

**To Be APPROVED: April 2016**

**MINUTES OF THE  
PRESBYTERIAN MISSION AGENCY BOARD  
OF THE  
GENERAL ASSEMBLY  
OF THE  
PRESBYTERIAN CHURCH (U.S.A)**

**One Hundred and Fourth Stated Meeting  
Louisville, Kentucky  
February 3-5, 2016**

**As Recorded by the Staff of the  
Office of the Executive Director of the  
Presbyterian Mission Agency  
100 Witherspoon Street  
Louisville, KY 40202**

## **Index to the Minutes**

### **Actions (in numerical order)**

- 1-216 Approve Excused Absences
- 2-216 Approve Board Minutes
- 3-216 Adopt Agenda
- 4-216 Suspend Manual of Operations for Worshiping Communities Committee
- 5-216 Election of Chair and Vice-Chair of the Board
- 6-216 Other Nominations
- 7-216 Special Offerings Review Task Force Report
- 8-216 2017-2018 Mission Work Plan
- 9-216 Presbyterian Mission Agency Review Task Force Response Writing Team
- 10-216 Executive Director's Report to the 222nd General Assembly (2016)
- 11-216 Board Governance Task Force
- 12-216 Board Governance Task Force Members
- 13-216 Communications Portion of the Report to the 222nd General Assembly (2016)
- 14-216 Joint Recommendations of the Executive Committee and the Committee on the Office of the General Assembly
- 15-216 Adjusted Presbyterian Mission Agency Budget
- 16-216 Confirmation of James G. Rissler to the Office of the President of the Presbyterian Church (U.S.A.) Investment and Loan Program, Inc. (PILP)
- 17-216 PILP Report to the 222nd General Assembly (2016)
- 18-216 Shared Services Report to the 222nd General Assembly (2016)
- 19-216 Revisions to the Supplier Diversity (Minority Vendor) Policy
- 20-216 Presbyterian Mission Program Funds (PMPF) Subcommittee Strategy About Unrestricted Reserves
- 21-216 Convene as Board of PC(USA), A Corporation
- 22-216 Racial Ethnic and Women's Ministries Report to the 222nd General Assembly (2016)
- 23-216 Second-Cycle 2015 DREAM Grant Recipients
- 24-216 New Role of Community of Mission Practice in Sending Mission Personnel
- 25-216 Revised Directory of Worship
- 26-216 Suspend Manual of Operations Regarding Membership of the Executive Committee
- 27-216 Executive Committee At-large Members
- 28-216 Presbyterian Investment and Loan Program, Inc. Board of Directors
- 29-216 Compassion, Peace and Justice Report to the 222nd General Assembly (2016)
- 30-216 World Mission Report to the 222nd General Assembly (2016)
- 31-216 National Low Income Housing Coalition
- 32-216 National Action Network (NAN)
- 33-216 Presbyterian Disaster Assistance Mid-Council Engagement Guidelines
- 34-216 On Divestment from Fossil-Fuel Companies
- 35-216 Theology, Formation and Evangelism Ministry Report to the 222nd General Assembly (2016)
- 36-216 Women of Color Consultation Report

37-216 Women of Faith Awards

38-216 Amendment to the Organization for Mission – Presbyterian Women in the Presbyterian Church (U.S.A.), Inc. As a PC(USA) General Assembly Related Corporation

#### Appendices

1. Board Meeting Agenda
2. 2017-2018 Mission Work Plan Presentation
3. Nominating and Governance Subcommittee Report One
4. Executive Committee Report Two
5. Finance Committee Report
6. Report of the Subcommittee on Unrestricted Funds
7. Audit Committee Report
8. Worshiping Communities Committee Report
9. Pillars of the Church Presentation
10. Nominating and Governance Subcommittee Report Two
11. Justice Committee Report
12. Leadership Committee Report
13. Comments on General Assembly Business
14. Information Items

**Minutes of the  
PRESBYTERIAN MISSION AGENCY BOARD  
PRESBYTERIAN CHURCH (U.S.A.)  
February 3-5, 2016**

The one hundred and fourth stated business meeting of the Presbyterian Mission Agency Board (“Board”) was held on February 3-5, 2016, at The Brown Hotel in Louisville, Kentucky.

**CONVENE** The Presbyterian Mission Agency Board convened at 3:00 p.m. in the Crystal Ballroom of the Brown Hotel in Louisville, Kentucky. Marilyn Gamm, chair of the Presbyterian Mission Agency Board (“the Board”), called the meeting to order at 3:02 p.m. Gamm welcomed Kears Pollock who had recently undergone heart surgery and requested prayers for Mark Brainerd who recently suffered the loss of his teenage son and his mother. Gamm opened the meeting with prayer.

Board member Joseph Morrow led the Board in opening worship. Gamm led the Board in the recitation of the Board covenant.

**ROLL CALL** Susan Abraham, Associate for Board Meeting Support and General Assembly Coordination in the Office of the Executive Director, called the roll by reporting requests to be excused.

**BOARD MEMBERS** The following members of the Presbyterian Mission Agency Board were present for all or part of the meeting:  
Ruling Elder Marsha Zell Anson, Andrew Barron, Ruling Elder Mary C. Baskin, The Reverend Gregory Chan, The Reverend Cecil Corbett, The Reverend Harold Delhagen, The Reverend James R. Ephraim, Jr., The Reverend David Ezekiel, The Reverend Marilyn Gamm, The Reverend Marci Glass, The Reverend Kenneth Godshall, The Reverend Lindsay Harren-Lewis, The Reverend Chad Herring, Ruling Elder Jeffrey Joe, Ruling Elder Regina Meester, Ruling Elder Joseph Morrow, Ruling Elder Susan Osoinach, Ruling Elder Kears Pollock, The Reverend Neal Presa, Moderator of the General Assembly, Heath Rada, The Reverend Nancy Ramsay, The Reverend Marianne Rhebergen, The Reverend Alice Ridgill, Ruling Elder Noelle Royer, Ruling Elder Melinda Lawrence Sanders, The Reverend David Shinn, Ruling Elder Patsy Smith, Ruling Elder Glen Snider, Ruling Elder Josephene Stewart, The Reverend Wendy Tajima, The Reverend Landon Whitsitt, and Ruling Elder Carol Winkler.

**ECUMENICAL ADVISORY MEMBER** The Reverend Vicki Garber

**AT-LARGE MEMBERS** Ruling Elder Ellen Cason, The Reverend Raul Santiago-Rivera, and Ruling

Elder Kathy Trott.

**CORRESPONDING MEMBERS**

Ruling Elder Marc Lewis, Ruling Elder James Rissler, The Reverend Ray Roberts, Ruling Elder Tony De La Rosa, The Reverend Frank C. Spencer, and The Reverend Tom Taylor.

**LEADERSHIP CABINET**

Earline Williams, Terri Bate, Barry Creech, Kathy Francis, Hunter Farrell, Chip Hardwick, Rhashell Hunter, and Sara Lisherness.

**EXECUTIVE DIRECTOR'S OFFICE STAFF**

Susan Abraham, Martha Clark, Deb Coe, April Davenport, Ruth Gardner, Debbie Gardiner, Courtney Hoekstra, Michael Kirk, Lisa Robbins, Christy Riggs, and Becca Snipp.

**OTHER**

Invited Participants, Guests, Observers, and Staff present for all or part of the time were:

Simone Adams-Andrade, Rebecca Barnes, Stuart Baskin, Shannon Beck, Robert Brashear, Lydia Bailey Brown, Rob Bullock, Lauren Butz, Sylvia Carter, Sera Chung, Christine Darden, Janet DeVries, Susan Jackson Dowd, Lawrence P. Greenslit, Chris Iosso, Laurie Kraus, Tim McCallister, Brian Frick, Ray Jones, Joseph Johnson, Joseph Kinard, Sue Krummel, Michael Kruse, Carmen Fowler LaBerge, Jewel McRae, Rosemary Mitchell, Sterling Morse, Scott O'Neill, Rob Fohr, Emily Enders Odom, Leslie Scanlon, Alex Sherman, Valerie Small, Bill Somplatsky-Jarman, Michael Thompson, Richard Williams, and Rachel Yates.

**ACTION 1-216  
APPROVE EXCUSED  
ABSENCES**

Excuses were offered on behalf of the following persons and, upon motion from the floor, the Board **VOTED** to excuse the following members from the meeting:

- The Reverend Mark Brainerd
- The Reverend Marvin Brangan
- Ruling Elder Thomas Fleming, Jr.,
- The Reverend Mihee Kim-Kort
- Ruling Elder Rafael Medina
- Ruling Elder Kathy Terpstra
- The Reverend Shannan Vance-Ocampo

**QUORUM**

A quorum was declared present for the transaction of business.

**ACTION 2-216  
APPROVAL OF BOARD  
MINUTES**

The Board **VOTED** to approve the minutes of the September 23-25, 2015 stated meeting and the November 3, 2015, December 2, 2015, January 6, 2016 and January 21, 2016 called meetings of the Presbyterian Mission Agency Board.

**ACTION 3-216  
ADOPT AGENDA**

The Board **VOTED** to adopt the agenda for this meeting with the following amendment (**Appendix 1**).

**To insert the recommendation regarding committee chair election procedures for the Worshiping Communities Committee between the 4:20 p.m. slot of the 2017-2018 Mission Work Plan and the 5:30 p.m. slot of the Board Nominating and Governance Subcommittee Report One.**

<b>REPORT OF THE CHAIR</b>	Vice-chair Jo Stewart assumed chair, and Gamm gave her report.
<b>REPORT OF THE INTERIM EXECUTIVE DIRECTOR</b>	Tony De La Rosa gave his first official report as interim Executive Director.
<b>GREETINGS FROM THE MODERATOR</b>	Gamm recognized Moderator of the 221st General Assembly (2014) Heath Rada to give his report.
<b>2017-2018 MISSION WORK PLAN</b>	Members of the Strategy Advisory Group, Wendy Tajima and Joe Morrow, presented the 2017-2018 Mission Work Plan. Tony De La Rosa, interim Executive Director, introduced the “New Voices” who served on the Strategy Work Group, and Barry Creech, Director for Policy, Administration and Board Support, presented the objectives used to guide the development of the Plan and the different forms of research commissioned to gather input from across the church ( <b>Appendix 2</b> ).
<b><u>ACTION 4-216</u> SUSPEND MANUAL OF OPERATIONS RULES FOR WORSHIPING COMMUNITIES COMMITTEE</b>	<p>Stewart assumed chair, and Gamm presented the recommendation of the Executive Committee.</p> <p>The Executive Committee presented the recommendation in response to the concern raised by the chair of the Worshiping Communities Committee David Shinn that the Committee has been unable to find one of its eligible members to be willing to stand for election as committee chair.</p> <p>The Presbyterian Mission Agency Board <b>VOTED</b> to suspend the Manual of Operations, Appendix 1D, Section II C and II D (rules regarding eligibility for election as committee chair) for the Worshiping Communities Committee. This motion suspended these two provisions:</p> <ul style="list-style-type: none"><li>C. Committee chairs shall be elected for one-year terms, renewable for one additional term.</li><li>D. Board voting members completing at least two consecutive years on a committee are eligible for election as committee chair.</li></ul>
<b>REPORT ONE OF THE NOMINATING &amp; GOVERNANCE</b>	Melinda Sanders, chair of the Nominating and Governance Subcommittee, presented Report One of the Subcommittee ( <b>Appendix 3</b> ).

**SUBCOMMITTEE**

The Presbyterian Mission Agency Board **VOTED** to elect:

**ACTION 5-216**

**ELECTION OF CHAIR  
AND VICE-CHAIR OF THE  
BOARD**

- 1. Kenneth Godshall to the position of Chair of the Presbyterian Mission Agency Board for the term 2016-2018, conditional upon his re-election to the Board at the 222nd General Assembly (2016), and**
- 2. Marsha Zell Anson to the position of Vice Chair of the Presbyterian Mission Agency Board for the term 2016-2018.**

**ACTION 6-216**

**OTHER NOMINATIONS**

The Presbyterian Mission Agency Board **VOTED** to:

- 1. FORWARD to the General Assembly Nominating Committee for election by the 222nd General Assembly (2016), the following named individual to the Board of Pensions of the Presbyterian Church (U.S.A.), Class of 2020:**
  - Mary C. Baskin**
- 2. ELECT and FORWARD for confirmation by the 222nd General Assembly (2016), Chad Herring to the Presbyterian Church (U.S.A.) Investment and Loan Program, Inc. Board of Directors, Class of 2018.**
- 3. ELECT and FORWARD for confirmation by the 222nd General Assembly (2016), David Ezekiel to the Presbyterian Church (U.S.A.) Investment and Loan Program, Inc. Board of Directors, Class of 2020.**
- 4. ELECT Lindsay Harren-Lewis for a four-year term to the Stony Point Conference Center Advisory Board, Class of 2020.**
- 5. ELECT Alice Ridgill to a four-year term on the Presbyterian Council for Chaplains and Military Personnel, Class of 2020.**

**RECESS**

The Board recessed at 5:44 p.m. with prayer offered by Gamm.

Board members shared dinner in committees.

**Thursday, February 4, 2016**

**COMMITTEE MEETINGS**

The Board met in assigned committees from 8:30 a.m. to 12:00 p.m. followed by lunch in the Bluegrass Room.

**RECONVENE**

The Board was reconvened at 1:31 p.m. in the Crystal Ballroom. Tisha Mason, former Young Adult Volunteer in South Korea, led the Board in opening devotion.

**GRACE PRESBYTERY**

Members of Grace Presbytery, Jan DeVries, Executive Presbyter, Michael Thompson, Associate General Presbyter, and Stuart Baskin, shared with the PMAB the Presbytery's decision to donate \$2.85 million to Presbyterian World Mission. The gift will fund in perpetuity half the cost of two mission co-worker positions and fully fund 20 Young Adult Volunteer scholarships.

**EXECUTIVE DIRECTOR  
SEARCH COMMITTEE  
REPORT**

Landon Whitsitt, chair of the PMA Executive Director Search Committee reported on the work of the committee.

**EXECUTIVE COMMITTEE  
REPORT TWO**

Stewart assumed chair and Gamm presented the report of the Executive Committee (**Appendix 4**).

**ACTION 7-216  
SPECIAL OFFERINGS  
REVIEW TASK FORCE  
REPORT**

The Presbyterian Mission Agency Board **VOTED** to refer the following recommendations of the Special Offerings Review Task Force to the Presbyterian Mission Agency Executive Director for review and action:

- 1. Evaluate the determination and communication of cost recovery percentages to staff of Special Offerings recipient programs and establish appropriate target percentages.**
- 2. Re-establish the position of Director of Special Offerings.**

The Presbyterian Mission Agency Board **VOTED** to submit the following recommendations of the Special Offerings Review Task Force to the 222nd General Assembly (2016) for approval:

**That the 222nd General Assembly (2016):**

- 1. Revise the \$20 million by 2020 goal for Special Offerings receipts to \$20 million by 2025 as the aspiration of the Presbyterian Church (U.S.A.)**
- 2. Affirm the current interpretation and distribution of Special Offerings:**
  - a. CHRISTMAS JOY OFFERING:**
    - i. interpreted and received during the Advent season in gratitude for God's gift of Jesus Christ.**
    - ii. Causes:**
      - Assistance programs to meet identified and emerging needs for professional church workers and spouses through the Board of Pensions, 50 percent;**
      - Racial ethnic education and leadership development**



through Racial Ethnic and Women's Ministries, 50 percent.

**b. ONE GREAT HOUR OF SHARING:**

- i. interpreted and received during Lent and on Easter Sunday in response to Christ's call to ministries of compassion and justice on a continuum from disaster and poverty relief to development among the marginalized and oppressed.**
- ii. Causes administered through the Compassion, Peace, and Justice Ministry. Causes:**
  - **Presbyterian Disaster Assistance, 32 percent;**
  - **Presbyterian Hunger Program, 36 percent;**
  - **Self-Development of People, 32 percent.**

**c. PENTECOST OFFERING:**

- i. interpreted and received in relation to Pentecost Season in response to the coming of the Holy Spirit and the birth of the Church in support of ministries with youth and young adults and in response to the needs of children-at-risk.**
- ii. Causes:**
  - **Theology, Formation and Evangelism, 25 percent (for Ministries with Youth);**
  - **World Mission, 25 percent (for Young Adult Volunteer Program);**
  - **Compassion, Peace, and Justice, 10 percent (for Educate a Child Transform the World Initiative, National)**
  - **Retained by Congregations, 40 percent. Congregations are encouraged to use this 40 percent for local ministries for children, youth, young adults, and child advocacy.**

**d. PEACE & GLOBAL WITNESS OFFERING:**

- i. interpreted and received in relation to World Communion Sunday, recognizing the call to bring Christ's peace to all creation.**
- ii. Causes:**

**Ministries that specifically include Peacemaking as well as global witness**

  - **Presbyterian Mission Agency, 50 percent (for Peacemaking and Reconciliation)**
  - **Synods and Presbyteries, 25 percent (12.5% presbytery/12.5% synod);**
  - **Congregations, 25 percent;**

The Presbyterian Mission Agency Board **VOTED** to approve and propose for adoption by the 222nd General Assembly (2016), the following recommendations of the Special Offerings Review Task Force:

**That the Presbyterian Mission Agency:**

- 1. Maintain funding to the remaining Historically Presbyterian Racial Ethnic Institutions (HPREIs) at current percentages of the Christmas Joy Offering (CJO). (As of the date of this report the HPREIs that qualify for funding through CJO are The Menaul School, Presbyterian Pan American School, and Stillman College.)**
- 2. Allocate funds that have become available from HPREIs that no longer qualify for funding through the CJO to support and advance the work of Racial Ethnic and Women's Ministry in their programs of racial ethnic leadership development.**

**ACTION 8-216**  
**2017-2018 MISSION**  
**WORK PLAN**

The Presbyterian Mission Agency **VOTED** to recommend that the 222nd General Assembly (2016) approve the following theological foundation, vision, mission, directional goals, and core values for the Presbyterian Mission Agency as its 2017–2018 Mission Work Plan:

**Theological Foundation:**

**The Great Ends of the Church (adapted from F-1.0304) are:**

- the proclamation of the gospel for the salvation of humankind**  
*We share the ways God has saved us and shows God's love for all people through the good news of Jesus Christ. (Matthew 10:7-8, John 3:16-17, Romans 1:16-17, Ephesians 2:13-14, 1 John 4:14-16)*
- the shelter, nurture, and spiritual fellowship of the children of God**  
*We connect and grow as God's people, called to be a community of faith, hope, love, and witness. (John 15:12-15, Acts 2:41-47, Romans 12:3-21, Ephesians 4:1-5 and 15-16)*
- the maintenance of divine worship**  
*We praise God, from whom all blessings flow. (2 Samuel 6:12-19, Psalm 22:22-27, Matthew 5:23-24, John 4:23-26, 1 Corinthians 11:23-34, Colossians 3:12-17)*
- the preservation of the truth**  
*We speak truth that sets us free to love. (Psalm 15, John 8:31-32, John 18:36-37, Ephesians 4:11-15, Ephesians 6:14-15)*
- the promotion of social righteousness**  
*We follow Christ, who healed the sick, fed the hungry, freed the oppressed, and broke bread with outcasts and sinners. (Matthew 9:9-*

*14, Luke 4:18-19, Luke 7:22, James 1:22-2:8)*

• the exhibition of the Kingdom of Heaven to the world.  
*And, just like Christ, we live as citizens of God's reign, offering a life-giving alternative to a broken world. (Matthew 5:13-16, Romans 12:2, 1 Peter 2:9-10)*

We recognize these to be the goals for the Church, because we have been redeemed and called into ministry by Jesus Christ, because we live in gratitude for the grace given to us by God, and because we understand ourselves to be joined and empowered by the Holy Spirit to be the body of Christ.

As the Presbyterian Mission Agency in 2017-2018, we know that we are not solely responsible for the achievement of all these *Great Ends*. We understand that our role is to be faithful stewards of God's blessings by focusing only on what the Church needs from the national church today, using the unique resources of the Presbyterian Mission Agency.

**Vision:**

Presbyterians joyfully engaging in God's mission for the transformation of the world.

**Mission:**

Inspire, equip and connect the PC(USA) in its many expressions to serve Christ in the world through new and existing communities of faith, hope, love and witness.

**Directional Goals:**

We will inspire, equip and connect existing and new worshipping communities to engage in God's mission through:

- **Evangelism & Discipleship**

Grow, proclaim and live out our faith in Jesus Christ by working with our partners, here and around the world, to build communities that witness to the gospel of Christ's love for the rich diversity reflected in all humankind.

- **Servant Leader Formation**

Seek, develop and energize diverse leaders who are answering God's call to equip the Church to be a welcoming place of worship, mission and spiritual nurture for all of God's children, especially those who have been marginalized.

- **Justice & Reconciliation**

Galvanize the church to act on issues of racism, violence and poverty as a prophetic witness to Christ's transforming justice by speaking and

**living out God’s truth and compassion as we call ourselves and the world to account for injustice and oppression.**

**Core Values:**

**Faith, Compassion, Accountability, Teamwork, Dedication, Service, Justice**

**ACTION 9-216**

**PMA REVIEW  
COMMITTEE RESPONSE  
WRITING TEAM TASK  
FORCE**

The Board **VOTED** to elect the following individuals to the Presbyterian Mission Agency Review Committee Response Writing Team Task Force:

- 1. Marsha Zell Anson**
- 2. Jeffrey Joe**
- 3. Nancy Ramsay**

**ACTION 10-216**

**EXECUTIVE DIRECTOR’S  
REPORT TO THE 222ND  
GENERAL ASSEMBLY  
(2016)**

The Presbyterian Mission Agency Board **VOTED** to approve the Executive Director’s portion of the Report to the 222nd General Assembly (2016) and forward it to the General Assembly.

**ACTION 11-216**

**BOARD GOVERNANCE  
TASK FORCE**

The Presbyterian Mission Agency Board **VOTED** to form a Board Governance Task Force to complete a comprehensive review of the Presbyterian Mission Agency Board (PMAB) governance model and bring final recommendations to the Board’s September 2017 meeting, for submission to the 223rd General Assembly (2018), regarding:

- 1. the size of the board,**
- 2. the composition of the Board, including the process for selection,**
- 3. the length of service of board members including the ability to serve consecutive terms,**
- 4. the roles and responsibilities of board members,**
- 5. the committee structure of the board,**
- 6. the relationship of the board to and with PC(USA) Agencies, Advisory Committees, Advocacy Committees and other committees and organizations affiliated with PMA, and**
- 7. best practices for peer groups including governance models, board and committee structures.**

**Should the General Assembly pass a resolution to have an independent committee assume these functions, the work of this taskforce will be made available to them, and this taskforce will discontinue its work.**

**ACTION 12-216**

**BOARD GOVERNANCE  
TASK FORCE MEMBERS**

The Presbyterian Mission Agency Board **VOTED** to elect the following individuals to serve on the Board Governance Task Force:

- |                              |            |
|------------------------------|------------|
| <b>1. Molly Baskin</b>       | <b>WFR</b> |
| <b>2. Greg Chan</b>          | <b>AMT</b> |
| <b>3. Marianne Rhebergen</b> | <b>WFT</b> |
| <b>4. Conrad Rocha</b>       | <b>HMR</b> |
| <b>5. Melinda Sanders</b>    | <b>WFR</b> |

6. Jo Stewart WFR
7. To be appointed by the PMAB chair

The following people would serve in an ex-officio capacity:

1. The chair of the PMAB (until the end of GA 2016)
2. The chair elect of the PMAB
3. The Interim Executive Director or his successor.

**ACTION 13-216**  
**COMMUNICATIONS**  
**PORTION OF THE**  
**REPORT TO THE 222ND**  
**GENERAL ASSEMBLY**  
**(2016)**

The Presbyterian Mission Agency Board **VOTED** to approve the Communications portion of the Report to the 222nd General Assembly (2016) and forward it to the General Assembly.

**ACTION 14-216**  
**JOINT**  
**RECOMMENDATIONS OF**  
**THE EXECUTIVE**  
**COMMITTEE AND THE**  
**COMMITTEE ON THE**  
**OFFICE OF THE**  
**GENERAL ASSEMBLY**  
**(COGA)**

The Presbyterian Mission Agency Board **VOTED** to approve the following recommendations of the Presbyterian Mission Agency Board Executive Committee and the Committee on the Office of the General Assembly:

- A. Approve the revised 2016 Per Capita Expense Budget totaling \$12,434,777.
- B. Approve the 2017 Per Capita Expense Budget totaling \$12,747,185 and the 2018 Per Capita Budget totaling \$12,735,784.
- C. Approve a requested General Assembly
  1. Per Capita rate of \$7.33 in 2017
  2. Per Capita rate of \$7.55 in 2018
- D. Approve an amount of \$1,365,540 be designated from the 2017 Per Capita budget for the 223rd General Assembly in 2018.
- E. Approve Designated Budget expenditures of \$1,830,588 for 2017 and \$2,071,838 for 2018

**BREAK**

The Board recessed for a break at 2:48 p.m. and reconvened at 3:06 p.m.

**FINANCE COMMITTEE**  
**REPORT**

Chad Herring, chair of the Finance Committee, presented the report of the committee (**Appendix 5**).

**ACTION 15-216**  
**ADJUSTED 2016**  
**PRESBYTERIAN MISSION**

The Presbyterian Mission Agency Board **VOTED** to approve the revised 2016 Presbyterian Mission Agency Budget in the total amount of

**AGENCY BUDGET**

\$74,828,043.

**ACTION 16-216  
CONFIRMATION OF  
JAMES G. RISSLER TO  
OFFICE OF THE  
PRESIDENT OF PILP**

The Presbyterian Mission Agency Board **VOTED** to receive and forward the report of the Presbyterian Church (USA) Investment and Loan Program to the 222nd General Assembly (2016), which recommends the confirmation of the election of James G. Rissler to the office of President of the Presbyterian Church (U.S.A.) Investment and Loan Program, Inc. for a four-year term.

**ACTION 17-216  
PILP REPORT TO THE  
222ND GENERAL  
ASSEMBLY (2016)**

The Presbyterian Mission Agency Board **VOTED** to receive and forward the report of the Presbyterian Church (U.S.A.) Investment and Loan Program to the 222nd General Assembly (2016).

**ACTION 18-216  
SHARED SERVICES  
REPORT TO THE 222<sup>ND</sup>  
GENERAL ASSEMBLY  
(2016)**

The Presbyterian Mission Agency Board **VOTED** to approve the Shared Services Report to the 222nd General Assembly (2016).

**ACTION 19-216  
REVISIONS TO THE  
SUPPLIER DIVERSITY  
(MINORITY VENDOR)  
POLICY**

The Presbyterian Mission Agency Board **VOTED** to approve the Supplier Diversity (Minority Vendor) Policy Revision.

**ACTION 20-216  
PRESBYTERIAN MISSION  
PROGRAM FUNDS (PMPF)  
SUBCOMMITTEE  
STRATEGY ABOUT  
UNRESTRICTED  
RESERVES**

Ken Godshall presented the report of the Committee on Unrestricted Funds (**Appendix 6**).

The Presbyterian Mission Agency Board **VOTED** to approve the report of the Finance PMPF Subcommittee to develop strategy about unrestricted reserves, with an amendment to recommendation #1, and the update of the 1990 GA action: (Text to be deleted is shown with a strike-through; text to be added or inserted is shown as underlined.)

1. That the Presbyterian Mission Agency Board rescind ~~adopt~~ ~~proposed changes to~~ the 1990 “General Assembly Mission Program Budget Policy and Procedures,” which includes specific ratios regulating the Presbyterian Mission Program Fund, and replace it with a “Presbyterian Mission Agency Reserve Policy” and forward this action to the 222nd General Assembly (2016) for approval.
2. That the Presbyterian Mission Agency Board rescind and replace the 1990 General Assembly Mission Program Budget Policy and Procedures that provided a specific ratio and forward them to the 222nd General Assembly (2016) for approval;

3. That the proposed new reserve policy sections be used by the Presbyterian Mission Agency staff to prepare the 2017-2018 budget, which will be presented to the Presbyterian Mission Agency Board in April 2016 and forwarded for the 222nd General Assembly (2016) for approval;
4. That for the 2017-2018 budget the Chief Financial Officer of the Presbyterian Mission Agency be authorized to set the reserve fund levels after consultation with Finance and Accounting staff;
5. That Unrestricted Reserves be replenished with funds allocated from the operating budget, and that funds will be allocated annually until the reserve minimum levels are attained;
6. That a Restricted Reserve Fund be created with funds allocated from the operating budget, and that funds will be allocated annually until the restricted reserve minimum levels are attained; and
7. That the Capital Reserve Fund, currently known as the Property, Plant, and Equipment Fund, be replenished to ensure technology projects and the replacement of furnishings, property, plant and equipment related to the health, safety, and well-being of The Presbyterian Center and deployed staff, visitor's, and tenants are completed, and meet or exceed all industry or regulatory requirements.

**ACTION 21-216**  
**CONVENE AS BOARD OF**  
**PC(USA), A**  
**CORPORATION**

The Board **VOTED** to convene as the Board of Directors of the Presbyterian Church (U.S.A.), A Corporation, and Its Constituent Corporation at 3:57 p.m. Stewart assumed the chair. Gamm presented the report.

The Presbyterian Mission Agency Board reconvened at 4:03 p.m. with prayer offered by Gamm.

**AUDIT COMMITTEE**  
**REPORT**

Kears Pollock, chair of the Audit Committee, presented the report of the committee. The report of the Audit Committee is found in (**Appendix 7**).

**WORSHIPING**  
**COMMUNITIES**  
**COMMITTEE REPORT**

Stewart assumed chair.  
The chair of the Worshiping Communities Committee, David Shinn, presented the report of the committee (**Appendix 8**).

**ACTION 22-216**  
**RACIAL ETHNIC AND**  
**WOMEN'S MINISTRIES**  
**REPORT TO THE 222ND**

The Presbyterian Mission Agency Board **VOTED** to approve the Racial Ethnic and Women's Ministries portion of the Presbyterian Mission Agency report to the 222nd General Assembly (2016).

GENERAL ASSEMBLY  
(2016)

**ACTION 23-216**  
**SECOND-CYCLE 2015**  
**DREAM GRANT**  
**RECIPIENTS**

The Presbyterian Mission Agency Board **VOTED** to approve the following applicants as the Second-cycle 2015 Developmental, Risky, Experimental, Adaptive Mission (DREAM) Grant recipients to receive a one-time grant of up to \$10,000. The DREAM Fund Committee nominated grants totaling \$172,500 at its December 3-4, 2015 meeting:

**\$10,000 Grants:**

- **Food for Your Soul, Synod of Lakes & Prairies, Northern Plains Presbytery**
- **Southside Youth Project, Synod of Mid-America, Giddings-Lovejoy Presbytery**
- **Bel-Mar Community Garden, Synod of South Atlantic, Presbytery of Tampa Bay**
- **Bridge, The, Synod of South Atlantic, Presbytery of Foothills**
- **First PC Church/Focus Tutoring Program, Synod of South Atlantic, Presbytery of St. Augustine**
- **Sankofa Tutorial Program, Synod of South Atlantic, Presbytery of Savannah**
- **Creciendo Junto, Synod of Southern California & Hawaii, San Diego Presbytery**
- **Desert Hills – Partners in Wellness, Synod of Southern California & Hawaii, Riverside Presbytery**
- **Life Tree Café, Synod of Southern of California & Hawaii, Riverside Presbytery**
- **Worship Outside the Box, Synod of Southern California & Hawaii, Santa Barbara Presbytery**
- **Ark, Arts, The Anchor Project, Synod of the Southwest, Santa Fe Presbytery**
- **Dual Language Worship, Synod of the Southwest, Grand Canyon Presbytery**
- **Holy Way Mission Associate, Synod of the Southwest, de Cristo Presbytery**
- **Beaux-Arts Musicians & Storytellers for Peace, Synod of the Trinity, Upper Ohio Valley**
- **Spot, The, Synod of the Trinity, Philadelphia Presbytery**
- **Well, The, Synod of the Trinity, Philadelphia Presbytery**

**\$7,500 Grant:**

- **Science Based Outreach Event, Synod of the Rocky Mountains, Presbytery of Western Colorado**

**\$5,000 Grant:**

- **Healing Communities Re-Entry, Synod of South Atlantic, Presbytery Savannah**



**ACTION 24-216**  
**NEW ROLE OF  
COMMUNITY OF MISSION  
PRACTICE IN SENDING  
MISSION PERSONNEL**

The Presbyterian Mission Agency Board **VOTED** to approve the New Role of Community of Mission Practice in the Sending of Mission Personnel with an amendment (deleted text is shown with a strikethrough, new text is underlined).

**“When 50% or more of the money needed to fully fund a mission worker(s) is committed in advance by a mission network, presbytery or congregation (either alone or collaborating intentionally together) as restricted gifts specifically designated for the position, they will be included as key constituents and ~~may offer advice~~ shall be consulted in the discernment, recruitment, interview, call, support and assessment of the candidates for the mission service position.”**

**ACTION 25-216**  
**REVISED DIRECTORY  
FOR WORSHIP**

The Presbyterian Mission Agency Board **VOTED** to approve and forward the Revised Directory for Worship to the 222nd General Assembly (2016) and presbyteries for their affirmative vote.

**COMMUNICATIONS  
UPDATE**

Kathy Francis, Senior Director of Communications, gave an update of the strategic communication plan that was approved in 2014. Highlights of the plan include a new website scheduled to be live in the spring; an intentional shift in focus from print to digital communications; utilizing new social media and communication tools; and a strong focus on story telling through various mediums.

**RECESS**

The Board recessed at 5:13 p.m. following prayer offered by Gamm.

**DINNER**

The Board gathered for a group dinner at 6:00 p.m. in the J. Graham café.

**Friday, February 5, 2016**

**RECONVENE**

The Presbyterian Mission Agency Board was reconvened by Gamm on Friday, February 5, 2016 at 9:01 a.m. in the Crystal Ballroom. Opening devotion was led by Marianne Rhebergen.

**PILLARS OF THE  
CHURCH**

Terri Bate, Senior Director of Funds Development, and Rosemary Mitchell, Mission Engagement Advisor for the PMA’s Office of Public Witness in Washington, DC, and the Presbyterian Ministry at the United Nations in New York City, presented a new program being rolled out called Pillars of the Church. The monthly recurring gift program is designed to build a constituency of support and recognizes generosity at every level. Bate reported that 60 employees donated \$44,000 as Pillars of the Church (**Appendix 9**).

**NOMINATING AND  
GOVERNANCE  
SUBCOMMITTEE REPORT**

Marianne Rhebergen presented Report Two of the Nominating and Governance Subcommittee (**Appendix 10**).

**TWO**

**ACTION 26-216  
SUSPEND MANUAL OF  
OPERATIONS  
REGARDING  
MEMBERSHIP OF THE  
EXECUTIVE COMMITTEE**

The Presbyterian Mission Agency Board **VOTED** to suspend the Manual of Operations Appendix 1C (A)1a regarding membership of the Executive Committee, to allow for five at-large members for the 2016-2017 Board year.

**ACTION 27-216  
EXECUTIVE COMMITTEE  
AT-LARGE MEMBERS**

The Presbyterian Mission Agency Board **VOTED** to elect the following at-large members of the Executive Committee to begin at the conclusion of the 222nd General Assembly (2016) and end prior to the 2017 Executive Committee retreat.

- |                                    |            |
|------------------------------------|------------|
| <b>1. Joseph Morrow</b>            | <b>BMT</b> |
| <b>2. David Shinn</b>              | <b>AMT</b> |
| <b>3. Chad Herring</b>             | <b>WMT</b> |
| <b>4. Melinda Lawrence Sanders</b> | <b>WFR</b> |
| <b>5. Thomas Fleming</b>           | <b>WMR</b> |

**ACTION 28-216  
PRESBYTERIAN  
INVESTMENT AND LOAN  
PROGRAM, INC. BOARD  
OF DIRECTORS**

The Presbyterian Mission Agency Board, upon the recommendation of the General Assembly Nominating Committee, **VOTED** to elect and forward for confirmation by the 222nd General Assembly (2016), the following slate to the Presbyterian Church (U.S.A.) Investment and Loan Program, Inc. Board of Directors, Class of 2020:

- **Steven Bass, Caucasian Male Ruling Elder 56-65, Seattle Presbytery, Synod of Alaska-Northwest, PCUSA Foundation Board, New Nomination**
- **Thomas McNeill, Black Male Ruling Elder 56-65, Southern New England Presbytery, Synod of the Northeast, At-Large New Nomination**
- **Manley Olson, Caucasian Male Ruling Elder 75+, Twin Cities Area Presbytery, Synod of Lakes and Prairies, Synod New Nomination**
- **Josephene Stewart, Caucasian Female Ruling Elder 56-65, Charlotte Presbytery, Synod of the Mid-Atlantic, At-Large PILP Corporation New Nomination**
- **In Yang , Asian American Teaching Elder 46-55, Riverside Presbytery, Synod of Southern California and Hawaii, At-Large**

## Re-nomination

### JUSTICE COMMITTEE REPORT

James Ephraim, chair of the Justice Committee, presented the report of the committee (**Appendix 11**).

### ACTION 29-216 COMPASSION, PEACE AND JUSTICE REPORT TO THE 222ND GENERAL ASSEMBLY (2016)

Approve the Compassion, Peace and Justice Ministry Response to Referral report to the 222nd General Assembly (2016).

### ACTION 30-216 WORLD MISSION REPORT TO THE 222ND GENERAL ASSEMBLY (2016)

The Presbyterian Mission Agency Board **VOTED** to approve the World Mission Ministry Response to Referral report to the 222nd General Assembly (2016).

### ACTION 31-216 NATIONAL LOW INCOME HOUSING COALITION

The Presbyterian Mission Agency Board **VOTED** to approve the addition of the National Low Income Housing Coalition (NLIHC) to the Approved Affiliates List.

### ACTION 32-216 NATIONAL ACTION NETWORK (NAN)

The Presbyterian Mission Agency Board **VOTED** to approve the addition of the National Action Network (NAN) to the Approved Affiliates List.

### ACTION 33-216 PRESBYTERIAN DISASTER ASSISTANCE MID-COUNCIL ENGAGEMENT GUIDELINES

The Presbyterian Mission Agency Board **VOTED** to approve the following recommendation in reference to the Presbyterian Disaster Assistance Mid-Council Engagement Guidelines:

**The Advisory Committee of Presbyterian Disaster Assistance (PDA) requests that the Presbyterian Mission Agency Board amend the mid-council disaster invitation guidelines of Presbyterian Disaster Assistance from the current language in the PDA Manual of Operations 2011: Upon request by a disaster-affected mid council, PDA will dispatch NRT advisers to the disaster site. The magnitude of the disaster will be considered in determining the size of the response team. Advisers may remain on-site for varying periods depending on the nature of the needs being served. A prolonged response may necessitate rotation of team members.**

**To:**

**PDA can respond to a national disaster if:**

- 1. Invited by an affected Mid Council.**
- 2. Invited by a PC (U.S.A.) church affected by disaster or involved in disaster response when efforts to reach the mid-**

council have not been successful.

3. **Invited by a partner disaster response organization such as a National Voluntary Organizations Active in Disaster partner or Federal Emergency Management Agency when efforts to contact the mid-council have not been successful or if the Mid-Council has indicated it does not have an interest or stake in a regional response within its bounds.**
4. **Requested by PCUSA, A Corporation, in instances when property or camp of the PC (U.S.A.) General Assembly has been affected by disaster.**

**In any case, PDA would notify the appropriate Mid Council that PDA would be responding within the bounds of the presbytery or synod. Any grants requested must have the concurrence of the Presbytery or its officer.**

**ACTION 34-216  
ON DIVESTMENT FROM  
FOSSIL FUEL COMPANIES**

The Presbyterian Mission Agency Board **VOTED** to approve and recommend that the 222nd General Assembly (2016), in reference to Divestment from Fossil Fuel Companies and upon recommendation from the Committee of Mission Responsibility Through Investment, do the following:

1. **Receive the report of the Committee on Mission Responsibility Through Investment (MRTI) on its extensive engagement of corporations in response to the referral from the 221st General Assembly (2014).**
2. **Commend all corporations, especially those in the oil, gas and coal sectors, that have addressed climate change by adopting policies and practices that have reduced greenhouse gas emissions in their operations and/or in the use of their products.**
3. **Call upon all corporations to increase their efforts to address climate change through vigorous action in line with the following expectations:**
  - a. **Governance: Clearly define board and management governance processes that acknowledge the scientific evidence of climate change, ensure adequate oversight of climate change risk and the strategic implications of a transition to low carbon energy systems.**
  - b. **Strategy: Integrate the management of climate change risks and opportunities into business strategy with a commitment to manage operations in a manner consistent with the internationally agreed upon goal of limiting warming to 2 degrees Celsius, above pre-industrial levels and to pursue efforts to limit the temperature increase to 1.5 degrees Celsius**

above pre-industrial levels.

- c. **Implementation:** Incorporate scenario analysis and measurement, including risk assessment, within key business processes and investment decisions, to include: incorporating carbon pricing decisions regarding long term projects and products; setting robust goals for reducing greenhouse gas emissions that include increased use of renewable energy sources, energy efficiency investments, and putting a price on carbon; and more rapid integration of new technologies designed to reduce the company's overall carbon footprint.
  - d. **Transparency and Disclosure:** Issue annual reports on the company's view of and response to its material climate change risks and opportunities including the comprehensive outlook on energy reflected in the company's strategy, how the company's strategy can adjust for significant changes (upwards and downwards) in demand for oil, gas and coal, and the carbon intensity of proven and probable reserves (including breakeven oil price) categorized by nature of projects' environment (ultra-deep waters, oil sands etc.).
  - e. **Public Policy:** Engage constructively with public policy makers and other stakeholders in support of cost-effective policy measures to mitigate climate change risks and support low carbon investments; ensure there is broad oversight and transparency about the company's lobbying activity and political spending, including activity by trade associations to which the company belongs, on this topic and related energy and regulatory issues; and disclose company positions on policy issues such as carbon pricing, renewable energy targets and international negotiations on climate change.
4. Commend the Presbyterian Church (U.S.A.) Foundation, Inc. for providing, through its New Covenant Trust Company subsidiary, the option of fossil free managed portfolios to congregations, institutions, and individual clients desiring such a customized approach; the Board of Pensions for exploring a fossil free option for plan members participating in its voluntary retirement savings plan options; Presbyterian Investment and Loan Program for creating the "restoring creation loans" for congregations seeking to pursue reducing their carbon footprint.
  5. Encourage continued respectful discussion in the church and civil society on the critical issue of climate change, and how it should be addressed not only through the responsible use of investments, but also as individuals, churches, and the Presbyterian Church (U.S.A.) working together to reduce our carbon footprint.
  6. Direct MRTI to pursue its focused engagement process on climate

**change issues with all corporations, particularly with those in the oil, gas and coal sectors, and report back to the 223rd General Assembly (2018) with recommendations, including possible divestment if significant changes in governance, strategy, implementation, transparency and disclosure, and public policy are not instituted by the corporations during the engagements of MRTI and ecumenical partners.**

**LEADERSHIP  
COMMITTEE REPORT**

Acting chair of the Leadership Committee, Nancy Ramsay, presented the report of the committee (**Appendix 12**).

**ACTION 35-216  
THEOLOGY, FORMATION  
AND EVANGELISM  
MINISTRY REPORT TO  
THE 222ND GENERAL  
ASSEMBLY (2016)**

The Presbyterian Mission Agency Board **VOTED** to approve the Theology, Formation and Evangelism Ministry portion of the Presbyterian Mission Agency report and forward to the 222nd GA (2016).

**ACTION 36-216  
WOMEN OF COLOR  
CONSULTATION REPORT**

The Presbyterian Mission Agency Board on behalf of the Women of Color Consultation planning team recommends that the 222nd General Assembly (2016):

- 1. Direct the Presbyterian Mission Agency through Racial Ethnic & Women's Ministries to continue to sponsor racial ethnic and women's leadership institutes to develop women of color leaders in the church, so that they will have opportunities to serve fully in ministry and leadership.**
- 2. Direct the Presbyterian Mission Agency through Racial Ethnic & Women's Ministries to continue to provide and support opportunities for women of color to attend trainings and professional development events.**

**ACTION 37-216  
WOMEN OF FAITH  
AWARDS**

Marci Glass presented the motion and the Presbyterian Mission Agency Board **VOTED** to approve the nominees for the Women of Faith awards and forward them on to the 222nd GA (2016), in order to recognize these Women of Faith award recipients.

- Ruling Elder Lucy Apatiki**
- Ruling Elder Sarah Noble-Moag**
- Ruling Elder Walker Whaley**

**ACTION 38-216  
AMENDMENT TO THE  
ORGANIZATION FOR  
MISSION –**

The Presbyterian Mission Agency Board **VOTED** to approve and forward the following recommendations to the General Assembly:

That the 222nd General Assembly (2016) amend the *Organization for*

**PRESBYTERIAN WOMEN  
IN THE PRESBYTERIAN  
CHURCH (U.S.A.), INC. AS  
A PC(USA) GENERAL  
ASSEMBLY RELATED  
CORPORATION**

*Mission* in the following ways:

1. Delete the word “related” in the title to Section VIII, so that it would read:

**VIII. Other General Assembly ~~Related~~ Corporations**

2. Add a new Section IX as follows, renumbering the remaining sections:

**IX. Corporations Related to the General Assembly**

**Presbyterian Women in the Presbyterian Church (U.S.A.), Inc.**

**Presbyterian Women in the Presbyterian Church (U.S.A.), Inc. (PW) is organized and operated to be an inclusive, caring community of women, forgiven and freed by God in Jesus Christ and empowered by the Holy Spirit, that strengthens the Presbyterian Church (U.S.A.) (the Church) and witnesses to the promise of God’s kingdom by nurturing faith through prayer and Bible study, supporting the mission of the Church worldwide, and working for justice and peace. Members of Presbyterian Women are first and foremost members of the Church. The organization is structured at the congregation, presbytery, synod, and national levels in order to support the Church at each level.**

**PW is an integrated auxiliary of the Presbyterian Church (U.S.A.). PW is not subordinate to the General Assembly. PW’s Certificate of Incorporation includes a Statement of Faith which provides that PW holds to the doctrines and principles of the Reformed tradition as expressed in the Church’s Constitution. PW is related to the Presbyterian Mission Agency through an agreement which is reviewed and approved by the General Assembly every four years.**

**BREAK**

The Board recessed for a break at 10:00 a.m. and reconvened at 10:32 a.m.

**BOARD OFFERING**

Gamm announced that the Board offering for this meeting was \$1,076 and thanked Board members for their contributions. Gamm also requested the Board to hold the family of the Rev. Dr. James Anthony Noel, Professor of American Religion at San Francisco Theological Seminary, who died of cancer on January 31.

**COMMENTS ON  
GENERAL ASSEMBLY  
BUSINESS**

Barry Creech, Director of Policy, Administration and Board Support, gave a brief presentation on Comments on General Assembly Business Items and the process by which the Presbyterian Mission Agency develops them (**Appendix 13**).

**BOARD MEETING  
EVALUATION**

Board members were requested to complete a survey of the meeting prior to closing worship.

**CLOSING WORSHIP**

The Board was led in closing worship by Ann Philbrick, Associate for Church Growth and Transformation.

**ADJOURNMENT**

The meeting of the Presbyterian Mission Agency Board was adjourned at 11:26 a.m.

Respectfully Submitted,

Susan Abraham  
Associate for Board Meeting Support and  
General Assembly Coordination  
Presbyterian Mission Agency

Appendices