

Approved April 10, 2013

**Minutes of the Executive Committee of the
Presbyterian Mission Agency Board
Of the Presbyterian Church (U.S.A.)
The Presbyterian Center
September 12, 2012
Louisville, Kentucky**

CALL TO ORDER

The 216th stated meeting of the Executive Committee of the Presbyterian Mission Agency Board (the Board) was called to order by the chair, Mr. Matt Schramm. Mr. Schramm led the Executive Committee members in prayer and recitation of the Executive Committee Covenant.

ATTENDANCE

Those present for all or a portion of the meeting were:

Members

Steve Aeschbacher – Member-at-large
Art Canada – Vice-chair
Mihee Kim-Kort – Chair, Worshiping Communities Committee
Cathy Piekarski – Member-at-large
Noelle Royer – Chair, Justice Committee
Matthew Schramm – Chair
Joyce Smith – Chair, Leadership Committee
Connie Tubb – Chair, Finance Committee
Linda Valentine – Member ex-officio

Executive Leadership Team

Joey Bailey – Deputy Executive Director for Shared Services
Dave Crittenden – Communications and Funds Development
Roger Dermody – Deputy Executive Director for Mission
Jill Hudson – Coordinator, Mid Council Relations
Vince Patton – Executive Administrator

Members Excused

Heath Rada – Member-at-large

Recorder

Susan Abraham –Staff, Office of the Executive Director

Others

Terri Bate – Staff, Communications and Funds Development
Martha Clark –Staff, Office of Legal Services

Mark Cork – Premier Studios
Barry Creech –Staff, Communications and Funds Development
Dana Dages – Staff, Office of the Executive Director
April Davenport –Staff, Office of Legal Services
Deborah Fair – Moderator, General Assembly Committee on Representation (GACOR)
Matt Johnson – Premier Studios
Mike Kirk –Staff, Office of Legal Services

Jeffrey Lawrence – Staff, Communications and Funds Development
Sam Locke – Staff, Communications and Funds Development
Kears Pollock – Presbyterian Mission Agency Board Member
Leslie Scanlon, Presbyterian Outlook
Melody Smith – Staff, Communications and Funds Development
Gail Strange – Staff, Communications and Funds Development
Jerry Van Marter –Staff, Presbyterian News Service

ACTION 1-EC-91212
ADOPTION OF AGENDA

Mr. Schramm reviewed and the Executive Committee **VOTED to adopt** the proposed agenda for this meeting (**Appendix1**).

ACTION 2-EC-91212
APPROVAL OF EXECUTIVE
COMMITTEE MINUTES

The Executive Committee **VOTED to approve** the minutes of the following Executive Committee meetings as presented:

- June 29, 2012
- August 7-8, 2012
- August 24, 2012

ACTION 3-EC-91212
2014 PROGRAMMATIC
EMPHASES

The Executive Committee **VOTED to approve** the list of Special Days and Programmatic Emphases for 2014. These days will be listed in the Presbyterian Planning Calendar and other materials (**Appendix 2**).

Background: The following guidelines were approved at the September 2005 meeting of the General Assembly Mission Council (now Presbyterian Mission Agency Board).

Guidelines for Programmatic Emphases:
the Presbyterian Planning Calendar

The life and worship of the local church finds its rhythm in the seasons of the church year as they reflect the life of the Lord and relate to our faith narrative found in Scripture. At the same time, the people of God do not live in isolation. The context of Christian ministry and worship is the world in which we live. The faith community proclaims that God is sovereign over all creation, acts in history, is revealed in Scripture and is at work in our world today. Each congregation has the responsibility through its session to respond to the work of God's Spirit in the life of the community, presbytery and region. Our sense of Christian vocation leads us in a variety of responses through mission service and spiritual formation. Programmatic emphases are those opportunities for churchwide participation and focus on the whole church's mission together.

The following criteria reflect the theological and liturgical grounding in which our programmatic emphases are rooted.

1. Approved emphases will demonstrate a commitment to the liturgical calendar, the lectionary and the programmatic needs of the denomination.

2. The church's liturgical calendar—with particular attention to Advent and Christmas, the Season of Lent and Easter Sunday, as well as historic feasts of Epiphany, the Transfiguration, the Day of Pentecost, Trinity Sunday and the Festival of Christ the King—provides a historical and theological framework for shaping the rhythm and life of our church.
3. Ecumenically shared emphases will receive primary consideration.
4. The Mission Work Plan of the General Assembly Mission Council provides a framework for understanding churchwide mission. In order to give substance and meaning to these designated observances, programmatic emphases should relate to and be supported by the Mission Work Plan.
5. In order to be fair to all General Assembly Mission Council programs, requests will be reviewed for overlap and redundancy. Each program team will normally have no more than one programmatic emphasis and is responsible for providing interpretive resources.
6. Since the church in God's world must be cognizant of its relationship with other world religions and the culture in which it exists, major Jewish, Islamic and secular holidays also will be included.

ACTION 4-EC-91212
CHAIR APPOINTMENTS

Mr. Schramm reported and the Executive Committee **VOTED** to:

A. Ratify the following appointments made by the Chair:

1. Procedures Subcommittee:

- **Chad Herring**
- **Cathy Piekarski – chair**
- **Marianne Rhebergen**
- **Connie Tubb**

2. Restricted Funds Oversight Sub-committee, Class of 2014:

- **Melissa DeRosia**
- **Alan Ford – Co-opted member**
- **Kevin Yoho**
- **Glen Snider – appointed as chair of the Subcommittee**

3. Personnel Subcommittee

- Marsha Anson
- Arthur Canada - chair
- Joyce Emery
- Heath Rada
- Jo Stewart

4. Board of Pensions Search Committee

- Teresa Bryce Bazemore

5. MRTI

- A member of the Justice Committee in the Class of 2016

ACTION 5-EC-91212 NOMINATING COMMITTEE

B. Nominate for Board election the following two members to serve on the Nominating Committee, Class of 2014:

- Steve Aeschbacher
- Jan Dowlearn

ACTION 6-EC-91212 JARVIE COMMONWEAL SERVICE

C. Recommend that the Presbyterian Mission Agency Board approve and forward to the Board of National Missions for action the nomination of Alan Ford to serve as the Presbyterian Mission Agency Board liaison on the Jarvie Commonwealth Service Committee, for a three year term beginning January 1, 2013.

220TH GA (2012) REFERRALS

The Executive Committee received the 220th GA (2012) referrals to Presbyterian Mission (**Appendix 3**).

ACTION 7-EC-91212 CELEBRATION OF HOLY COMMUNION

The GAMC Executive Committee **VOTED to approve** the celebration of Holy Communion at the Credo Conferences in 2013.
The conferences for 2013 will be held as follows:

2013 Dates

Location

3/4-3/11

Beaver Hollow, Java Center, NY

4/8-4/15

Lake Logan, Canton, NC

| | |
|-------------|-----------------------------|
| 5/6-5/13 | Solomon, Loranger, LA |
| 6/3-6/10 | Wooded Glen, Henryville, IN |
| 9/9-9/16 | Wooded Glen, Henryville, IN |
| 10/7-10/14 | Mo-Ranch, Hunt, TX |
| 11/11-11/18 | Lake Logan, Canton, NC |

Background:

This is an annual request from the Board of Pensions of the PC(USA) on behalf of the CREDO program..

The Conference Leaders for the teams that lead these conferences are: Rev. Riley Jensen, Rev. Kent Organ, The Rev. Laird Stuart and The Rev. Peter Sime. Each team is comprised of eight faculty members. All officiants and servers are ordained Teaching Elders and Ruling Elders in the Presbyterian Church (U.S.A).

As history, Presbyterian CREDO was begun in 2005 by adopting and adapting the model of CREDO, Inc., a program of the Episcopal Church. As of June, 2012, 36 conferences have been offered for over 980 clergy and Presbytery staff. Each conference is eight days in length, and the rhythm of each day includes worship, plenary sessions, workshops, individual consultations, some fun activities, and time for reflection and discernment. Conferences are designed to offer renewal and retreat for participants and an opportunity to be attentive to the workings of the Holy Spirit within them. Special attention is given to four component areas: Spiritual Development, Vocation, Health and Finance.

ACTION 8-EC-91212 GAMC MEETING SCHEDULE FOR 2015-2016

The Executive Committee **VOTED to forward** the proposed schedule of Board Meetings for July 2014 – September 2016 to the GAMC for approval (**Appendix 4**).

ACTION 9-EC-91212 PERSONNEL SUBCOMMITTEE CHARTER

The Executive Committee reviewed and **VOTED to approve** the following resolutions related to the Personnel Subcommittee:

RESOLVED, that the Executive Committee amend the membership of the Personnel Subcommittee to include the Executive Director of the Presbyterian Mission Agency as a corresponding member with voice but without vote; and

FURTHER RESOLVED, that the Executive Committee approve the charter of the Personnel Subcommittee (Appendix 5).

PRESBYTERIAN MISSION VISUAL IDENTITY

Mr. Matt Cork and Mr. Matt Johnson from Premier Studios unveiled the new logo for the Presbyterian Mission Agency. The new logo was developed to represent a visual identity for the new name that was approved by the 220th General Assembly (2012). It symbolizes the agency's focus on engaging in God's mission for the

transformation of the world through collaboration, accountability, responsiveness, and excellence.

FINANCIAL REPORTS

Mr. Joey Bailey presented the revised Budgets for 2013 and 2014 and the proposed changes.

**COMMUNICATIONS &
FUNDS DEVELOPMENT**

The Executive Committee received an update on the World Mission Funds Development Report and the Special Offerings Management Report from Ms. Terri Bate and Mr. Sam Locke.

Ms. Gail Strange reported on the strategic efforts that are being employed to communicate the work of the Presbyterian Mission Agency. Ms. Strange shared that a thumb drive with resources, talking points, presentations and videos has been developed for Board members in order to engage them in the communications strategy. A new website has also been created to assist ambassadors in their interpretive work.

**REVIEW OF COMMITTEE
BUSINESS**

The chairs of each of the Mission Committees highlighted the business expected before their particular committees for this meeting.

**ACTION 10-EC-91212
RESTRICTED FUNDS
OVERSIGHT SUBCOMMITTEE
REPORT**

The Executive Committee **VOTED to forward** the list of Presbyterian Mission restricted funds grants to the Board with a recommendation for approval (**Appendix 6**).

EXPECTATIONS

Mr. Schramm reviewed the Roles and Responsibilities for members of the Executive Committee (**Appendix 7**).

BOARD DEVELOPMENT

As part of the Board development for the Executive Committee, Mr. Schramm and Ms. Mihee Kim-Kort reviewed and reflected on the chapters “It’s All Invented” and “Stepping into a Universe of Possibility,” from the book *The Art of Possibility*, by Benjamin and Rosamund Zander.

**GOVERNANCE TASK
FORCE UPDATE**

Mr. Kears Pollock, chair of the Governance Task Force, gave an update on the work of the Task Force. Mr. Pollock reported that the Task Force is working on clarifying and simplifying the policies of the Board and the role of Board members. The Task Force is also reviewing the current structure of Presbyterian Mission Agency Board committees as well as the role of related committees and their responsibilities to the General Assembly. At their next meeting, the Task Force will consider next steps, including the creation of a Standing Governance Committee.

**ACTION 11-EC-91212
CONVENE IN CLOSED SESSION**

The Executive Committee **VOTED to convene** in closed session to discuss personnel and litigation matters with only members of the Executive Committee and the following individuals:

Linda Valentine
Roger Dermody
Barry Creech
Joey Bailey

Hunter Farrell
Martha Clark
Mike Kirk
April Davenport
Susan Abraham

ACTION 12-EC-91212
RISE FROM CLOSED SESSION

The Executive Committee **VOTED to rise** from closed session and the chair announced that the following action was taken:

ACTION 13-EC-91212
IARP

The Executive Committee of the Presbyterian Mission Agency Board **approved** the plan of the IARP Leadership Team to present its report responding to the recommendations of the Independent Abuse Review Panel to the April 2013 Executive Committee meeting (**Appendix 8**).

**ADJOURNMENT &
CLOSING PRAYER**

The meeting of the Executive Committee was adjourned with prayer at 12:30 p.m.

Respectfully Submitted,

Mr. Matthew Schramm

Chair, Presbyterian Mission Agency Board

Ms. Linda Valentine

Executive Director, Presbyterian Mission Agency

Draft – September 6, 2012

ITEM H.100
Presbyterian Mission Agency
Executive Committee
September 12, 2012
Presbyterian Center
Conference Rooms A&B (second floor)
AGENDA

8:30 a.m. Welcome/Call to Order/Prayer

Matt Schramm

Recitation of the Executive Committee Covenant

We, the Presbyterian Mission Agency Board Executive Committee, called to this ministry as disciples of Jesus Christ, covenant together to:

- Seek God's will, remaining open to fresh movement of the Holy Spirit, acting boldly and creatively for the sake of the Gospel of Jesus Christ in ministry and mission
- Relate to one another with honesty, trust, respect, openness and kindness, proclaiming God's graciousness by risking and daring transformation in our lives and work
- Be faithful stewards, seeking to make wise decisions in partnership with the greater church, doing our homework, listening to all points of view, working for consensus, and faithfully supporting decisions we have made
- Worship and pray with joy and appreciation for God's guidance in doing this work.

8:40 a.m. Review and Adopt Agenda – H.100

Matt Schramm

For Action:

- **Approval of Executive Committee Minutes – H.101**
 - June 29, 2012
 - August 7-8, 2012
 - August 24, 2012

➤ **2014 Programmatic Emphases – H.102**

Dave Crittenden

8:45 a.m.

Report of the Chair

Matt Schramm

- a. Chair's Appointments – **H. 103**
- b. 220th GA (2012) Referrals – **H. 104**
- c. Celebration of Holy Communion – **H. 105**
- d. Board Meeting Schedule for 2015-2016 – **H. 106**

Personnel Subcommittee Charter – H.107

Linda Valentine

9:15 a.m.

Presbyterian Mission Visual Identity

*Mark Cork and Matt Johnson
– Premier Studios*

9:45 a.m.

Financial Reports

Joey Bailey

- Revised Presbyterian Mission Budget
- Per Capita Budget

10:00

BREAK

10:15 a.m.

Communications & Funds Development

Dave Crittenden & Terri Bate

- How we are Equipping Members for Communications
- Funds Development Report

10:35 a.m.

Review of Committee Business:

- Leadership
- Justice
- Worshiping Communities
- Finance

*Joyce Smith
Noelle Royer
Mihee Kim-Kort
Connie Tubb*

10:55 a.m.

Restricted Funds Oversight Subcommittee Report

April Davenport

11:00 a.m.

Expectations

Matt Schramm

11:30 p.m.

Board Development

Matt Schramm

12:00 p.m.

Governance Task Force Update

Kears Pollock

12:15 p.m.

Closed Session

12:30 p.m.

Adjourn and Closing Prayer

Subject: 2014 Programmatic Emphases–Liturgical

Recommendation: Approve the following listing of Special Days and Programmatic Emphases for 2014. These days will be listed in the Presbyterian Planning Calendar and other materials. New requests for 2014 are marked with an asterisk.

| Dates | Programmatic Emphases or Liturgical Designation | Baptism | Eucharist |
|--------------|--|----------------|------------------|
| January 6 | <i>Epiphany of the Lord</i> (Monday) | X | X |
| January 10 | Human Trafficking Awareness Day (Friday) | | |
| January 12 | <i>Baptism of the Lord</i> | X | X |
| January 18 | Week of Prayer for Christian Unity Begins (Saturday) | | |
| January 19 | Race Relations | | |
| January 26 | Criminal Justice Sunday | | |
| February 2 | Souper Bowl of Caring | | |
| February 9 | Camp and Conference Ministries | | |
| February 16 | Health Awareness and Prayer for Healing | | |
| *February 23 | Three Critical Global Issues of World Mission: Poverty, Evangelism and Reconciliation ¹ | | |
| March 2 | <i>Transfiguration of the Lord</i> | X | X |
| March 5 | <i>Ash Wednesday</i> (Wednesday) | | |
| March 7 | World Day of Prayer (Friday) | | |
| March 8 | International Women's Day (Saturday) | | |
| March 9 | <i>1st Sunday in Lent</i> ; Celebrate the Gifts of Women | | |
| March 16 | <i>2nd Sunday in Lent</i> ; Self-Development of People (SDOP) | | |
| March 23 | <i>3rd Sunday in Lent</i> | | |
| March 30 | <i>4th Sunday in Lent</i> | | |
| *April 6 | <i>5th Sunday in Lent</i> ; Justice Advocacy Sunday ² | | |
| April 13 | <i>Passion/Palm Sunday</i> | | X |
| April 14 | <i>Monday of Holy Week</i> | | |
| April 15 | <i>Tuesday of Holy Week</i> | | |
| April 16 | <i>Wednesday of Holy Week</i> | | |
| April 17 | <i>Maundy Thursday</i> | | X |
| April 18 | <i>Good Friday</i> | | |
| April 19 | <i>Great Vigil of Easter</i> | X | X |
| April 20 | <i>Resurrection of the Lord/Easter</i> ; One Great Hour of Sharing | X | X |
| April 22 | Earth Day (Tuesday) | | |
| April 27 | Multicultural Church / Immigration Sunday | | X |
| *April 28 | Holocaust Remembrance Day (Monday) ³ | | |
| May 1 | National Day of Prayer (Thursday) | | |
| May 2 | May Friendship Day (Friday) | | |
| May 4 | Older Adult Week Begins; Wills Emphasis Sunday | | X |
| May 10 | Fair Trade (Saturday) | | |
| May 11 | Mother's Day | | X |
| May 25 | Presbyterian Heritage | | X |
| May 29 | <i>Ascension of the Lord</i> | | X |
| June 1 | Rural Life Sunday | | |
| *June 6 | 1001 Worshipping Communities ⁴ | | |
| June 8 | <i>Day of Pentecost-Pentecost Offering</i> | X | X |

| | | | |
|--------------|--|----------|----------|
| June 15 | <i>Trinity Sunday</i> ; Men of the Church; Father's Day | X | X |
| June 22 | Disability Inclusion | | |
| July 20 | Smaller Membership Church Sunday | | |
| July 27 | Metropolitan/Urban Ministry | | |
| August 3 | Homelessness/Affordable Housing | | |
| August 6 | Hiroshima Day (Wednesday) | | |
| August 10 | Higher Education/Collegiate Ministries Sunday | | |
| August 17 | Youth in the Church | | |
| August 24 | Public Education Sunday | | |
| *September 1 | Labor Day: A Social Creed for the 21st Century ⁵ (Monday) | | |
| *September 7 | Christian Vocation Sunday; Season of Peace Begins ⁶ | | |
| September 14 | Christian Education Week Begins | | |
| September 21 | International Day of Peace; Theological Education/Seminary | | |
| September 23 | Native American Day; Global Week of Action against Gun Violence begins (Tuesday) | | |
| September 28 | Evangelism Sunday | | |
| October 5 | World Communion Sunday; Peacemaking Offering | | X |
| October 12 | Domestic Violence Awareness | | |
| October 16 | World Food Day (Thursday) | | |
| October 19 | Children's Sabbath | | |
| October 24 | United Nations Day (Friday) | | |
| October 26 | Reformation Sunday | | |
| November 1 | <i>All Saints' Day</i> (Saturday) | X | X |
| November 2 | Christian and Citizen ⁷ ; Stewardship Commitment | | |
| November 4 | Election Day (Tuesday) | | |
| November 7 | World Community Day (Friday) | | |
| November 9 | Caregiver | | |
| November 23 | <i>Christ the King/Reign of Christ</i> | X | X |
| November 27 | Thanksgiving Day (Thursday) | | |
| November 30 | <i>1st Sunday of Advent</i> | | |
| December 1 | World AIDS Day; Presbyterian HIV/AIDS Awareness (Monday) | | |
| December 7 | <i>2nd Sunday of Advent</i> | | |
| December 10 | Human Rights Day (Wednesday) | | |
| December 14 | <i>3rd Sunday of Advent</i> | | |
| December 21 | <i>4th Sunday of Advent</i> ; Christmas Joy Offering | | |
| December 24 | <i>Christmas Eve</i> (Wednesday) | | X |
| December 25 | <i>Nativity of Jesus Christ/Christmas</i> (Thursday) | | X |

New Requests:

¹**Three Critical Global Issues of World Mission: Poverty, Evangelism and Reconciliation.** Request from World Mission to set aside a day to address three critical global issues: the root causes of poverty, sharing the good news of God's love in Jesus Christ, and working for reconciliation within cultures of violence, including our own.

²**Justice Advocacy Sunday.** Request from Office of Public Witness, Compassion, Peace and Justice. The requested date is the Sunday closest to the observance of the assassination of Dr. Martin Luther King Jr. The day is intended to assist Presbyterians to learn more about justice advocacy work.

³**Holocaust Remembrance Day.** Request from Presbyterian Ministry at the United Nations, Compassion, Peace and Justice. This is already an approved programmatic emphasis. This is a request to change the date from May 1 for ecumenical observance on the Hebrew calendar date of April 28, 2014. Holocaust Remembrance Day marks the anniversary of the Warsaw ghetto uprising known as Yom Hashoah.

⁴**1001 Worshiping Communities.** The 220th General Assembly (2012) declared “a churchwide commitment to ignite a moment that results in the creation of 1,001 worshiping communities in the next ten years.” Based on this Assembly action, the Deputy Executive Director of Mission has requested that the name of “New Church Development” Day be changed to “1001 Worshiping Communities” and be celebrated on the Friday immediately preceding Pentecost Sunday.

⁵**Labor Day: A Social Creed for the 21st Century.** Request from the Advisory Committee on Social Witness Policy, Compassion, Peace, and Justice. The 218th General Assembly (2008) approved “A Social Creed for the 21st Century” and recommended its study to the church. In that spirit, this proposed emphasis sets aside a day for the Christian interpretation of the value of labor and workplace justice.

⁶**Season of Peace Begins.** Request from Presbyterian Peacemaking Program, Compassion, Peace and Justice. This grows out of a Special Offerings Advisory Task Force recommendation, approved by the 220th General Assembly (2012). This day begins a month-long season that includes the 9/11 commemoration, International Day of Peace, Global Week to End Gun Violence, and World Communion Sunday.

⁷**Christian and Citizen.** Request from Office of Public Witness, Compassion, Peace and Justice. This is already an approved programmatic emphasis. Request to change the date from Election Day proper (a Tuesday) to the Sunday immediately before. The emphasis is intended to encourage Christians to participate in political life as a means of exercising their faith.

Notes: Invitations, forms, and guidelines were sent to all ministry area directors and coordinators, leaders of the six General Assembly agencies, and leaders of covenant networks asking them to provide rationale and comments if they had requests for continuing existing special days or were seeking to add new special days.

ACTIONS OF THE 220TH GENERAL ASSEMBLY (2012)
Referred to Presbyterian Mission Agency (By Committee)

| Item Number | Rec # | Description | GA Action | Referral | Lead Entity | Link Entity | Report Due—PMA | Committee |
|-------------|--------|--|--------------------------|--|-------------|-------------|-----------------|-----------|
| Item 11-17 | 04 | Rec 019. Privilege, Power and Policy: The Church as an Employer. 4. ACREC shall continue to monitor agency implementation of cultural proficiency in consult with ACWC and ACREC; ACREC review to be guided by listed criteria. | Approved with amendment. | PMA | ACREC | | No Report Due | |
| Item 11-09 | 1.e. | Rec 036. World of Hurt, Word of Life: “Renewing God’s Communion in the Work of Economic Reconstruction.” 1.e. Request ACSWP in cooperation with other PMA agencies to provide relevant resources for the gatherings, study groups. | Approved. | PMA | ACSWP | | 221st GA (2014) | |
| Item 11-09 | 2.b. | Rec 036. World of Hurt, Word of Life: “Renewing God’s Communion in the Work of Economic Reconstruction.” 2.b. Direct ACSWP in consultation with others to provide resources to support the witness described in 2.a. | Approved. | PMA | ACSWP | ACREC, ACWC | 221st GA (2014) | |
| Item 11-09 | 4 | Rec 036. World of Hurt, Word of Life: “Renewing God’s Communion in the Work of Economic Reconstruction.” 4. ACSWP directed to appoint a study team to assess the values implicit in tax policy; report to the 221st GA (2014). | Approved. | PMA | ACSWP | | 221st GA (2014) | |
| Item 14-03 | 2.b.1. | Rec 037. For Human Rights and Civic Freedom: Movements for Democratic Change in the Arab World. 2.b.1. | Approved. | PMA, Whole Church | ACSWP | CPJ, WM | 221st GA (2014) | |
| Item 14-03 | 2.b.2. | Rec 037. For Human Rights and Civic Freedom: Movements for Democratic Change in the Arab World. 2.b.2. | Approved. | BOP, FDN, OGA, PILP, PMA, PPC, Congregations, Whole Church | ACSWP | CPJ, WM | No Report Due | |
| Item 14-04 | 3 | Rec 038. Human Rights Update. 3. Request ACSWP to continue monitoring and report on international and domestic trends to help understand the context for discipleship and challenges to the Gospel vision of human dignity. | Approved with amendment. | PMA | ACSWP | | No Report Due | |
| Item 14-04 | 5 | Rec 038. Human Rights Update. 5. Direct ACSWP to include forced abortions, gender abortions, infanticide within the next Human Rights Update study. | Approved with amendment. | PMA | ACSWP | | 221st GA (2014) | |
| Item 14-05 | 2 | Rec 047. Encountering the Gospel of Peace Anew: Interim Report to the 220th General Assembly (2012). 2. Direct that policy changes from the Peace | Approved. | PMA | ACSWP | | 221st GA (2014) | |

ACTIONS OF THE 220TH GENERAL ASSEMBLY (2012)
Referred to Presbyterian Mission Agency (By Committee)

| Item Number | Rec # | Description | GA Action | Referral | Lead Entity | Link Entity | Report Due—PMA | Committee |
|-------------|--------|---|--------------------------|--|-------------|-------------|-----------------------------|-----------|
| | | Discernment Steering Team be brought to the 221st GA by ACSWP. | | | | | | |
| Item 16-07 | 06b | Report of the SC on the Nature of the Church in the 21st Century. 6b. Charge ACSWP to study how to bring teaching elders receiving below minimum compensation up to or above minimum compensation set by pbys. | Approved with amendment | PMA | ACSWP | | 221st GA (2014) | |
| Item 11-12 | 2 | Rec 010. Continue the Work of Deborah's Daughters. 2. Direct the ACWC, after receiving 2014 report on Deborah's Daughters, to make recommendations to the 2016 GA that contribute to a proactive ministry to and relationship w/clergywomen. | Approved with amendment | PMA | ACWC | | 222nd GA (2016) | |
| Item 10-14 | Rec. 5 | Rec 025. Special Offerings: Rec. 5. Celebrate the efforts to coordinate funds developments strategies among GAMC, OGA, BOP, and the Foundation. | Approved. | BOP, FDN, PMA, OGA (Info only) | All | | No Report Due | |
| Item 11-09 | 3. | Rec 036. World of Hurt, Word of Life: "Renewing God's Communion in the Work of Economic Reconstruction." 3. Encourage members, directs appropriate agencies to support listed directions for reform addressing areas of concern in our economy. | Approved. | PMA, Whole Church | All | | No Report Due | |
| Item 11-14 | | Rec 012. A Resolution Commending Study of the 2011–2012 Horizons Bible Study and the Accra Confession. | Approved. | PMA | All | | No Report Due | |
| Item 16-02 | 2 | Rec 029. 1001 Worshipping Communities. 2. Encourage the GAMC and other GA agencies to join in fulfilling this movement. | Approved with amendment. | BOP, FDN, OGA, PILP, PMA, PPC (Info) | All | | No Report Due | |
| Item 16-07 | 10b | Report of the SC on the Nature of the Church in the 21st Century. 10b. Call on PCUSA to mobilize our agencies, councils, congs, and members to prayerfully discern how God is calling the whole church to live out our faith. | Approved with amendment | BOP, FDN, OGA, PILP, PMA, PPC, Mid Councils, Congregations, Whole Church | All | | No Report Due | |
| Item 21-02 | 2 | Ovt 022. On Implementing a Policy on Inclusion of People w/ Disabilities. 2. Direct SC to form a working group to develop cost effective training materials and to develop a plan for training all entity staff, commissioners, mid council. Report to 221st GA | Approved with amendment | BOP, FDN, OGA, PMA, PILP, PPC, Presbyteries | OGA | CPJ | 221 st GA (2014) | |

ACTIONS OF THE 220TH GENERAL ASSEMBLY (2012)
Referred to Presbyterian Mission Agency (By Committee)

| Item Number | Rec # | Description | GA Action | Referral | Lead Entity | Link Entity | Report Due—PMA | Committee |
|-----------------------|--------|---|---|-------------------------------|-------------|----------------|-----------------|-----------|
| Item 21-04 | 3 | CR 08. On Compassionate Treatment of Veterans with PTSD/TBI. Ask that OGA instruct the Ofc of Public Witness and presbyteries to advocate for the rights for veterans returning from Iraq/Afghanistan; specific advocacy should include the items listed. | Approved with amendment. | PMA, OGA, Presbyteries | OGA | CPJ | No Report Due | |
| GAMC] 10R14-08 (3.e.) | | “Breaking Down the Walls.” 3. For the witness of the PCUSA e.) Urge a visit to Israel/Palestine by a joint delegation of Pbns and counterparts in the American ecumenical, Jewish, and Muslim communities for purposes of positive investment; report in 2012. | Approved with amendment. | PMA, BOP, FDN | EDO | TWE, CPJ, WM | 221st GA (2014) | Executive |
| Item 03-13 | 1 | Rec 044. A Review of Efforts Regarding Cultural Proficiency and Creating a Climate for Change. 1: Direct the six agencies to submit six-year cultural proficiency plans to ACREC no later than 12/31/12. | Approved with amendment | BOP, FDN, PMA, OGA, PILP, PPC | EDO | ACREC | No Report Due | Executive |
| Item 03-13 | 2 | Rec 044. A Review of Efforts Regarding Cultural Proficiency and Creating a Climate for Change. 2. Direct PMA to assist the six agencies in developing their six-year plans. | Approved with amendment | PMA | EDO | | 221st GA (2014) | Executive |
| Item 03-13 | 4 | Rec 044. A Review of Efforts Regarding Cultural Proficiency and Creating a Climate for Change. 4. Direct cultural proficiency and antiracism training be mandatory for all employees of the six agencies; provide continuing education courses. | Approved with amendment | PMA | EDO | | 221st GA (2014) | Executive |
| Item 09-03 | 10 | Rec 035. Review of the World Council of Churches.10. Instruct Ofc of Communications to include WCC in communication portfolio; encourage GAMC to utilize WCC resources in development of programs; direct GACEIR to work w/offers suggestions to other agencies | Approved. | OGA, PMA | CFD | CPJ | No Report Due | Executive |
| Item 10-14 | Rec. 4 | Rec 025. Special Offerings: Rec. 4. Approve Seasons and Ministries of Special Offerings for 2014-2017. | Approve Alt Res.: Current distribution be maintained for next funding cycle; Spec. Off. TF report to 221st GA on the effect of new fund raising techniques; update progress on the 20 by 20 goal. (P) | PMA | CFD | CPJ, RE&WM /PW | 221st GA (2014) | Executive |

ACTIONS OF THE 220TH GENERAL ASSEMBLY (2012)
Referred to Presbyterian Mission Agency (By Committee)

| Item Number | Rec # | Description | GA Action | Referral | Lead Entity | Link Entity | Report Due—PMA | Committee |
|-------------|--------|--|--------------------------|--|-------------|-------------|-----------------------------|-----------|
| Item 10-14 | Rec. 6 | Rec 025. Special Offerings: Rec. 6. Delay the implementation of the World Communion Offering until 2015. GAMC may create a Pilot Program for the WCO in 2013 and 2014. | Approved. | PMA | CFD | CPJ | No Report Due | Executive |
| Item 10-20 | 2 | Rec 011. A Resolution to Recommit to Celebrating the Decade of Hearing and Singing New Songs to God: 2. Direct Moderator, Stated Clerk, Ex. Dir to communicate with congs, pbys, synods, seminaries asking them to recognize the Decade. | Approved. | PMA, OGA | EDO | | 221st GA (2014) | Executive |
| Item 10-20 | 3 | Rec 011. A Resolution to Recommit to Celebrating the Decade of Hearing and Singing New Songs to God: 3. Direct GAMC to provide funding of \$7,000 for the Joint Working Group to meet independently of ACWC and ACREC. | Approved | PMA | EDO | | 221st GA (2014) | Executive |
| Item 11-04 | 3 | Ovt 075. On Strengthening Connections with Racial Ethnic Churches: 3. Request Ofc of Communication distribute this info electronically where possible, in order to reduce the overall financial implications. | Approved with amendment. | PMA | CFD | | No Report Due | Executive |
| Item 11-15 | 2 | A Resolution to Encourage Participation in the Words Matter Project—ACWC. 2. Direct GAMC to include the Words Matter project on its website's carousel of rotating features. | Approved. | PMA | CFD | RE&WM /PW | 221st GA (2014) | Executive |
| Item 11-17 | 01 | Rec 019. Privilege, Power and Policy: The Church as an Employer. 1. Affirms that systems of accountability are critical to any process to effect change; directs GAMC and OGA to provide adequate staff support for ACREC, ACWC, GACOR to do their work. | Approved with amendment | PMA, OGA | EDO | | 221st GA (2014) | Executive |
| Item 11-17 | 02c | Rec 019. Privilege, Power and Policy: The Church as an Employer. 2c. The six agencies shall be held accountable for implementing affirmative action employment and supplier diversity purchasing goals. | Approved with amendment. | BOP, FDN, OGA PILP, PMA, PPC (Info to all) | EDO | SS | No Report Due | Executive |
| Item 11-17 | 02d | Rec 019. Privilege, Power and Policy: The Church as an Employer. 2d. Six agencies shall provide biennial status reports on representation of women, persons of color to GACOR; GACOR to access agencies' progress and report to GA. | Approved with amendment. | BOP, FDN, OGA, PILP, PMA, PPC | EDO | | 221st GA (2014) Every GA | Executive |
| Item 11-17 | 05 | Rec 019. Privilege, Power and Policy: The Church as an Employer. 5. Training shall be provided to all GA entities by GAMC associate for Organization | Approved with amendment. | OGA, PMA | EDO | ACREC, ACWC | 221st GA (2014) | Executive |

ACTIONS OF THE 220TH GENERAL ASSEMBLY (2012)
Referred to Presbyterian Mission Agency (By Committee)

| Item Number | Rec # | Description | GA Action | Referral | Lead Entity | Link Entity | Report Due—PMA | Committee |
|-------------|-------|--|--|-------------------------------|-------------|--------------|-----------------|-----------|
| | | Diversity, in consult with ACREC, ACWC, GACOR. | | | | | | |
| Item 11-17 | 06 | Rec 019. Privilege, Power and Policy: The Church as an Employer. 6. Governing Boards of six agencies shall review performance of executive management on their progress towards achieving cultural proficiency, affirmative action, etc. | Approved with amendment. | BOP, FDN, OGA, PILP, PMA, PPC | EDO | | No Report Due | Executive |
| Item 11-17 | 08 | Rec 019. Privilege, Power and Policy: The Church as an Employer. 8. GA agencies shall include training to support the supplier diversity new employee training, and for all employees on a regular recurring basis. | Approved with amendment. | BOP, FDN, OGA, PILP, PMA, PPC | EDO | SS | 221st GA (2014) | Executive |
| Item 11-17 | 10 | Rec 019. Privilege, Power and Policy: The Church as an Employer. 10. Direct GAMC to publish and distribute this report to employees of all six agencies. | Approved with amendment. | PMA | EDO | | 221st GA (2014) | Executive |
| Item 14-04 | 2 | Rec 038. Human Rights Update. 2. Request that Human Rights Day be included in the program calendar, liturgical resource, webposts, public witness activities of appropriate GA Mission Council offices. | Approved with amendment. | PMA | CFD | | No Report Due | Executive |
| Item 15-11 | 4 | Rec 049. MRTI Report on Engagements with Corporations Involved in Israel, Gaza, East Jerusalem, and the West Bank. 4. Devise a plan of investment in projects that support collaboration among Jews, Christians, Muslims. | Approved minority report with amendment. | PMA | EDO | CPJ, WM | 221st GA (2014) | Executive |
| Item 15-11 | 5 | Rec 049. MRTI Report on Engagements with Corporations Involved in Israel, Gaza, East Jerusalem, and the West Bank. 5. Instruct GAMC to create a process to raise funds to invest in the West Bank; program to be started no later than the 221st GA. | Approved minority report with amendment. | PMA | EDO | CFD, CPJ, WM | 221st GA (2014) | Executive |
| Item 16-07 | 06f | Report of the SC on the Nature of the Church in the 21st Century. 6f. Charge ACSWP to revisit study documents on compensation and bring a report to the 221 GA, including a review of lack of parity in compensation based on gender, type of service. | Approved with amendment | PMA | ACSWP | EDO | 221st GA (2014) | Executive |
| Item 16-07 | 05 | Report of the SC on the Nature of the Church in the 21st Century. 5. Instruct GAMC and OGA to work to develop specific plans to provide basic accessibility of essential GAMC info to major non-English | Approved with amendment | PMA, OGA | EDO | | 221st GA (2014) | Executive |

ACTIONS OF THE 220TH GENERAL ASSEMBLY (2012)
Referred to Presbyterian Mission Agency (By Committee)

| Item Number | Rec # | Description | GA Action | Referral | Lead Entity | Link Entity | Report Due—PMA | Committee |
|--------------------|-------|---|--|-------------------------------|-------------|-------------|------------------------------------|-----------|
| | | language groups. GAMC report to 221st GA. | | | | | | |
| Item 10-18 | D.1. | Recommendation Pertaining to Budgetary and Financial Concerns of the Church; New Rec. D.1.: Direct GAMC not to implement the 2008 action regarding cost allocation and recovery re the Theological Education Fund in 2013-2014. | Approved. | PMA | SS | TWE | 221st GA (2014) | Finance |
| Item 11-17 | 02e | Rec 019. Privilege, Power and Policy: The Church as an Employer. 2e. Six agencies shall provide biennial status reports on their achievement of supplier diversity to GACOR; GACOR to access agencies' progress and report to GA. | Approved with amendment. | BOP, FDN, OGA, PILP, PMA, PPC | SS | | 221st GA (2014) Every GA | Finance |
| Item 11-17 | 07 | Rec 019. Privilege, Power and Policy: The Church as an Employer. 7. Direct GAMC to prepare supplier diversity resource for employees. The resource guide shall be shared with GA agencies, presbyteries, synods. | Approved with amendment. | PMA | SS | | 221st GA (2014) | Finance |
| GAMC] 10R09-NB | | Convocation on Criminal Justice. | Approved | PMA | CPJ | | 221st GA (2014) | Justice |
| GAMC] 08R09-10(3b) | | U.S. Energy Policy and Global Warming: Rec 3b: Urge "Restoring Creation" Program to Establish a Presbyterian Green Energy Fund to Help Congregations, Organizations to Reduce Carbon Footprint. | Approved | PMA | CPJ | | 221st GA (2014) | Justice |
| GAMC] 10R11-03(3) | | Ovt 092. On Making Resources Available Regarding Destruction and Loss of Coastal Wetlands—From the Presbytery of South Louisiana. 3) Establish financial support for a theological wetlands education center in PSL. | Approved | PMA | CPJ | | 221st GA (2014) | Justice |
| GAMC] 10R13-11 | | Ovt 013. On Strengthening the Peacemaking Program. | Approved. | PMA | CPJ | | 221st GA (2014) | Justice |
| Item 09-07 | 1 | Recommendations Regarding Covenant to Adopt the Lund Principle—GACEIR. 1: Direct GAMC and OGA to give concern to implementing the Lund Principle with full communion and covenant partners; report progress to 221st GA. | Approved. | OGA, PMA | CPJ | TWE, WM | 221st GA (2014) Progress Report | Justice |
| Item 10-03 | | Ovt 093. On Supporting Young Adults in Mission and Leadership Development for the Future of the Presbyterian Church (U.S.A.). | Approve an alternate resolution: Direct GAMC to increase | PMA | WM | | 221st GA (2014) | Justice |

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| Item Number | Rec # | Description | GA Action | Referral | Lead Entity | Link Entity | Report Due—PMA | Committee |
|-------------|-------|--|--|----------------------------------|-------------|-------------|-----------------|-----------|
| | | | promotion of this vital program to mid councils; encourage mid councils to increase mission funding by 10.01% beyond Pentecost Offering over next 5 years. | | | | | |
| Item 11-01 | 4 | Ovt 050. On Economic Justice in These Troubled Times.4. Authorize OGA, Ofc of Public Witness, Presbyterians, Councils to support legislation to prevent unlimited money from corps from distorting campaigns and restore boundaries. | Approved with amendment (add new #4). | OGA, PMA, Councils, Whole Church | CPJ | | No Report Due | Justice |
| Item 11-02 | 5 | Ovt 054. On Calling for an End to Poverty Zone Development and for the Advocacy of Fair Development: 5. Request Presbyterian Hunger Program, Ofc Public Witness to help build a national public polity dialogue. | Approved with amendment. | PMA | CPJ | | No Report Due | Justice |
| Item 11-03 | 1 | Ovt 059. On Endorsing "A Fifty Year Farm Bill. 1. Acknowledge prior statements reflecting that protection of the environment is a vital part of the church. | Approved with amendment: Added #3. | PMA | CPJ | | No Report Due | Justice |
| Item 11-03 | 2 | Ovt 059. On Endorsing "A Fifty Year Farm Bill. 2. Direct GAMC to endorse "A Fifty Year Farm Bill" with the goal of social and ecological sustainability. Direct Stated Clerk to correspond with members of Congress. | Approved with amendment: Added #3. | OGA, PMA | CPJ | | 221st GA (2014) | Justice |
| Item 11-03 | 3 | Ovt 059. On Endorsing "A Fifty Year Farm Bill. 3. Direct GAMC to orient advocacy and programs concerning agriculture and food supply with listed principles and goals. | Approved with amendment: Added #3. | PMA | CPJ | | 221st GA (2014) | Justice |
| Item 11-05 | 2 | Ovt 080. On Calling for An End to Corporal Punishment in Homes, etc. 2. Call upon states to enact licensing laws prohibiting corporal punishment in schools and daycare facilities. | Approved with amendment: added new 3 and 4 | PMA | CPJ | | No Report Due | Justice |
| Item 11-05 | 3 | Ovt 080. On Calling for An End to Corporal Punishment in Homes, etc. 3. Direct appropriate committees to provide limited bibliography of resources presenting alternative methods of | Approved with amendment: added new 3 and 4 | PMA | CPJ | | 221st GA (2014) | Justice |

ACTIONS OF THE 220TH GENERAL ASSEMBLY (2012)
Referred to Presbyterian Mission Agency (By Committee)

| Item Number | Rec # | Description | GA Action | Referral | Lead Entity | Link Entity | Report Due—PMA | Committee |
|-------------|-------|---|--|----------|-------------|-------------|-----------------|-----------|
| | | discipline to corporal punishment. | | | | | | |
| Item 11-05 | 4 | Ovt 080. On Calling for An End to Corporal Punishment in Homes, etc. 4. That the following documentation be posted online, hosted by the Child Advocacy or other appropriate office of the GAMC. | Approved with amendment: added new 3 and 4 | PMA | CPJ | | 221st GA (2014) | Justice |
| Item 11-06 | 1 | Ovt 095. On Instructing MRTI to Report to GAMC on the Corporate Practices of Publicly Traded Corporations that Operate For-Profit Prisons. 1) MRTI to report on feasibility of affecting corporate practices of Corrections Corp of America. | Approved with amendment. Added new #2 | PMA | CPJ | | 221st GA (2014) | Justice |
| Item 11-07 | 2 | Ovt 096. On Support of the United States Environmental Protection Agency: 2) Direct the SC and appropriate offices of GAMC to support the US EPA by affirming the agency's mandates and goals, and by advocating for adequate funding. | Approved with amendment - added new 3, 4, and 5. | OGA, PMA | CPJ | | 221st GA (2014) | Justice |
| Item 11-07 | 4 | Ovt 096. On Support of the United States Environmental Protection Agency: 4) Direct the SC and the Ofc of Public Witness to urge Congress to restore the EPA's full oversight authority as they relate to the waters of the US. | Approved with amendment - added new 3, 4, and 5. | OGA, PMA | CPJ | | 221st GA (2014) | Justice |
| Item 11-07 | 5 | Ovt 096. On Support of the United States Environmental Protection Agency: 5) Direct the Ofc of Environmental Ministries of the GAMC to identify resources addressing legal issues with regard to extraction of natural gas in order to educate Presbyterians. | Approved with amendment - added new 3, 4, and 5. | PMA | CPJ | | 221st GA (2014) | Justice |
| Item 11-08 | 2 | Rec 007. A Resolution on Racism, Incarceration, and Restoration. 2. Direct that a study be prepared and shared with the church for action at every level showing the connection between the "war on drug" and incarceration. | Approved with amendment | PMA | CPJ | | 221st GA (2014) | Justice |
| Item 11-08 | 3 | Rec 007. A Resolution on Racism, Incarceration, and Restoration. 3. Develop a working group to work with our ecumenical partners in creating coalitions to support strategies to aid reentry of former prisoners. | Approved with amendment | PMA | CPJ | | 221st GA (2014) | Justice |
| Item 11-08 | 4 | Rec 007. A Resolution on Racism, Incarceration, and Restoration. 4. Collaborate with mid councils and churches working with prisoners reentering | Approved with amendment | PMA | CPJ | | 221st GA (2014) | Justice |

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| Item Number | Rec # | Description | GA Action | Referral | Lead Entity | Link Entity | Report Due—PMA | Committee |
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| | | communities and gather models. | | | | | | |
| Item 11-08 | 5 | Rec 007. A Resolution on Racism, Incarceration, and Restoration. 5. Direct the Ofc of Public Witness to advocate Congress for fair application of existing laws and the reduction of penalties for nonviolent offenses. | Approved with amendment | PMA | CPJ | | 221st GA (2014) | Justice |
| Item 11-08 | 6 | Rec 007. A Resolution on Racism, Incarceration, and Restoration. 6. Direct the TWE develop a paper on God and compassion for prisoners that addresses our role in helping implement God's community open to all. | Approved with amendment | PMA | TWE | CPJ | 221st GA (2014) | Justice |
| Item 11-09 | 2.a. | Rec 036. World of Hurt, Word of Life: "Renewing God's Communion in the Work of Economic Reconstruction." 2.a. Urge Stated Clerk, Ofc of Public Witness and others to take opportunities to express the churches views to the media, etc. | Approved. | OGA, PMA | CPJ | | No Report Due | Justice |
| Item 11-10 | 5 | Rec 064. A Resolution on Workers' Rights and Income Inequality—From the Advocacy Committee for Racial Ethnic Concerns: 5. Direct the Ofc of Public Witness to engage in advocacy for collective bargaining rights for all workers. | Approved | PMA | CPJ | | 221st GA (2014) | Justice |
| Item 11-16 | 1 | Rec 013. A Resolution to Ensure Implementation of Updated and Detailed Safe Child Policy in the Presbyterian Church (U.S.A.). 1. Direct GAMC to create a new resource concerning safe child measures to be available for presbyteries, churches. | Approved. | PMA | CPJ | | 221st GA (2014) | Justice |
| Item 11-16 | 2 | Rec 013. A Resolution to Ensure Implementation of Updated and Detailed Safe Child Policy in the Presbyterian Church (U.S.A.). 2. Direct GAMC to create sample Child Safe policies to be available online for presbyteries, churches. | Approved. | PMA | CPJ | | 221st GA (2014) | Justice |
| Item 11-18 | 1 | Rec 062. A Resolution on Justice for Survivors of Sexual Assault—From the Advocacy Committee for Women's Concerns. 1. Direct GAMC to seek advice from the Ofc of Public Witness on how to educate/advocate for ending the problem of rape kit backlogs. | Approved. | PMA | CPJ | | 221st GA (2014) | Justice |
| Item 11-18 | 2 | Rec 062. A Resolution on Justice for Survivors of Sexual Assault—From the Advocacy Committee for | Approved. | PMA | CPJ | | 221st GA (2014) | Justice |

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| Item Number | Rec # | Description | GA Action | Referral | Lead Entity | Link Entity | Report Due—PMA | Committee |
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| | | Women's Concerns. 2. Direct PCUSA to stand behind the Justice for Sexual Assault Survivors Act of 2011; advocate its passing. | | | | | | |
| Item 11-19 | 2 | On Advocating for Trade Reform and Accountability—From the Presbytery of Plains and Peaks. 2. Request Ofc of Immigration Issues, CPJ to report in 2014 on the status of trade issues and concerns. | Approved with amendment | OGA, PMA | CPJ | | 221st GA (2014) | Justice |
| Item 11-20 | | Ovt 100. A Statement on the Housing and the Mortgage Crisis. | Referred to MRTI. | PMA | CPJ | | 221 st GA (2014) | Justice |
| Item 11-22 | 1 | CR 10. On Prolonged Solitary Confinement in U.S. Prisons. 1. Call on states, federal government to follow example of listed states in limiting number of prisoners in solitary confinement; offer alternatives that contribute to rehab, transition to society. | Approved with amendment. | PMA | CPJ | | No Report Due | Justice |
| Item 11-22 | 2 | CR 10. On Prolonged Solitary Confinement in U.S. Prisons. 2. Join in the call of US faith leaders to sign the Optional Protocol to the Convention Against Torture to reduce risk of torture and abuse in prisons. | Approved with amendment. | PMA | CPJ | | No Report Due | Justice |
| Item 12-04 | 4 | Ovt 084. On Advocating for Comprehensive Immigration Reform. 4. Direct GAMC and OGA to do items a.-g. | Approved with amendment | OGA, PMA | CPJ | | 221st GA (2014) | Justice |
| Item 12-05 | 4 | Ovt 088. On the Plight of Indonesian Christian Immigrants. 4. Direct Ofc of Public Witness to advocate on Capitol Hill for passage of the proposed legislation. | Approved with amendment. | PMA | CPJ | | 221st GA (2014) | Justice |
| Item 12-10 | 1 | CR 07. Regarding Safe Communities for Everyone. 1. Request GAMC to address the civil liberties, due process concerns related to detention of immigrants through the Secure Communities program. | Approved with amendment | PMA | CPJ | ACSWP, ACREC & RE&WM/PW | No Report Due | Justice |
| Item 12-10 | 2 | CR 07. Regarding Safe Communities for Everyone. 2. Direct Stated Clerk, Ofc of Public Witness to communicate to the President and others calling for termination of the S-Comm program. | Approved with amendment | PMA, OGA | CPJ | | 221st GA (2014) | Justice |
| Item 12-11 | 4.f. | CR 11. On the Plight of Immigrant People in Our Neighborhoods and Communities of Faith. 4f. Direct Ofc of Public Witness to make immigration reform a top policy issue in work with members of congress and the White House. | Approved with amendment | PMA | CPJ | | 221st GA (2014) | Justice |

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| Item 12-11 | 4.g. | CR 11. On the Plight of Immigrant People in Our Neighborhoods and Communities of Faith. 4g. Direct Ofc of Public Witness to actively engage denominational partners and faith-based organizations working on immigration reform. | Approved with amendment | PMA | CPJ | RE&WM /PW | 221st GA (2014) | Justice |
| Item 12-11 | 4.h. | CR 11. On the Plight of Immigrant People in Our Neighborhoods and Communities of Faith. 4h. Direct GAMC to work with ACREC and the Ofc of Immigration Issues in a coordinated strategy to create political will towards immigration reform. | Approved with amendment | OGA, PMA | CPJ | ACREC | 221st GA (2014) | Justice |
| Item 14-01 | 7 | Ovt 051. On Supporting the United Nations. 7. Call on the US government to do Items a.-e. | Approved with amendment. | PMA | CPJ | | 221st GA (2014) | Justice |
| Item 14-02 | 2 | Ovt 091. On Support for the People of the Dem. Rep. of Congo (DRC). 2. Direct the Stated Clerk to communicate with the President & others listed the need to ensure that human rights of the Congolese people are respected and call upon US to do items a.-g. | Approved with amendment. | OGA, PMA | CPJ | WM | 221st GA (2014) | Justice |
| Item 14-02 | 3 | Ovt 091. On Support for the People of the Dem. Rep. of Congo (DRC). 3. Direct the Ofc of Public Witness to advocate for public policy that does items a.-d. | Approved with amendment. | PMA | CPJ | WM | 221st GA (2014) | Justice |
| Item 14-03 | 2.b.3. | Rec 037. For Human Rights and Civic Freedom: Movements for Democratic Change in the Arab World. 2.b.3. | Approved. | PMA | CPJ | ACSWP | No Report Due | Justice |
| Item 14-03 | 2.b.4. | Rec 037. For Human Rights and Civic Freedom: Movements for Democratic Change in the Arab World. 2.b.4. | Approved. | PMA | CPJ | ACSWP | No Report Due | Justice |
| Item 14-03 | 2.c.2. | Rec 037. For Human Rights and Civic Freedom: Movements for Democratic Change in the Arab World. 2.c.2. Ofc of Public Witness and others be directed to advocate for policies consistent with these affirmations; encourage protection of human rights, etc. | Approved. | PMA | CPJ | | 221st GA (2014) | Justice |
| Item 14-03 | 2.c.3. | Rec 037. For Human Rights and Civic Freedom: Movements for Democratic Change in the Arab World. 2.c.3. Presbyterian Ministry at the UN and others are encouraged to observe Interfaith Harmony week; approp bodies encouraged to cooperate with listed partners | Approved. | PMA | CPJ | TWE | No Report Due | Justice |

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| Item Number | Rec # | Description | GA Action | Referral | Lead Entity | Link Entity | Report Due—PMA | Committee |
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| Item 14-03 | 2.a.2. | Rec 037. For Human Rights and Civic Freedom: Movements for Democratic Change in the Arab World. 2.a.2. | Approved. | PMA, Presbyteries, Sessions, Whole Church | WM | CPJ | No Report Due | Justice |
| Item 14-NB | | Direct ACSWP, Presbyterian Ministry to the UN, and MRTI to study and consider actions to bring justice to the disputed territory of Western Sahara, including efforts to support self-determination; report to the 221st GA. | Approved. | PMA | CPJ | | 221st GA (2014) | Justice |
| Item 15-02 | 1 | Ovt 024. On Boycotting Ahava Dead Sea Laboratories and Hadiklaim (an Israeli Date Growers Cooperative).1. Call upon nations to prohibit the import of products made by enterprises in Israeli settlements on Palestinian land. | Approved with amendment. | PMA | CPJ | WM | 221 st GA (2014) | Justice |
| Item 15-02 | 2 | Ovt 024. On Boycotting Ahava Dead Sea Laboratories and Hadiklaim (an Israeli Date Growers Cooperative).2. Call for the boycott of Israeli products coming from the occupied Palestinian Territories. | Approved with amendment. | PMA | CPJ | WM | 221st GA (2014) | Justice |
| Item 15-03 | | Ovt 025. On Divestment of Caterpillar. | Answered by the action on Item 15-11. | OGA | | CPJ | No Report Due | Justice |
| Item 15-04 | 2 | Ovt 049. On Supporting a Peaceful, Diplomatic Solution to the U.S.-Iran Issues. 2. Call for the unconditional negotiations between the US and Iran and find a peaceful resolution, longer term goal of reestablishing diplomatic relations. | Approved with amendment. | PMA | CPJ | WM | No Report Due | Justice |
| Item 15-04 | 3 | Ovt 049. On Supporting a Peaceful, Diplomatic Solution to the U.S.-Iran Issues. 3. Oppose preemptive military action by any nation against Iran and by Iran against any nation. | Approved with amendment. | PMA | CPJ | WM | No Report Due | Justice |
| Item 15-04 | 4 | Ovt 049. On Supporting a Peaceful, Diplomatic Solution to the U.S.-Iran Issues. 4. Call for a renewed effort to help the US and Iran eliminate the tensions that have existed; unite the people of US and Iran in efforts for their common good. | Approved with amendment. | PMA | CPJ | WM | No Report Due | Justice |
| Item 15-04 | 5 | Ovt 049. On Supporting a Peaceful, Diplomatic Solution to the U.S.-Iran Issues. 5. Encourage members, councils, approp. Offices of GAMC to support measures to prevent war and to open channels for citizen diplomacy, etc. | Approved with amendment. | PMA, Councils, Whole Church | CPJ | WM | No Report Due | Justice |

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| Item 15-11 | 1 | Rec 049. MRTI Report on Engagements with Corporations Involved in Israel, Gaza, East Jerusalem, and the West Bank. 1. Call for PCUSA to pursue a positive course of action with respect to the conflict that will make a difference in the lives of the people. | Approved minority report with amendment. | PMA | CPJ | WM | 221st GA (2014) | Justice |
| Item 15-12 | 5 | CR 06. On Prayer and Action for Syria. 5. Respond to this ongoing tragedy by generously giving to the One Great Hour of Sharing offering designated giving account DR000081. | Approved with amendment | PMA | CPJ | WM | No Report Due | Justice |
| Item 15-12 | 6 | CR 06. On Prayer and Action for Syria. 6. Urge the US government to do four bulleted items listed. | Approved with amendment | PMA | CPJ | WM | No Report Due | Justice |
| Item 15-12 | 7 | CR 06. On Prayer and Action for Syria. 7. Support full congressional debate of any potential US military intervention; to examine the possible humanitarian costs and outcomes of such intervention. | Approved with amendment | PMA | CPJ | WM | No Report Due | Justice |
| Item 15-12 | 4 | CR 06. On Prayer and Action for Syria. 4. Request the Middle East Office, Pres. Min. at the UN and other offices of GAMC to post this resolution and other relevant info online, including communication from our partner churches. | Approved with amendment | PMA | WM | CPJ | No Report Due | Justice |
| Item 21-01 | 1 | Ovt 007. Instruct MRTI to Study/Report on Corporate Practices of Health Insurance Companies. 1. MRTI to request info/explanations of health insurance company policy and practice on items listed. | Approved with amendment | PMA | CPJ | | 221st GA (2014) | Justice |
| Item 21-01 | 2 | Ovt 007. Instruct MRTI to Study/Report on Corporate Practices of Health Insurance Companies. 2. MRTI instructed to be in conversation with BOP to ensure the PCUSA health plan submits to the same standards that MRTI asks of other insurers. | Approved with amendment | BOP, PMA | CPJ | | 221st GA (2014) | Justice |
| Item 21-01 | 3 | Ovt 007. Instruct MRTI Study/Report on Corporate Practices of Health Insurance Companies. 3. MRTI to evaluate the variance between church principles of universal access and corporate objectives; recommend to GAMC to strengthen integrity of our practice. | Approved with amendment | PMA | CPJ | | 221st GA (2014) | Justice |
| Item 21-01 | 5 | Ovt 007. Instruct MRTI Study/Report on Corporate Practices of Health Insurance Companies. 5. Ofc of | Approved with amendment | PMA | CPJ | | No Report Due | Justice |

ACTIONS OF THE 220TH GENERAL ASSEMBLY (2012)
Referred to Presbyterian Mission Agency (By Committee)

| Item Number | Rec # | Description | GA Action | Referral | Lead Entity | Link Entity | Report Due—PMA | Committee |
|-------------|-------|---|--|---------------------------------|-------------|-------------|-------------------------------------|-----------|
| | | Public Witness encourages to support cost-effective health coverage for all through single payer model; support making healthcare affordable. | | | | | | |
| Item 21-01 | 4 | Ovt 007. Instruct MRTI Study/Report on Corporate Practices of Health Insurance Companies. 4. GAMC, FDN, BOP to report on their actions to the 221st and 222nd GA with an eye to guiding presbyterians, congs, mid councils in relation to their investments. | Approved with amendment | BOP, FDN, PMA | CPJ | | 221st GA (2014), 222nd GA (2016) | Justice |
| Item 21-02 | 3 | Ovt 022. On Instructing GA to Take Action to Implement Policy on Inclusion of People w/ Disabilities. 3. Fund the working group with new financial resources of \$10,000 in 2013 and \$6,360 in 2014. | Approved with amendment | PMA | CPJ | | 221st GA (2014) | Justice |
| Item 21-02 | 4 | Ovt 022. On Instructing GA to Take Action to Implement Policy on Inclusion of People w/ Disabilities. 4. Direct GAMC to place a link on the PCUSA homepage to the listed policy; encourage churchwide study and implementation of the policy. | Approved with amendment | PMA, Whole Church | CPJ | | 221st GA (2014) | Justice |
| Item 21-02 | 6 | Ovt 022. On Instructing GA to Take Action to Implement Policy on Inclusion of People w/ Disabilities. 6. Direct entities to report to the 221st GA on progress made since 2012 and the plan that fulfills the recommendations of this overture. | Approved with amendment | BOP, FDN, PMA, OGA, PILP, PPC | CPJ | | 221st GA (2014) | Justice |
| Item 21-03 | 1 | Ovt 102. On Providing Just Access to Reproductive Care. 1. Encourage churches, members, council & directing the Ofc Public Witness to support full access to reproductive care; direct Pby Ministry at the UN to support similar access through intern. orgs. | Approved with amendment and comment: The 220th GA expresses its appreciation to the Presbytery of Albany for raising this matter in such a compassionate manner. | PMA, Mid Councils, Whole Church | CPJ | | 221st GA (2014) | Justice |
| Item 21-03 | 5 | Ovt 102. On Providing Just Access to Reproductive Care. 5. Encourage the church, its members and councils and directing Ofc Pub. Witness to advocate for more generous paid family/medical leave policies providing quality childcare. | Approved with amendment and comment: The 220th GA expresses its appreciation to the Presbytery of Albany for raising this matter | PMA, Mid Councils, Whole Church | CPJ | | 221st GA (2014) | Justice |

ACTIONS OF THE 220TH GENERAL ASSEMBLY (2012)
Referred to Presbyterian Mission Agency (By Committee)

| Item Number | Rec # | Description | GA Action | Referral | Lead Entity | Link Entity | Report Due—PMA | Committee |
|------------------------|-------|---|--|---------------------------------|-------------|-------------|-----------------|------------|
| | | | in such a compassionate manner. | | | | | |
| Item 21-03 | 6 | Ovt 102. On Providing Just Access to Reproductive Care. 6. Encourage the church, its members, and direct the Ofc of Public Witness to identify/support programs that research shows to be effective in reducing unintended pregnancies and teenage pregnancies. | Approved with amendment and comment: The 220th GA expresses its appreciation to the Presbytery of Albany for raising this matter in such a compassionate manner. | PMA, Mid Councils, Whole Church | CPJ | | 221st GA (2014) | Justice |
| Item 21-05 | 3 | CR 09. On Funding for Presbyterian AIDS Network (PAN) for AIDS Competency Training. 3. Create an ECO account to support the AIDS ministry for those purposes listed. | Approved with amendment. | PMA | CPJ | | 221st GA (2014) | Justice |
| GAMC/OGA] 04R04-12(02) | | OGA and T&W to undertake a Similar Analysis of the Directory for Worship to Evaluate its Effectiveness with Guidance in Planning and Conducting Worship that is Reformed. | Approved (deferred until final action on FOG). | PMA | TWE | | 221st GA (2014) | Leadership |
| GAMC] 06R07-06 (1.d.) | | Asks the GAMC Office of T&W to draft a Report on Reformed Theology and Economic Justice. | Approved | PMA | TWE | CPJ | 221st GA (2014) | Leadership |
| GAMC] 06R13-03 | | Request to Undertake a Study of “Salvation and Sin” | Approved | PMA | TWE | | 221st GA (2014) | Leadership |
| GAMC] 06R13-05(05) | | The Trinity: God’s Love Overflowing”: Encourage the Office of Theology and Worship to work with Congregational Ministries Publishing and/or Presbyterian Publishing Corporation to make available liturgical resources based on the report. | Approved | PMA | TWE | | 221st GA (2014) | Leadership |
| GAMC] 06R13-05(06) | | The Trinity: God’s Love Overflowing”: Encourage the Office of Theology and Worship to work with Congregational Ministries Publishing and/or Presbyterian Publishing Corporation to make available liturgical resources based on the report. | Approved | PMA | TWE | | 221st GA (2014) | Leadership |
| GAMC] 08R07-05(3) | | Ecumenical Policy Statement: 3. Direct GAMC and OGA to Develop Materials Based on the Ecumenical Stance for Use with Local Congregations. | Approved | PMA | TWE | | 221st GA (2014) | Leadership |

ACTIONS OF THE 220TH GENERAL ASSEMBLY (2012)
Referred to Presbyterian Mission Agency (By Committee)

| Item Number | Rec # | Description | GA Action | Referral | Lead Entity | Link Entity | Report Due—PMA | Committee |
|-----------------------|-------|--|-----------|----------|-------------|------------------|-----------------|------------|
| GAMC] 08R07-08(3) | | Mutual Recognition of Baptism with the US Conference of Catholic Bishops: 3 Direct GAMC to Develop Congregational Study Guide; Make Readily Available to Those Listed. | Approved | PMA | TWE | | 221st GA (2014) | Leadership |
| GAMC] 08R07-11(3b) | | Episcopal Presbyterian Agreement: 3.b. Direct OGA and GAMC to Work with Presbyteries in Understanding this Agreement, Facilitating Their Partnership with Episcopal Dioceses. | Approved | PMA | TWE | MGB | 221st GA (2014) | Leadership |
| GAMC] 08R09-08(2m) | | God's Work in Women's Hands: Pay Equity and Just Compensation: Rec. 2m: T&W, in Consultation with REWM, Prepare an Instrument based on Reformed Tenets for Helping Congregations Achieve Justice in Compensation, Other Issues. | Approved | PMA | TWE | RE&WM /PW | 221st GA (2014) | Leadership |
| GAMC] 10R08-04(2) | | Approve "Toward an Understanding of Christian-Muslim Relations"—GAMC. 2) Call on the church, agencies, governing bodies to support education for Christian-Muslim relations among Presbyterians by doing items a. through d. | Approved | PMA | TWE | WM | 221st GA (2014) | Leadership |
| GAMC] 10R08-04(3) | | Approve "Toward an Understanding of Christian-Muslim Relations"—GAMC. 3) Call on the church, agencies, governing bodies to support further theological reflection regarding Islam and Christian-Muslim relations by doing items a. through c. | Approved | PMA | TWE | | 221st GA (2014) | Leadership |
| GAMC] 10R08-04(4) | | Approve "Toward an Understanding of Christian-Muslim Relations"—GAMC. 4) Call on the church, agencies, governing bodies to support Presbyterians in the practice of faithful witness with Muslims by doing items a. through g. | Approved | PMA | TWE | | 221st GA (2014) | Leadership |
| GAMC] 10R08-09 | | Ovt 111. On Referring "Christians and Jews: People of God" and "Understanding Christian-Muslim Relations"—From the Presbytery of San Francisco. | Approved | PMA | TWE | WM, ACREC, ACSWP | 221st GA (2014) | Leadership |
| GAMC] 10R10-10(2e) | | Neither Poverty Nor Riches: Compensation, Equity, and the Unity of the Church—ACSWP. 2e) Request that COTE convene appropriately structures discussion among seminaries re compensation salary ranges; report in 2012. (See COTE report, Item #) | Approved | PMA | TWE | | 221st GA (2014) | Leadership |
| GAMC] 10R11-03(2) | | Ovt 092. On Making Resources Available Regarding Destruction and Loss of Coastal Wetlands—From the Presbytery of South Louisiana. 2) Direct GAMC | Approved | PMA | TWE | CPJ | 221st GA (2014) | Leadership |

ACTIONS OF THE 220TH GENERAL ASSEMBLY (2012)
Referred to Presbyterian Mission Agency (By Committee)

| Item Number | Rec # | Description | GA Action | Referral | Lead Entity | Link Entity | Report Due—PMA | Committee |
|-------------|--------|--|--|----------|-------------|------------------|-----------------|------------|
| | | to work in conjunction with SLP to develop resources on the implications of wetland loss. | | | | | | |
| Item 05-12 | 8. | Mid Council Report to the 220th General Assembly—From the General Assembly Commission on Mid Councils: Rec 8: Moderator appoint a National Racial Ethnic Ministries Task Force to review the call for RE ministry within PCUSA & report in 2014. | Approved with amendment: Include a rep. from Racial Ethnic Women's Ministries | OGA, PMA | OGA | RE&WM /PW, ACREC | 221st GA (2014) | Leadership |
| Item 09-03 | 09 | Rec 035. Review of the World Council of Churches.9. Direct OGA and GAMC to continue participation in various committees/leadership of WCC; inform WCC of structural changes/changes in personnel so invites can be offered. | Approved. | OGA, PMA | CPJ | WM | 221st GA (2014) | Leadership |
| Item 10-01 | | Ovt 027. On Recognizing Bloomfield College as a Racial Ethnic College. | Disapproved with comment: ACREC be asked to develop a strategy report that articulates elements that have generated positive racial ethnic leadership; Bloomfield could be encouraged to reapply if they believe they meet the criteria. | PMA | ACREC | RE&WM /PW | 221st GA (2014) | Leadership |
| Item 10-16 | Rec. 4 | Rec 053. Women of Color Consultation Committee Report: 4. Direct RE&WM/PW ministry areas, to plan a WoCC that focuses on inclusion of women of all ages in leadership. Next WoCC shall be held no later than Fall, 2013; report to 2014 GA. | Approve with comment: Painful events in 2011 consultation; generational conflicts, white and male privilege; were moments of learning opportunities that were missed. 2008 report addresses problems raised in 2011 CoCC. | PMA | RE&WM /PW | ACREC, ACWC | 221st GA (2014) | Leadership |

ACTIONS OF THE 220TH GENERAL ASSEMBLY (2012)
Referred to Presbyterian Mission Agency (By Committee)

Presbyterian Mission Agency Board
September 12, 2012
Minutes of the Executive Committee
Appendix 3 - Page 18 of 22

| Item Number | Rec # | Description | GA Action | Referral | Lead Entity | Link Entity | Report Due—PMA | Committee |
|-------------|--------|--|---|----------|-------------|-------------|-----------------|------------|
| Item 10-16 | Rec. 7 | Rec 053. Women of Color Consultation Committee Report: 7. Encourage Presbyterian Women to renew its commitment to cross-cultural relationships by heightening a sense of interconnectedness with racial ethnic women. | Approve with comment: Painful events in 2011 consultation; generational conflicts, white and male privilege; were moments of learning opportunities that were missed. 2008 report addresses problems raised in 2011 CoCC. | PMA | RE&WM /PW | | No Report Due | Leadership |
| Item 10-16 | Rec. 3 | Rec 053. Women of Color Consultation Committee Report: 3. Direct TWE to strive to incorporate the voices of racial ethnic women in curriculum and theological resources. | Approve with comment: Painful events in 2011 consultation; generational conflicts, white and male privilege; were moments of learning opportunities that were missed. 2008 report addresses problems raised in 2011 CoCC. | PMA | TWE | RE&WM /PW | 221st GA (2014) | Leadership |
| Item 10-17 | D.2. | Rec 067. Hispanic/Latino/a Leadership Conversation Group Report: D.2.: Direct the Ofc of Ministries w/Youth, enc other PCUSA entities to incorporate cultural proficiency training in relation to Hispanic youth as a part of training process for leadership. | Approved with amendment: changed "direct" to "encourage." | PMA | ECG | EDO | No Report Due | Leadership |
| Item 10-17 | A.4. | Rec 067. Hispanic/Latino/a Leadership Conversation Group Report: A.4.: Empower R/E/WM/PW and TWE to develop programs that will help Hispanic communities engage in cross-cultural opportunities. | Approved. | PMA | RE&WM /PW | TWE | No Report Due | Leadership |
| Item 10-17 | D.1. | Rec 067. Hispanic/Latino/a Leadership Conversation Group Report: D.1.: Direct Ofc of Hispanic/o/a Cong. Support and the Ofc of | Approved. | PMA | RE&WM /PW | TWE | 221st GA (2014) | Leadership |

ACTIONS OF THE 220TH GENERAL ASSEMBLY (2012)
Referred to Presbyterian Mission Agency (By Committee)

| Item Number | Rec # | Description | GA Action | Referral | Lead Entity | Link Entity | Report Due—PMA | Committee |
|-------------|-------|--|--|-------------------|-------------|-------------|-----------------|------------|
| | | Resources and Relationships to convene a group to serve as a mentoring network. | | | | | | |
| Item 10-17 | E. | Hispanic/Latino/a Leadership Conversation Report: E. Direct Hispanic Cong. Sup. Ofc (in consult with ACREC, others) to implement the PCUSA Hispanic National Strategy into a strategic plan providing guidance to Hispanic communities; to report to 221st GA. | Approved. | PMA | RE&WM /PW | ACREC | 221st GA (2014) | Leadership |
| Item 10-17 | C.3 | Rec 067. Hispanic/Latino/a Leadership Conversation Group Report: C.3. Enc. Phys and GAMC ministry areas to provide resources for Hispanic commissioned ruling elders, seminary students, etc., to foster enrichment of the NCP program. | Approved. | PMA, Presbyteries | TWE | RE&WM /PW | No Report Due | Leadership |
| Item 10-20 | 5 | Rec 011. A Resolution to Recommit to Celebrating the Decade of Hearing and Singing New Songs to God: 5. Direct GAMC to lift up the Decade in web-based and print publications. | Approved | PMA | CFD | RE&WM /PW | 221st GA (2014) | Leadership |
| Item 10-20 | 4 | Rec 011. A Resolution to Recommit to Celebrating the Decade of Hearing and Singing New Songs to God: 4. Direct GAMC to include the Joint Working Group in the future planning of WoCCs. | Approved. | PMA | RE&WM /PW | | 221st GA (2014) | Leadership |
| Item 11-12 | 1 | Rec 010. Continue the Work of Deborah's Daughters. 1. Direct the RE&WM/PW to continue its work with Deborah's Daughters for two years and report to the GA in 2014. | Approved with amendment. | PMA | RE&WM /PW | | 221st GA (2014) | Leadership |
| Item 12-09 | | Rec 006. A Resolution to Recognize the Commitment of the Presbyterian Church (U.S.A.) to Making Just Immigration a Reality. | Approved with amendment. | PMA, OGA | TWE | | 221st GA (2014) | Leadership |
| Item 15-11 | 2 | Rec 049. MRTI Report on Engagements with Corporations Involved in Israel, Gaza, East Jerusalem, and the West Bank. 2. Call for a process of engagement that will bring Jews, Christians, Muslims from the US into effective partnering. | Approved minority report with amendment. | PMA | TWE | CPJ, WM | 221st GA (2014) | Leadership |
| Item 15-11 | 3 | Rec 049. MRTI Report on Engagements with Corporations Involved in Israel, Gaza, East Jerusalem, and the West Bank. 3. Advocate for the development of educational programs that expose US Christians, Jews, Muslims to the exp. Of Palestinians, Israelis. | Approved minority report with amendment. | PMA | TWE | CPJ, WM | No Report Due | Leadership |

ACTIONS OF THE 220TH GENERAL ASSEMBLY (2012)
Referred to Presbyterian Mission Agency (By Committee)

| Item Number | Rec # | Description | GA Action | Referral | Lead Entity | Link Entity | Report Due—PMA | Committee |
|-------------|--------|--|---|--|-------------|-------------|-----------------------------|------------------------|
| Item 16-07 | 03d | Report of the SC on the Nature of the Church in the 21st Century. 3d. Call on COTE to work with seminaries to recruit racial ethnic and immigrant students. | Approved with amendment | PMA (COTE) | TWE | | 221st GA (2014) | Leadership |
| Item 16-07 | 03e | Report of the SC on the Nature of the Church in the 21st Century. 3e. Call on COTE to work with seminaries to develop plans to hire/retain scholars from underrepresented communities; find candidates to replace retiring faculty from underrepresented comm. | Approved with amendment | PMA (COTE) | TWE | | 221st GA (2014) | Leadership |
| Item 16-07 | 06a | Report of the SC on the Nature of the Church in the 21st Century. 6a. Charge GAMC to articulate a Reformed understanding of just compensation based on our theology of God's providence and grace. | Approved with amendment | PMA | TWE | | 221st GA (2014) | Leadership |
| Item 16-07 | 07 | Report of the SC on the Nature of the Church in the 21st Century. 7 Charge GAMC and other agencies to articulate a renewed call for the priesthood of believers, freeing those who are called to ministry to carry out their calls better. | Approved with amendment | BOP, FDN, PMA, OGA, PILP, PPC | TWE | VOC | 221st GA (2014) | Leadership |
| Item 18-01 | | Ovt 039. On Amending the Book of Confessions to Include the Confession of Belhar (begin the process by appointing a special committee) | Approved with amendment: that special comm be granted a budget for edu across the church about the confession, in addition to the Spec. Comm. Budget. | OGA, PMA | TWE | | 221 st GA (2014) | Leadership |
| Item 18-03 | | Rec 001. Report of the General Assembly Special Committee on the Heidelberg Catechism to the 220th General Assembly (2012) | Approved with amendment: added "immediately following each question & answer." | OGA, PMA | OGA | TWE | 221st GA (2014) | Leadership |
| Item 13-NB | para 1 | PCUSA enter into a season of serious 2-year study re the meaning of Christian marriage; TWE prepare and distribute educational materials to pbys and congregations; material should include relevant Scriptures, etc. | Approved. | PMA, Presbyteries, Congregations, Whole Church | TWE | | 221st GA (2014) | Worshiping Communities |
| Item 10-02 | | Ovt 063. On Instituting a Special Offering Designated to Native American Ministry for a Period | Disapproved with comment: Ask | PMA | CFD | RE&WM /PW | No Report Due | Worshiping Communities |

ACTIONS OF THE 220TH GENERAL ASSEMBLY (2012)
Referred to Presbyterian Mission Agency (By Committee)

| Item Number | Rec # | Description | GA Action | Referral | Lead Entity | Link Entity | Report Due—PMA | Committee |
|-------------|-------|---|--|----------|-------------|-------------|-----------------|------------------------|
| | | of Three Years. | GAMC to work with this group to ensure there are ways for individuals/organizations to designate gifts toward the cause. | | | | | |
| Item 11-04 | 2 | Ovt 075. On Strengthening Connections with Racial Ethnic Churches: 2. Request appropriate PCUSA entities prepare information to facilitate these connections. | Approved with amendment. | OGA, PMA | RE&WM /PW | | No Report Due | Worshiping Communities |
| Item 11-15 | 3 | A Resolution to Encourage Participation in the Words Matter Project—ACWC. 3. Direct GAMC in consult with ACWC to develop and distribute a bulletin insert promoting the Words Matter project. | Approved. | PMA | RE&WM /PW | ACWC | 221st GA (2014) | Worshiping Communities |
| Item 11-15 | 4 | A Resolution to Encourage Participation in the Words Matter Project—ACWC. 4. Direct GAMC to provide support to the NCC's Justice for Women's Working Group for Phase 2 of the Words Matter project in the amount of \$4,000. | Approved. | PMA | RE&WM /PW | | 221st GA (2014) | Worshiping Communities |
| Item 16-02 | 4 | Rec 029. 1001 Worshiping Communities. 4. Develop workable strategies and collaborate with congregations and mid councils on growing new congregations and communities of faith. | Approved with amendment. | PMA | ECG | | 221st GA (2014) | Worshiping Communities |
| Item 16-02 | 5 | Rec 029. 1001 Worshiping Communities. 5. Require the GAMC to bring recommendations regarding this movement to the 221GA and report to the 221st GA on its progress. | Approved with amendment. | PMA | ECG | | 221st GA (2014) | Worshiping Communities |
| Item 16-03 | 1 | Rec 050. African American Church Growth Strategy Report. 1. Direct the GAMC to hold national consultation of reps from GAMC, African American leaders, NBPC, and mid councils to be held in 2013 to develop strategies on growing new/existing congs. | Approved. | PMA | RE&WM /PW | ECG | 221st GA (2014) | Worshiping Communities |
| Item 16-03 | 2 | Rec 050. African American Church Growth Strategy Report. 2. Direct the GAMC to train and deploy five regional coaches to collaborate with mid councils and congregations to implement the African American Church Growth Strategy. | Approved. | PMA | RE&WM /PW | ECG | 221st GA (2014) | Worshiping Communities |
| Item 16-06 | | Rec 060. Growing a Diverse Church: A Call for Unity and Reconciliation. Direct GAMC and OGA to hold a national consultation to develop strategies | Approved with amendment. | PMA, OGA | RE&WM /PW | ECG | 221st GA (2014) | Worshiping Communities |

ACTIONS OF THE 220TH GENERAL ASSEMBLY (2012)
Referred to Presbyterian Mission Agency (By Committee)

| Item Number | Rec # | Description | GA Action | Referral | Lead Entity | Link Entity | Report Due—PMA | Committee |
|-------------|-------|--|--|------------------------|-------------|-------------|-----------------|------------------------|
| | | and policies to support racial ethnic and new immigrant church growth, and to do items 1-7. | | | | | | |
| Item 16-07 | 03c | Report of the SC on the Nature of the Church in the 21st Century. 3c. Call on presbyteries, Ofc of Vocation and ECG, to consider alternative ways to resource the development of church plants, including funding and sending of local missionaries. | Approved with amendment | PMA, OGA, Presbyteries | ECG | VOC | 221st GA (2014) | Worshiping Communities |
| Item 16-08 | | CR 02. On Directing GAMC to share stories of Great Commission congregations and Report to the 221st GA examples of congs that have significantly demonstrated their focus on the Great Commission. | Approved. | PMA | ECG | | 221st GA (2014) | Worshiping Communities |
| Item 17-08 | | Rec 052. Approve List of Colleges, Universities, and Secondary Schools. | Approved with comment: Need to be clear on the nature/scope of our relationship with Presbyterian affiliated colleges, univer., secondary schools. Request GAMC to consider developing a succinct definition of what it means to be "Presbyterian Affiliated." | PMA | TWE | | No Report Due | Worshiping Communities |

Revised 8.29.12

MEETING SCHEDULE July 2014 – September 2016
PRESBYTERIAN MISSION AGENCY BOARD

| 2014 | |
|---|---|
| <u>JULY 2014 - TBA</u> | |
| Executive Committee Retreat | July 23-25, 2014 (Wed - Fri) 9:00 a.m. – Noon on Friday |
| <u>SEPTEMBER 2014 – LOUISVILLE, KY</u> | |
| Executive Committee | September 23, 2014 (Tues) 8:30 a.m. – Noon |
| New Member Orientation | September 23-24, 2014 (Tues - Wed) 1:00 p.m. – Noon on Wednesday |
| Board | September 24-26 (Wed-Fri) 3:00 p.m. – Noon on Friday |
| 2015 | |
| <u>APRIL 2015 – LOUISVILLE, KY</u> | |
| Executive Committee | April 15, 2015 (Wed) 9:00 a.m. – Noon |
| Executive Committee /COGA | April 15, 2015 (Wed) Noon – 2:30 p.m. |
| BOARD | April 15-17, 2015 (Wed-Fri) 3:00 p.m. – Noon on Friday |
| <u>JULY 2015 – TBA</u> | |
| Executive Committee Retreat | July 22-24, 2015 (Wed – Fri) 9:00 a.m. – Noon on Friday |
| <u>SEPTEMBER 2015 – LOUISVILLE, KY</u> | |
| Executive Committee | September 23, 2015 (Wed) 9:00 a.m. – 2:30 p.m. |
| BOARD | September 23 – 25, 2015 (Wed – Fri) 3:00 p.m. – Noon on Friday |
| 2016 | |

| | |
|---|---|
| <u>FEBRUARY 2016</u> – LOUISVILLE, KY | |
| Executive Committee | February 10, 2016 (Wed) 8:30 a.m. - Noon |
| Executive Committee /COGA | February 10, 2016 Noon – 2:30 p.m. |
| BOARD | February 10-12, 2016 (Wed-Fri) 3:00 p.m. – Noon on Friday |
| 222ND GENERAL ASSEMBLY (2016) 120-DAY DEADLINE IS FEBRUARY 19, 2016 | |
| <u>APRIL 2016</u> – LOUISVILLE, KY | |
| Executive Committee | April 27, 2016 (Wed) 9:00 a.m. – 2:30 p.m. |
| BOARD | April 27-29, 2016 (Wed-Fri) 3:00 p.m. – Noon on Friday |
| 222ND GENERAL ASSEMBLY (2016) 45-DAY DEADLINE IS MAY 4, 2016 | |
| <u>JUNE 2016</u> – PORTLAND, OR | |
| Executive Committee | June 17, 2016 (Fri) 9:00 a.m. - Noon |
| 222ND GENERAL ASSEMBLY (2016) – PORTLAND, OR, JUNE 18-25, 2016 | |
| <u>JULY 2016</u> – TBA | |
| Executive Committee Retreat | July 27-29, 2016 (Wed - Fri) 9:00 a.m. – Noon on Friday |
| <u>SEPTEMBER 2016</u> – LOUISVILLE, KY | |
| Executive Committee | September 13, 2016 (Tues) 9:00 a.m. – Noon |
| New Member Orientation | September 13-14, 2016 (Tues – Wed) 1:00 p.m. – Noon on Wednesday |
| BOARD | September 14-16, 2016 (Wed – Fri) 3:00 p.m. – Noon on Friday |

DRAFT FOR DISCUSSION PURPOSES

PRESBYTERIAN MISSION AGENCY BOARD

PERSONNEL SUBCOMMITTEE CHARTER

DESCRIPTION OF THE SUBCOMMITTEE

The Presbyterian Mission Agency Board (“Board”) approved the creation of the Personnel Subcommittee of the Executive Committee on February 17, 2012. The Personnel Subcommittee, in its role as a mission subcommittee, reviews, provides advice and recommends for action to the Executive Committee of the Board regarding employment-related policies, procedures and initiatives, including but not limited to:

1. personnel policies and procedures of the Board;
2. compensation guidelines within which salaries are administered;
3. equal employment and affirmative action guidelines;
4. recruitment and leadership development; and
5. any other employment-related assignment from the Executive Committee or the Board.

AUTHORITY

The Subcommittee’s responsibility is one of review, advice and recommended action to the Executive Committee of the Board within the duties of the Subcommittee listed above. It is the responsibility of the management of the Presbyterian Mission Agency to administer employment-related programs, manage the program budgets and provide any required or requested expertise to the Board and/or the Subcommittee. The Subcommittee is entitled to rely on the expertise of the Presbyterian Mission Agency staff and its outside consultants, as well as the work of other committees of the Board, as to matters within their authority and expertise. The Subcommittee will receive reports from the Human Resources Department and the Legal/Risk Management Services Office of the Presbyterian Mission Agency. The Subcommittee will invite its equivalent committee of the Committee on the Office of the General Assembly to meet biennially to collaborate on matters of common interest.

MEMBERSHIP AND MEETINGS

The Personnel Subcommittee consists of five (5) members with voice and vote: two (2) Executive Committee members and three at-large members, and the Executive Director of the Presbyterian Mission Agency a corresponding member with voice and without vote. It generally meets in conjunction with the meetings of the Board. During these meetings, the Subcommittee provides reports on its activities and may make recommendations for action to

the Executive Committee of the Board. The Subcommittee is resourced by staff members of the Human Resources Department and the Legal/Risk Management Services Office.

PURPOSES

To further the fulfillment of the vision, mission, values and directional goals of the Presbyterian Mission Agency, the Personnel Subcommittee is called to assist and support the Executive Committee's work and ministry toward ensuring and envisioning a work community for the Presbyterian Mission Agency that is: built on faith; culturally proficient; legally compliant; dynamic; and appropriately positioned to meet the needs of an changing organization.

PRESBYTERIAN MISSION AGENCY BOARD
September 12, 2012
Executive Director's Office

ITEM
FOR ACTION

| <i>FOR PRESBYTERIAN MISSION AGENCY EXECUTIVE DIRECTOR'S OFFICE USE ONLY</i> | | | | | |
|---|----------------------------|---|---|--|-------------------------|
| | A. Finance | | E. Property, Legal, Finance (Corporate) | | J. Nominating Committee |
| | B. Justice | | F. PC(USA), A Corporation | | K. Governance Committee |
| | C. Leadership | | G. Audit | | P. Plenary |
| | D. Worshipping Communities | X | H. Executive Committee | | |

Subject:

2012 Presbyterian Mission Restricted Fund Grants

Recommendation:

That the Presbyterian Mission Agency Board ("PMAB") Executive Committee forward the attached list of Presbyterian Mission restricted fund grants to the PMAB with a recommendation for approval.

Background:

The 209th General Assembly (1997) approved a process whereby all councils could apply directly for the use of certain restricted General Assembly funds. The report further provided that funds "identified as consistent with the ongoing mission of a General Assembly entity [assigned funds] . . . are generally not on the table for partnership consideration." Those remaining funds that are unassigned are made available using an extensive process that is mailed to all councils and is posted on the Presbyterian Church (U.S.A.) website each year by March 1.

The Restricted Funds Oversight Subcommittee ("RFOS") is charged with reviewing applications for unassigned restricted funds and making recommendations to the PMAB.

This year, funds were available from 12 restricted unassigned funds with a total amount available of \$570,995. Most of the available funds (\$570,995) are in a single fund that is restricted to training of ministers for preaching and teaching the Bible in the Western U.S. The amounts available from the remaining funds ranged from \$1,128 to \$23,595.

Forty-two (42) applications for these restricted funds were recommended to the RFOS by mid councils. Three (3) of the funds received no applications. The RFOS carefully reviewed all the applications and found that the proposals showed creativity and innovation. However, several applications could not be considered because the proposed program description did not meet the criteria for use of the particular funds.

The RFOS recommends the attached list of eleven (11) grants totaling \$28,054 to the Executive Committee and the PMAB for approval.

2012 Presbyterian Mission
Restricted Funds
Grant Recommendations

| Synod | Presbytery | Applicant | Fund Number | Fund Restriction | Amount Granted |
|-----------------------------|-----------------|---|-------------|---|-----------------|
| Trinity | West Virginia | Bridgeport Presbyterian Church (on behalf of Children's Health Pantry); Bridgeport, WV | 54176 | Shall be devoted to work among the Mountaineers | 1,496 |
| Sun | Mission | Divine Redeemer Presbyterian Church; San Antonio, TX | 58504 | For evangelistic work of the Board [of National Missions of the PCUSA] | 2,714 |
| Northeast | New York City | Evergreen Presbyterian Fellowship; Bayside, NY | 58529 | Used to provide for any educational opportunities which support the work of individuals who are involved in any way in ministry that benefits those who have mental retardation or other mentally or physically disabling conditions; this income may also be used to support ministry which specifically benefits those who have mental retardation or other mentally or physically disabling conditions; support education/ministry with the disabled | 2,762 |
| Pacific | Sacramento | Woodland Presbyterian Church (on behalf of Yolo Interfaith Immigration Network); Woodland, CA | 58879 | Mission work among Chinese and Spanish Americans | 600 |
| Mid-Atlantic | Charlotte | Seigle Avenue Presbyterian Church (on behalf of Seigle Farm); Charlotte, NC | 59239 | Mission program with preference given to advocacy for environment and evangelism | 2,445 |
| Trinity | Pittsburgh | Second United Presbyterian Church; Pittsburgh, PA | 59239 | Mission program with preference given to advocacy for environment and evangelism | 3,628 |
| Covenant | Cincinnati | Norwood Presbyterian Church; Norwood, OH | 59251 | Mission support within the U.S. | 1,652 |
| Northeast | Cayuga-Syracuse | Korean Church of Syracuse (on behalf of Lodi Vision Summer Camp); Syracuse, NY | 59251 | Mission support within the U.S. | 1,652 |
| Puerto Rico | Northwest | Aguada Presbyterian Church; Aguada, PR | 59263 | Medical work, with emphasis in the field of diabetes and/or related diseases | 1,780 |
| Rocky Mountains | — | Synod of the Rocky Mountains; Longmont, CO | 70047 | Train ministers for preaching and teaching the Bible, Western U.S. area | 7,000 |
| Lakes and Prairies | East Iowa | United Presbyterian Church of Lone Tree; Lone Tree, IA | 70725 | To be used for establishing, maintaining, providing a home for aging people | 2,325 |
| Total Amount Granted | | | | | \$28,054 |

Roles and Responsibilities for Executive Committee members

When an individual is elected to serve on the board of the Presbyterian Mission Agency, that person agrees to be part of the oversight and implementation of the mission program of the PC(USA). All members (except for the chair and vice-chair) serve on one of four mission committees. When elected to serve on the executive committee, it is understood that each person will bring the particular perspectives and recommendations of their mission committee, however, service on the executive committee requires an individual to engage the larger scope of the overall mission agency.

In Executive Committee meetings

Each committee member contributes to these responsibilities of the Executive Committee:

- Keep the Board and the organization focused on fulfillment of the Mission, Vision, and Directional Goals of Presbyterian Mission
 - Understand the Mission Work Plan
 - Align programs and interpretation with the Mission Work Plan.
- Resource and facilitate decision making by the Presbyterian Mission Agency Board
 - Understand the business
 - Anticipate questions that will be raised – ask your own questions
 - Ensure that the Board has the information it needs to make decisions
 - Own the decisions that are made, so that you can interpret them
- Assist in resolution of conflicts that may arise among board committees and other related committees
 - Seek to understand what is at the root of the conflict
 - Foster constructive resolution
 - Seek consensus or harmony between groups to further the work of the church
- Facilitate effective communication within the board.
 - Bring to the Executive Committee the perspective of your Mission Committee
 - Bring to the Mission Committee the perspective of the Executive Committee

In Mission Committee meetings

The role of a committee chair is to lead their mission committee by offering:

- Vision
 - Envision how the work of your committee advances the Mission Work Plan
 - Plan your committee's work in such a way that will embody this vision
- Preparation
 - Do your homework and be ready to answer questions.
 - Understand the topics coming to your committee.
 - Resolve your own questions prior to the meeting, so that you can help the committee understand the issues.
 - Anticipate, and be ready to answer, the questions your committee members will have.
- Inspiration
 - Integrate worship into the work of the committee.
 - Ask: "Is this good for the whole?" and "Is it good for the long term?"
 - Don't get lost in the details. Avoid getting stuck, by helping your committee see the big picture.
 - Cultivate an environment where generative questions are asked
 - Assure fair process.

- Moderate with a non-anxious presence.
- Be confident in your ability to guide the group.
- Pause for prayer in the midst of deliberation.
- Communication
 - Work to build consensus.
 - Respect the agenda, so that committee members can focus on the business at hand, and not the schedule.
 - Be clear with presenters regarding the available time, and help them honor the agreed-upon times.
 - Ask questions of the group: “Are we ready to move forward?” “What else do we need to know?”
 - Be an active listener.
- Motivation
 - Encourage and pray with your committee.
 - Celebrate successes.
- Participation:
 - Ensure that each committee member is invited to speak.
 - Recognize the appropriate roles of the other persons in the room:
 - Corresponding members
 - Staff
 - Visitors

In Plenary:

- Presentation
 - Report and champion the actions of your committee.
 - Be ready to answer questions.
 - Interpret what happened in committee
 - Speak on behalf of the committee, not yourself.
 - Know the strengths of your committee and staff. If someone else can do it better, then be open to that possibility.
- Occupation
 - Sense of presence and openness and Holy Spirit
 - Be fully present when you are in plenary. The Board needs you ready to speak.
- Demonstration
 - Lead Board members by modeling the expectations for Presbyterian Mission Agency Board members.

Between meetings

- Stay informed
- Engage committee members in the work of the Board.
- Stay in touch with committee members
- Advocate for the work of the Board in councils and the church.
- Encourage participation in and support of Presbyterian Mission.

**Response to IARP Recommendations: Plan to Bring Report to
April 2013 Meeting of Executive Committee
And Presbyterian Mission Agency Board**

| | <u>Target Deadline</u> |
|---|-------------------------------|
| 1. IARP Leadership Team receives and reviews suggestions from Work Group | Completed |
| 2. IARP Leadership Team Draft Response to Recommendations | Completed |
| 3. To finalize Response to Recommendations: | |
| a. Additional Consultations with World Missions staff | September 30, 2012 |
| b. Review of Creating Safe Churches Website (In process) | October 31, 2012 |
| c. Consultation with Office of the General Assembly staff and Sexual Misconduct Ombudsperson(In process) | October 31, 2012 |
| d. Consultation with former IARP members and Transition Team members | November 15, 2012 |
| e. Follow up with Work Group | November 30, 2012 |
| f. Submit Report | April 10-12, 2013 |