

To Be APPROVED: September 2014

**MINUTES OF THE
PRESBYTERIAN MISSION AGENCY BOARD
OF THE
PRESBYTERIAN CHURCH (U.S.A)**

**One Hundredth Stated Meeting
Louisville, Kentucky
April 23-25, 2014**

**As Recorded by the Staff of the
Office of the Executive Director of the
Presbyterian Mission Agency
100 Witherspoon Street
Louisville, KY 40202**

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**Minutes of the
PRESBYTERIAN MISSION AGENCY BOARD
PRESBYTERIAN CHURCH (U.S.A.)
April 23-25, 2014**

The one hundredth stated business meeting of the Presbyterian Mission Agency Board (“Board”) was held on April 23-25, 2014, at The Brown Hotel in Louisville, Kentucky.

Wednesday, April 23

CONVENE The Presbyterian Mission Agency Board convened at 3:09 p.m. in the Crystal Ballroom of the Brown Hotel in Louisville, Kentucky. Matthew Schramm, chair of the Presbyterian Mission Agency Board (“the Board”), called the meeting to order with prayer.

Art Canada, vice-chair of the Board, led the Board in opening worship. Schramm led the Board in the recitation of the Board covenant.

ROLL CALL Susan Abraham, Associate for Board Meeting Support and General Assembly Coordination, called the roll by naming the absentees and reporting requests to be excused.

BOARD MEMBERS The following members of the Presbyterian Mission Agency Board were present for all or part of the meeting:
Ruling Elder Steve Aeschbacher, Ruling Elder Marsha Zell Anson Andrew Barron, Mary C. Baskin, The Reverend Arthur Canada, The Reverend Clark Cowden, The Reverend Melissa DeRosia, The Reverend James R. Ephraim, Jr., The Reverend Marilyn Gamm, The Reverend Chad Herring, The Reverend Jack Hodges, Ruling Elder Mary Jorgenson, The Reverend Mihee Kim-Kort, The Reverend Cruz Alberto Negron-Torres, Ruling Elder Susan Osoinach, Ruling Elder Cathy Piekarski, Ruling Elder Kears Pollock, Ruling Elder Heath Rada, The Reverend Nancy Ramsay, Ruling Elder Noelle Royer, The Reverend Matthew Schramm, The Reverend David Shinn, Ruling Elder Joyce Smith, Ruling Elder Glen Snider, Ruling Elder Josephene Stewart, The Reverend Wendy Tajima, and the Reverend Kevin Yoho

CORRESPONDING MEMBERS The Reverend Brian K. Blout, The Reverend Jay Hudson, The Reverend Gradye Parsons, The Reverend Carmen Rosario, The Reverend Tom Taylor, Ruling Elder Linda B. Valentine, and the Reverend Raafat Zaki

DEPUTY EXECUTIVE DIRECTORS AND SENIOR DIRECTORS Ruling Elder Terri Bate, The Reverend Roger Dermody, Kathy Francis, Ruling Elder Earline Williams

EXECUTIVE DIRECTOR’S OFFICE STAFF Susan Abraham, Martha Clark, Barry Creech, April Davenport, Ruth Gardner, Debbie Gardiner, Denise Hayden, Courtney Hoekstra, Michael

Kirk, Kathie Lyvers, Lisa Robbins

OTHER

Invited Participants, Guests, Observers, and Staff Present for All of Part of the Time Were:

Greg Allen-Pickett, Edward Brogan, Deb Coe, Dana Dages, Frank Dimmock, Deborah Fair, Hunter Farrell, Meg Flannagan, Rob Fohr, Lawrence P. Greenslit, Chip Hardwick, Lee Hinson-Hasty, Eric Hoey, Rhashell Hunter, Paula R, Kincaid, Sara Lisherness, Sam Locke, Jerry Van Marter, Emily Morgan, Emily Odom, Vince Patton, Leslie Scanlon, Valerie Small, Kathy Trott, Kitty Ufford-Chase, Rick Ufford-Chase, Jacob Parsons-Wells, Charles Wiley, Trina Zelle

ACTION 1-414
APPROVE EXCUSED
ABSENCES

Excuses were offered on behalf of the following persons and, upon motion from the floor, the Board **VOTED** to excuse the following members from the meeting:

- Ruling Elder Clarence Antioquia
- Ruling Elder Bill Capel
- The Reverend David Ezekiel
- Ruling Elder Thomas O. Fleming, Jr.
- The Reverend Roger Gench
- Ruling Elder Jan Martin
- The Reverend Neal Presa, Moderator of the General Assembly
- The Reverend Marianne Rhebergen
- The Reverend Bruce Stevens

QUORUM

A quorum was declared present for the transaction of business.

ACTION 2-414
APPROVE AGENDA

The Board **VOTED** to approve the agenda (**Appendix 1**).

ACTION 3-414
FEBRUARY 2014 BOARD
MINUTES

The Board **VOTED** to approve the Presbyterian Mission Agency Board minutes of the meeting of February 5-7, 2014.

RECOGNITION OF
CORRESPONDING
MEMBERS

Schramm recognized corresponding members of the Board.

REPORT OF THE CHAIR

As part of the chair's report. Schramm recognized the following members who were present at the meeting and whose service will conclude at the close of the 221st General Assembly in June. Schramm thanked each member for their distinguished and faithful service on the Board.

- Steve Aeschbacher
- Art Canada
- Clark Cowden
- Melissa DeRosia
- Jack Hodges
- Cruz Negron-Torres
- Cathy Piekarski, and
- Joyce Smith

**REPORT OF THE
EXECUTIVE DIRECTOR**

Linda Valentine, in her report to the Board, remembered Schramm joining the Board, six years ago, in a position designated for a young adult member. Valentine described Schramm as one “of the most sensible, mature, wise, and visionary leaders,” who also happened to bring the perspective of a younger generation to the Board.

Valentine reminded the Board that the theme for each of the Board meetings for the past two years has been one of the directional goals. Being in the midst of preparations for the upcoming General Assembly, it was fitting that one of the themes for this meeting was “General Assembly Engagement.” Valentine gave a progress report on the initiative that was approved by the 220th General Assembly (2012), “1001 New Worshiping Communities,” and elaborated on the following initiatives to the 221st General Assembly (2014) that were approved by the Board at the February 2014 meeting:

- Educate a Child, Transform the World
- Living Missionally

**GENERAL ASSEMBLY
INITIATIVE I –
“EDUCATE A CHILD,
TRANSFORM THE
WORLD”**

The chair recognized Sara Lisherness, Director of Compassion, Peace and Justice, Hunter Farrell, Director of World Mission, and Frank Dimmock, Global Poverty Network Catalyst, to present “Educate a Child, Transform the World,” one of the General Assembly Initiatives approved at the February Board meeting (**Appendix 2**).

BOARD DEVELOPMENT

The Executive Committee had spent the last two years studying the book, *The Art of Possibility* by Benjamin and Rosamund Zander. Schramm gave an overview of the 12 practices outlined in the book.

RECESS/RECONVENE

The Board recessed for a break at 4:50 p.m. and reconvened at 5:07 p.m.

**40TH ANNIVERSARY OF
THE ORDINATION OF
THE REVEREND DR.
KATIE GENEVA CANNON**

Schramm invited the Board to join with the many voices across the country and across the church to celebrate the 40th anniversary of the ordination of the Reverend Dr. Katie Geneva Cannon, the first woman of color ordained to the Ministry of Word and Sacrament in the Presbyterian Church (U.S.A.).

ACTION 4-414
**CONVENE IN CLOSED
SESSION**

The Board **VOTED** to convene in closed session at 5:07 p.m. to discuss personnel matters with voting, corresponding, at-large members of the Finance Committee, at-large members of the Audit Committee, Ecumenical Advisory members of the Board and the following individuals:

1. Linda Valentine
2. Martha Clark
3. Ruth Gardner
4. Susan Abraham
5. Thomas Hay

ACTION 5-414
**RISE FROM CLOSED
SESSION**

The Board **VOTED** to rise from closed session at 6:09 p.m. The chair announced that the following actions were taken in closed session:

ACTION 6-414
**ELECT VALENTINE TO A
THIRD FOUR-YEAR TERM
AS EXECUTIVE
DIRECTOR**

The Presbyterian Mission Agency Board **VOTED** to approve the following actions:

- 1) That the Presbyterian Mission Agency Board, with gratitude and deep appreciation, elect Ruling Elder Linda Bryant Valentine to a third four-year term as the Executive Director of the Presbyterian Mission Agency.
- 2) Recommend that the 221st General Assembly (2014) confirm the election of Ruling Elder Linda Bryant Valentine to a third four-year term as Executive Director of the Presbyterian Mission Agency.

ACTION 7-414
**EXECUTIVE DIRECTOR
SALARY**

The Presbyterian Mission Agency Board **VOTED** to ratify and approve the following:

RESOLVED, that the Executive Director of the Presbyterian Mission Agency be awarded a pay increase of two percent (2%) which brings the 2014 annual salary for this position to \$183,684.66, effective April 1, 2014;

That the Presbyterian Mission Agency Board approve a 1% merit increase for the Executive Director; and

FURTHER RESOLVED, that this salary plus other compensation, as more fully described in the attached analysis, is deemed to be reasonable **(Appendix 3)**.

RECESS

The Board recessed at 6:12 p.m. with prayer offered by Schramm.

Board members shared dinner in committees.

Thursday, April 24, 2014

- COMMITTEE MEETINGS** The Board met in assigned committees from 8:30 a.m. to 12:00 p.m. followed by lunch in the Bluegrass Room.
- RECONVENE** The Board was reconvened at 1:30 p.m. in the Crystal Ballroom. Mark Koenig, Director of Presbyterian Ministry at the United Nations office, led the Board in opening devotion.
- GREETINGS FROM THE MODERATOR** The Moderator Neal Presa sent his report via video.
- GREETINGS FROM THE STATED CLERK** In his address to the Board, Stated Clerk Gradye Parsons highlighted the scriptural theme of the General Assembly, “Abound in Hope,” and asked three questions (**Appendix 4**):
1. We all have a story of faith. Where does your story encounter hope?
 2. The story of the church is following the Lord who journeys before us. What does it mean to follow the Lord?
 3. How does your church community make room for people to share their stories of faith?
How can we listen to the stories of people who are not in the church?
- GENERAL ASSEMBLY INITIATIVE II – “LIVING MISSIONALLY”** Roger Dermody, Deputy Executive of Mission, and Rob Fohr, Young Adult Catalyst, presented the General Assembly initiative, “Living Missionally.” (**Appendix 5**)
- EXECUTIVE COMMITTEE REPORT TWO** Arthur Canada assumed chair and Schramm presented Report Two of the Executive Committee (**Appendix 6**).
- ACTION 8-414 CONSENT AGENDA** The Presbyterian Mission Agency Board **VOTED** to approve the following item on the consent agenda in the Executive Committee Report:
- That the Presbyterian Mission Agency Board approve the Attendance Rationale for the 221st General Assembly (2014).
- ACTION 9-414 COMMENTS TO THE 221ST GENERAL ASSEMBLY (2014)** The Presbyterian Mission Agency Board **VOTED** to approve comments to the 221st General Assembly (2014):
- A. “Resolution to Develop a Church-wide Anti-Racism Policy from the Advocacy Committee for Racial Ethnic Concerns”
 - B. “A Review of Efforts Regarding Cultural Proficiency and Creating a Climate for Change in the Presbyterian Church (U.S.A.) – Report to the 221st General Assembly (2014) from the Advocacy Committee for

Racial Ethnic Concerns”

- C. “Resolution to Educate Against and Help Prevent Voter Suppression from the Advocacy Committee for Racial Ethnic Concerns”
- D. “A Resolution to Define and Interpret Standards for PC(USA) Racial Ethnic Schools and Colleges from the Advocacy Committee for Racial Ethnic Concerns”
- E. “A Resolution to Support Hotel & Hospitality Workers through the Adoption of Just Policies in the Presbyterian Church (U.S.A.) from the Advocacy Committee for Women’s Concerns (ACWC)”
- F. “The Self-Study Report of the Advocacy Committee for Women’s Concerns of the Presbyterian Church (U.S.A.) to the 221st General Assembly (2014)”
- G. “The Gospel from Detroit: Renewing the Church’s Urban Vision” – From the Advisory Committee on Social Witness Policy
- H. “Resolution on Sexual Violence within the U.S. Military Services: A 2014 Human Rights Update” – From the Advisory Committee on Social Witness Policy
- I. “Ministerial Compensation and the Theology of Compensation: Incentives and Solidarity,” from the Advisory Committee for Social Witness Policy”

ACTION 10-414
COMMENT ON
OVERTURE 053

The Presbyterian Mission Agency Board **VOTED** to approve the comment on Overture 053 “A Resolution of Spiritual and Material Support for the Persecuted Church – From the Presbytery of Upper Ohio Valley.”

ACTION 11-414
SALARY INCREASE POOL
FOR 2014 FOR
PRESBYTERIAN MISSION
AGENCY STAFF

The Presbyterian Mission Agency Board **VOTED** ratify a 3% salary increase pool for the staff of the Presbyterian Mission Agency, effective April 1, 2014, with a standard percentage of two percent (2%) and a merit increase taken from a 1% pool.

GA PREVIEW

Valentine, Barry Creech, Director for Policy, Administration and Board Support, and Kathy Francis, Senior Director of Communications, gave a preview of the upcoming General Assembly (**Appendix 7**).

GRACE AND GRATITUDE

After hearing how “Grace and Gratitude” can serve as a summary of our deepest theological and spiritual instincts and solve our inability to articulate our tradition, Board members heard about how this vision is shaping the next

generation of children's curriculum.

Members of the Board were invited to discuss the following questions:

1. How would Grace and Gratitude shape the ministries in your congregation?
2. How might it shape the ministry of the Presbyterian Mission Agency Board?

**MONTREAT
CONFERENCE CENTER**

Heath Rada introduced the president of the Montreat Conference Center, Peete Peery. Peery educated the Board on the mission and core values of the Montreat Conference Center.

**FINANCE COMMITTEE
REPORT ONE**

Josephene Stewart, acting chair of the Finance Committee, presented Report One of the Finance Committee (**Appendix 8**).

**ACTION 12-414
CONSENT AGENDA**

The Presbyterian Mission Agency Board **VOTED** to approve the following consent agenda items:

- A. That the Presbyterian Mission Agency Board approve the Presbyterian Church (U.S.A.) Mortgage Corporation – Election to the Board of Directors
- B. That the Presbyterian Mission Agency Board approve the Presbyterian Church (U.S.A.) Mortgage Corporation – Concurrence of the Election of Officers
- C. That the Presbyterian Mission Agency Board approve the addition of Chad Herring to the list of Corresponding Members of the 221st General Assembly (2014)

**ACTION 13-414
STONY POINT REPORT**

The Presbyterian Mission Agency Board **VOTED** to approve the Stony Point Report and Recommendation amended as follows: (A.106) Item 4 - Dismiss the Stony Point Transitional Task Team and the Evaluation Committee *effective August 15, 2014* with deep gratitude for their formative and foundational work toward this resolution, *and commend all ongoing work of reconciliation among staff and board members, with a report to the Executive Committee prior to the September 2014 Board Meeting.*

**ACTION 14-414
WORLD MISSION
CONTINGENCY
EXPENSES**

The Presbyterian Mission Agency Board **VOTED** to approve that \$1million be committed in PMPF for World Mission contingency expenses.

ACTION 15-414

The Presbyterian Mission Agency Board **VOTED** to approve, ratify, and

**GHOST RANCH ABIQUIU
EMERGENCY REPAIRS**

confirm advancing the amount of Three Hundred and Forty Thousand Dollars (\$340,000.00), from the Presbyterian Mission Agency's capital reserve budget to pay on behalf of Ghost Ranch-Abiquiu for emergency sewer and roof capital repairs and replacements, said advancement being conditioned upon the replenishment of these advanced funds in order of priority as follows:

1. Repayment shall be made from the proceeds, if any, of the sale, lease or other disposition of assets relating to Ghost Ranch, as provided for in the Ghost Ranch Conference Center Governance Covenant (2011), page 6 (Financial Administration, Budget, And Forecasting).
2. Repayment from the interim lease payments from the City of Albuquerque and the Albuquerque Bernalillo County Water Utility Authority for lease payments made in 2015, 2016, and 2017, if any.

Funds will be released by the Mission Agency to the vendor(s) which perform the sewer and roof work as the contracted work is completed, inspected, and signed off by the Ghost Ranch Executive Director and Manager of Operations.

RECESS

The Presbyterian Mission Agency Board recessed for a break at 4:00 p.m. and reconvened at 4:15 p.m.

**2014 AND 2015 – 2016
BUDGETS**

Valentine, Dermody and Earline Williams gave an update on the 2014 and 2015-2016 budgets (**Appendix 9**).

**ACTION 16-414
CONVENE IN CLOSED
SESSION**

The Presbyterian Mission Agency Board **VOTED** to convene in closed session at 4:49 p.m. to discuss personnel matters with only voting members of the Board, at-large members of the Finance Committee, corresponding members, at-large members of the Audit Committee, Ecumenical Advisory members present and the following individuals who were invited to remain and to attend all or a portion of the closed session:

1. Marilyn Gamm
2. Linda Valentine
3. Roger Dermody
4. Earline Williams
5. Barry Creech
6. Terri Bate
7. Kathy Francis
8. Denise Hampton
9. Andrea McNicol
10. Lisa Robbins
11. Ruth Gardner
12. Martha Clark
13. April Davenport
14. Mike Kirk

15. Hunter Farrell
16. Chip Hardwick
17. Eric Hoey
18. Rhashell Hunter
19. Sara Lisherness
20. Thomas Hay
21. Melody Smith
22. Susan Abraham

ACTION 17-414
RISE FROM CLOSED
SESSION

The Presbyterian Mission Agency Board **VOTED** to rise from closed session at 5:29 p.m. The chair announced that the following action was taken in closed session.

ACTION 18-414
DEPENDENT MEDICAL
DUES

The Presbyterian Church (U.S.A.), A Corporation ("Employer") is authorized to share a portion of the cost of Dependent Medical Dues (defined below) in the manner set forth below:

1. "Dependent Medical Dues" means the difference in the percentage of dues paid for individual coverage (e.g., 23% for 2015) and family medical coverage (e.g., 24.5% for 2015) under the Benefits Plan of the Board of Pensions of the Presbyterian Church (U.S.A.) ("BOP"). For calendar year 2015, the Dependent Medical Dues percentage is 1.5 % of effective salary. "Effective Salary" is defined as any compensation paid during a Plan year to a Benefits Plan member by an employing organization. It includes sums paid for deferred compensation (funded or unfunded) provided to a member by an employing organization and any housing allowance (including utilities and furnishings allowances).
2. The Employer will continue to pay medical dues for individual coverage (23% of effective salary in 2015) for employees regardless of whether they have individual or family coverage.
3. Employees will no longer be required to cover dependents under the medical plan.
4. Dependent Medical Dues (1.5% of effective salary for 2015) will be shared by the Employer and employee as follows:
 - a. An employee whose effective salary is below the minimum effective salary established by the BOP (\$44,000 for 2015) will not be impacted by cost sharing regardless of whether the employee enrolls in individual or family coverage;
 - b. An employee whose effective salary is equal to or higher than the minimum effective salary and who enrolls in individual coverage will not be impacted by cost sharing;
 - c. An employee whose effective salary is equal to or higher than the minimum effective salary and who enrolls in family coverage through pre-tax payroll deduction, the following:

Dependent Care Dues	Paid by Employer	Paid by Employee	Total
2015	1.0%	0.5%	1.5%
2016	0.5%	1.0%	1.5%

- d. For 2017 and beyond the Employer is authorized to continue to cost share Dependent Medical Dues with employees at the 2016 percentage, as set forth above; and
5. Family coverage will continue to be fully paid by the employer for Mission Personnel, with no cost sharing. Mission Personnel will no longer be required to cover dependents under the medical plan.

That the officers of the Employer be and hereby are authorized to take any and all actions necessary to implement this action; and

That the Executive Committee of the Presbyterian Church (U.S.A.), A Corporation is authorized to amend the Employer's Cafeteria Plan if required to implement this action; and

Further that the Executive Committee is authorized to modify this action when necessary and shall report any modifications to the next meeting of the Board of the Employer.

RECESS

The Board recessed at 5:30 p.m. following prayer offered by Clark Cowden.

DINNER

The Board gathered for a group dinner at 6:00 p.m. in Gallery Ballroom. Board members who are completing their terms of service were thanked and recognized for their many contributions to the work of the Presbyterian Mission Agency Board.

Friday, April 25, 2014

RECONVENE

The Presbyterian Mission Agency Board was reconvened by Schramm in the Crystal Ballroom on Friday, April 25, 2014 at 9:00 a.m. with worship led by Marilyn Gamm, Chair Elect of the Presbyterian Mission Agency Board.

JUSTICE COMMITTEE REPORT

Noelle Royer, Justice Committee chair, presented the report of the committee (**Appendix 10**).

**ACTION 19-414
COMMENT ON
OVERTURE 037**

The Presbyterian Mission Agency Board **VOTED** to approve the comment on Overture 037, “On Support for the Institute Médical Chrétien du Kasai (IMCK) Endowment and the Endowment Concept – From the Presbytery of New Castle” to the 221st General Assembly (2014).

ACTION 20-414
COMMENT ON
OVERTURE 040

The Presbyterian Mission Agency Board **VOTED** to approve the comment on Overture 040 “On Turning Attention to the Plight of the Church That is Suffering Due to Sectarian Violence and Persecution in Egypt and Other Parts of the World – From The Presbytery of Pittsburgh” to the 221st General Assembly (2014).

ACTION 21-414
MISSION
RESPONSIBILITY
THROUGH INVESTMENT
PROXY VOTING
RECOMMENDATIONS

The Presbyterian Mission Agency Board, in reference to Mission Responsibility Through Investment proxy voting recommendations **VOTED** to:

1. Affirm the proxy voting recommendations of the Committee on Mission Responsibility Through Investment (MRTI) contained in the 2014 Shareholder Resolution Directory (Appendix 1).
2. Request the Presbyterian Church (USA) Foundation/New Covenant Trust Company and the Board of Pensions to vote proxies on the shareholder resolutions submitted to companies in which they own stock in accordance with the recommendations listed in the 2014 Shareholder Resolution Directory.
3. Urge the middle governing bodies, related institutions, congregations and individual members of the Presbyterian Church (USA) to give serious consideration to the proxy voting recommendations when they vote on shareholder resolutions.

ACTION 22-414
COMMENT ON
OVERTURE 055

The Presbyterian Mission Agency Board **VOTED** to approve the comment on Overture 055 “On Authorizing a Consultative Process to Provide Guidance for the Church’s Response to the Dramatic Changes Taking Place in Cuba – From the Presbytery of Santa Fe” to the 221st General Assembly (2014).

ACTION 23-414
COMMENT ON
OVERTURE 066

The Presbyterian Mission Agency Board **VOTED** to approve the comment on Overture 066 “Providing Trauma Crisis Counseling Consultations to Train in Best Practices in Caring For Survivors of Homicide Victims” to the 221st General Assembly (2014).

ACTION 24-414
COMMENT ON
OVERTURE 065

The Presbyterian Mission Agency Board **VOTED** to approve the comment on Overture 065 “ On Endorsing the Women of Faith for the 1,000 Days Movement – From the Presbytery of National Capital” to the 221st General Assembly (2014).

ACTION 25-414
COMMENT ON
OVERTURE 015

The Presbyterian Mission Agency Board **VOTED** to approve as amended the comment on Overture 015 “On Entering a Two Year Season of Reflection on the Plight of Unwanted Children, and Appointing a Special Committee on Abortion Review – From the Presbytery of South Alabama”

to the 221st General Assembly (2014).

ACTION 26-414
COMMENT ON
OVERTURE 013

The Presbyterian Mission Agency Board **VOTED** to approve as amended the comment on Overture 013 “On Reviewing General Assembly Policy Regarding The Two-State Solution in Israel Palestine – From the Presbytery of San Francisco” to the 221st General Assembly (2014).

ACTION 27-414
MOVE TO CONSENT
AGENDA

At the request of a member of the Board, items I – T in the Justice Committee Report were moved to consent agenda. The Board **VOTED** to approve the following items on the consent agenda:

- That the Presbyterian Mission Agency Board approve the comment on Overture 007 “On Taking Meaningful Action to Reduce Gun Violence – From the Presbytery of National Capital” and Overture 038 “On Gun Violence Prevention – From the Presbytery of the Hudson” to the 221st General Assembly (2014).
- That the Presbyterian Mission Agency Board approve the comment on Overture 016 “On Encouraging Use of the Code of Conduct for the Protection of Children from Sexual Exploitation – From the Presbytery of New York City” to the 221st General Assembly (2014).
- That the Presbyterian Mission Agency Board approve as amended the comment on Overture 044 “On The Uses of Unmanned Aerial Vehicles (Drones) – From the Presbytery of Genesee Valley” to the 221st General Assembly (2014).
- That the Presbyterian Mission Agency Board approve the comment on Overture 049 “On Food Sovereignty for All – From the Presbytery of Greater Atlanta” to the 221st of General Assembly (2014).
- That the Presbyterian Mission Agency Board approve the comment on Overture 064 “On Divestment from Fossil Fuel Companies – From the Presbytery of the Palisades” to the 221st General Assembly (2014).
- That the Presbyterian Mission Agency Board approve the comment on Overture 041 “On Removing Cuba from the List of State Sponsors of Terrorism – From the Presbytery of Long Island” and Overture 048 “On Lifting All Travel Restrictions for U.S. Citizens Traveling To Cuba – From the Presbytery of St. Augustine” to the 221st General Assembly (2014).
- That the Presbyterian Mission Agency Board approve the comment on Overture 050 “On Affirming the importance of Sustainable Development and the Precautionary Principle – From the Presbytery of Southern New England” to the 221st General Assembly (2014) .
- That the Presbyterian Mission Agency Board approve the comment on

Overture 022 “Supporting Middle East Peacemaking – From the Presbytery of New Covenant” to the 221st General Assembly (2014).

- The Presbyterian Mission Agency Board approve the comment on Overture 014 “Divestment from Caterpillar, Hewlett Packard, and Motorola Solutions – From the Presbytery of San Francisco” and Overture 061 “Adopting the Mission Responsibility Through Investment (MRTI) Recommendation on Divestment – From the Synod of the Covenant” to the 221st General Assembly (2014).
- That the Presbyterian Mission Agency Board approve the comment on Overture 026 “Regarding a National Moratorium on the Imposition of the Death Penalty – From the Presbytery of Greater Atlanta” to the 221st General Assembly (2014).
- That the Presbyterian Mission Agency Board approve the comment on Overture 030 “Calling for a Boycott of all Hewlett-Packard Products – From the Presbytery of New Brunswick” to the 221st General Assembly (2014).
- That the Presbyterian Mission Agency Board approve the comment on Overture 068 “On Helping To Remedy the Tragic Conditions in the Democratic Republic of the Congo – From the Presbytery of Boston” to the 221st General Assembly (2014).

**LEADERSHIP
COMMITTEE REPORT**

Cruz Negron-Torres, vice-chair of the Leadership Committee, presented the report of the committee (**Appendix 11**).

**ACTION 28-414
COMMENT ON
OVERTURE 051**

The Presbyterian Mission Agency Board **VOTED** to approve the comment on Overture 051, “On Distinguishing Between Biblical Terms for Israel and Those Applied to the Modern Political State of Israel in Christian Liturgy – From the Presbytery of Chicago” to the 221st General Assembly (2014).

**WORSHIPING
COMMUNITIES
COMMITTEE REPORT**

Mihee Kim-Kort, Worshiping Communities Committee chair, presented the report of the committee (**Appendix 12**).

**ACTION 29-414
AMENDMENT TO
COMMENT ON
OVERTURE 025**

The Presbyterian Mission Agency Board **VOTED** to approve an amendment to the comment on Overture 025, On Amending G-2.0401 to allow Presbyteries to Elect and Ordain Persons as Commissioned Ruling Elders – From the Presbytery of San Diego and forward to the 221st General Assembly (2014).

**ACTION 30-414
COMMENT ON
OVERTURE 011**

The Presbyterian Mission Agency Board **VOTED** to approve and forward to the 221st General Assembly (2014) the comment on Overture 011, On Amending W-4.9000 Concerning the Church’s Role in Legal Marriage and Services of Christian Covenant – From the Lehigh Presbytery.

ACTION 31-414
COMMENT ON
OVERTURE 069

The Presbyterian Mission Agency Board **VOTED** to approve and forward to the 221st General Assembly (2014) the comment on Overture 069, On Celebrating the 500th Birthday of John Knox – From the Presbytery of Eastern Korean.

ACTION 32-414
2014 SAM & HELEN R.
WALTON AWARD
RECIPIENTS

The Presbyterian Mission Agency Board **VOTED** to approve the following outstanding New Church Development(s) as the 2014 Sam & Helen R. Walton Award Recipient(s) which was selected and recommended by the Mission Development Resources Committee at its March 10, 2014, meeting to receive a one-time award of up to \$50,000:

- New Faith Presbyterian Church NCD, Trinity Presbytery, Synod of South Atlantic
- Community Fellowship Presbyterian Church NCD, Mission Presbytery, Synod of the Sun

FINANCE COMMITTEE
REPORT TWO

Josephene Stewart, Acting Chair of the Finance Committee, presented Report Two of the Committee (**Appendix 13**).

ACTION 33-414
REVISED 2014 BUDGET

The Presbyterian Mission Agency Board **VOTED** to approve the revised 2014 Presbyterian Mission Agency Budget of \$79,946,530.

ACTION 34-414
2015 AND 2016 BUDGETS

The Presbyterian Mission Agency Board **VOTED** to approve the 2015 Presbyterian Mission Agency Budget in the total amount of \$73,671,744 and the 2016 Presbyterian Mission Agency Budget in the total amount of \$78,226,389.

ACTION 35-414
CONSENT AGENDA

The Presbyterian Mission Agency Board **VOTED** to approve the following item on the consent agenda of Report Two of the Finance Committee:

That the Presbyterian Mission Agency Board approve the 2012 and 2013 year-end financial reports, budgets, and other reports for the 221st General Assembly (2014).

1. Relating to Budgets for General Assembly Mission Program
 - a. That the 221st General Assembly (2014) incorporate into the *Minutes* the report of the 2012 and 2013 Presbyterian Mission Agency Receipts and Expenditures Actual Compared to Budget.
 - b. That the 221st General Assembly (2014) receive the revised report of the 2014 Presbyterian Mission Agency Budget and Program in the total amount of \$79,946,530.
 - c. That the Presbyterian Mission Agency Board recommends that the

221st General Assembly (2014) approve the 2015 Presbyterian Mission Agency Budget in the total amount of \$73,671,744 and the 2016 Presbyterian Mission Agency Budget in the total amount of \$78,226,389.

2. Relating to Reserved or Committed Funds

- a. That the 221st General Assembly (2014) receive the report of the Presbyterian Church (U.S.A.), A Corporation regarding unrestricted and committed funds as of December 31, 2013.

3. Relating to Support for General Assembly Mission

- a. That the 221st General Assembly (2014) allocate the annual income realized in 2013 and projected for 2014 from the John C. Lord and Edmund P. Dwight Funds in support of the budget for the general mission work of the Presbyterian Mission Agency.
- b. That the 221st General Assembly (2014) incorporate into its *Minutes* the summary of receipts from Special Offerings for the years 2012 and 2013.

ACTION 36-414
CONVENE AS BOARD OF
PCUSA, A CORPORATION

The Board **VOTED** to convene as the Board of Directors of the Presbyterian Church (U.S.A.), A Corporation, and Its Constituent Corporation at 10:05 a.m. Schramm assumed the chair.

The Presbyterian Mission Agency Board reconvened at 10:09 a.m.

AUDIT COMMITTEE

Kears Pollock, a member of the Audit Committee, presented the report of the committee. The report of the Audit Committee is found in **Appendix 14**.

ACTION 37-414
AUDIT REPORT OF THE
PC(USA), A
CORPORATION

The Presbyterian Agency Mission Board **VOTED** to receive and forward to the General Assembly the audit report of the Presbyterian Church (U.S.A.), A Corporation, Consolidated Financial Statements, December 31, 2013.

RECESS/RECONVENE

The Board recessed for break at 10:13 a.m. with prayer offered by Vicki Garber and reconvened at 10:33 a.m.

YAV PROGRAM

In an effort to give the Young Adult Volunteer (YAV) Program a huge boost, Greg Allen Pickett, General Manager for Operations in World Mission, encouraged Board members to join in the Young Adult Volunteer Social Media Blitz on Sunday. Instructions for how to join the blitz was emailed to Board members soon after the meeting.

WHAT'S HAPPENING IN

Board members met in small groups based on synods to discuss the

THE CHURCH

following questions:

- What is happening in the church in your area?
- How have you been able to engage churches in your region in ministries of the Presbyterian Mission Agency?
- How can we pray for one another?

**REFLECTIONS OF THE
CHAIR**

Schramm reflected on his six years of service on the Presbyterian Mission Agency Board.

**INSTALLATION SERVICE
AND ADJOURNMENT**

The Board installed Marilyn Gamm as chair and Josephene Stewart as vice-chair. The meeting of the Board was adjourned at 12:00 p.m. at the end of the installation service.

Respectfully Submitted,

Susan Abraham
Associate for Board Meeting Support and
General Assembly Coordination
Presbyterian Mission Agency

Appendices