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## PRESBYTERIAN COMMITTEE ON THE SELF-DEVELOPMENT OF PEOPLE (SDOP)

"People Investing in People"

## **CRITERIA**

The following standards are used by Self-Development of People Committees to determine whether a project is valid for funding within this ministry. The standards include the following criteria:

## **Projects considered must:**

- 1. Be presented, owned, and controlled by the group of economically poor people who will benefit directly from it.
- Address long-term correction of conditions that keep people bound by poverty and oppression. This will utilize some combination of the SDOP core strategies to promote justice, build solidarity, advance human dignity and advocate for economic equity.
- 3. Be sensitive to the environment while accomplishing its goal(s) and objectives.
- 4. Not advocate violence as a means of accomplishing its goal(s) and objectives.

#### **Projects presented for funding will:**

- 5. Describe, in detail, its goal(s) (the point of the project), its objectives (the specific steps the group will take to accomplish the goal(s)), the way the direct beneficiaries will be involved in all stages of the project, and the methods to be used to achieve the goal(s) and objectives. It will also specify how those methods align with the SDOP core strategies.
- 6. Describe fully the resources known to be available for its support, including a description of a) those within the community, b) those available to the community, and c) the in-kind and other financial resources sought or to be sought.
- 7. Contain a balanced income and expenditure budget. A financial plan showing expected income and expenditures over the funding term of the project will be included.
- 8. Specify an evaluation plan that includes how progress towards the stated goal(s) and objectives will be evaluated, and when the evaluation will be made. This plan will also outline how progress toward the goal(s) and objectives align with the SDOP core strategies.

#### **REQUIREMENTS IF FUNDED:**

- A letter from your bank (on the bank's letterhead) verifying that the group has an account in its name and the account number (not required from the group if using a fiscal agent).
- If a fiscal agent will be used these documents will be needed from them, along with a signed letter of agreement stating that no fees will be charged, that they are simply a pass through for the funds. A letter from you explaining why a fiscal agent is needed will also be required.
- Two signatures on the bank account for all withdrawals (cannot be from same family, names are needed)
- Taxpayer Identification Number (W-9 Form) in the name of the group.
- Letter of agreement to the conditions and purpose of the grant signed by all the decision makers.

Note: It is not necessary to submit this information at this time. However, if submitted it can avoid delays in our final review process – it is not a guarantee of funding.

## NATIONAL LEVEL APPLICATION

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# PRESBYTERIAN COMMITTEE ON THE SELF-DEVELOPMENT OF PEOPLE (SDOP) "People Investing in People"

## **SDOP Core Strategies:**

**Promoting Justice** 

**Building Solidarity** 

**Advancing Human Dignity** 

**Advocating for Economic Equity** 

## **SDOP Program Measures**

While each project and community with whom SDOP partners is unique and varied, we have developed a set of program measures to cohesively tell the story and impact of our combined work. SDOP partners are asked to consider and report how their work contributes to these measures, both quantitatively and qualitatively. Projects are not expected to demonstrate progress in all of the measure areas or even in each of the examples provided. Instead, each project will report what resonates with the results of their work.

- **Develop diverse leadership/membership/engagement** includes counts of participants involved in leadership activities, their diversity and the degree of engagement.
- **Realize social justice achievements** includes justice measures that build power for the economically poor and oppressed. This can be measured, for example, in changes in policy, transformation of unjust practices, increased independence and increased representation.
- **Strengthen relationships, communication and collaboration** includes counts of outreach activities into the community and the partnerships formed or strengthened.
- **Expand education and skills development** includes counts for the number and types of trainings and technical assistance.
- **Increase economic development opportunities** includes the reporting of activities related to strengthening economic opportunities for group members.
- **Enhance quality of life** includes measures of change and improvement across a broad spectrum of issues including health, housing, food security, transportation, safety, etc.

For Office Use Only		
Project number:		
Assigned:		
Presbytery/Synod:		
Received:	/ /	
Emailed T/F:	/ /	









"People Investing in People" www.pcusa.org/sdop 100 Witherspoon St. Louisville, KY 40202-1396 1(800) 728-7228 ext 5782 Fax: (502) 569-8001 Email: sdop@pcusa.org

## **NATIONAL LEVEL APPLICATION**

Incomplete applications will not be processed.

Review SDOP's Criteria, Core Strategies and Measures (Page 1 and 2) Before Completing This Application.

Please send one electronic copy to clara.nunez@pcusa.org and follow up with an email or phone call to assure that your email arrived.

All notifications are done via email. Please call or email with any questions or requests. Keep your contact information updated.

Use additional space and sheets as needed.

## I. Letters of Recommendation

Three letters of recommendation from established community leaders and/or established organizations to demonstrate the group's work experience are required with each application (i.e. local government persons, persons at Community Foundations, Pastors, bank representatives, local church, United Way, Salvation Army, a well-established community organization, etc.). The letters must be on letterhead.

. Applicant Identification		Please PRINT or TYPE all information
Name of the Project:		
Name of the Organization:		
(If different from Project)		
Mailing Address: (Provide Physical Address Only. No P.O.BOX)		
City:	State:	Zip Code:
		Title:
Work Cell	Home	
Phone: ( ) - Phone: ( )	- Phone: ( )	- Fax: ( <u>)</u> -
Email:	Website:	
I. The Proposal		
a) The amount you are requesting \$	Grants usually do not overs	nd ¢15 000 l
a) The amount you are requesting 5	(Grants assume at not excee	au 313,000 j.
b) Describe the greatest and other it is a		
b) Describe the project and why it is no	eeded? (Be specific).	
c) Who will benefit directly from this pro	oject?	
d) Who initiated the project and how wi	ill they be involved?	
a, who initiated the project and now wi	mency be involved.	
a) Have did the array against the self-aga		
e) How did the group come together?		

IV.		Project Goal(s) & Objectives: (In 2-3 sentences) What are the 1-2 main project goal(s)? (What will be different because of what the group is trying to do?)
	b)	Please describe how these goals contribute to the long-term objectives of your project.
	c)	Which of the SDOP core strategies does this project fulfill?
	d)	Describe the specific objectives for each of the goals.
	e)	Describe the step-by-step activities that will be carried out to achieve these objectives? Please include a timeline of when these activities will take place.
IV.		E Evaluation/Monitoring: (In 2-3 sentences)  What evaluation practices will you use to determine if your project is successful?
	b)	Describe how the activities and objectives you have outlined above will be evaluated.
	c)	For each of the evaluation indicators that you will use to determine the success of your project, indicate how they align with the SDOP measures.
	d)	Who will be involved in the project evaluation and what roles will they play?
V	. De	ecision Makers:
	i	How many members are in the group? (SDOP seeks to partner with communities; it is unusual for a community group of less than 10 people to receive funding.)
	I	b) How are decisions made?
	(	c) Are the decision makers members of the group?

c1. Are any of the decision makers related? If so, who are they and how are they related?

c2. If appointed, how and by whom (and why appointed rather than elected)?

c3. If self-selected, explain why:

# d) PLEASE LIST THE DECISION MAKERS (Governing Board) (majority must be below poverty level). Incomplete applications will not be processed

Name & Phone number	Address (City, State & Zip code) <u>NO Post Office Box</u>	Job/Occupation (How each makes a living)	Poverty Level Check one	Indicate how chosen Check one
			Above	Appointed
			Below	Elected
			below	Self-Selected
			Above	Appointed
			Dalam	Elected
			Below	Self-Selected
			Above	Appointed
				Elected
			Below	Self-Selected
			Above	Appointed
			_	Elected
			Below	Self-Selected
			Above	Appointed
				Elected
			Below	Self-Selected
			Above	Appointed
			Below	Elected
			Below	Self-Selected
			Above	Appointed
			Below	Elected
			Below	Self-Selected
			Above	Appointed
			Below	Elected
			below	Self-Selected
			Above	Appointed
			Delevi	Elected
			Below	Self-Selected
			Above	Appointed
			Polovy	Elected
			Below	Self-Selected
			Above	Appointed
			Below	Elected
				Self-Selected
			Above	Appointed
			Below	Elected
				Self-Selected

d1. How does your group define poverty?

a) What are the resources available to support this project?

a1. Physical property				
a2. In-kind resources (e.g., non-monetary resources of office space or building, non-paid labor, donated goods that will be provided and state who will prov	supplies and/or	equipment). l	ist all in-kind se	
a3. Financial resources from within the group				
<ul> <li>b) List all financial resources requested, promised a foundations, corporations, etc.).</li> </ul>	nd received from	other sources	for the last two	years (e.g.
Organization name and address	Requested	Promised	Received	Date
				Received
a) Does this project have any paid staff? If yes, pleas a1. Who has the authority to hire and/or fire the		and describe th	eir job functions	i.
b) What is the total cost of the project?				
Last year Current year	Next year			
b1. What is the total budget of the organizatio	n (if different froi	m above)?		
Last year Current year	Next year			
c) How will the group carry on the project financia	lly in the future?			
d) Has the group received SDOP funding in the <b>past</b> ?	d1. Is the group	currently appl	ying for funding	?
National Year	Synod:			
Synod: Year	Presbytery:			
Presbytery Year	· ,			
Synods and Presbyteries are geographical regions in	the Presbyterian	Church (USA)	. All projects w	vill be within the

Synods and Presbyteries are geographical regions in the Presbyterian Church (USA). All projects will be within the bounds of a Synod and Presbytery. Not all Synods and Presbyteries have SDOP Committees. Contact SDOP office @ 1-800-728-7228, ex. 5791 for information on the Synod and Presbytery in which you are located.

REQUIRED BUDGET FORMAT

Applications without a balanced budget WILL NOT be processed.

## INCOME

e)

Other Sources	
Individual Cash Donations	\$
In-Kind	\$
Fund Raising Events	\$
Other (Promised	\$
and Received)	\$
SDOP Committees	
National	\$
Synod	\$
Presbytery TOTAL INCOME	\$
MUST EQUAL TOTAL EXPENSES	\$

EXPENSES (Itemize ALL expenses over \$500)	National	Synod	Presbytery	Other Sources	TOTAL
	\$\$	\$	\$\$	\$\$	\$\$
	\$	\$\$	\$\$	\$\$	\$\$
	\$	\$\$	\$\$	\$\$	\$\$
	\$	\$	\$	\$	\$
	\$	\$	\$	\$	\$
	\$	\$	\$	\$	\$
	\$	\$	\$	\$	\$
	\$	\$\$	\$	\$	\$
	\$	\$	\$	\$	\$
	\$	\$	\$	\$	\$
	\$	\$\$	\$	\$	\$
	\$	\$\$	\$\$	\$\$	\$\$
	\$	\$	\$	\$	\$
	\$	\$\$	\$	\$	\$
	\$	\$\$	\$	\$\$	\$\$
TOTAL EXPENSES					
MUST EQUAL TOTAL INCOME	\$	\$\$	\$\$	\$\$	\$\$

## SUPPLEMENTAL INFORMATION- Incomplete applications will not be processed.

a) How did the group find	out about SDOP? (Please	check whichever applies)	
Community Workshop (indic	cate where and when)		
SDOP Website or another w	ebsite (indicate website)		
Local Church (indicate the na	ame and location of the ch	urch)	
Word of mouth (provide the	name and contact inform	ation of	
the person)			
Other ( be specific)			
old your group receive technica pplication from a Committee mass your group completed a pre	nember or SDOP staff? If so	o who?	
b) Who completed the ap	plication? What is this per	son's relationship to the group	?
	equire the group to have to not include copies with you	he three items below, we woul ur application.	d like to know if you have any
By-laws	Yes	No	
501c3 Tax Exempt Sta Articles of incorporati	<b>├──</b>	No Applied for Applied for	$\vdash$
·	<u> </u>	escribe your project (this list is r	not meant to exclude any  Training
			_
Arts	Domestic Violence	Human Rights	Transportation
Capacity Building	Economic Development	Immigrant issues	Water
Community Development	Environment	Leadership Development	Women
Community Garden	Fair Wages	Micro-Credit	Youth
Community Organizing	Food Security	Self-Advocacy	Other (please add your category if not listed):
Community Re-entry	Health	Seniors	

- e) Please list, and provide contact information, for other grassroots organizations and/or organizations working with these organizations that could help SDOP in our outreach efforts. (These organizations do not need to meet SDOP criteria of being owned and controlled by the direct beneficiaries). Please include organization's name, contact person, phone, address, city, state, email. Use additional pages if needed.
- f) Are there any additional comments the group would like to make? (Limit to one page).

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