

APPROVED: February 4, 2016

**Minutes of the Leadership Committee of the
Presbyterian Mission Agency Board
Of the Presbyterian Church (U.S.A.)
Crowne Plaza Louisville Airport Expo Center – Trimble Room
September 23, 2015
Louisville, Kentucky**

**CALL TO ORDER AND
WORSHIP**

The meeting of the Leadership Committee of the Presbyterian Mission Agency Board was called to order by the Chair, Kevin Yoho at 3:10 PM. Marci Auld Glass led in the opening worship and prayer.

ATTENDANCE

Those present for all or a portion of the meeting were:

Elected Members

Kevin Yoho – Chair, Leadership Committee
Nancy Ramsay – Vice Chair, Leadership Committee
Mark Brainerd
Harold Delhagen
Marci Auld Glass
Neal Presa
Landon Whitsett

EXCUSED

Rafael Medina

Corresponding Members

Others

Vince Patton – Racial Ethnic & Women’s Ministries
Barry Ensign-George – Theology, Formation & Evangelism
Penny Franklin – Theology, Formation & Evangelism
Rebecca Snipp – Executive Director’s Office
Charles Wiley – Theology, Formation & Evangelism
Laura Bryan – Theology, Formation & Evangelism
Rhashell Hunter – Racial Ethnic & Women’s Ministries
Isaac Curley – Executive Director, Cook Native American Ministries
Simone Adams-Andrade – Theology, Formation & Evangelism
Don Wilson – Director, Presbyterian Council of Chaplains and Military Personnel
Nancy Cavalcante – World Mission
Rafaat Zaki – Advocacy Committee on Racial Ethnic Concerns
Kristina Morse – Communications
Greg Brekke – Presbyterian News Service
Sue Krummel – Office of the General Assembly
Courtney Hoekstra – Executive Director’s Office
Jewel McRae – Racial Ethnic and Women’s Ministries
Paula Kinkaid – Presbyterian Layman
Hunter Farrell – World Mission
Barry Creech – Executive Director’s Office
Chip Hardwick – Theology, Formation & Evangelism Ministry Area
Jeffrey Arnold – Association of Presbyterian Colleges and Universities
Richard Williams – World Mission

Bryce Wiebe – Funds Development
Tim McCallister – Racial Ethnic & Women’s Ministry
Carol Winkler – Presbyterian Women
Terri Bate – Funds Development
Christina Morse - Communications
Paul Seebeck - Communications
Gary Metoxin – Cook Native American Ministries
Greg Allen-Pickett – World Mission
Rick Ufford-Chase – Stony Point Center

**REPORT C.100 -
AGENDA**

Kevin Yoho reviewed the agenda and the Leadership Committee **VOTED to adopt** it.

**REPORT C.101 -
MINUTES**

The Leadership Committee **VOTED to approve** the Leadership Committee Minutes of the April 16, 2015 Committee Meeting and the July 9, 2015 Conference Call.

**JOINT SESSION WITH
FINANCE COMMITTEE**

The Leadership Committee moved into a joint session with the Finance committee to vote on action item and hear an information report.

**REPORT C.104
HOW FEDERAL
STUDENT LOAN
FORGIVENESS IN 2017
AFFECTS
UNDERGRADUATE AND
GRADUATE LOANS
OFFERED BY
FINANCIAL AID FOR
SERVICE**

The Leadership Committee and the Finance Committee jointly **APPROVED the following recommendations:**
Recommendation:

That the Presbyterian Mission Agency Board and the Board of Directors of the Presbyterian Church (U.S.A.), A Corporation:

1. **Recognize that loans offered through Financial Aid for Service no longer offer a significant advantage for or lower costs to Presbyterian students or parents (*this program is completely separate from our financial support for seminary students*).**
2. **Direct the Presbyterian Mission Agency through its Financial Aid for Service office to cease all student and parent loan origination activity for undergraduate and graduate loans effective April 1, 2016. Transformational Leadership Debt Assistance and Season of Service Loan Assistance programs will continue.**
3. **In anticipation of the October 2017 effective date for loan forgiveness through Public Service Loan Forgiveness (PSLF), direct Presbyterian Mission Agency to:**
 - a. **Explore means to forgive existing PCUSA student loan balances for teaching elders serving congregations in pastoral positions and borrowers that entered repayment since 2007 and would qualify for relief under the PSLF guidelines.**
 - b. **Propose alternatives to lending with particular emphasis on expanding repayment assistance for a) teaching elders, b) missionaries serving through World Mission, and c) church members presumably ineligible for Public Service Loan Forgiveness because their employment activity encompasses worship, religious instruction, and proselytizing.**
4. **Direct the Presbyterian Mission Agency staff to coordinate this**

work with the Foundation and Board of Pensions staff in the following ways:

- a. Coordinate with the Foundation to invest accumulated interest and seek maximum yield for the program resulting from 2.b. above.
 - b. Coordinate with the Board of Pensions to improve awareness of plan members to manage educational debt and avoid or reduce redundancies in programs for student loan repayment assistance.
5. Direct the Presbyterian Mission Agency staff to reserve the unused portion of 2015 and 2016 budget (the portion for loans that otherwise would have been originated) for servicing of existing loans, and administrative and legal expenses that may be incurred by Financial Aid for Service to design a new program and create education debt management resources.

**REPORT A.211
CHARLES H. COOK
FOUNDATION UPDATE**

In a joint session with the Finance Committee, the Leadership Committee heard a report from Earline Williams on \$140,000 in restricted funds identified by the Presbyterian Mission Agency that can be used to support the Charles H. Cook Foundation operations. The designation and release of these mission funds is contingent upon the approval of Presbyterian Mission Agency Board Business Items C.102 and C.106.

**REPORT C.102
THE CHARLES H. COOK
FOUNDATION REQUEST
FOR
RECONSIDERATION TO
RECEIVE CHRISTMAS
JOY OFFERING**

The Leadership Committee **VOTED to approve the following recommendation:**

That the Presbyterian Mission Agency Board ~~reconsider its vote and reverse not to rescind its action from the April 2015 meeting, which was to discontinue~~ base grants from the Christmas Joy Offering to the Charles H. Cook Foundation.

New Business

That the Presbyterian Mission Agency Board recommends to the Special Offerings Review Task Force that the funds, which were previously designated to Cook Native American Ministries through the Christmas Joy Offering, be designated to Native American Education and Leadership from 2018-2021.

**C.300 – ADVICE AND
COUNSEL**

**REPORT C.106
CHRISTMAS JOY
OFFERING ADVISORY
COMMITTEE REPORT
ON ALLOCATION OF
RACIAL ETHNIC
LEADERSHIP FUNDS**

The Leadership Committee **VOTED to approve the following recommendation:**

The Advisory Committee on the Allocation of Racial Ethnic Leadership Development Funds from the Christmas Joy Offering recommends that the Presbyterian Mission Agency:

- a) Maintain funding to the remaining Historically Presbyterian Racial Ethnic Institutions (HPREIs) at current percentages of the Christmas Joy Offering (CJO). As of the date of this report the HPREIs that qualify for funding through the CJO are Menaul School, Presbyterian Pan American School and Stillman College.
- b) ~~Allocate funds that have become available from HPREIs that no longer qualify for funding through the CJO to support the work of the Racial Ethnic Leadership Development Office (including staffing if needed). Further, the Advisory Committee requests the Racial Ethnic Leadership Development Office to work in cooperation with~~

~~PC(USA) staff who have appropriate relational ties and expertise, to work toward:~~

~~1) the convening of a consultation, by the conclusion of 2017, to address how intercultural, interracial, and interreligious proficiencies can become norms of excellence in church leadership. As envisioned by the Advisory Committee, this consultation will bring together a) leaders (presidents and deans) of institutions of higher theological education (seminaries and divinity schools) across different ecclesial bodies and b) national denominational officers who bring expertise in intercultural, interracial, and interreligious work. It is expected that the body of participants will be racially and ethnically diverse. Participants will be invited and expected to present their work on these fronts. The consultation will be designed for the sharing of current practices and insights gained from participants as well as generating new wisdom and innovative practices that will equip institutions to be more effective in the formation of church leaders.~~

~~2) the initiation and support of a network of professionals engaged in the formation of church leaders across institutions of higher theological education, national ecclesial bodies, and congregational and mid-council leaders who are deliberate in their work of crossing religious and cultural boundaries; and~~

~~3) the development of resources that will support a) ongoing work to this end, which may include multiracial peer groups and interreligious peer groups at mid-council and local levels, b) ways to recognize and honor leaders who exhibit these proficiencies, and c) communications highlighting the valuable work of church leaders on these fronts.~~

b.) That the Presbyterian Mission Agency Board approve allocating funds from the Christmas Joy Offering, which were previously designated to Cook Native American Ministries, to Native American Education and Leadership, from the last quarter of 2015 through 2016.

**REPORT C.103
MISSION PERSONNEL
SUB-COMMITTEE
ACTION**

The Leadership Committee VOTED to approve the following recommendation:

1. The April 2008 action and the September 2008 action authorizing a subcommittee of the Leadership and Vocation committee to approve mission personnel appointments and actions be rescinded as of the date of this meeting of the Presbyterian Mission Agency Board (PMAB); and
2. The staff of the PMA be, and hereby are, authorized to revise The Manual of Overseas Mission Personnel of the PCUSA (Manual) consistent with this action and report revisions to the next PMAB meeting; and
3. Direct that all mission personnel actions be implemented by

PMA staff in the manner set forth in the revised Manual; and

- 4. Direct PMA staff to report all Mission Personnel appointments and reappointments to the PMAB through its Leadership Committee for information and to make elected members aware of prayer and support needs.**

New Business

The Leadership Committee recommends that the Presbyterian Mission Agency Board highlight the need for Board-, Agency-, and Church-wide conversation, prioritization, strategies, and funding for World Mission Personnel for 2016 and beyond.

**REPORT C.105
PRESBYTERIAN
COLLEGE TRUSTEES**

The Leadership Committee **VOTED to approve the following recommendation:**

That the Presbyterian Mission Agency Board receive the nomination from the Trusteeship and Honorary Degrees Subcommittee of the Administrative Committee of Presbyterian College and appoints the following persons for consideration for election by the Presbyterian College Board of Trustees to three-year terms:

- 1. Thomas H. Milton, First Presbyterian Church, Greensboro, North Carolina**
- 2. David F. Parker, Eastminster Presbyterian Church, South Carolina**

**REPORT C.200
PRESBYTERIAN WOMEN
2015 CHURCHWIDE
GATHERING REPORT**

Carol Winkler, Moderator for Presbyterian Women, reported on highlights of the Presbyterian Women's 2015 Churchwide Gathering and of its triennial Business Meeting, held just prior to the Gathering. The Gathering's theme and subsequent programming were based on "One Body, One Spirit" from 2 Corinthians 12:12-22.

For more information, visit www.presbyterianwomen.org/gathering, or see the September/October 2015 issue of *Horizons*.

**VERBAL REPORT:
RACIAL ETHNIC
LEADERSHIP
DEVELOPMENT**

Vince Patton reported on Racial Ethnic Leadership Development, indicating that there are 40 leadership development events scheduled in 2015, and three major leadership institutes. He provided a handout entitled "The Impact of Racial Ethnic & Women's Leadership Institutes". The committee engaged in conversation, pondering the question of how the committee could work with staff to explore supporting leadership development work. Vince indicated that generative discussion would be welcomed.

**REPORT C.201
MISSION PERSONNEL
ACTIONS**

Nancy Cavalcante presented the summary of approved mission personnel actions for the months of December, 2014 and January through July, 2015.

**VERBAL REPORT:
SITE VISIT REPORT –
MENAUL COLLEGE**

Marci Glass presented the report on the site visit to Menaul School, which is 67% racial ethnic. She indicated that the team was on site for one day. The students, trustees, and staff expressed their gratefulness for the funding from the Christmas Joy Offering, along with the recognition that they would love to have more money. They have to turn students

away. They have reinstated their boarding program, are a college prep school for grades 6-12, and have religious education every day as a part of their curriculum. They currently have 180 students, and would like to get up to 250.

**REPORT C.202
UPDATE ON YOUNG
ADULT VOLUNTEER
(YAV) PROGRAM**

Greg Allen-Pickett reported that the YAV program has placed 85 persons for service in the coming year (August 2015-August 2016), 19 at international sites, and 66 at national sites. This YAV class is 29% male and 71% female, and has a racial/ethnic composition of 21% persons of color and 79% white.

The YAV program is excited to expand the Exchange program for the second year. There will be four young adults from Korea serving in various national sites.

**REPORT C.203
COMMITTEE ON
THEOLOGICAL
EDUCATION (COTE)
MINUTES**

Barry Ensign-George provided an overview of the minutes of the February 24-26, 2015 minutes of the COTE meeting held in Princeton, NJ. He highlighted the committee's discussion of the Theological Education Fund Allocation Formula, noting the presentation by Barbara Wheeler and Tony Ruger on the history of denominational funding of theological education.

**VERBAL REPORT:
MILITARY CHAPLAINS**

Don Wilson, Associate Director of Presbyterians Caring for Chaplains and Military Personnel (PCCMP), updated the committee on news from the PCCMP.

Two retreats were held this year, one at Zephyr Point and one at Montreat, with a total of 150 people attending. Plans for next year's retreat are underway, in conjunction with the Peacemaking office. It will be held on the west coast and focus on social justice.

PCCMP is in dialogue with the Stated Clerk regarding bringing their office from Washington DC to Louisville, and is also looking at bringing PCCMP under the federal chaplaincy organization.

**JOINT SESSION WITH
WORSHIPPING
COMMUNITIES
COMMITTEE**

The Leadership Committee moved into a joint session with the Worshipping Communities Committee to hear three information reports.

**REPORT C.204
2016 PRESBYTERIAN
YOUTH TRIENNIUM
INFORMATION AND
PLANNING UPDATE**

The 2016 Presbyterian Youth Triennium will be held in July 19-23, 2016 at Purdue University in Lafayette, Indiana. The theme for the event is GO – Strongly Echoing Jesus' command to "go into the world making disciples." Special attention has been given to the budget process for the 2016 event. Registration is projected to open in early 2016.

**REPORT C.205
INTRODUCTION –
COORDINATOR FOR
BUDGET AND MISSION
EFFECTIVENESS**

Chip Hardwick introduced Simone Adams-Andrade who has been named Coordinator for Budget and Mission Effectiveness in the new Theology, Formation and Evangelism ministry area. In this position, Simone will assist the Director in guiding strategic development of programs in cooperation with ministry staff to ensure accomplishment of mission goals, to guide budgetary planning of the mission area, and to ensure compliance with Presbyterian Mission Agency policies and processes.

REPORT C.206

Chip Hardwick shared information about the new structure of the mission

**INTRODUCTION TO
THEOLOGY,
FORMATION AND
EVANGELISM**

ministry he directs.

**ADJOURNMENT WITH
APPRECIATION AND
PRAYERS**

The Leadership Committee adjourned at 8:36 PM. Nancy Ramsay closed the meeting with prayer.

Respectfully Submitted,

Kevin Yoho
Chair

Vince Patton, Barry Ensign-George
Lead Resource Staff

Penny Franklin
Recorder