

**Minutes of the Worshiping Communities Committee of the
Presbyterian Mission Agency Board of the Presbyterian Church (U.S.A.)
The Brown Hotel – Citation A, Louisville, Kentucky
February 6, 2014**

Call to Order and Worship The meeting of the Worshiping Communities Committee of the Presbyterian Mission Agency Board was called to order by the Chair, Mihee Kim-Kort at 8:40 a.m. Andrew Barron led in devotion and prayer. Marianne Rhebergen led in song.

Attendance Those present for all or a portion of the meeting were:

Elected Members Present: Mihee Kim-Kort – Chair
Andrew Barron
Marilyn Gamm – Vice-Chair
Heath Rada
Marianne Rhebergen
David Shinn

Excused Elected Members: Steve Aeschbacher
Marsha Zell Anson
Vicki Garber
Charles “Arlin” Talley

Committee Support Deborah Harrison, Staff Support - Recorder
Ray Jones, Lead Staff Support
Philip Lotspeich, Lead Staff Support
Sterling Morse, Lead Staff Support
Alejandra Sherman, Staff Support

Others Barry Creech, Coordinator, Executive Office Communications
Nancy Cavalcante, Coordinator, Mission Personnel
Jomaris DeJesus, Marketing Communications Manager
Roger Dermody, Deputy Director for Mission
Brian Frick, Associate, Camps and Conference Centers
David Gambrell, Associate, Theology and Worship
Debbie Gardiner, Office of the Executive Director
Teresa Grant, Deputy Executive, Director for Mission’s Office
Chip Hardwick, Director, Theology and Worship
Eric Hoey, Director Evangelism and Church Growth
Rhashell Hunter, Director, Racial Ethnic & Women’s Ministries/PW
Paula Kincaid, *Presbyterian Layman*
David Loleng, Associate for Evangelism
Jewel McCrae, Racial Ethnic & Women's Ministries/PW
Warren McNeill, Member of the Racial Ethnic & New Immigrant Church
Growth Consultation Task Force
Rebecca Rayner, Paralegal, Legal Services
Carmen Rosario, Corresponding Member
Paul Seebeck, Associate for Mission Communications
Rick Ufford-Chase, Co-Director, Stony Point Conference Center

Charles Wiley, Theology, Worship and Education

D.100 Agenda

Mihee Kim-Kort reviewed the Agenda for the meeting and the committee **VOTED** to adopt. [D.100](#)

D.101 Minutes – Worshiping Communities Committee-September 2013

The Worshiping Committee **VOTED** to approve the Worshiping Communities Committee Minutes of September 26, 2013. [D.101](#)

GENERATIVE DISCUSSION

The Committee had a Generative discussion on the Topic: Working Together with Integrity.

Chair and Vice Chair Election

The Committee **ELECTED** David Shinn as Chair and Marsha Zell Anson as Vice Chair of the Worshiping Communities Committee for 2014-2015.

D.102 1001 New Worshiping Communities

Philip Lotspeich, Coordinator for Church Growth, presented the response to *Referral Items 16-02, Recommendations 4 and 5*: Committee **VOTED** to approve as amended: [\(Revised D.102 \)](#) (Below underline=new text

That the Presbyterian Mission Agency Board recommend to the 221st General Assembly (2014) do the following:

1. Challenge and encourage each mid-council to sponsor a training or awareness event on 1001 New Worshiping Communities in cooperation with the Evangelism and Church Growth (ECG) office.
2. Challenge and encourage each session to pray for the fulfillment of the 1001 movement by daily praying at 10:02 AM the scripture passage Luke 10:2 that asks God to send more workers into the harvest field. (“The harvest is plentiful, but the laborers are few; therefore ask the Lord of the harvest to send out laborers into his harvest.”)
3. Recommend each presbytery to view a new 1001 video at presbytery meetings and discuss, “How can we engage in ministry outside the walls of the church in our own context?”
4. Challenge and encourage each presbytery to start at least one new worshiping community within the next two years.

Evangelism and Church Growth Ministry response to referrals

Eric Hoey, Director, Evangelism and Church Growth presented the Evangelism and Church Growth Ministry Response to *2012 Referral: Item 16-07 and Item 16-08*. [D.103](#) Committee **VOTED** to approve.

D.104 Directory for Worship

David Gambrell, Associate, Theology and Worship presented the Draft of the Revision to the Directory for Worship. Alternate Resolution to *Referral: Item 04-12. Recommendation 2* from the 216th General

Assembly (2004).[D.104](#) The Committee **VOTED** to approve.

D.203 Mission Development Resources Committee

The Committee heard a report from Marilyn Gamm, Liaison to the Mission Development Resources Committee (MDRC). [D.203](#) Marilyn Gamm gave her letter of resignation as liaison to the Mission Development Resources Committee. (Attachment 1)

D.201 Youth and Young Adults Report

Ray Jones, Coordinator for Evangelism Youth and Young Adults presented *Referral Item 10-17, D.2 Rec 067* from the 220th General Assembly (2012). The report confirms what has been completed to incorporate cultural proficiency and sensitivity training in relations to Hispanic/Latino/a young people as part of the training process for leadership of all events, gatherings and resources.[D.201](#)

Collegiate Ministries

The Committee received an update from Ray Jones, Coordinator for Evangelism on Collegiate Ministries. A new job description for the Associate for Collegiate Ministries has been drafted and a search committee has been selected. The goal is to have the position filled by the 221st General Assembly (2014).

D.202 Mountain Retreat Association

Committee member Heath Rada reported on behalf of the Mountain Retreat Association [D.202](#)

D.105 Racial Ethnic & Women's Ministries/PW Referrals to 221st GA (2014)

Rhashell Hunter, Director, Racial Ethnic & Women's Ministries/PW presented the recommendation to *2012 Referral: Item 10-17, Hispanic/Latino-a Leadership Conversation Group Report. Recommendation D.1.* [D.105](#) The Committee **VOTED** to approve.

D.106 Racial Ethnic & New Immigrant Church Growth Consultation

Sterling Morse, Coordinator, Congregational Support and Cross-Cultural Ministries introduced Warren McNeill, Member of the Racial Ethnic & New Immigrant Church Growth Consultation Task Force. He presented the recommendations to the *2012 Referral: Items 16-06 Growing A Diverse Church: A Call for Unity and Reconciliation* [D.106](#). The Committee **VOTED** to approve:

D.107 Measure for Measure: Assessing the Effectiveness of Hearing & Singing New Songs to God

Rhashell Hunter, Director, Racial Ethnic & Women's Ministries/PW introduced Carmen Rosario, Chair, of the Advocacy Committee for Racial Ethnic Concerns and Women of Color Consultation Team member. She presented response to response to *Referral Item 10-16.*). Committee **VOTED** to approve as amended: ([Revised D.107](#)) (Underline=new text, Strikethrough=delete)

That the Presbyterian Mission Agency Board on behalf of the Women of Color Consultation Team, in response to the *2012 Referral Item 10-16, Recommendation 4*, recommends that the 221st General Assembly (2014).

1. Direct the Presbyterian Mission Agency to plan a Women of Color Consultation (WoCC) that focuses on the inclusion of women of color of all ages in leadership and decision-making in presbyteries and synods and/or their successor bodies. The next WoCC shall be held no later than the fall of 2015 and be reported to the 222nd General Assembly (2016) with recommendation for further action and study.
2. Direct the Racial Ethnic & Women's Ministries/PW ministry area to make available print and electronic resources on cultural competency, antiracism, and antisexism to mid-councils and the larger church.
3. ~~Direct synods to hold presbyteries with their jurisdictions mid~~ councils to accountable for providing training and education on cultural competency, antiracism, and antisexism to its Committees on Ministry and Committees on Preparation for Ministry with an expectation that issues which are addressed in this training will be disseminated throughout the presbytery at least once every three years beginning in 2015.
4. Direct the Presbyterian Mission Agency to collect information from mid councils on the implementation of cultural competency, antiracism, and antisexism training for Committees on Ministry and Committees on Preparation for Ministry and to report its findings to the 222nd General Assembly (2016).
5. Direct mid councils to promote gathering opportunities for women of color within synods and presbyteries for prayer, study, fellowship, and networking by providing financial, technological, space, and other support.

D.200 1001 New Worshiping
Communities Progress
Report

Philip Lotspeich, Coordinator for Church Growth reported on the progress of 1001 New Worshiping Communities. [D.200](#) A video contest was launched to encourage new worshiping communities to tell their own story. The winner will be announced at the 221st General Assembly (2014.)

Elected Arlin Talley as
liaison to MDRC

The Worshiping Communities Committee **VOTED** to ELECT Rev. Arlin Talley as liaison to the Mission Development Resources Committee.

ADJOURNMENT

David Shinn closed the meeting with prayer. The meeting closed at 12:45 p.m.

Respectfully Submitted,

Mihee Kim-Kort, Chair

Ray Jones, Lead Resource Staff
Philip Lotspeich, Lead Resource Staff
Sterling Morse, Lead Resource Staff

Deborah Harrison, Recorder

The Reverend Marilyn S. Gamm

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February 6, 2014

The Rev. Mihee Kim-Kort
Chair, Worshiping Communities Committee
Presbyterian Mission Agency Board
100 Witherspoon Street
Louisville, KY 40202

Dear Mihee,

It is with regret that I tender my resignation as the Presbyterian Mission Agency Board liaison to the Mission Development Resources Committee.

With my election yesterday as Chair-elect of the Presbyterian Mission Agency Board I do not think I can give the Mission Development Resources Committee the kind of time and commitment I think it deserves. My resignation is effective immediately to facilitate the Worshiping Communities Committee recommending a nominee to the Presbyterian Mission Agency Board to serve in this role during our current meeting toward having a new liaison being able to attend the upcoming Mission Development Resources Committee meeting March 10-11, 2014.

I have thoroughly enjoyed my past year's service on the Mission Development Resources Committee and its Church Loan and New Worshiping Communities teams. I highly commend this opportunity to current Board Worshiping Communities Committee members for their consideration for service.

Thank you to the Worshiping Communities Committee and the Presbyterian Mission Agency Board for having giving me this opportunity to serve as the Board liaison to the Mission Development Resources Committee this past year.

Shalom in Christ Jesus,

The Rev. Marilyn S. Gamm

pc: The Rev. Jack Schutte, Chair, Mission Development Resources Committee
The Rev. Bob Bidwell, Chair, New Worshiping Communities Team
Ruling Elder Tim McCallister, Associate, Office of Mission Program Grants