

**Minutes of the Worshiping Communities Committee of the
Presbyterian Mission Agency Board of the Presbyterian Church (U.S.A.)
The Brown Hotel – Broadway B, Louisville, Kentucky
September 17, 2104**

**CALL TO ORDER AND
WORSHIP**

The meeting of the Worshiping Communities Committee of the Presbyterian Mission Agency Board was called to order by the Chair, David Shinn at 1:50 p.m. Mihee Kim-Kort led prayer and devotion.

ATTENDANCE

Those present for all or a portion of the meeting were:

*ELECTED MEMBERS
PRESENT*

Marsha Zell Anson – Vice-Chair
Andrew Barron
Gregory Chan
Vickie Garber
Mihee Kim-Kort
Gina Meester
David Shinn - Chair
Marianne Rhebergen
Patsy Smith

*EXCUSED ELECTED
MEMBERS*

Corey Schollosser-Hall

COMMITTEE SUPPORT

Deborah Harrison, Staff Support, Recorder
Ray Jones, Lead Resource Staff
Sterling Morse, Lead Resource Staff
Alejandra Sherman, Staff Support

OTHERS

Sam Altimo, Associate, African Emerging Ministries
Sera Chung, Associate, Gender and Racial Justice
Deborah Coe, Research Services, Coordinator
Barry Creech, Director of Policy, Administration and Board Support
David Gambrell, Associate, Worship and Theology
Teresa Grant, Project Manager, Mission Program Administration
Eric Hoey, Director, Evangelism and Church Growth
Jay Hudson, President and CEO, Presbyterian Investment and Loan Program
Rhashell Hunter, Director, Racial Ethnic & Women's Ministries
Ray Jones, Coordinator, Evangelism
Tim McCallister, Associate/Mission Financial Resources
Jewel McRae, Mission Associate, Women's Leadership Development and Young Women's Ministries
Kathy Melvin, Communication Strategist
Sterling Morse, Coordinator, Cross Cultural Ministries
Emily Odom, Mission Communications Strategist
James Rissler, Senior Vice President/Treasurer, Presbyterian Investment and Loan Program
Paul Seebeck, Mission Communications Strategist

Valerie Small, Coordinator, General Assembly Nominations
Charles Wiley, Coordinator, Theology & Worship

D.100 AGENDA

David Shinn reviewed the Agenda [D.100](#) for the meeting and the committee **VOTED** to adopt with the following revisions:
Action Items will be moved to 4:00 p.m. Scavenger hunt will be held at the April 16-17, 2015 meeting.

**MET JOINTLY WITH
FINANCE COMMITTEE**

The Worshiping Communities Committee joined the Finance Committee to hear Stony Point update [A.204](#) by Rick and Kitty Ufford-Chase, Co-Directors and Ghost Ranch update by Debra Helper, Executive Director.

**PRESBYTERIAN
INVESTMENT AND
LOAN, INC.**

Presbyterian Investment & Loan Program (PILP), President and CEO, Jay Hudson and Senior Vice President/Treasurer James Rissler, presented their report to the Committee. [A.211](#)

The Presbyterian Church (U.S.A.) Investment and Loan Program, Inc. is a nonprofit corporation of The Presbyterian Church (U.S.A.) that was created to provide low-cost loans to churches, governing bodies and related entities of the denomination for capital projects. Funds for these loans come from two sources – endowment funds of Presbyterian Church (U.S.A.) and money invested by Presbyterian members, churches and governing bodies. Also, opportunities to invest in church growth. Our investors purchase term notes from the Program that pay interest. These funds are then loaned to Presbyterian churches and entities to help them expand, renovate and reshape their ministry space. Investors earn interest. Borrowers can reduce the cost of their loans. Everyone wins! For more information on Presbyterian Investment and Loan Program, Inc. go to their website: <http://pilp.pcusa.org/>

**D.101- MINUTES-
WORSHIPING
COMMUNITIES
COMMITTEE APRIL 24,
2014**

The Worshiping Communities Committee **VOTED** to approve the Worshiping Communities Committee Minutes of April 24, 2014. [D.101](#)

**D.102 REFERRALS
FROM THE 221ST
GENERAL ASSEMBLY**

The Committee **VOTED** to receive the referrals from the 221st General Assembly (2014) [D.102](#)

**COLLEGIATE
MINISTRIES**

Ray Jones announced Dr. Rev. Jason Brian Santos as the new Associate for Collegiate Ministries, starting October 1, 2014. Dr. Santos will work closely with UKirk, a network of collegiate ministries. Rev. Santos recently served as the associate pastor to families, young adults, youth and children at New Wilmington Presbyterian Church in Pennsylvania. He completed his Ph.D. in practical theology from Princeton Theological Seminary, where he was named a Timothy Scholar for the research and study of youth and young adult spirituality. He also was awarded the Robert E. Speer Prize for Collegiate Ministry during his M.Div. at Princeton.

**D.103 LIAISON ON
MISSION
DEVELOPMENT
RESOURCES
COMMITTEE**

**D.205 DIRECTORY FOR
WORSHIP STUDY
PROCESS**

The Worshiping Communities Committee recommends that the Presbyterian Mission Agency Board appoint Corey Schollosser-Hall as the Presbyterian Mission Agency Board liaison on the Mission Development Resources Committee for a four year term of September 2014 thru September 2018. [D.103](#)

Charles Wiley reported on the Directory For Worship Study Process. [D.205](#) He stated this body is responsible for taking an action regarding the revision of The Directory For Worship to the 222nd General Assembly (2016). The plan is to have a revision in place for the February 2016 Presbyterian Mission Agency Board meeting. He introduced David Gambrell who shared that will be a broad communications strategy developed for input and feedback on the revision with Theology and Worship staff, pastors, professors, and mid-council leaders who took part in the September 2013 consultation. The Study Group realized this is an important constitutional act. Various channels have been established to get feedback. There will be a consultation at the Fall Polity Conference on October 19-21, 2014 and at the Moderator's Conference, November 7-9, 2014, both in Louisville, Kentucky. Also, a weeklong workshop will be scheduled at Montreat Conference Center.

At the conclusion of this year-long period of study and comments (ending July 1, 2015), the office of Theology and Worship will compile and review all comments. A second consultation of pastors, professors, and mid-council leaders will discuss the comments and provide guidance for further revision as needed. With the recommendation of the Presbyterian Mission Agency Board, the amended document will be presented to the 222nd General Assembly (2016) for approval to be sent to the presbyteries for inclusion in the *Book of Order*.

David Gambrell gave a presentation on history and process for writing the revision of the "Directory For Worship."

What is the Directory for Worship?

- Describes theology underlying worship
- Established standards and norms
- Outlines appropriate forms
- Negotiates between freedom and form
- Suggests possibilities, invites development
- Encourages the continuing reform
- An analogy; a compass and a map

Theology and Worship will bring regular updates to the Worshiping Communities Committee. To facilitate this process a number of initial resources are available. There is a web page www.pcusa.org/dfw with an electronic version of the text of the proposed revision, along with supplementary resources: an overview of the history of the Directory for Worship in the Presbyterian Church, a description of principles for the revision, and a chart comparing the structures and contents of the current and proposed directories;

- The full text of the draft revision in English, Korean, and Spanish translations, are available for download at the web page above.
- An email account worship@pcusa.org is designated to receive feedback; for full consideration, all comments must be received in writing by email at this address.
- Regular blog posts at www.pcusa.org/blogs/worship highlighting various features of the revision and inviting discussion. Staff from the office of Theology and Worship and participants in the September 2013 consultation will be available to discuss the proposed revision at presbytery meetings and other events and conferences.

Ray Jones reviewed the 1001 New Worshiping Communities Update [D.200](#) and New Beginnings Update. [D.201](#)

**D.200 1001 NEW
WORSHIPING
COMMUNITIES UPDATE
AND D.201 NEW
BEGINNINGS UPDATE**

Sterling Morse reported that Native American Day or (Fall Equinox) day was September 22, 2014. [D.202](#) Since 1994, Native American Day has appeared on the Presbyterian Planning Calendar as a day to recognize and celebrate the contributions of Native American/American Indians in the life of the Church and community. Resources are available at www.pcusa.org/nativeamerican

**D.202 NATIVE
AMERICAN DAY**

Sera Chung gave information and presentation on a Study on the Status of Women (Racial Ethnic & Women’s Ministry 2014-2015). A church-wide study on the status of women at all levels of the Presbyterian Church (U.S.A.) in two main research areas: sociological and theological. [D.203](#)

**D.203 STUDY ON THE
STATUS OF WOMEN**

Sam Atiemo gave an update on the African Emerging Ministries Office. [D.204](#) Leaders of African worshiping communities from fifteen presbyteries attended a transformational leadership training event on August 11-14, 2014 to discuss cultural challenges they faced while growing their worshiping communities and to learn about the Presbyterian Church (U.S.A.) constitution.

**D.204 AFRICAN
EMERGING MINISTRIES
OFFICE**

The Committee held a Generative Discussion of *The Practitioner’s Guide to Governance as Leadership* book “Discuss and Define Generative Thinking on page 34. David Shinn led the conversation with a question: what would it look like to have a generative conversation?

**GENERATIVE
DISCUSSION**

David Shinn asked committee members to read Chapter 1 and 2 in *The Governance as Leadership Model* to be prepared for a Generative Discussion at their meeting in April 2015.

David Shinn closed the meeting with prayer at 5:32 p.m.

ADJOURNMENT

Respectfully Submitted,

David Shinn, Chair

Ray Jones, Lead Resource Staff
Sterling Morse, Lead Resource Staff

Deborah Harrison, Staff Support Recorder