

ITEM A.102
FOR ACTION

<i>FOR PRESBYTERIAN MISSION AGENCY EXECUTIVE DIRECTOR'S OFFICE USE ONLY</i>			
A. Finance		E. Corporate Property, Legal, Finance	J. Nominating Committee
B. Justice		F. PC(USA), A Corporation	K. Governance Committee
C. Leadership		G. Audit	P. Plenary
D. Worshipping Communities		H. Executive Committee	

Subject: 2015 and 2016 Adjusted Presbyterian Mission Agency (PMA) Budget

Recommendation:

That the Finance Committee approve and recommend to the Presbyterian Mission Agency Board (PMAB) the 2015 Revised Mission Budget of \$75,420,974 and the 2016 Revised Mission Budget of \$79,842,044.

Additional amounts of \$1,847,800 for 2015 and \$1,496,546 for 2016 are needed from the Presbyterian Mission Program Fund (PMPF).

Background:

The 2015 and 2016 Mission Budgets were submitted to the PMAB for approval at the April 2014 meeting. These budgets are based on the following adjustments:

1. The total 2015 Revised Budget is \$75,420,974, which is a net increase of \$1,749,230 over the approved budget.
2. The total 2016 Revised Budget is \$79,842,044, which is a net increase of \$1,615,655 over the approved budget.

Adjustments

The following tables present a summary of the adjustments included in the 2015 and 2016 revised operating budget projections for PMA expenditures (before cost allocation).

PMA Mission Expenditures Budget	2015		
	Approved Budget	Revised Budget	Increase (Decrease)
Executive Director	\$ 2,615,496	\$ 2,825,392	\$ 209,896
Communications	2,443,887	2,811,504	367,617
Funds Development	6,250,679	6,325,459	74,780
Mission Resources	1,322,086	1,359,363	37,277
Mission	48,901,287	49,288,693	387,406
Shared Services	7,838,396	7,848,421	10,025
Other	4,299,913	4,962,142	662,229
Total Expenditures	\$ 73,671,744	\$ 75,420,974	\$ 1,749,230

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PMA Mission Expenditures Budget	2016		
	Approved Budget	Revised Budget	Increase (Decrease)
Executive Director	\$ 2,786,944	\$ 2,996,840	\$ 209,896
Communications	2,503,756	2,978,225	474,469
Funds Development	6,351,557	6,369,557	18,000
Mission Resources	1,216,459	1,299,868	83,409
Mission	52,878,098	53,033,087	154,989
Shared Services	7,872,018	7,887,578	15,560
Other	4,617,557	5,276,889	659,332
Total Expenditures	\$ 78,226,389	\$ 79,842,044	\$ 1,615,655

Adjusted estimates for the proposed 2015 and 2016 revised budgets are based on the following key assumptions:

1. Executive Director – Includes additional cost increases for legal expenses and costs for the sexual misconduct ombudsperson office.
2. Communications – Includes implementation of a new strategic Communications plan that is comprised of an increased digital focus, a Church-wide awareness campaign and department staffing realignment to implement the plan.
3. Mission – Includes additional funding for expenses: \$295,119 for 2015 and \$68,418 for 2016 for action items passed at General Assembly with financial implications. It also includes funding for additional expenses for Jinishian: \$46,277 for 2015 and \$44,037 for 2016.
4. Shared Services – Includes rental income adjustments for Presbyterian-affiliated organizations.
5. Other – Includes adjustments for building services and shared expenses related to Per Capita funding and an increase of the replacement reserve.

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 2015 Budget

	<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Total</u>
Revenue, gains and other support			
Contributions			
Congregations	\$ 5,532,000	\$ 3,354,000	\$ 8,886,000
Presbyterian Women	155,000	390,575	545,575
Gifts and bequests	750,000	409,000	1,159,000
Grants	-	320,000	320,000
Special offerings			
Christmas Joy	-	4,103,620	4,103,620
One Great Hour of Sharing	-	7,167,100	7,167,100
Peace and Global Witness	-	1,115,160	1,115,160
Pentecost	-	872,120	872,120
Specific appeals			
Emergency and Disaster Relief	-	3,500,000	3,500,000
Extra Commitment	-	9,050,013	9,050,013
Mission Initiative	-	-	-
Special Missionary Support	-	-	-
Hunger	-	488,000	488,000
Theological Education Fund	-	-	-
Total Contributions	<u>6,437,000</u>	<u>30,769,588</u>	<u>37,206,588</u>
Income from endowment funds held by the Foundation	5,206,763	8,466,055	13,672,818
Income from investments	1,009,000	300,000	1,309,000
Income from funds held by others	1,132,000	120,000	1,252,000
Hubbard Press	100,000	155,119	255,119
Sales of resources and services	-	14,271,723	14,271,723
Other	-	134,000	134,000
	<u>7,447,763</u>	<u>23,446,897</u>	<u>30,894,660</u>
 Total revenue, gains, and other support	 <u>13,884,763</u>	 <u>54,216,485</u>	 <u>68,101,248</u>
 Expenses			
Executive Director	576,759	1,655,031	2,231,790
Mission Resources	214,763	1,633,622	1,848,385
Office of the Deputy Executive Director	591,970	520,108	1,112,078
Theology Worship and Education	2,724,665	4,880,538	7,605,203
Evangelism and Church Growth	2,247,985	8,322,516	10,570,501
Compassion, Peace and Justice	1,843,468	11,731,736	13,575,204
World Mission	6,931,237	19,988,235	26,919,472
Racial Ethnic and Women's Ministries	2,723,703	3,299,420	6,023,123
Shared Services	-	2,083,721	2,083,721
Other	2,208	3,449,291	3,451,498
 Total Expenses	 <u>17,856,757</u>	 <u>57,564,217</u>	 <u>75,420,974</u>
 Change in net assets	 <u>\$ (3,971,994)</u>	 <u>\$ (3,347,732)</u>	 <u>\$ (7,319,726)</u>

PRESBYTERIAN CHURCH (U.S.A.), A CORPORATION
 Presbyterian Mission Agency
 2016 Budget

	<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Total</u>
Revenue, gains and other support			
Contributions			
Congregations	\$ 5,125,000	\$ 3,421,000	\$ 8,546,000
Presbyterian Women	155,000	393,007	548,007
Gifts and bequests	750,000	417,000	1,167,000
Grants	-	50,000	50,000
Special offerings			
Christmas Joy	-	4,389,800	4,389,800
One Great Hour of Sharing	-	7,677,000	7,677,000
Peace and Global Witness	-	1,191,400	1,191,400
Pentecost	-	956,800	956,800
Specific appeals			
Emergency and Disaster Relief	-	3,500,000	3,500,000
Extra Commitment	-	9,161,199	9,161,199
Mission Initiative	-	-	-
Special Missionary Support	-	-	-
Hunger	-	483,000	483,000
Theological Education Fund	-	-	-
Total Contributions	<u>6,030,000</u>	<u>31,640,206</u>	<u>37,670,206</u>
Income from endowment funds held by the Foundation	5,359,842	8,649,801	14,009,643
Income from investments	1,009,000	200,000	1,209,000
Income from funds held by others	1,126,000	120,000	1,246,000
Hubbard Press	125,000	156,976	281,976
Sales of resources and services	-	18,079,743	18,079,743
Other	-	111,000	111,000
	<u>7,619,842</u>	<u>27,317,520</u>	<u>34,937,362</u>
Total revenue, gains, and other support	<u><u>13,649,842</u></u>	<u><u>58,957,726</u></u>	<u><u>72,607,568</u></u>
Expenses			
Executive Director	532,550	1,750,705	2,283,255
Mission Resources	282,177	1,466,399	1,748,577
Office of the Deputy Executive Director	582,785	533,492	1,116,277
Theology Worship and Education	2,644,888	4,953,194	7,598,081
Evangelism and Church Growth	2,345,475	11,707,320	14,052,795
Compassion, Peace and Justice	1,840,939	11,664,692	13,505,632
World Mission	6,828,619	20,821,022	27,649,641
Racial Ethnic and Women's Ministries	2,526,646	3,421,098	5,947,744
Shared Services	-	2,231,160	2,231,160
Other	2,195	3,706,687	3,708,881
Total Expenses	<u><u>17,586,274</u></u>	<u><u>62,255,770</u></u>	<u><u>79,842,044</u></u>
Change in net assets	<u><u>\$ (3,936,432)</u></u>	<u><u>\$ (3,298,044)</u></u>	<u><u>\$ (7,234,476)</u></u>