryl Guder, Shane Berg and Princeton
COTE - Puerto Rico & beyond

Hopes and Dreams moving forward

Engaging our PCUSA seminaries in this emerging need and
work
Broader collaboration with CoE and COTE
Leaner, more strategic and faithful models of leadership/pastoral
development/training
Enlisting the help of the Leadership Committee

ADJOURNMENT

Kevin closed with prayer at 6:00 pm.

Respectfully Submitted,

Kevin Yoho
Chair

Clare Lewis
Vince Patton
Lead Resource Staff

Rebecca Snipp
Recorder

