

**ITEM E.103
FOR ACTION**

<i>FOR PRESBYTERIAN MISSION AGENCY EXECUTIVE DIRECTOR'S OFFICE USE ONLY</i>			
A. Finance	<input checked="" type="checkbox"/>	E. Corporate Property, Legal, Finance	J. Board Nominating & Governance Subcommittee
B. Justice	<input checked="" type="checkbox"/>	F. PC(USA), A Corporation	P. Plenary
C. Leadership	<input type="checkbox"/>	G. Audit	
D. Worshiping Communities	<input type="checkbox"/>	H. Executive Committee	

Subject: 2014 Manse Allowance

Recommendation:

That the corporate Property, Legal, and Finance Committee, ratifies the attached housing allowance designations; **AND** further that this action by the Committee be reported to the Corporate Board of Directors for its approval; **AND** further that 40 percent of the salary of every Teaching Elder on the exempt staff, regardless of when hired, is hereby designated for the current year unless otherwise specifically provided (via an express amount listed); **AND** further that these housing allowance designations are approved for 2014 and all future years unless otherwise provided by the Corporation; **AND** further that these be attached to the official copy of the minutes (maintained by the corporate secretary) with the designated dollar amounts.

RESOLUTION

RESOLVED, that the attached housing allowance designations are ratified; **AND** further that 40 percent of the salary of every Teaching Elder on the exempt staff, regardless of when hired, is hereby designated for the current year unless otherwise specifically provided (via an express amount listed); **AND** further that these housing allowance designations are approved for 2014 and all future years unless otherwise provided by the Corporation; **AND** further that these be attached to the official copy of the minutes (maintained by the corporate secretary) with the designated dollar amounts.

Background:

In compliance with IRS regulations the legal employer, Presbyterian Church (U.S.A.), A Corporation, must review all housing allowance designations and approve these in advance. Therefore, a designated officer has reviewed the following housing allowances for approval:

THE LIST WILL BE DISTRIBUTED AT THE MEETING